

## Educator Pathways Interest Survey

### About This Survey

At SCHOOL DISTRICT, we are committed to supporting staff members who are interested in growing their careers and expanding their impact. One way we do this is by helping employees explore pathways into teaching.

This survey is designed to better understand your background, interests, and the types of resources that could support you in becoming a certified teacher. Your feedback will help shape future programs, supports, and opportunities tailored to staff like you.

Your responses will remain confidential and will only be used to improve district programs.

Please complete all questions. Questions marked with (\*) are required.

### Section 1: Background Information

1. Which of the following best describes your current position? (\*)

- Instructional Aide / Teaching Assistant
- Learning Facilitator / Coach
- Teacher Residency Participant
- Apprenticeship Participant
- Certified Teacher
- Other:

2. How many years have you worked in education? (\*)

- Less than 3 years
- 3–5 years
- 6–9 years
- 10 or more years

3. What is the highest level of education you have completed? (\*)

- Did not complete high school
- High school diploma or GED
- Some college (no degree)
- Associate degree
- Bachelor's degree
- Graduate degree (Master's or higher)

4. What is your age group? (\*)

- Under 25
- 25–34

- 35–44
- 45–54
- 55 or older

5. How would you describe your race or ethnicity? (\*)

- American Indian or Alaska Native
- Asian
- Black or African American
- Hispanic/Latino/a/x
- Middle Eastern or North African
- Native Hawaiian or Pacific Islander
- White
- Multiracial
- Prefer not to answer
- Other:

6. What is your gender identity? (\*)

- Male
- Female
- Prefer not to answer
- Other:

7. Do you currently support dependents? (\*)

- Yes
- No
- Prefer not to answer

8. If yes, how many individuals financially depend on you?

9. Did you attend schools within SCHOOL DISTRICT? (\*)

- Yes
- No

10. Did you graduate from a high school in SCHOOL DISTRICT? (\*)

- Yes
- No

11. What is your approximate household income? (\*)

Under \$25,000

- \$25,000–\$49,999
- \$50,000–\$74,999
- \$75,000–\$99,999

- \$100,000–\$149,999
- \$150,000 or more
- Prefer not to answer

12. Are you the primary income earner in your household? (\*)

- Yes
- No
- Prefer not to answer

13. What languages do you speak, in addition to English? (\*)

## Section 2: Interest in Teaching Pathways

14. How interested are you in pursuing a teaching career through a structured pathway program?

- Very interested
- Somewhat interested
- Not sure yet
- Not interested

15. If financial or programmatic support were available, how likely would you be to participate in a teacher preparation pathway? (\*)

- Likely
- Unlikely
- Unsure

16. Which grade level would you most like to work with? (\*)

- Early Childhood (PreK–3)
- Elementary (PreK–6)
- Middle School (4–8)
- High School (7–12)
- Not sure

17. What subject area(s) are you most interested in teaching? (\*)

- Mathematics
- Science
- English / Language Arts
- Social Studies
- General elementary (self-contained)
- Not sure

18. Are there any additional certification areas you would consider?

- English as a Second Language (ESL)
- Special Education
- Bilingual Education
- None at this time

### **Section 3: Support Needs**

19. What types of supports would be most helpful in achieving your goal of becoming a teacher?

- Tuition assistance or financial aid
- Transportation support
- Childcare assistance
- Academic guidance or tutoring
- Access to technology (laptop, internet, etc.)
- Mental health or wellness resources
- Help navigating college systems or applications
- Support with admissions and enrollment processes
- Other:

20. What obstacles might make it difficult for you to pursue teacher certification?

- Limited time due to work or family obligations
- Transportation challenges
- Lack of reliable technology
- Scheduling conflicts with courses
- Limited flexibility from employer
- Difficulty navigating education systems
- Uncertainty about certification steps
- Language barriers
- Other:

### **Section 4: Your Experience and Perspective**

21. What inspired you to work for SCHOOL DISTRICT? (\*)

22. If you could design the ideal support program for future teachers, what would it include?

23. Is there anything else you would like to share about your journey toward becoming a teacher?