

GCWB Teacher Externship Application Scoring Rubric

1. Applicant Eligibility & Role Alignment (10 points)

Performance Level	Description	Points
High	Fully meets eligibility; strong alignment to role and workforce pathways	8-10
Moderate	Meets basic eligibility with some alignment	4-7
Low	Limited alignment or eligibility concerns	0-3

2. Industry Interest & Program Fit (15 points)

Performance Level	Description	Points
High	Strong alignment to priority sector; clear understanding and readiness to participate	12-15
Moderate	Some alignment and general understanding	7-11
Low	Limited alignment or unclear understanding	0-6

3. Statement of Interest & Motivation (20 points)

Performance Level	Description	Points
High	Clear, compelling rationale; strong alignment to program mission; student-focused	16-20
Moderate	Interest stated with some connection	10-15
Low	Vague or minimal connection	0-9

4. Current Workforce Integration (15 points)

Performance Level	Description	Points
High	Actively integrates career-connected learning	12-15
Moderate	Some exposure to workforce activities	7-11
Low	Minimal or none	0-6

5. Impact on Student Career Awareness (15 points)

Performance Level	Description	Points
High	Clear, actionable student impact plan	12-15
Moderate	General intention	7-11

Low	Limited impact clarity	0-6
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6. Workplace Skills & Learning Goals (10 points)

Performance Level	Description	Points
High	Clearly identifies relevant skills and strong learning goals	8-10
Moderate	Identifies some skills and learning goals	4-7
Low	Limited skill identification or learning goals	0-3

7. Commitment & Capacity to Complete Program (15 points)

Performance Level	Description	Points
High	Fully committed to all requirements and deliverables	12-15
Moderate	Generally committed with minor limitations	7-11
Low	Limited commitment or capacity concerns	0-6

Recommended Scoring Thresholds

85-100: Round 1: Priority Selection

70-84: Round 2: Selection

Below 70: Round 3 Selection