

[ON ORGANIZATION LETTERHEAD]

[TO]

[Date]

RE: Commitment to Participate in the Grow Your Own Teacher Apprenticeship Collaborative

To Whom It May Concern,

On behalf of [Organization Name], I confirm our commitment to participate in the Grow Your Own Teacher Apprenticeship Collaborative to support the development and implementation of sustainable Grow Your Own (GYO) teacher pathways. We will participate as a [Local Education Agency (LEA), Institution of Higher Education (IHE), Educator Preparation Program (EPP), Education Service Center (ESC), Workforce Board, or Other Partner].

As a Texas-based organization, we affirm our eligibility to participate and commit to aligning pathway design and implementation with all applicable federal and state requirements and guidance.

Participation and Implementation Commitments

We commit to actively participating in collaborative planning, professional learning, and technical assistance activities to support pathway design, implementation, and continuous improvement. We will contribute to shared learning, participate in evaluation activities, and securely share agreed-upon program data in compliance with FERPA and applicable privacy laws.

We will prioritize pathways that serve high school students, paraprofessionals, or both, and will support preparation in high-need certification areas such as Special Education EC–12 or Bilingual Education. We also commit to making a good faith effort to align internal policies and practices to support pathway implementation.

As a participating partner, we will fulfill the following responsibilities:

Local Education Agency (LEA)

Recruit and employ pathway candidates; provide structured on-the-job learning with trained mentor teachers; and align clinical experiences with certification requirements.

Institution of Higher Education (IHE)

Deliver coursework aligned to degree requirements; provide academic advising and scheduling that enables candidates to work while completing coursework; and support associate-to-bachelor's pathway alignment, when applicable.

Educator Preparation Program (EPP)

Deliver certification coursework and clinical preparation aligned with state requirements; ensure candidates meet licensure expectations; and maintain accreditation and good standing.

Partner (if applicable)

Strengthen pathway implementation by supporting coordination, candidate supports, or long-term sustainability in collaboration with regional partners. We are honored to join

this collaborative effort and look forward to working with all collaborative partners to strengthen and sustain the educator workforce through high-quality Grow Your Own pathways.

Sincerely,

[Leader Name] [Title]
[Organization Name] [Email]
[Phone Number]