

| Income | | WIOA | Child Care |
|--|---|------|------------|
| Gross Wages/Salary | Wages <u>paid</u> before deductions are made. | X | X |
| Gross Wages/Salary from a child 14-19 | Income from a child in the household between 14 and 19 years of age who is attending school. | X | ■ |
| Self-Employment Income | Revenues, minus expenses, operating costs, and taxes, earned by a gainfully occupied individual who works for himself or herself as opposed to a salaried or commissioned worker who is the employee of another. | X | X |
| Regular Social Security Payments (Old Age Benefits) | Benefits to retired-worker (old-age) beneficiaries and to survivors, spouse and children, of deceased insured workers. | X | ■ |
| Workers Compensation | Compensation for death, injury, or accident suffered by a worker in the course of his/her employment and paid to him/her or his/her dependents. | X | X |
| Interest/Dividends | Income (as interest, dividends, annuities, or royalties) that is not derived in the ordinary course of a trade or business. | X | X |
| Railroad Retirement | A public fund which provides monthly benefits to retired and disabled Railroad Workers and their dependents and to survivors of deceased workers. | X | X |
| Other Pensions/Retirement Income Including 401(K) Early Withdrawals | A pension or other income on which a retired person lives. Withdrawal from a 401(K) or other tax deferred retirement account before retirement. <i>* Early withdrawals from qualified retirement accounts classified as hardship withdrawals by the Internal Revenue Service (IRS) are excluded from Child Care income calculations.</i> | X | X |
| Child Support | Money paid for the care of one's minor child, esp. payments to a divorced spouse or a guardian under a decree of divorce. | X | ■ |

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| X | Included |
| ■ | Excluded |

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| Public Assistance | Cash welfare payments (including TANF - Temporary Assistance for Needy Families; SSI - Supplemental Security Income; RCA - Refugee Cash Assistance; GA - General Assistance; Emergency Assistance; and General Relief). | ■ | ■ |
| Unemployment Insurance Benefits | An allowance of money paid, usually weekly, to an unemployed worker by a state or federal agency or by the worker's labor union or former employer during all or part of the period of unemployment. | X | ■ |
| WIOA Payments | Income earned as part of a job training program funded with WIA funds, except for income earned in a WIA summer Youth funded program. | X | ■ |
| Capital Gains/Losses | A capital gain is a profit that results from investments into a capital asset, such as <i>stocks, bonds or real estate</i> , which exceeds the purchase price. It is the difference between a higher selling price and a lower purchase price, resulting in a financial gain for the investor. Conversely, a capital loss arises if the proceeds from the sale of a capital asset are less than the purchase price. Capital gains may refer to "investment income" that arises in relation to real assets, such as property; financial assets, such as shares/stocks or bonds. | X | X |
| One Time Cash Payment | One-time cash payments - including: tax refunds; loans, which are debt and not income; onetime insurance payments; gifts; lump sum inheritances. | ■ | ■ |
| Net gambling or lottery Winnings | Any lottery or gambling winnings. | X | X |
| Social Security Disability Income (SSDI) | Income received through a federal program that provides assistance to people who cannot work due to a disability. | X | X |
| Supplemental Security Income (SSI) | SSI pays benefits to individuals who have very low-income who are 65 or older; to adults who are disabled or blind; | ■ | ■ |
| Vietnam Veteran Child | Monthly monetary allowances provided to or for children of Vietnam veterans born with certain birth defects | ■ | X |
| Other Included Income | Any income not specifically excluded below is included in the income calculation. | X | X |

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| X | Included |
| ■ | Excluded |

| Excluded Income <i>Everything not listed as specifically excluded from Income is included in the family income calculation.</i> | | WIOA | Child Care |
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| SNAP | Non-Cash assistance available to eligible applicants through HHSC | ■ | ■ |
| Other Disability Payments | Veteran’s service-connected disability or death payments, other disability payments not listed here. | ■ | ■ |
| Housing Voucher | Housing assistance through HUD | ■ | ■ |
| Scholarship Assistance | Needs-based scholarship assistance. | ■ | ■ |
| Title IV Assistance | Financial assistance under Title IV of the Higher Education Act, i.e., Pell Grants, Federal Supplemental Educational Opportunity Grants and Federal Work Study, PLUS, Stafford, and Perkins loans like any other kind of loan are debt and not income. | ■ | ■ |
| Foster Care Payments | Funds received to care for a Foster Child | ■ | ■ |
| IDA Withdrawal | Any withdrawal from an Individual Development Account (IDA) for the purchase of a home, medical expenses, or educational expenses. | ■ | ■ |
| Other Excluded Income | Non-cash benefits such as employer-paid fringe benefits, food or housing received in lieu of wages, Medicare, Medicaid, SNAP benefits, school meals, and housing assistance. VISTA and AmeriCorps living allowances and stipends. NOTE: When a federal statute specifically provides that income or payments received under such statute shall be excluded in determining eligibility for the level of benefits received under any other federal statute, such income or payments shall be excluded. <i>Example: adoption subsidies.</i> | ■ | ■ |
| Veterans Active Duty | Income earned while a veteran was on active military duty and certain other veteran benefits, i.e. compensation for service-connected disability, compensation for service-connected death, vocational rehabilitation, and education assistance | ■ | ■ |

Income and Family Definitions

| Excluded Income | | WIOA | Child Care |
|---|---|------|------------|
| <i>Everything not listed as specifically excluded from Income is included in the family income calculation.</i> | | | |
| Payment in Lieu of TANF | Cash assistance available to eligible applicants through HHSC | | |
| Payment from Home Sale | Lump sum payments received as assets in the sale of a home, where the assets are to be reinvested in the purchase of a new home consistent with Internal Revenue Service (IRS) guidance | | |
| Auto Accident Payment | Payments received as the result of an automobile accident insurance settlement, that are being applied to the repair or replacement of an automobile | | |

| Family Definitions | |
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| WIOA | <p>Two or more persons related by blood, marriage, or decree of court, who are living in a single residence, and are included in one or more of the following categories:</p> <ul style="list-style-type: none"> A. Married individuals and dependent children B. A parent or guardian and dependent children C. Married individuals |
| Child Care | <p>The unit composed of two or more individuals related by blood, marriage, or decree of court, who are living in a single residence and are included in one or more of the following categories:</p> <ul style="list-style-type: none"> • Two individuals, married—including by common-law—and household dependents • A single parent and household dependents. <p>A “household dependent” is an individual living in the household who is one of the following:</p> <ul style="list-style-type: none"> • An adult considered as a dependent of the parent for income tax purposes • The child of a teen parent • A child or other minor living in the household who is the responsibility of the parent |