

BRAND MANUAL

MAY 2023

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Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. (Please request reasonable accommodations a minimum of two business days in advance.) Relay Texas: 1.800.735.2989 (TDD) 1.800.735.2988 (voice) or 711

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WORKFORCE SOLUTIONS AGENCY BRAND

An organization's corporate identity is the foundation of all outreach, marketing and communications efforts. By applying the corporate identity in a disciplined and consistent manner, an organization conveys professionalism, credibility and quality.

PURPOSE OF THIS STYLEGUIDE

The primary purpose of this styleguide is to outline usage specific to Workforce Solutions Agency brand identity and messaging. It provides brand guidance and specifications for the use and presentation of the Workforce Solutions logo, adjacent brand elements, essential public outreach information and the messaging strategy for Workforce Solutions' three brands:

- Agency
- Employer
- Individual

It includes examples of how to use the corporate signature in a variety of materials and situations. It is very important that these standards are respected and applied consistently to create familiarity and maintain brand awareness.

FOR MORE INFORMATION

The Gulf Coast Workforce Board staff monitors and maintains accountability for the correct use of the Workforce Solutions corporate signature. If you have any questions about this styleguide, the Agency brand specifications as outlined, or the use of the logo, please contact your Board staff representative or contract manager. For general questions, email **publicinformation@wrksolutions.com**.

STRATEGIC PLAN

PURPOSE

(Why we exist)

To keep our region a great place to do business, work and live.

MISSION

(How we differentiate in how we deliver on our Purpose)

We elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve.

VISION

(Where we are headed)

Our region attracts and retains the best employers, affords everyone the dignity of a job, remains vitally important to the global economy — and all within it are thriving.

VALUES AND BEHAVIORS

(Who we must be and actions we must take to deliver on our Purpose)

We Care Passionately Advocate for others Inspire hope Fuel progress

We Imagine Possibilities Seek multiple perspectives Bring fresh thinking Engage one another in making a difference

We Take Responsibilities Seriously Be accountable Follow up and follow through Drive results

We are Employer-driven

BRAND STORY

This narrative speaks to the meaningful difference we want to make in people's lives. It does not define "what" we do or "how" we do it. It speaks to the wrong we seek to right in the world and the impact we intend to have at the highest level. This story exists to energize and align us internally in service of bringing these outcomes to life. It applies to the full range of stakeholders we impact from customers to staff to the community at large and is not intended to be externally facing messaging.

Our region is more than just a point on a map. It is the home of millions of people and the location of thousands of businesses. And the relationship between those two groups is what keeps our region bustling with activity and rich in promise. Our 13-county area must be a hub for interdependent relationships that lift people and businesses up to their highest heights; and promote them in their goals for success.

That can't happen if we lag behind the times or miss opportunities as they arise. That can't happen if ties are broken between employers and employees, or if we don't identify opportunities to grow skills and capacity. If our region fails in its ability to support thriving businesses and industrious individuals, it becomes irrelevant to the global marketplace, and we all languish as a result. We face the consequences of a faltering economy, which cannot support a rich and meaningful community that draws people in and inspires them to stay.

At Workforce Solutions, we exist to keep our region a place where people want to do business, to work and live. When we identify and pursue every opportunity to bring vibrancy to the labor market, we generate more promise and hope. Our region becomes a magnet for amazing businesses and amazing talent. People flock here for jobs and businesses rush for the opportunities to grow. We become a place where people and businesses want to plant their roots, because they see a future here, and that future is bright. Abundance follows, and as a result, we become an important player in the global economy and all in our region thrive.

AGENCY BRAND MESSAGING

PURPOSE

(Why we exist)

"Our Region" is...

- 13 counties in the Greater Houston-Gulf Coast region of southeast Texas
- The Houston-Gulf Coast area
- The Greater Houston-Gulf Coast region

"A great place to do business, work and live" means...

- Our region is full of economic and human potential
- There is an abundance of....
 - Opportunity
 - Growth
 - Vibrancy
 - Promise
 - Hope
 - Prosperity
 - Activity

"Fulfilling diverse needs" means...

 As a reflection of the diversity within our region, the needs of the individuals and businesses can vary vastly. We provide comprehensive workforce solutions tailored to the unique needs of each person and employer in our region. We serve businesses of all sizes, within all industries, at every stage of their development to help them grow and thrive. We serve individuals from all ethnic and socio-economic backgrounds, with every level of experience at each point in their career to help them achieve their highest aspirations. We seek to partner with our customers at every step of their journey to support their growth and long-term success. "Remaining vitally important to the global economy" means...

- Generating the products, services, innovations, materials and resources that the world needs
- Attracting the best employers and talent
- Filled with thriving businesses and individuals

"All within it are thriving" means...

- Businesses are...
 - Financially stable
 - Achieving their goals
 - Able to readily find qualified candidates to support needs
 - Armed with the knowledge, resources and skills needed to meet their goals
- Individuals are...
 - Financially stable
 - Achieving their highest potential
 - Finding work that fulfills them
 - Armed with the knowledge, resources and skills needed to meet their goals

"Employer-driven" means...

• The Workforce Solutions system is designed and built to respond to employers' demands for skilled talent. And every person within our system, whether they interact directly with employers or individuals is a part of helping us meet that demand. By finding solutions for employers' needs for talent acquisition, development and retention; sourcing talent to fill the openings employers have; advising people about the good and stable careers our region's employers have and helping people develop the skills necessary to perform those jobs, we are all acting in service of this common goal. We meet employers where they are to assure they have the support they need for their businesses to thrive.

AGENCY BRAND MESSAGING - CONTINUED

"Employer-driven" is important because...

 If our region fails in its ability to support thriving businesses, it becomes irrelevant to the global marketplace, and we all languish as a result. We face the consequences of a faltering economy, which cannot support a rich and meaningful community that draws people in and inspires them to stay.

"Caring passionately" means...

• We place an emphasis on empathy and draw from our own experiences and expertise to show we deeply understand where others are and how we can help them. We are focused on the present moment and seek to go below the surface to get to the truth of every matter. Each person we encounter deserves our heartiest welcome and our utmost respect. Humanity is at the core of all we do.

"Caring passionately" is important because...

• In order for our region to thrive, each person must feel seen, heard and valued. We want each interaction we have to feel transformative and meaningful. When treated this way, personal dignity alights. Each person we serve feels confident in the contributions they can make to the world and our ability to help them. With this kind of support, everyone is able to reach their full potential and take part in the flourishing of our region.

"Taking responsibilities seriously" means...

• We operate with utmost professionalism. We understand our role in our relationships and uphold our commitments to each person. When expectations are set, we meet them, at the very least, and intend to go above and beyond them. We are humble in addressing mistakes and quick to remedy them. Our take-charge attitude gets us further faster, together.

"Taking responsibilities seriously" is important because...

• We cannot slacken in our energy as we endeavor to make progress for our region. By attending to our relationships and our commitments, we keep things moving forward. By following up and following through, we drive the results, day-in and day-out, that make a lasting impact on the lives of those in the Greater Houston-Gulf Coast area. "Imagining possibilities" means...

• We believe in creating a generative and expansive atmosphere for exploration and discovery. We assess trends, engage in forward-thinking conversations, and spend time envisioning the future. There are never too many options to explore. We are generous with our ideas and open to the thoughts of others. We relish stepping out into the unknown.

"Imagining possibilities" is important because...

• We see a vibrant future for our region, and the best way to get there is by asking, "What if?" Bustling economies are born out of the astute and visionary minds of those most attuned to the region's needs and natural resources. By imagining possibilities, we ignite new endeavors that set our region apart and keep it a model for the rest of the nation.

Why We Exist

• Workforce Solutions is dedicated to keeping the Houston-Galveston region of Texas a great place to do business, work and live.

How We Do What We Do

• Connecting business and individuals with the right resources, funding, knowledge/ expertise, to support them advancing in every stage of their business or career.

What We Do

• We create comprehensive workforce solutions tailored to meet the diverse needs of each business and individual within our region so that they can reach their fullest potential and our region can thrive.

Who We Serve

- Businesses
 - All sizes, sectors and stages of growth
- Individuals
 - All ethnic and socio-economic backgrounds; all stages in their career

Workforce Solutions LOGO OVERVIEW

THE LOGO

The honeycomb image in the Workforce Solutions logo represents a source of activity and production and it symbolizes the linkage of the many system components as well as the Agency, Individual and Employer brands.

To ensure that a corporate signature is displayed and implemented effectively, presentation standards are essential. When the corporate signature is treated consistently, it becomes the visual cornerstone that supports the Workforce Solutions message and identity across the entire organization in all brands, products and functions.

The Workforce Solutions' corporate signature is formed by two elements – the honeycomb mark and customized type. These two elements must always be used in combination; one can never be used separately from the other. The corporate signature must be used on all communications in the consistent manner shown.*

The space and placement set between the mark and type should never be altered so that the signature is always reproduced in a consistent manner and the elements always remain as a unit.

* The Workforce Solutions name may be used without the logo in special cases, such as outdoor signage with landlord restrictions. Any exceptions to using the corporate signature must be pre-approved by the Workforce Solutions Board staff.

HORIZONTAL ORIENTATION



STACKED ORIENTATION (available by request)

Occasionally, a stacked version of the logo may be necessary in special circumstances. Please contact Board staff for approval of usage and appropriate logo file.



Workforce Solutions LOGO FILES

The Workforce Solutions logo is available in various file formats. In selecting the file format, use the color and file type that is best applicable.

VECTOR FILE FORMAT

- Mostly for external/vendor use
- Can be scaled up and down without losing image quality
- Has a transparent background

RASTER FILE FORMAT

- For MS-Office applications, the web and videos
- Can be scaled down only
- PNG files have a transparent background, available at 150 dpi
- JPG files have a white background, available at 72 dpi
- Alternate PNG files have a transparent background, available at 150 dpi. Alternate logo formats are for social media profiles or special cases, and are only available by special request from publicinformation@wrksolutions.com.

		FORMAT	
COLOR	VECTOR	RAS	STER
Black (Positive)	.eps	.png	.jpg
White (Reversed)	.eps	.png	
PMS (Pantone or spot)	.eps		
RGB		.png	.jpg
CMYK (4-color process)	.eps		
RGB (alternate)		.png	

LOGO COLORS

The Workforce Solutions logo is available in color (PMS, CMYK and RGB), all black (positive), all white (reversed) and in an alternate color format.

Color (PMS, CMYK or RGB)

White (Reversed)





Black (Positive)







Alternate (for social media or special use)



Workforce Solutions LOGO USAGE

PROTECTED SPACE

Protected space is important in keeping the logo from becoming too cluttered with other elements on a page, such as other logos, photos, charts, etc. When using the logo, there should be a protected space around the logo equal to a minimum of one "W-height" (the height of the "W" from the logo) measurement.



MINIMUM SIZE

When reproducing the logo, be conscious of its size and legibility. To ensure quality for print, the logo "W" should never be reproduced smaller than .125" (1/8") in height. To ensure quality online, the logo "W" should never appear smaller than 12 px in height.

DO NOT

Reduce the logo any smaller than shown here.

.125" or 12 px Workforce Solutions

INCORRECT USE OF THE LOGO

Below are some of the most common misuses of logos. Never create your own versions of the logo. Always use the logo files as provided.

DO NOT make your own configuration



DO NOT squish or expand out of proportion



DO NOT add obtrusive effects



DO NOT

use color combinations other than those stipulated in this styleguide



DO NOT distort or apply filters

Workforce Solutions

DO NOT violate the protected space with words or images



Workforce Solutions AGENCY BRAND – COLOR PALETTE

WGAC 2.1 level AA web compliance is required.

PRIMARY COLORS	SECONDARY COLORS	TERTIARY COLORS
PMS 1385 CP	PMS 7461 CP	PMS 1595 CP
C=0 M=54 Y=100 K=5	C=93 M=32 Y=0 K=0	C=0 M=70 Y=100 K=2
R=216 G=121 B=13	R=0 G=130 B=187	R=216 G=97 B=46
#d8790d	#0082bb	#d8612e
PMS 424 CP	PMS 370 CP	PMS 7621 CP
C=52 M=41 Y=38 K=20	C=49 M=0 Y=100 K=30	C=0 M=100 Y=87 K=22
R=117 G=120 B=112	R=106 G=145 B=26	R=177 G=29 B=35
#757870	#6a911a	#b11d23
Black	PMS 7409 CP	PMS 269 CP
C=0 M=0 Y=0 K=100	C=0 M=27 Y=92 K= 0	C=76 M=100 Y=0 K=18
R=0 G=0 B=0	R=236 G=175 B=59	R=85 G=51 B=113
#000000	#ecaf3b ★	#563371
A specific range of colors is available for the Agency brand expression. In selecting colors for Agency communications/materials, maintain hierarchy – primary colors are key to representing the Agency brand and are utilized first and foremost, followed by the secondary and tertiary colors, with a neutral gray always available if required. Secondary and tertiary colors should be used mainly for charts, graphs and infographics and should never compete with the primary colors. Color tints are permitted only when special instances require their use.	NEUTRAL	PMS 2945 CP C=100 M=64 Y=0 K=16 R=0 G=85 B=152 #005598
 For consistency, only the values as outlined on this page should be used: PMS (for offset printing) CMYK (for digital printing) HEX (web applications) NOTE: Do not use these colors for any text content that is a positive read (colored text on white background) or a reversed read (white text on color background) when 	PMS Cool Gray 4 CP C=24 M=17 Y=15 K=0 R=187 G=189 B=183 #bbbdb7	PMS 2301 CP C=40 M=0 Y=100 K=11 R=148 G=178 B=0 #94b200

Workforce Solutions AGENCY BRAND – FONTS

Typography is a key element used to communicate a unified brand personality.

Univers is a type family that gives Workforce Solutions a solid typographic voice. Univers has a broad range of font styles – including condensed and regular weights – for flexibility with interpreting and creating typographical hierarchy for a wide range of communications.

 While the entire range of Univers font styles can be employed if content hierarchy requires it,
 Univers Light should be featured as a prominent font weight on Agency brand materials.

USAGE

Univers should be used whenever possible and accessible. In the case when Univers is not available for desktop applications such as MS-Office, Arial should be used as the substitute font.

NOTE: Univers can be purchased at www.fonts.com. Fonts purchased as OpenType[®] can be used for both PC and Mac platforms.

PRIMARY TYPE FAMILY: UNIVERS

Univers

Univers is the primary san serif font for Agency public outreach materials.

45 Light **5** 55 Roman 65 Bold 75 Black

47 Light Condensed ♥ 57 Condensed 67 Bold Condensed 45 Light Oblique ♥ 55 Oblique

65 Bold Oblique

75 Black Oblique

47 Light Condensed Oblique 😣

57 Condensed Oblique

67 Bold Condensed Oblique

SUBSTITUTE TYPE FAMILY: ARIAL

Arial

In the case when Univers is not available (such as for Word, PowerPoint, etc.), Arial should be used as the substitute font.

Regular
Italic
Bold
Bold Italic

ALTERNATE TYPE FAMILY: GARAMOND

Garamond

In special instances when a serif font is required instead of a sans serif (such as Univers or Arial), Garamond may be used as an alternative font. This alternative font choice should be used as an exception, not as a standard.

Regular

Italic

Bold

Workforce Solutions AGENCY BRAND – EQUAL OPPORTUNITY STATEMENT

Federal regulations require by law that Workforce Solutions include the Equal Opportunity (EO) statement in its communications. In most instances, the EO statement will be a part of the footer. (See sample application.) **The EO statement should appear as written below:**

ENGLISH EO STATEMENT

Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. (Please request reasonable accommodations a minimum of two business days in advance.) **Relay Texas:** 1.800.735.2989 (TDD) 1.800.735.2988 (voice) or 711

SPANISH EO STATEMENT

Workforce Solutions es un empleador/programa de igualdad de oportunidades. Las personas con alguna discapacidad podrán solicitar asistencia y servicios auxiliares. (Por favor solicite acomodaciones razonables al menos dos días hábiles de anticipación.) **Retransmisión de Texas**: 1.800.735.2989 (TDD) 1.800.735.2988 (voz) o 711

NOTES

- Use bold typesetting for "Relay Texas:" "Retransmisión de Texas:"
- Use periods (not dashes) to separate telephone number sections
- Use all cap letters for TDD
- Do not capitalize "voice" "voz"

SAMPLE APPLICATION



Workforce Solutions AGENCY BRAND – AMERICAN JOB CENTER IDENTIFIER

As of July 1, 2017, the Workforce Innovation and Opportunity Act requires each Board and its Workforce Solutions offices to include a common identifier in addition to any Board-developed identifiers on all products, programs, activities, services, facilities, and related property and materials to ensure that the public is aware that all online and in-person services are part of a larger national network.

This American Job Center identifier is never to appear as a combined unit with the Workforce Solutions logo. In most instances, the American Job Center identifier will appear as part of the footer. In special cases, the American Job Center identifier may be more prominent.

The American Job Center identifier is available as a logo file in full-color, black or white (reverse) in both English and Spanish.

ENGLISH IDENTIFIER

A proud partner of the americanjobcenter network

A proud partner of the american**job**center network

A proud partner of the american**job**center network

SPANISH IDENTIFIER

Un socio orgulloso de la red americanjobcenter

Un socio orgulloso de la red american**job**center

Un socio orgulloso de la red american**job**center

SAMPLE APPLICATIONS



Workforce Solutions AGENCY BRAND – EMAIL SIGNATURE

The Workforce Solutions standardized email signature must be used in all email communications to clearly convey a consistent brand across all employees and locations.

COLORS

- Black: R=0 G=0 B=0
- Gray: R=110 G=110 B=110
- Blue: R=0 G=123 B=185

TYPOGRAPHY

The following presets should be followed.

- Name: Black, Arial Bold 11 pt
- Title:
 Black, Arial 11 pt
- Oracle in the second second
- Workforce Solutions name and office location or division: Gray, Arial Bold 11 pt
- Website URL and Social media: Blue, Arial 9 pt
- Language assistance and American Job Center identifier: Gray, Arial 9 pt
- Personal pronoun option: Gray, Arial 10 pt (he/him/his) (she/her/hers) (they/their/theirs)

NOTES

Telephone abbreviations (e.g., DIRECT, FAX, MOB) should not use colons. Use periods to separate telephone number sections. The address should be typed on one line separated by commas. Follow email capitalization as shown. Social media channels should be spelled out in alphabetical order and need to be hyperlinked.

DO NOT use a font other than Arial.

DO NOT use any other colors than the designated black, gray and blue.

DO NOT use hyphens to separate telephone number sections.

DO NOT add "http://" before the website URL or remove the "www."

DO NOT add the Workforce Solutions logo, the American Job Center logo, social media icons or any other images or graphics, descriptors or personal messages (including quotes, recycling statement, etc.) as part of the email signature. As a best practice, Workforce Solutions does not include any non-essential graphic information or elements (see email sample). **EMAIL SAMPLE**

1 Ashley Seals

- Outreach Coordinator
- **3** 713.499.6658
 - #
- Workforce Solutions Gulf Coast Workforce Board
- www.wrksolutions.com | Facebook Instagram LinkedIn Twitter YouTube
 #

6 Language Assistance

a proud partner of the American Job Center network

First and Last Name (he/him/his) Job Title 000.000.0000

Workforce Solutions – Gulf Coast Workforce Board www.wrksolutions.com | Facebook Instagram LinkedIn Twitter YouTube

Language Assistance

a proud partner of the American Job Center network

Workforce Solutions AGENCY BRAND – LOCATION & SERVICE NAMING CONVENTIONS

WORKFORCE SOLUTIONS SYSTEM NAME

Because Workforce Solutions' communications are consumed by a wide demographic, consistent terminology – specifically of our Location and Service Names – and correct grammar should be carefully adhered to in all materials to ensure engagement and understanding. Additionally, all content and writing should be thoroughly proofread for accuracy.

Guidance on the proper convention for Location and Service Names is as follows:

• The official name for the Gulf Coast Workforce Board's operating system is **Workforce Solutions** and may be referenced by the Texas Workforce Commission, U.S. Department of Labor, and other workforce boards as:

Workforce Solutions - Gulf Coast

- The Workforce Solutions logo should appear on all communications materials and the required extension location should be styled in text only. The extension location name is never "locked up" to the Workforce Solutions logo.
- Should an extension location name be required for use in conjunction with the Workforce Solutions logo, the extension location name should be centered and added below the logo, outside the designated protected space. (See Mailing Label Template.)
- Workforce Solutions is the common name used by each of the 28 local workforce boards in Texas. **Texas Workforce Solutions** is the umbrella brand used by the Texas Workforce Commission for the state and the workforce board network.
- DO NOT deviate from the font and color specifications guidance when communicating the official name for the Gulf Coast Workforce Board's operating system, the Career Office Locations and Service Names in any materials.

GULF COAST WORKFORCE BOARD

Gulf Coast Workforce Board should be identified verbally, in written form and typeset as: Workforce Solutions – Gulf Coast Workforce Board

A space precedes and follows the en dash that separates the common name from the location name.

EMPLOYER ENGAGEMENT

Employer Engagement should be identified verbally, in written form and typeset as: Workforce Solutions – Employer Engagement

A space precedes and follows the en dash that separates the common name from the service name.

CAREER OFFICE LOCATIONS

Career Office Locations should be identified verbally, in written form and typeset as:

Workforce Solutions – Acres HomesWithWorkforce Solutions – AnahuacWithWorkforce Solutions – AstrodomeWithWorkforce Solutions – Bay CityWithWorkforce Solutions – Bay CityWithWorkforce Solutions – Clear LakeWithWorkforce Solutions – ColumbusWithWorkforce Solutions – ColumbusWithWorkforce Solutions – ConroeWithWorkforce Solutions – ConroeWithWorkforce Solutions – Cypress StationWithWorkforce Solutions – HumbleWithWorkforce Solutions – HumbleWithWorkforce Solutions – KatyWithWorkforce Solutions – Lake JacksonWithWorkforce Solutions – LibertyWith

Workforce Solutions – Missouri City Workforce Solutions – Northeast Workforce Solutions – Northline Workforce Solutions – Northshore Workforce Solutions – Pearland Workforce Solutions – Rosenberg Workforce Solutions – Sealy Workforce Solutions – Southeast Workforce Solutions – Southwest Workforce Solutions – Texas City Workforce Solutions – Waller Workforce Solutions – Westheimer Workforce Solutions – Westheimer Workforce Solutions – Wharton Workforce Solutions – Willowbrook

A space precedes and follows the en dash that separates the common name from the service name.

Workforce Solutions AGENCY BRAND – PHOTOGRAPHY



Workforce Solutions AGENCY BRAND – FORMS

Workforce Solutions must maintain its brand aesthetic across all communication channels, including internal and external Forms.

Various Microsoft[®] Word Forms are available in an 8.5 x 11 inch format. A Media Release Form is shown as a representative sample Form. All Forms can be easily accessed on the Workforce Solutions' SharePoint site.

All Forms incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Form's brand elements, font and color specifications when populating with content.

1 Media Release Form sample

- Logo
- Footer
 - EO statement
 - American Job Center identifier

SAMPLE FORM

Workforce Solutions
Media Release
Without expectation of compensation or other remuneration, now or in the future, I hereby give my consent to Workforce Solutions (including any of its officers, employees, contractors and agents) to use my image and likeness and/or any interview statements from use in its publications, advertising or other media related activities (including the internet). This consent includes, but is not limited to:
 (a) Permission to interview, film, photograph, tape, or otherwise make a video reproduction of me and/or record my voice;
(b) Permission to use my name; and
(c) Permission to use quotes from the interview(s) (or excerpts of such quotes), film, photograph(s), tape(s) or reproduction(s) of me, and/or recording of my voice, in part or in whole, in its print, broadcast and digital media (including the internet), in mailings for educational purposes and general awareness.
Name (print):
Signature:
Date:
The below signed parent or legal guardian of the above-named minor child hereby consents to and gives permission to the above on behalf of such minor child.
Name of Legal Guardian (print):
Name of Legal Guardian (print):
• • • • • • • • • • • • • • • • • • • •
Signature:
Signature: Date:
Signature:
Signature: Date:
Signature: Date: The following is required if the consent form must be read to the parent/legal guardian: I certify that I have read this consent form in full to the parent/legal guardian whose signature
Signature: Date: The following is required if the consent form must be read to the parent/legal guardian: I certify that I have read this consent form <u>in full</u> to the parent/legal guardian whose signature appears above.
Signature:
Signature:
Signature:
Signature:



Workforce Solutions

Workforce Solutions AGENCY BRAND – POWERPOINT TEMPLATE

PowerPoint is one of Workforce Solutions most widely used communications tools and consistency in the development of these presentations will ensure coherence is maintained across Workforce Solutions three brands.

Microsoft[®] PowerPoint presentation Templates for Workforce Solutions' Agency brand are available in wide 16:9 format and standard 4:3 format. All PowerPoint Templates can be easily accessed on the Workforce Solutions' SharePoint site.

The Template provides a title(s), divider(s) and content slide examples, and incorporates the appropriate brand elements, fonts and colors.

The Template contains additional title and divider slide options than samples shown here.

Examples of recommended chart styles and image placement are also included.

DO NOT deviate from the PowerPoint Template's brand elements, font and color specifications when populating with content.

- 1 Title(s) slide sample
- 2 Divider(s) slide sample
- Content slide sample

SAMPLE TEMPLATE



Workforce Solutions

Workforce Solutions AGENCY BRAND – FLYER TEMPLATES

Workforce Solutions must maintain its brand aesthetic and messaging across all communication channels, including Flyers.

Microsoft® Word Flyer Templates are available in an 8.5 x 11 inch format. All Flyer Templates can be easily accesssed on the Workforce Solutions' SharePoint site.

The Flyer Templates include both (1) graphic and (2) photographic variations that incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Flyer Template's brand elements, font and color specifications when populating with content. If other photography is required, the imagery must be evocative of Workforce Solutions Purpose and Brand Story, and part of the approved photographic library.

1 Graphic Agency Flyer sample

- **2** Photographic Agency Flyer sample
 - Logo
 - Honeycomb graphic or photographic banner
 - Content to populate: title, subtitles, body copy content, more information content
 - Footer
 - EO statement
 - American Job Center identifier

SAMPLE TEMPLATES



Workforce Solutions AGENCY BRAND – SIGNAGE TEMPLATE

Workforce Solutions must maintain its brand aesthetic and messaging across all communication channels, including Signage.

A Microsoft[®] Word Signage Template is available in an 11 x 8.5 inch format. All Signage Templates can be easily accesssed on the Workforce Solutions' SharePoint site.

The Signage Template is a graphic format that incorporates the appropriate brand elements, fonts and colors.

DO NOT deviate from the Signage Template's brand elements, font and color specifications when populating with content.

1 Agency Signage sample

- Logo
- Honeycomb graphic/messaging
- Content to populate:
- title, subtitle, and body copy content

SAMPLE TEMPLATE



Workforce Solutions AGENCY BRAND – LETTERHEAD TEMPLATE

The Workforce Solutions Letterhead is used for business correspondence and is available in an 8.5 x 11 inch format as 1) a Microsoft[®] Word Template and 2) as finished Letterhead paper stock ready for imprinting letter content.

The 1) Microsoft[®] Word Letterhead Template and the 2) finished Letterhead paper stock incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Letterhead Template's brand elements, font and color specifications when populating letter content.

- Letterhead sample (with letter content as reference)
 - Logo
 - Office/location name
 - Office/location address
 - Main phone number
 - Fax number
 - Honeycomb graphic
 - Footer
 - EO statement
 - American Job Center identifier
- Letterhead second sheet sample (with letter content as reference)
 – Logo
 - Honeycomb graphic
 - Footer
 - EO statement
 - American Job Center identifier

SAMPLE TEMPLATE

Workforce Solutions - Workforce Solutions - Rosenberg 2000 Southwest Freeway, Suite D, Rosenberg, Texas 77471 MAIN: 281 344.0279 FAX: 281 344 3557	Workforce Solutions AsLit recae et hit plaborem quia am ist, te debist offici aut que et occustiant, coribus et ducium quas ipit
September 23, 2019 Adam Smith	libus nonecabor secest labo. Udissin nonserrum laut mo int pa quo te qui tem et qui voluptatis dictatisiti rectus, consenis esenta pedi aut vendis si ut exercitus apedi vellta tectotatet et laborest aliquam acea verem est in nata vid quatem vende cor autes incillis nitililorrum inihili orrum, et unt dolupta dolor audae vetemi evidenter visuantette ese tecte estate situati datom cunsiti.
Company X	volupta quisto ex eiumquuntior am rateceario explia ditem venihil.
123 Main Street Anytown, Texas 12345	Iquias aligendae sero temolor ehenis enis mi, core etur, comnis sitates sectium ium adit, con nectorem
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Workforce Solutions AGENCY BRAND – OTHER TEMPLATES

FAX COVER SHEET, **MAILING LABEL TEMPLATES**

Workforce Solutions must maintain its brand aesthetic across all communication channels. including internal and external Templates.

Various Microsoft® Word Templates are available in an 8.5 x 11 inch format. A Fax Cover Sheet and a Mailing Label are shown as representative sample Templates. All Templates can be easily accesssed on the Workforce Solutions' SharePoint site.

All Templates incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Template's brand elements, font and color specifications when populating content.

I Fax Cover Sheet Template sample

– Logo

- Content to populate: office/location name; office/location address; main phone number; fax number; URL

- Footer
 - EO statement
 - American Job Center identifier

A Microsoft[®] Word Mailing Label Template is available for imprinting. It is based on Avery 5664 Easy Peel Shipping labels (6x per sheet)

2 Mailing Label Template sample

– Logo

- Content to populate: office/location name; office/location address; recipient information

SAMPLE TEMPLATES

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Total pages, including cover:		Workforce Solutions Workforce Solutions	Workforce Solutions
Comments:		28000 Southwest Freeway, Suite D, Rosenberg, Texas 77471	28000 Southwest Freeway, Suite D, Rosenberg, Texas 77471
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Workforce Solutions AGENCY BRAND – ZOOM BACKGROUNDS





Workforce Solutions		Workforce Solutions	Workforce Solutions
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WORKFORCE SOLUTIONS EMPLOYER BRAND

An organization's corporate identity is the foundation of all outreach, marketing and communications efforts. By applying the corporate identity in a disciplined and consistent manner, an organization conveys professionalism, credibility and quality.

PURPOSE OF THIS STYLEGUIDE

The primary purpose of this styleguide is to outline usage specific to Workforce Solutions Employer brand identity and messaging. It provides brand guidance and specifications for the use and presentation of the Workforce Solutions logo, adjacent brand elements, essential public outreach information and the messaging strategy for Workforce Solutions' three brands:

- Agency
- Employer
- Individual

It includes examples of how to use the corporate signature in a variety of materials and situations. It is very important that these standards are respected and applied consistently to create familiarity and maintain brand awareness.

FOR MORE INFORMATION

The Gulf Coast Workforce Board staff monitors and maintains accountability for the correct use of the Workforce Solutions corporate signature. If you have any questions about this styleguide, the Employer brand specifications as outlined or the use of the logo, please contact your Board staff representative or contract manager. For general questions, email **publicinformation@wrksolutions.com**.

STRATEGIC PLAN

PURPOSE

(Why we exist)

To keep our region a great place to do business, work and live.

MISSION

(How we differentiate in how we deliver on our Purpose)

We elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve.

VISION

(Where we are headed)

Our region attracts and retains the best employers, affords everyone the dignity of a job, remains vitally important to the global economy — and all within it are thriving.

VALUES AND BEHAVIORS

(Who we must be and actions we must take to deliver on our Purpose)

We Care Passionately Advocate for others Inspire hope Fuel progress

We Imagine Possibilities Seek multiple perspectives Bring fresh thinking Engage one another in making a difference

We Take Responsibilities Seriously Be accountable Follow up and follow through Drive results

We are Employer-driven

BRAND STORY

This narrative speaks to the meaningful difference we want to make in people's lives. It does not define "what" we do or "how" we do it. It speaks to the wrong we seek to right in the world and the impact we intend to have at the highest level. This story exists to energize and align us internally in service of bringing these outcomes to life. It applies to the full range of stakeholders we impact from customers to staff to the community at large and is not intended to be externally facing messaging.

Our region is more than just a point on a map. It is the home of millions of people and the location of thousands of businesses. And the relationship between those two groups is what keeps our region bustling with activity and rich in promise. Our 13-county area must be a hub for interdependent relationships that lift people and businesses up to their highest heights; and promote them in their goals for success.

That can't happen if we lag behind the times or miss opportunities as they arise. That can't happen if ties are broken between employers and employees, or if we don't identify opportunities to grow skills and capacity. If our region fails in its ability to support thriving businesses and industrious individuals, it becomes irrelevant to the global marketplace, and we all languish as a result. We face the consequences of a faltering economy, which cannot support a rich and meaningful community that draws people in and inspires them to stay.

At Workforce Solutions, we exist to keep our region a place where people want to do business, to work and live. When we identify and pursue every opportunity to bring vibrancy to the labor market, we generate more promise and hope. Our region becomes a magnet for amazing businesses and amazing talent. People flock here for jobs and businesses rush for the opportunities to grow. We become a place where people and businesses want to plant their roots, because they see a future here, and that future is bright. Abundance follows, and as a result, we become an important player in the global economy and all in our region thrive.

SERVICE STORY

This narrative speaks to the meaningful differences we want to make in people's lives. It does not define "what" we do or "how" we do it. It speaks to the wrong we seek to right in the world and the impact we intend to have on our customers. This story exists to energize and align us internally in service of bringing these outcomes to life and serves as the foundation from which all external messaging is crafted. It applies specifically to our customers and is not intended to be externally facing messaging.

We know you have dreams, hopes and aspirations to build and grow a successful, thriving business. And, we understand there are thousands of obstacles and unknowns that stand between you and making these dreams realities. Perhaps you can't find the right skilled talent to meet your needs. Or you are a small team without the time or skill to dedicate to HR efforts. Maybe you are having difficulty navigating the complexities of employment law. Or perhaps you are struggling with how to expand your operations to take your organization to the next level.

With everything we do, we seek to keep our region a great place to do business, work and live. This means dedicating ourselves to imagining possibilities, illuminating opportunities and removing obstacles so that businesses can reach their highest heights.

At Workforce Solutions, we are invested in providing comprehensive HR solutions that enable you to meet today's realities, while setting the stage for your future. Our work starts with deep listening, so that we understand not merely what you hope to achieve, but also why it is important to you. When we are 100% clear on your desired destination, we work together to imagine every possibility. We then chart a path forward and connect you with the support you need to achieve your goals. We remain beside you through every step – advising when the going gets rough, connecting you to the skills, knowledge, data and resources you need to realize your business' full potential. We know it is only when each organization is operating at full capacity that our region, and all within it, can truly thrive. And we won't rest until we get there.

EMPLOYER BRAND MESSAGING

PURPOSE

(Why we exist)

"Our Region" is...

- 13 counties in the Greater Houston-Gulf Coast region of southeast Texas
- The Houston-Gulf Coast area
- The Greater Houston-Gulf Coast region

"A great place to do business, work and live" means...

- Our region is full of economic and human potential
- There is an abundance of....
 - Opportunity
 - Growth
 - Vibrancy
 - Promise
 - Hope
 - Prosperity
 - Activity

"Fulfilling diverse needs" means...

 As a reflection of the diversity within our region, the needs of the individuals and businesses can vary vastly. We provide comprehensive workforce solutions tailored to the unique needs of each person and employer in our region. We serve businesses of all sizes, within all industries, at every stage of their development to help them grow and thrive. We serve individuals from all ethnic and socio-economic backgrounds, with every level of experience at each point in their career to help them achieve their highest aspirations. We seek to partner with our customers at every step of their journey to support their growth and long-term success. "Remaining vitally important to the global economy" means...

- Generating the products, services, innovations, materials and resources that the world needs
- Attracting the best employers and talent
- Filled with thriving businesses and individuals

"All within it are thriving" means...

- Businesses are...
 - Financially stable
 - Achieving their goals
 - Able to readily find qualified candidates to support needs
 - Armed with the knowledge, resources and skills needed to meet their goals
- Individuals are...
 - Financially stable
 - Achieving their highest potential
 - Finding work that fulfills them
 - Armed with the knowledge, resources and skills needed to meet their goals

"Employer-driven" means...

• The Workforce Solutions system is designed and built to respond to employers' demands for skilled talent. And every person within our system, whether they interact directly with employers or individuals, is a part of helping us meet that demand. By finding solutions for employers' needs for talent acquisition, development and retention; sourcing talent to fill the openings employers have; advising people about the good and stable careers our region's employers have and helping people develop the skills necessary to perform those jobs, we are all acting in service of this common goal. We meet employers where they are to assure they have the support they need for their businesses to thrive.

EMPLOYER BRAND MESSAGING - CONTINUED

"Employer-driven" is important because...

 If our region fails in its ability to support thriving businesses, it becomes irrelevant to the global marketplace, and we all languish as a result. We face the consequences of a faltering economy, which cannot support a rich and meaningful community that draws people in and inspires them to stay.

"Caring passionately" means...

• We place an emphasis on empathy and draw from our own experiences and expertise to show we deeply understand where others are and how we can help them. We are focused on the present moment and seek to go below the surface to get to the truth of every matter. Each person we encounter deserves our heartiest welcome and our utmost respect. Humanity is at the core of all we do.

"Caring passionately" is important because...

 In order for our region to thrive, each person must feel seen, heard and valued. We want each interaction we have to feel transformative and meaningful. When treated this way, personal dignity alights. Each person we serve feels confident in the contributions they can make to the world and our ability to help them. With this kind of support, everyone is able to reach their full potential and take part in the flourishing of our region.

"Taking responsibilities seriously" means...

• We operate with utmost professionalism. We understand our role in our relationships and uphold our commitments to each person. When expectations are set, we meet them, at the very least, and intend to go above and beyond them. We are humble in addressing mistakes and quick to remedy them. Our take-charge attitude gets us further faster, together.

"Taking responsibilities seriously" is important because...

• We cannot slacken in our energy as we endeavor to make progress for our region. By attending to our relationships and our commitments, we keep things moving forward. By following up and following through, we drive the results, day-in and day-out, that make a lasting impact on the lives of those in the Greater Houston-Gulf Coast area. "Imagining possibilities" means...

• We believe in creating a generative and expansive atmosphere for exploration and discovery. We assess trends, engage in forward-thinking conversations, and spend time envisioning the future. There are never too many options to explore. We are generous with our ideas and open to the thoughts of others. We relish stepping out into the unknown.

"Imagining possibilities" is important because...

• We see a vibrant future for our region, and the best way to get there is by asking, "What if?" Bustling economies are born out of the astute and visionary minds of those most attuned to the region's needs and natural resources. By imagining possibilities, we ignite new endeavors that set our region apart and keep it a model for the rest of the nation.

Why We Exist

• Workforce Solutions is dedicated to keeping the Houston-Galveston region of Texas a great place to do business, work and live.

How We Do What We Do

• Connecting business and individuals with the right resources, funding, knowledge/ expertise, to support them advancing in every stage of their business or career.

What We Do

• We create comprehensive workforce solutions tailored to meet the diverse needs of each business and individual within our region so that they can reach their fullest potential and our region can thrive.

Who We Serve

- Businesses
 - All sizes, sectors and stages of growth
- Individuals
 - All ethnic and socio-economic backgrounds; all stages in their career

Workforce Solutions LOGO OVERVIEW

THE LOGO

The honeycomb image in the Workforce Solutions logo represents a source of activity and production and it symbolizes the linkage of the many system components as well as the Agency, Individual and Employer brands.

To ensure that a corporate signature is displayed and implemented effectively, presentation standards are essential. When the corporate signature is treated consistently, it becomes the visual cornerstone that supports the Workforce Solutions message and identity across the entire organization in all brands, products and functions.

The Workforce Solutions' corporate signature is formed by two elements – the honeycomb mark and customized type. These two elements must always be used in combination; one can never be used separately from the other. The corporate signature must be used on all communications in the consistent manner shown.*

The space and placement set between the mark and type should never be altered so that the signature is always reproduced in a consistent manner and the elements always remain as a unit.

* The Workforce Solutions name may be used without the logo in special cases, such as outdoor signage with landlord restrictions. Any exceptions to using the corporate signature must be pre-approved by the Workforce Solutions Board staff.

HORIZONTAL ORIENTATION



STACKED ORIENTATION (available by request)

Occasionally, a stacked version of the logo may be necessary in special circumstances. Please contact Board staff for approval of usage and appropriate logo file.



Workforce Solutions LOGO FILES

The Workforce Solutions logo is available in various file formats. In selecting the file format, use the color and file type that is best applicable.

VECTOR FILE FORMAT

- Mostly for external/vendor use
- Can be scaled up and down without losing image quality
- Has a transparent background

RASTER FILE FORMAT

- For MS-Office applications, the web and videos
- Can be scaled down only
- PNG files have a transparent background, available at 150 dpi
- JPG files have a white background, available at 72 dpi
- Alternate PNG files have a transparent background, available at 150 dpi. Alternate logo formats are for social media profiles or special cases, and are only available by special request from publicinformation@wrksolutions.com.

		FORMAT	
COLOR	VECTOR	RAS	TER
Black (Positive)	.eps	.png	.jpg
White (Reversed)	.eps	.png	
PMS (Pantone or spot)	.eps		
RGB		.png	.jpg
CMYK (4-color process)	.eps		
RGB (alternate)		.png	

LOGO COLORS

The Workforce Solutions logo is available in color (PMS, CMYK and RGB), all black (positive), all white (reversed) and in an alternate color format.

Color (PMS, CMYK or RGB)

White (Reversed)





Black (Positive)







Alternate (for social media or special use)



Workforce Solutions LOGO USAGE

PROTECTED SPACE

Protected space is important in keeping the logo from becoming too cluttered with other elements on a page, such as other logos, photos, charts, etc. When using the logo, there should be a protected space around the logo equal to a minimum of one "W-height" (the height of the "W" from the logo) measurement.



MINIMUM SIZE

When reproducing the logo, be conscious of its size and legibility. To ensure quality for print, the logo "W" should never be reproduced smaller than .125" (1/8") in height. To ensure quality online, the logo "W" should never appear smaller than 12 px in height.

DO NOT

Reduce the logo any smaller than shown here.

.125" or 12 px Workforce Solutions

INCORRECT USE OF THE LOGO

Below are some of the most common misuses of logos. Never create your own versions of the logo. Always use the logo files as provided.

DO NOT make your own configuration



DO NOT squish or expand out of proportion

Workforce Solutions

DO NOT add obtrusive effects



DO NOT distort or apply filters

Workforce Solutions

DO NOT

use color combinations other than those stipulated in this styleguide



DO NOT violate the protected space with words or images



WILLOWBROOK OFFICE

Workforce Solutions EMPLOYER BRAND – COLOR PALETTE

PRIMARY COLORS	SECONDARY COLORS	TERTIARY COLORS
PMS 2945 CP	PMS 1385 CP	PMS 1595 CP
C=100 M=64 Y=0 K=16	C=0 M=54 Y=100 K=5	C=0 M=70 Y=100 K=2
R=0 G=85 B=152	R=216 G=121 B=13	R=216 G=97 B=46
#005598	#d8790d	#d8612e
PMS 7461 CP	PMS 370 CP	PMS 7621 CP
C=93 M=32 Y=0 K=0	C=49 M=0 Y=100 K=30	C=0 M=100 Y=87 K=22
R=0 G=130 B=187	R=106 G=145 B=26	R=177 G=29 B=35
#0082bb	#6a911a	#b11d23
PMS 424 CP	PMS 7409 CP	PMS 269 CP
C=52 M=41 Y=38 K=20	C=0 M=27 Y=92 K= 0	C=76 M=100 Y=0 K=18
R=117 G=120 B=112	R=236 G=175 B=59	R=85 G=51 B=113
#757870	#ecaf3b ★	#563371
A specific range of colors is available for the Employer brand expression. In selecting colors for Employer communications/materials, maintain heirarchy – primary colors are key to representing the Employer brand and are utilized first and foremost, followed by the secondary and tertiary colors, with a neutral gray always available if required. Black C=0 M=0 Y=0 K=100 R=0 G=0 B=0 #000000	NEUTRAL PMS Cool Gray 4 CP C=24 M=17 Y=15 K=0 R=187 G=189 B=183 #bbbdb7	PMS 2301 CP C=40 M=0 Y=100 K=11 R=148 G=178 B=0 #94b200

Secondary and tertiary colors should be used mainly for charts, graphs and infographics and should never compete with the primary colors. Color tints are permitted only when special instances require their use.

For consistency only the values as outlined on this page, should be used:

- PMS (for offset printing)
- CMYK (for digital printing)

- RGB (onscreen/emails)
- HEX (web applications)

NOTE: Do not use these colors for any text content that is a positive read (colored text on white background) or a reversed read (white text on color background) when WGAC 2.1 level AA web compliance is required.

Workforce Solutions EMPLOYER BRAND – FONTS

Typography is a key element used to communicate a unified brand personality.

Univers is a type family that gives Workforce Solutions a solid typographic voice. Univers has a broad range of font styles – including condensed and regular weights – for flexibility with interpreting and creating typographical hierarchy for a wide range of communications.

 While the entire range of Univers font styles can be employed if content hierarchy requires it,
 Univers Condensed should be featured as a prominent font weight on Employer brand materials.

USAGE

Univers should be used whenever possible and accessible. In the case when Univers is not available for desktop applications such as MS-Office, Arial should be used as the substitute font.

NOTE: Univers can be purchased at www.fonts.com. Fonts purchased as OpenType[®] can be used for both PC and Mac platforms.

PRIMARY TYPE FAMILY: UNIVERS

Univers

Univers is the primary san serif font for Employer public outreach materials.

45 Light 55 Roman 65 Bold 75 Black

47 Light Condensed 😣

57 Condensed 😆

67 Bold Condensed 😒

45 Light Oblique

55 Oblique

65 Bold Oblique

75 Black Oblique

47 Light Condensed Oblique S 57 Condensed Oblique S

67 Bold Condensed Oblique 😒

SUBSTITUTE TYPE FAMILY: ARIAL

Arial

In the case when Univers is not available (such as for Word, PowerPoint, etc.), Arial should be used as the substitute font.

Regular
Italic
Bold
Bold Italic

ALTERNATE TYPE FAMILY: GARAMOND

Garamond

In special instances when a serif font is required instead of a sans serif (such as Univers or Arial), Garamond may be used as an alternative font. This alternative font choice should be used as an exception, not as a standard.

Regular

Italic

Bold

Workforce Solutions EMPLOYER BRAND – EQUAL OPPORTUNITY STATEMENT

Federal regulations require by law that Workforce Solutions include the Equal Opportunity (EO) statement in its communications. In most instances, the EO statement will be a part of the footer. (See sample application.) **The EO statement should appear as written below:**

ENGLISH EO STATEMENT

Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. (Please request reasonable accommodations a minimum of two business days in advance.) **Relay Texas:** 1.800.735.2989 (TDD) 1.800.735.2988 (voice) or 711

SPANISH EO STATEMENT

Workforce Solutions es un empleador/programa de igualdad de oportunidades. Las personas con alguna discapacidad podrán solicitar asistencia y servicios auxiliares. (Por favor solicite acomodaciones razonables al menos dos días hábiles de anticipación.) **Retransmisión de Texas**: 1.800.735.2989 (TDD) 1.800.735.2988 (voz) o 711

NOTES

- Use bold typesetting for "Relay Texas:" "Retransmisión de Texas:"
- Use periods (not dashes) to separate telephone number sections
- Use all cap letters for TDD
- Do not capitalize "voice" "voz"

SAMPLE APPLICATION



BLACK SUBTITLE IS ARIAL BOLD 18 PT ALL CAPS CAN BE TWO LINES

Subtitle Arial Bold 11 Pt Initial Caps:

- · Bullet points are in Arial Regular 11 pt with a space after of 6 pts
- · Bullet points are in Arial Regular 11 pt with a space after of 6 pts
- Bullet points are in Arial Regular 11 pt with a space after of 6 pts

Body copy is Arial Regular 11 pt. Otatibus quation sedicia cum acil inclinimaxim que commoditam coreh endam sime no nsequam sam vendaepuda sumet as aut fac cuptisque volorat empor ro ressit quis di seror sitis den debis eum ac cuptisque volorat empor no ressit.

For more information: Workforce Solutions – Employer Service 713.688.6890 jobs@wrksolutions.com

www.wrksolutions.com 1.888.469.JOBS (5627) Wolfstere Solutions is an equi opportunity remployingourn. Audiary atta and services are available one request to individual with disabilities. (Please request resources) a constraints and removalities and of the tourness days in advances. (Rater Verset: 10.255.2019 (TDD) 1.802.755.2018 (second or 1711)



A proud partner of the americanjobcenter netw

EO STATEMENT

Workforce Solutions EMPLOYER BRAND – AMERICAN JOB CENTER IDENTIFIER

As of July 1, 2017, the Workforce Innovation and Opportunity Act requires each Board and its Workforce Solutions offices to include a common identifier in addition to any Board-developed identifiers on all products, programs, activities, services, facilities, and related property and materials to ensure that the public is aware that all online and in-person services are part of a larger national network.

This American Job Center identifier is never to appear as a combined unit with the Workforce Solutions logo. In most instances, the American Job Center identifier will appear as part of the footer. In special cases, the American Job Center identifier may be more prominent.

The American Job Center identifier is available as a logo file in full-color, black or white (reverse) in both English and Spanish.

ENGLISH IDENTIFIER

A proud partner of the americanjobcenter network

A proud partner of the american**job**center network

A proud partner of the american**job**center network

SPANISH IDENTIFIER

Un socio orgulloso de la red americanjobcenter

Un socio orgulloso de la red american**job**center

Un socio orgulloso de la red american**job**center

SAMPLE APPLICATIONS



Workforce Solutions EMPLOYER BRAND – EMAIL SIGNATURE

The Workforce Solutions standardized email signature must be used in all email communications to clearly convey a consistent brand across all employees and locations.

COLORS

- Black: R=0 G=0 B=0
- Gray: R=110 G=110 B=110
- Blue: R=0 G=123 B=185

TYPOGRAPHY

The following presets should be followed.

- Name: Black, Arial Bold 11 pt
- Title:
 Black, Arial 11 pt
- Oracle in the second second
- Workforce Solutions name and office location or division: Gray, Arial Bold 11 pt
- Website URL and Social media: Blue, Arial 9 pt
- Language assistance and American Job Center identifier: Gray, Arial 9 pt
- Personal pronoun option: Gray, Arial 10 pt (he/him/his) (she/her/hers) (they/their/theirs)

NOTES

Telephone abbreviations (e.g., DIRECT, FAX, MOB) should not use colons. Use periods to separate telephone number sections. The address should be typed on one line separated by commas. Follow email capitalization as shown. Social media channels should be spelled out in alphabetical order and need to be hyperlinked.

DO NOT use a font other than Arial.

DO NOT use any other colors than the designated black, gray and blue.

DO NOT use hyphens to separate telephone number sections.

DO NOT add "http://" before the website URL or remove the "www."

DO NOT add the Workforce Solutions logo, the American Job Center logo, social media icons or any other images or graphics, descriptors or personal messages (including quotes, recycling statement, etc.) as part of the email signature. As a best practice, Workforce Solutions does not include any non-essential graphic information or elements (see email sample). **EMAIL SAMPLE**

1 Ashley Seals

- Outreach Coordinator
- **3** 713.499.6658
 - #
- Workforce Solutions Gulf Coast Workforce Board
 - www.wrksolutions.com | Facebook Instagram LinkedIn Twitter YouTube

6 Language Assistance

a proud partner of the American Job Center network

First and Last Name (he/him/his) Job Title 000.000.0000

Workforce Solutions – Gulf Coast Workforce Board www.wrksolutions.com | Facebook Instagram LinkedIn Twitter YouTube

Language Assistance

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Workforce Solutions EMPLOYER BRAND – LOCATION & SERVICE NAMING CONVENTIONS

WORKFORCE SOLUTIONS SYSTEM NAME

Because Workforce Solutions' communications are consumed by a wide demographic, consistent terminology – specifically of our Location and Service Names – and correct grammar should be carefully adhered to in all materials to ensure engagement and understanding. Additionally, all content and writing should be thoroughly proofread for accuracy.

Guidance on the proper convention for Location and Service Names is as follows:

• The official name for the Gulf Coast Workforce Board's operating system is **Workforce Solutions** and may be referenced by the Texas Workforce Commission, U.S. Department of Labor, and other workforce boards as:

Workforce Solutions - Gulf Coast

- The Workforce Solutions logo should appear on all communications materials and the required extension location should be styled in text only. The extension location name is never "locked up" to the Workforce Solutions logo.
- Should an extension location name be required for use in conjunction with the Workforce Solutions logo, the extension location name should be centered and added below the logo, outside the designated protected space. (See Mailing Label Template.)
- Workforce Solutions is the common name used by each of the 28 local workforce boards in Texas. **Texas Workforce Solutions** is the umbrella brand used by the Texas Workforce Commission for the state and the workforce board network.
- DO NOT deviate from the font and color specifications guidance when communicating the official name for the Gulf Coast Workforce Board's operating system, the Career Office Locations and Service Names in any materials.

GULF COAST WORKFORCE BOARD

Gulf Coast Workforce Board should be identified verbally, in written form and typeset as: Workforce Solutions – Gulf Coast Workforce Board

A space precedes and follows the en dash that separates the common name from the location name.

EMPLOYER ENGAGEMENT

Employer Engagement should be identified verbally, in written form and typeset as: Workforce Solutions – Employer Engagement

A space precedes and follows the en dash that separates the common name from the service name.

CAREER OFFICE LOCATIONS

Career Office Locations should be identified verbally, in written form and typeset as:

Workforce Solutions – Acres HomesWWorkforce Solutions – AnahuacWWorkforce Solutions – AstrodomeWWorkforce Solutions – Bay CityWWorkforce Solutions – BaytownWWorkforce Solutions – Clear LakeWWorkforce Solutions – Clear LakeWWorkforce Solutions – ColumbusWWorkforce Solutions – ConroeWWorkforce Solutions – ConroeWWorkforce Solutions – Cypress StationWWorkforce Solutions – HumbleWWorkforce Solutions – HumbleWWorkforce Solutions – KatyWWorkforce Solutions – Lake JacksonW

Workforce Solutions – Missouri City Workforce Solutions – Northeast Workforce Solutions – Northline Workforce Solutions – Northshore Workforce Solutions – Pearland Workforce Solutions – Rosenberg Workforce Solutions – Sealy Workforce Solutions – Southeast Workforce Solutions – Southwest Workforce Solutions – Texas City Workforce Solutions – Waller Workforce Solutions – Westheimer Workforce Solutions – Westheimer Workforce Solutions – Wharton

A space precedes and follows the en dash that separates the common name from the service name.

Workforce Solutions EMPLOYER BRAND – PHOTOGRAPHY



Workforce Solutions EMPLOYER BRAND – CHILD CARE PHOTOGRAPHY



Workforce Solutions EMPLOYER BRAND – FORMS

Workforce Solutions must maintain its brand aesthetic across all communication channels, including internal and external Forms.

Various Microsoft[®] Word Forms are available in an 8.5 x 11 inch format. A Media Release Form is shown as a representative sample Form. All Forms can be easily accessed on the Workforce Solutions' SharePoint site.

All Forms incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Form's brand elements, font and color specifications when populating with content.

1 Media Release Form sample

- Logo
- Footer
 - EO statement
 - American Job Center identifier

SAMPLE FORM

Media Release	
	officers, employees, contractors and agents) to use ents from me in its publications, advertising or other
 Permission to interview, film, photograph, tape, c and/or record my voice; 	or otherwise make a video reproduction of me
(b) Permission to use my name; and	
	or excerpts of such quotes), film, photograph(s), tape(s) voice, in part or in whole, in its print, broadcast and
digital media (including the internet), in mailings f	for educational purposes and general awareness.
Name (print):	e above-named minor child hereby consents
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digital media (including the internet), in mailings f Name (print):	e above-named minor child hereby consents of such minor child.
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Workforce Solutions EMPLOYER BRAND – POWERPOINT TEMPLATE

PowerPoint is one of Workforce Solutions most widely used communications tools and consistency in the development of these presentations will ensure coherence is maintained across Workforce Solutions three brands.

Microsoft[®] PowerPoint presentation Templates for Workforce Solutions' Employer brand are available in wide 16:9 format and standard 4:3 format. All PowerPoint Templates can be easily accessed on the Workforce Solutions' SharePoint site.

The Template provides a title(s), divider(s) and content slide examples, and incorporates the appropriate brand elements, fonts and colors.

The Template contains additional title and divider slide options than samples shown here.

Examples of recommended chart styles and image placement are also included.

DO NOT deviate from the PowerPoint Template's brand elements, font and color specifications when populating with content.

- 1 Title(s) slide sample
- 2 Divider(s) slide sample
- Content slide sample

SAMPLE TEMPLATE



Workforce Solutions EMPLOYER BRAND – FLYER TEMPLATES

Workforce Solutions must maintain its brand aesthetic and messaging across all communication channels, including Flyers.

Microsoft® Word Flyer Templates are available in an 8.5 x 11 inch format. All Flyer Templates can be easily accesssed on the Workforce Solutions' SharePoint site.

The Flyer Templates include photographic variations that incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Flyer Template's brand elements, font and color specifications when populating with content. If other photography is required, the imagery must be evocative of Workforce Solutions Purpose and Brand Story, and part of the approved photographic library.

- Photographic Employer Flyer sample 1
- 2 Photographic Employer Flyer sample 2
 - Logo
 - Photographic vertical or horizontal banners
 - Content to populate: title, subtitles, body copy content, more information content
 - Footer
 - EO statement
 - American Job Center identifier

SAMPLE TEMPLATES





BLACK SUBTITLE IS ARIAL BOLD 18 PT ALL CAPS CAN BE TWO LINES

Subtitle Arial Bold 11 Pt Initial Caps:

- · Bullet points are in Arial Regular 11 pt with a space after of 6 pts
- · Bullet points are in Arial Regular 11 pt with a space after of 6 pts
- · Bullet points are in Arial Regular 11 pt with a space after of 6 pts
- Body copy is Arial Regular 11 pt. Otatibus quation sedicia cum acil inctinimaxim que commoditam coreh endam sime no nsequam sam vendaepuda sumet as aut fac cuptisque volorat empor ro ressit quis di seror sitis den debis eum ac cuptisque volorat empor ro ressit.

For more information: Workforce Solutions - Employer Service 713.688.6890 jobs@wrksolutions.com

www.wrksolutions.com 1 888 469 JOBS (5627) upon request to individuals with disabilities. (Please request reasonable accommodations a minimum of two business davs in advance.) Relay Texas: 1.800.735.2469 (TDD) 1.800.735.2468 (voice) or 711



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Workforce Solutions EMPLOYER BRAND – SIGNAGE TEMPLATE

Workforce Solutions must maintain its brand aesthetic and messaging across all communication channels, including Signage.

A Microsoft[®] Word Signage Template is available in an 11 x 8.5 inch format. All Signage Templates can be easily accesssed on the Workforce Solutions' SharePoint site.

The Signage Template is a photographic format that incorporates the appropriate brand elements, fonts and colors.

DO NOT deviate from the Signage Template's brand elements, font and color specifications when populating with content.

1 Employer Signage sample

- Logo
- Photographic vertical banner
- Content to populate:

title, subtitle, and body copy content

SAMPLE TEMPLATE



Workforce Solutions EMPLOYER BRAND – LETTERHEAD TEMPLATE

The Workforce Solutions Letterhead is used for business correspondence and is available in an 8.5 x 11 inch format as 1) a Microsoft[®] Word Template and 2) as finished Letterhead paper stock eady for imprinting letter content.

The 1) Microsoft[®] Word Letterhead Template and the 2) finished Letterhead paper stock incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Letterhead Template's brand elements, font and color specifications when populating letter content.

- Letterhead sample (with letter content as reference)
 - Logo
 - Office/location name
 - Office/location address
 - Main phone number
 - Fax number
 - Honeycomb graphic
 - Footer
 - EO statement
 - American Job Center identifier
- Letterhead second sheet sample (with letter content as reference)
 – Logo
 - Honeycomb graphic
 - Footer
 - EO statement
 - American Job Center identifier

SAMPLE TEMPLATE

Workforce Solutions - Workforce Solutions - Rosenberg 2000 Southwest Freeway, Suite D, Rosenberg, Texas 77471 MAIN: 281 344.0279 FAX: 281 344 3957	Workforce Solutions
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Workforce Solutions EMPLOYER BRAND – OTHER TEMPLATES

FAX COVER SHEET, **MAILING LABEL TEMPLATES**

Workforce Solutions must maintain its brand aesthetic across all communication channels. including internal and external Templates.

Various Microsoft® Word Templates are available in an 8.5 x 11 inch format. A Fax Cover Sheet and a Mailing Label are shown as representative sample Templates. All Templates can be easily accesssed on the Workforce Solutions' SharePoint site.

All Templates incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Template's brand elements, font and color specifications when populating content.

Fax Cover Sheet Template sample

– Logo

- Content to populate: office/location name; office/location address; main phone number; fax number; URL

- Footer
 - EO statement
 - American Job Center identifier

A Microsoft[®] Word Mailing Label Template is available for imprinting. It is based on Avery 5664 Easy Peel Shipping labels (6x per sheet)

2 Mailing Label Template sample

– Logo

- Content to populate: office/location name; office/location address; recipient information

SAMPLE TEMPLATES

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Workforce Solutions EMPLOYER BRAND – ZOOM BACKGROUNDS

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WORKFORCE SOLUTIONS INDIVIDUAL BRAND

An organization's corporate identity is the foundation of all outreach, marketing and communications efforts. By applying the corporate identity in a disciplined and consistent manner, an organization conveys professionalism, credibility and quality.

PURPOSE OF THIS STYLEGUIDE

The primary purpose of this styleguide is to outline usage specific to Workforce Solutions Agency brand identity and messaging. It provides brand guidance and specifications for the use and presentation of the Workforce Solutions logo, adjacent brand elements, essential public outreach information and the messaging strategy for Workforce Solutions' three brands:

- Agency
- Employer
- Individual

It includes examples of how to use the corporate signature in a variety of materials and situations. It is very important that these standards are respected and applied consistently to create familiarity and maintain brand awareness.

FOR MORE INFORMATION

The Gulf Coast Workforce Board staff monitors and maintains accountability for the correct use of the Workforce Solutions corporate signature. If you have any questions about this styleguide, the Agency brand specifications as outlined, or the use of the logo, please contact your Board staff representative or contract manager. For general questions, email **publicinformation@wrksolutions.com**.

STRATEGIC PLAN

PURPOSE

(Why we exist)

To keep our region a great place to do business, work and live.

MISSION

(How we differentiate in how we deliver on our Purpose)

We elevate the economic and human potential of the Gulf Coast region by fulfilling the diverse needs of the businesses and individuals we serve.

VISION

(Where we are headed)

Our region attracts and retains the best employers, affords everyone the dignity of a job, remains vitally important to the global economy — and all within it are thriving.

VALUES AND BEHAVIORS

(Who we must be and actions we must take to deliver on our Purpose)

We Care Passionately Advocate for others Inspire hope Fuel progress

We Imagine Possibilities Seek multiple perspectives Bring fresh thinking Engage one another in making a difference

We Take Responsibilities Seriously Be accountable Follow up and follow through Drive results

We are Employer-driven

BRAND STORY

This narrative speaks to the meaningful difference we want to make in people's lives. It does not define "what" we do or "how" we do it. It speaks to the wrong we seek to right in the world and the impact we intend to have at the highest level. This story exists to energize and align us internally in service of bringing these outcomes to life. It applies to the full range of stakeholders we impact from customers to staff to the community at large and is not intended to be externally facing messaging.

Our region is more than just a point on a map. It is the home of millions of people and the location of thousands of businesses. And the relationship between those two groups is what keeps our region bustling with activity and rich in promise. Our 13-county area must be a hub for interdependent relationships that lift people and businesses up to their highest heights; and promote them in their goals for success.

That can't happen if we lag behind the times or miss opportunities as they arise. That can't happen if ties are broken between employers and employees, or if we don't identify opportunities to grow skills and capacity. If our region fails in its ability to support thriving businesses and industrious individuals, it becomes irrelevant to the global marketplace, and we all languish as a result. We face the consequences of a faltering economy, which cannot support a rich and meaningful community that draws people in and inspires them to stay.

At Workforce Solutions, we exist to keep our region a place where people want to do business, to work and live. When we identify and pursue every opportunity to bring vibrancy to the labor market, we generate more promise and hope. Our region becomes a magnet for amazing businesses and amazing talent. People flock here for jobs and businesses rush for the opportunities to grow. We become a place where people and businesses want to plant their roots, because they see a future here, and that future is bright. Abundance follows, and as a result, we become an important player in the global economy and all in our region thrive.

SERVICE STORY

This narrative speaks to the meaningful differences we want to make in people's lives. It does not define "what" we do or "how" we do it. It speaks to the wrong we seek to right in the world and the impact we intend to have on our customers. This story exists to energize and align us internally in service of bringing these outcomes to life and serves as the foundation from which all external messaging is crafted. It applies specifically to our customers and is not intended to be externally facing messaging.

We all share dreams, hopes and aspirations for rich and fulfilling lives. And, we understand there are thousands of obstacles and unknowns that stand between you and making these dreams realities. Perhaps it's a lack of time to balance professional aspirations and family realities. Or insufficient finances to invest in the education needed to move forward. Or maybe its difficulties navigating the complexities of how best to advance or change paths.

With everything we do, we seek to keep our region a great place to do business, work and live. This means dedicating ourselves daily to imagining possibilities, illuminating opportunities and removing obstacles that prevent the individuals within our region from reaching their highest heights.

At Workforce Solutions, we are invested in providing comprehensive, professional and life enrichment solutions that enable you to imagine your fullest potential and step boldly into it. And that is about more than checking boxes and completing paperwork. Our work starts by listening deeply, so that we understand not merely what you are hoping to achieve, but also why it is important to you. When we are 100% clear on your desired destination, we work together to imagine every possibility conceivable. We then chart a personalized path forward, that connects you with the educational opportunities, job search and financial support you need along the way. We remain beside you through every step – lifting you up, cheering you on and ensuring you have everything you need to achieve a better life than you ever thought possible. We know it is only when we are each soaring to our highest heights that our region and all within it can truly thrive. And we won't rest until we get there.

INDIVIDUAL BRAND MESSAGING

PURPOSE

(Why we exist)

"Our Region" is...

- 13 counties in the Greater Houston-Gulf Coast region of southeast Texas
- The Houston-Gulf Coast area
- The Greater Houston-Gulf Coast region

"A great place to do business, work and live" means...

- Our region is full of economic and human potential
- There is an abundance of....
 - Opportunity
 - Growth
 - Vibrancy
 - Promise
 - Hope
 - Prosperity
 - Activity

"Fulfilling diverse needs" means...

 As a reflection of the diversity within our region, the needs of the individuals and businesses can vary vastly. We provide comprehensive workforce solutions tailored to the unique needs of each person and employer in our region. We serve businesses of all sizes, within all industries, at every stage of their development to help them grow and thrive. We serve individuals from all ethnic and socio-economic backgrounds, with every level of experience at each point in their career to help them achieve their highest aspirations. We seek to partner with our customers at every step of their journey to support their growth and long-term success. "Remaining vitally important to the global economy" means...

- Generating the products, services, innovations, materials and resources that the world needs
- Attracting the best employers and talent
- Filled with thriving businesses and individuals

"All within it are thriving" means...

- Businesses are...
 - Financially stable
 - Achieving their goals
 - Able to readily find qualified candidates to support needs
 - Armed with the knowledge, resources and skills needed to meet their goals
- Individuals are...
 - Financially stable
 - Achieving their highest potential
 - Finding work that fulfills them
 - Armed with the knowledge, resources and skills needed to meet their goals

"Employer-driven" means...

• The Workforce Solutions system is designed and built to respond to employers' demands for skilled talent. And every person within our system, whether they interact directly with employers or individuals, is a part of helping us meet that demand. By finding solutions for employers' needs for talent acquisition, development and retention; sourcing talent to fill the openings employers have; advising people about the good and stable careers our region's employers have and helping people develop the skills necessary to perform those jobs, we are all acting in service of this common goal. We meet employers where they are to assure they have the support they need for their businesses to thrive.

INDIVIDUAL BRAND MESSAGING - CONTINUED

"Employer-driven" is important because...

 If our region fails in its ability to support thriving businesses, it becomes irrelevant to the global marketplace, and we all languish as a result. We face the consequences of a faltering economy, which cannot support a rich and meaningful community that draws people in and inspires them to stay.

"Caring passionately" means...

• We place an emphasis on empathy and draw from our own experiences and expertise to show we deeply understand where others are and how we can help them. We are focused on the present moment and seek to go below the surface to get to the truth of every matter. Each person we encounter deserves our heartiest welcome and our utmost respect. Humanity is at the core of all we do.

"Caring passionately" is important because...

 In order for our region to thrive, each person must feel seen, heard and valued. We want each interaction we have to feel transformative and meaningful. When treated this way, personal dignity alights. Each person we serve feels confident in the contributions they can make to the world and our ability to help them. With this kind of support, everyone is able to reach their full potential and take part in the flourishing of our region.

"Taking responsibilities seriously" means...

• We operate with utmost professionalism. We understand our role in our relationships and uphold our commitments to each person. When expectations are set, we meet them, at the very least, and intend to go above and beyond them. We are humble in addressing mistakes and quick to remedy them. Our take-charge attitude gets us further faster, together.

"Taking responsibilities seriously" is important because...

• We cannot slacken in our energy as we endeavor to make progress for our region. By attending to our relationships and our commitments, we keep things moving forward. By following up and following through, we drive the results, day-in and day-out, that make a lasting impact on the lives of those in the Greater Houston-Gulf Coast area. "Imagining possibilities" means...

• We believe in creating a generative and expansive atmosphere for exploration and discovery. We assess trends, engage in forward-thinking conversations, and spend time envisioning the future. There are never too many options to explore. We are generous with our ideas and open to the thoughts of others. We relish stepping out into the unknown.

"Imagining possibilities" is important because...

• We see a vibrant future for our region, and the best way to get there is by asking, "What if?" Bustling economies are born out of the astute and visionary minds of those most attuned to the region's needs and natural resources. By imagining possibilities, we ignite new endeavors that set our region apart and keep it a model for the rest of the nation.

Why We Exist

• Workforce Solutions is dedicated to keeping the Houston-Galveston region of Texas a great place to do business, work and live.

How We Do What We Do

• Connecting business and individuals with the right resources, funding, knowledge/ expertise, to support them advancing in every stage of their business or career.

What We Do

• We create comprehensive workforce solutions tailored to meet the diverse needs of each business and individual within our region so that they can reach their fullest potential and our region can thrive.

Who We Serve

- Businesses
 - All sizes, sectors and stages of growth
- Individuals
 - All ethnic and socio-economic backgrounds; all stages in their career

Workforce Solutions LOGO OVERVIEW

THE LOGO

The honeycomb image in the Workforce Solutions logo represents a source of activity and production and it symbolizes the linkage of the many system components as well as the Agency, Individual and Employer brands..

To ensure that a corporate signature is displayed and implemented effectively, presentation standards are essential. When the corporate signature is treated consistently, it becomes the visual cornerstone that supports the Workforce Solutions message and identity across the entire organization in all brands, products and functions.

The Workforce Solutions' corporate signature is formed by two elements – the honeycomb mark and customized type. These two elements must always be used in combination; one can never be used separately from the other. The corporate signature must be used on all communications in the consistent manner shown.*

The space and placement set between the mark and type should never be altered so that the signature is always reproduced in a consistent manner and the elements always remain as a unit.

* The Workforce Solutions name may be used without the logo in special cases, such as outdoor signage with landlord restrictions. Any exceptions to using the corporate signature must be pre-approved by the Workforce Solutions Board staff.

HORIZONTAL ORIENTATION



STACKED ORIENTATION (available by request)

Occasionally, a stacked version of the logo may be necessary in special circumstances. Please contact Board staff for approval of usage and appropriate logo file.



Workforce Solutions LOGO FILES

The Workforce Solutions logo is available in various file formats. In selecting the file format, use the color and file type that is best applicable.

VECTOR FILE FORMAT

- Mostly for external/vendor use
- Can be scaled up and down without losing image quality
- Has a transparent background

RASTER FILE FORMAT

- For MS-Office applications, the web and videos
- Can be scaled down only
- PNG files have a transparent background, available at 150 dpi
- JPG files have a white background, available at 72 dpi
- Alternate PNG files have a transparent background, available at 150 dpi. Alternate logo formats are for social media profiles or special cases, and are only available by special request from publicinformation@wrksolutions.com.

		FORMAT	
COLOR	VECTOR	RAS	TER
Black (Positive)	.eps	.png	.jpg
White (Reversed)	.eps	.png	
PMS (Pantone or spot)	.eps		
RGB		.png	.jpg
CMYK (4-color process)	.eps		
RGB (alternate)		.png	

LOGO COLORS

The Workforce Solutions logo is available in color (PMS, CMYK and RGB), all black (positive), all white (reversed) and in an alternate color format.

Color (PMS, CMYK or RGB)

White (Reversed)





Black (Positive)







Alternate (for social media or special use)



Workforce Solutions LOGO USAGE

PROTECTED SPACE

Protected space is important in keeping the logo from becoming too cluttered with other elements on a page, such as other logos, photos, charts, etc. When using the logo, there should be a protected space around the logo equal to a minimum of one "W-height" (the height of the "W" from the logo) measurement.



MINIMUM SIZE

When reproducing the logo, be conscious of its size and legibility. To ensure quality for print, the logo "W" should never be reproduced smaller than .125" (1/8") in height. To ensure quality online, the logo "W" should never appear smaller than 12 px in height.

DO NOT

Reduce the logo any smaller than shown here.

.125" or 12 px Workforce Solutions

INCORRECT USE OF THE LOGO

Below are some of the most common misuses of logos. Never create your own versions of the logo. Always use the logo files as provided.

DO NOT make your own configuration



DO NOT squish or expand out of proportion



DO NOT add obtrusive effects



DO NOT

use color combinations other than those stipulated in this styleguide



DO NOT distort or apply filters

Workforce Solutions

DO NOT violate the protected space with words or images



Workforce Solutions INDIVIDUAL BRAND – COLOR PALETTE

WGAC 2.1 level AA web compliance is required.

PRIMARY COLORS	SECONDARY COLORS	TERTIARY COLORS
PMS 370 CP	PMS 1385 CP	PMS 1595 CP
C=49 M=0 Y=100 K=30	C=0 M=54 Y=100 K=5	C=0 M=70 Y=100 K=2
R=106 G=145 B=26	R=216 G=121 B=13	R=216 G=97 B=46
#6a911a	#d8790d	#d8612e
PMS 424 CP	PMS 7461 CP	PMS 7621 CP
C=52 M=41 Y=38 K=20	C=93 M=32 Y=0 K=0	C=0 M=100 Y=87 K=22
R=117 G=120 B=112	R=0 G=130 B=187	R=177 G=29 B=35
#757870	#0082bb	#b11d23
Black	PMS 7409 CP	PMS 269 CP
C=0 M=0 Y=0 K=100	C=0 M=27 Y=92 K= 0	C=76 M=100 Y=0 K=18
R=0 G=0 B=0	R=236 G=175 B=59	R=85 G=51 B=113
#000000	#ecaf3b ★	#563371
A specific range of colors is available for the Individual brand expression. In selecting colors for Individual communications/materials, maintain heirarchy – primary colors are key to representing the Individual brand and are utilized first and foremost, followed by the secondary and tertiary colors, with a neutral gray always available if required. Secondary and tertiary colors should be used mainly for charts, graphs and infographics and should never compete with the primary colors. Color tints are permitted only when special instances require their use.	NEUTRAL	PMS 2945 CP C=100 M=64 Y=0 K=16 R=0 G=85 B=152 #005598
 For consistency, only the values as outlined on this page should be used: PMS (for offset printing) CMYK (for digital printing) HEX (web applications) NOTE: Do not use these colors for any text content that is a positive read (colored text on white background) or a reversed read (white text on color background) when 	PMS Cool Gray 4 CP C=24 M=17 Y=15 K=0 R=187 G=189 B=183 #bbbdb7	PMS 2301 CP C=40 M=0 Y=100 K=11 R=148 G=178 B=0 #94b200

Workforce Solutions INDIVIDUAL BRAND – FONTS

Typography is a key element used to communicate a unified brand personality.

Univers is a type family that gives Workforce Solutions a solid typographic voice. Univers has a broad range of font styles – including condensed and regular weights – for flexibility with interpreting and creating typographical hierarchy for a wide range of communications.

 While the entire range of Univers font styles can be employed if content hierarchy requires it,
 Univers Bold should be featured as a prominent font weight on Individual brand materials.

USAGE

Univers should be used whenever possible and accessible. In the case when Univers is not available for desktop applications such as MS-Office, Arial should be used as the substitute font.

NOTE: Univers can be purchased at www.fonts.com. Fonts purchased as OpenType[®] can be used for both PC and Mac platforms.

PRIMARY TYPE FAMILY: UNIVERS

Univers

Univers is the primary san serif font for Individual public outreach materials.

45 Light 55 Roman 65 Bold © 75 Black

47 Light Condensed

57 Condensed

67 Bold Condensed 😒

45 Light Oblique 55 Oblique

65 Bold Oblique 😒

75 Black Oblique

47 Light Condensed Oblique

57 Condensed Oblique

67 Bold Condensed Oblique 😒

SUBSTITUTE TYPE FAMILY: ARIAL

Arial

In the case when Univers is not available (such as for Word, PowerPoint, etc.), Arial should be used as the substitute font.

Regular
Italic
Bold
Bold Italic

ALTERNATE TYPE FAMILY: GARAMOND

Garamond

In special instances when a serif font is required instead of a sans serif (such as Univers or Arial), Garamond may be used as an alternative font. This alternative font choice should be used as an exception, not as a standard.

Regular

Italic

Bold

Workforce Solutions INDIVIDUAL BRAND – EQUAL OPPORTUNITY STATEMENT

Federal regulations require by law that Workforce Solutions include the Equal Opportunity (EO) statement in its communications. In most instances, the EO statement will be a part of the footer. (See sample application.) **The EO statement should appear as written below**:

ENGLISH EO STATEMENT

Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. (Please request reasonable accommodations a minimum of two business days in advance.) **Relay Texas:** 1.800.735.2989 (TDD) 1.800.735.2988 (voice) or 711

ENGLISH EO STATEMENT

Workforce Solutions es un empleador/programa de igualdad de oportunidades. Las personas con alguna discapacidad podrán solicitar asistencia y servicios auxiliares. (Por favor solicite acomodaciones razonables al menos dos días hábiles de anticipación.) **Retransmisión de Texas**: 1.800.735.2989 (TDD) 1.800.735.2988 (voz) o 711

NOTES

- Use bold typesetting for "Relay Texas:" "Retransmisión de Texas:"
- Use periods (not dashes) to separate telephone number sections
- Use all cap letters for TDD
- Do not capitalize "voice" "voz"

SAMPLE APPLICATION



Workforce Solutions INDIVIDUAL BRAND – AMERICAN JOB CENTER IDENTIFIER

As of July 1, 2017, the Workforce Innovation and Opportunity Act requires each Board and its Workforce Solutions offices to include a common identifier in addition to any Board-developed identifiers on all products, programs, activities, services, facilities, and related property and materials to ensure that the public is aware that all online and in-person services are part of a larger national network.

This American Job Center identifier is never to appear as a combined unit with the Workforce Solutions logo. In most instances, the American Job Center identifier will appear as part of the footer. In special cases, the American Job Center identifier may be more prominent.

The American Job Center identifier is available as a logo file in full-color, black or white (reverse) in both English and Spanish.

ENGLISH IDENTIFIER

A proud partner of the americanjobcenter network

A proud partner of the american**job**center network

A proud partner of the american**job**center network

SPANISH IDENTIFIER

Un socio orgulloso de la red americanjobcenter

Un socio orgulloso de la red american**job**center

Un socio orgulloso de la red american**job**center

SAMPLE APPLICATIONS



Workforce Solutions INDIVIDUAL BRAND – EMAIL SIGNATURE

The Workforce Solutions standardized email signature must be used in all email communications to clearly convey a consistent brand across all employees and locations.

COLORS

- Black: R=0 G=0 B=0
- Gray: R=110 G=110 B=110
- Blue: R=0 G=123 B=185

TYPOGRAPHY

The following presets should be followed.

- Name: Black, Arial Bold 11 pt
- 2 Title: Black, Arial 11 pt
- Phone number: Gray, Arial 11 pt
- Workforce Solutions name and office location or division: Gray, Arial Bold 11 pt
- Website URL and Social media: Blue, Arial 9 pt
- Language assistance and American Job Center identifier: Gray, Arial 9 pt
- Personal pronoun option: Gray, Arial 10 pt (he/him/his) (she/her/hers) (they/their/theirs)

EMAIL SAMPLE

1	Ashley Seals
2	Outreach Coordinator
3	713.499.6658
	#
4	Workforce Solutions – Gulf Coast Workforce Board
6	www.wrksolutions.com Facebook Instagram LinkedIn Twitter YouTube
_	#
6	Language Assistance
	#

6 a proud partner of the American Job Center network

First and Last Name (he/him/his) **7** Job Title 000.000.0000

Workforce Solutions – Gulf Coast Workforce Board www.wrksolutions.com | Facebook Instagram LinkedIn Twitter YouTube

Language Assistance

a proud partner of the American Job Center network

Workforce Solutions INDIVIDUAL BRAND – LOCATION & SERVICE NAMING CONVENTIONS

WORKFORCE SOLUTIONS SYSTEM NAME

Because Workforce Solutions' communications are consumed by a wide demographic, consistent terminology – specifically of our Location and Service Names – and correct grammar should be carefully adhered to in all materials to ensure engagement and understanding. Additionally, all content and writing should be thoroughly proofread for accuracy.

Guidance on the proper convention for Location and Service Names is as follows:

• The official name for the Gulf Coast Workforce Board's operating system is **Workforce Solutions** and may be referenced by the Texas Workforce Commission, U.S. Department of Labor, and other workforce boards as:

Workforce Solutions - Gulf Coast

- The Workforce Solutions logo should appear on all communications materials and the required extension location should be styled in text only. The extension location name is never "locked up" to the Workforce Solutions logo.
- Should an extension location name be required for use in conjunction with the Workforce Solutions logo, the extension location name should be centered and added below the logo, outside the designated protected space. (See Mailing Label Template.)
- Workforce Solutions is the common name used by each of the 28 local workforce boards in Texas. **Texas Workforce Solutions** is the umbrella brand used by the Texas Workforce Commission for the state and the workforce board network.
- DO NOT deviate from the font and color specifications guidance when communicating the official name for the Gulf Coast Workforce Board's operating system, the Career Office Locations and Service Names in any materials.

GULF COAST WORKFORCE BOARD

Gulf Coast Workforce Board should be identified verbally, in written form and typeset as: Workforce Solutions – Gulf Coast Workforce Board

A space precedes and follows the en dash that separates the common name from the location name.

EMPLOYER ENGAGEMENT

Employer Engagement should be identified verbally, in written form and typeset as: Workforce Solutions – Employer Engagement

A space precedes and follows the en dash that separates the common name from the service name.

CAREER OFFICE LOCATIONS

Career Office Locations should be identified verbally, in written form and typeset as:

Workforce Solutions – Acres HomesWorkfordWorkforce Solutions – AnahuacWorkfordWorkforce Solutions – AstrodomeWorkfordWorkforce Solutions – Bay CityWorkfordWorkforce Solutions – BaytownWorkfordWorkforce Solutions – Clear LakeWorkfordWorkforce Solutions – ColumbusWorkfordWorkforce Solutions – ConroeWorkfordWorkforce Solutions – ConroeWorkfordWorkforce Solutions – Cypress StationWorkfordWorkforce Solutions – HumbleWorkfordWorkforce Solutions – HumbleWorkfordWorkforce Solutions – KatyWorkfordWorkforce Solutions – Lake JacksonWorkford

Workforce Solutions – Missouri City Workforce Solutions – Northeast Workforce Solutions – Northline Workforce Solutions – Northshore Workforce Solutions – Pearland Workforce Solutions – Rosenberg Workforce Solutions – Sealy Workforce Solutions – Southeast Workforce Solutions – Southwest Workforce Solutions – Texas City Workforce Solutions – Waller Workforce Solutions – Westheimer Workforce Solutions – Westheimer Workforce Solutions – Wharton Workforce Solutions – Willowbrook

A space precedes and follows the en dash that separates the common name from the service name.

Workforce Solutions INDIVIDUAL BRAND – CHILD CARE PHOTOGRAPHY



Workforce Solutions INDIVIDUAL BRAND – CHILD CARE PHOTOGRAPHY



Workforce Solutions INDIVIDUAL BRAND – FORMS

Workforce Solutions must maintain its brand aesthetic across all communication channels, including internal and external Forms.

Various Microsoft[®] Word Forms are available in an 8.5 x 11 inch format. A Media Release Form is shown as a representative sample Form. All Forms can be easily accessed on the Workforce Solutions' SharePoint site.

All Forms incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Form's brand elements, font and color specifications when populating with content.

A Media Release Form sample

- Logo
- Footer
 - EO statement
 - American Job Center identifier

SAMPLE FORM

Workforce Solutio) Ins
Media Release	
Without expectation of compensation or other remuneration, now or in the future, I hereby give my consent to Workforce Solutions (including any of its officers, employees, contractors and agents) to use my image and likeness and/or any interview statements from me in its publications, advertising or other media related activities (including the internet). This consent includes, but is not limited to:	
 (a) Permission to interview, film, photograph, tape, or otherwise make a video reproduction of me and/or record my voice; 	
(b) Permission to use my name; and	
(c) Permission to use quotes from the interview(s) (or excerpts of such quotes), film, photograph(s), tape(s or reproduction(s) of me, and/or recording of my voice, in part or in whole, in its print, broadcast and digital media (including the internet), in mailings for educational purposes and general awareness.	;)
Name (print):	_
Signature:	_
Date:	
The below signed parent or legal guardian of the above-named minor child hereby consents to and gives permission to the above on behalf of such minor child. Name of Legal Guardian (print):	_
Signature:	_
Date:	
	_
The following is required if the consent form must be read to the parent/legal guardian: I certify that I have read this consent form <u>in full</u> to the parent/legal guardian whose signature appears above.	
Signature of Organizational Representative or Community Leader	-
Date:	_
www.wrksolutions.com 1.888.469.JOBS (5627) A proud partner of the americanjob-center netwo	
WWW.WKYSOLIUIDS.COM 1.285.409.3UES (50:27) A proud partner of the americanjoBcenter netwo Wolfsche Salados a su geophysi geophysigen, Aulity gala to associate as evaluate of the balance days is absocia.] Relay face: 180/25/2081 (700) 180/25/2081 (onc) a 711	rκ



Workforce Solutions INDIVIDUAL BRAND – POWERPOINT TEMPLATE

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PowerPoint is one of Workforce Solutions most widely used communications tools and consistency in the development of these presentations will ensure conherence is maintained across Workforce Solutions three brands.

Microsoft[®] PowerPoint presentation Templates for Workforce Solutions' Individual brand are available in wide 16:9 format and standard 4:3 format. All PowerPoint Templates can be easily accessed on the Workforce Solutions' SharePoint site.

The Template provides a title(s), divider(s) and content slide examples, and incorporates the appropriate brand elements, fonts and colors.

The Template contains additional title and divider slide options than samples shown here.

Examples of recommended chart styles and image placement are also included.

DO NOT deviate from the PowerPoint Template's brand elements, font and color specifications when populating with content.

- 1 Title(s) slide sample
- 2 Divider(s) slide sample
- Content slide sample

SAMPLE TEMPLATE



Workford

A proud partner of the americaniobcenter netwo

Workforce Solutions INDIVIDUAL BRAND – FLYER TEMPLATES

Workforce Solutions must maintain its brand aesthetic and messaging across all communication channels, including Flyers.

Microsoft® Word Flyer Templates are available in an 8.5 x 11 inch format. All Flyer Templates can be easily accesssed on the Workforce Solutions' SharePoint site.

The Flyer Templates include photographic variations that incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Flyer Template's brand elements, font and color specifications when populating with content. If other photography is required, the imagery must be evocative of Workforce Solutions Purpose and Brand Story, and part of the approved photographic library.

1 Graphic Individual Flyer sample

2 Photographic Individual Flyer sample

– Logo

- Honeycomb graphic or photographic banner

- Content to populate: title, subtitles, body copy content, more information content

- Footer

- EO statement
- American Job Center identifier

SAMPLE TEMPLATES



Workforce Solutions INDIVIDUAL BRAND – SIGNAGE TEMPLATE

Workforce Solutions must maintain its brand aesthetic and messaging across all communication channels, including Signage.

A Microsoft[®] Word Signage Template is available in an 11 x 8.5 inch format. All Signage Templates can be easily accesssed on the Workforce Solutions' SharePoint site.

The Signage Template is a graphic format that incorporates the appropriate brand elements, fonts and colors.

DO NOT deviate from the Signage Template's brand elements, font and color specifications when populating with content.

1 Individual Signage sample

- Logo
- Honeycomb graphic or photographic banner
- Content to populate: title, subtitle, and body copy content

SAMPLE TEMPLATE



Workforce Solutions INDIVIDUAL BRAND – LETTERHEAD TEMPLATE

The Workforce Solutions Letterhead is used for business correspondence and is available in an 8.5 x 11 inch format as 1) a Microsoft[®] Word Template and 2) as finished Letterhead paper stock ready for imprinting letter content.

The 1) Microsoft[®] Word Letterhead Template and the 2) finished Letterhead paper stock incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Letterhead Template's brand elements, font and color specifications when populating letter content.

- Letterhead sample (with letter content as reference)
 - Logo
 - Office/location name
 - Office/location address
 - Main phone number
 - Fax number
 - Honeycomb graphic
 - Footer
 - EO statement
 - American Job Center identifier
- Letterhead second sheet sample (with letter content as reference)
 – Logo
 - Honeycomb graphic
 - Footer
 - EO statement
 - American Job Center identifier

SAMPLE TEMPLATE

Workforce Solutions - Rosenberg 2000 Southwest Freeway, Suite D, Rosenberg, Texas 77471 MARY: 281.344.0279 FAX: 281.344.9537	Workforce Solutions
September 23, 2019 Adam Smith Company X 123 Main Street Anytown, Texas 12345 Dear Mr. Adam Smith: AsLit recae et hit plaborem quia am ist, te debist offici aut que et occustiant, coribus et ducium quas ipit.	libus nonecabor secest labo. Udissin nonserrum laut mo int pa quo te qui tem et qui voluptatus idictatiisit rectus, consenis esenda gedi aut vendis sit ut exeribus apedi velitta tectotatet et laborest aliquara acea verem est in nata vid quatem vende cor autes incilin inhilorrum mihili orrum, et unt dolupta dolor audae volupta quisto ex eiumquuntior am rateceario explia ditem venihil. Iquias aligendae sero temolor ehenis enis mi, core etur, comnis sitates sectium ium adit, con nectorem dolorest latem que nam quibus ate nobita sa volupta sequia tatium ut omnis eaturep udaecte con cuptat ea nis porunt ipsa in dolorem utem. Olus doluptionut mos voluptasti fugia acepui illesendi ut alitet rem quaerrum hillorumque aperion sentibu sciuscid unti ium hilla et as asperisim apiendion nonsequas nullore aditus.
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Workforce Solutions INDIVIDUAL BRAND – OTHER TEMPLATES

FAX COVER SHEET, **MAILING LABEL TEMPLATES**

Workforce Solutions must maintain its brand aesthetic across all communication channels, including internal and external Templates.

Various Microsoft® Word Templates are available in an 8.5 x 11 inch format. A Fax Cover Sheet and a Mailing Label are shown as representative sample Templates. All Templates can be easily accesssed on the Workforce Solutions' SharePoint site.

All Templates incorporate the appropriate brand elements, fonts and colors.

DO NOT deviate from the Template's brand elements, font and color specifications when populating content.

Fax Cover Sheet Template sample

– Logo

- Content to populate: office/location name; office/location address; main phone number; fax number; URL

- Footer
 - EO statement
 - American Job Center identifier

A Microsoft[®] Word Mailing Label Template is available for imprinting. It is based on Avery 5664 Easy Peel Shipping labels (6x per sheet)

2 Mailing Label Template sample

– Logo

- Content to populate: office/location name; office/location address; recipient information

SAMPLE TEMPLATES

Mendfords Saladionn – Minnie Die sul 1991 T. Wein Men Salad, Winnie, Tasaa 77665 AARH: 401 JAN (200 FAR, 401 JAC J31) AMR: 401 JAN (201 FAR, 401 JAC J31)	Workforce Solutions	Workforce Solutions Workforce Solutions - Rosenberg	Workforce Solutions Workforce Solutions - Rosenberg
Fax Cover Sheet		28000 Southwest Freeway, Suite D, Rosenberg, Texas 77471	28000 Southwest Freeway, Suite D, Rosenberg, Texas 7747
Send to: From:		Recipient Name Address	Recipient Name Address
Company or Organization: Phone Numb	er:	Address 2 City, State ZIP	Address 2 City, State ZIP
Department: Date:			- 57
Fax Number:			
fotal pages, including cover:		Workforce Solutions Workforce Solutions	Workforce Solutions
Comments:		28000 Southwest Freeway, Suite D, Rosenberg, Texas 77471	28000 Southwest Freeway, Suite D, Rosenberg, Texas 7747
		Recipient Name Address 2 Address 2 City, State ZIP	Recipient Name Address Address 2 City, State ZIP
		Workforce Solutions Workforce Solutions 28000 Southwest Freeway, Suite D, Rosenberg, Texas 77471	Workforce Solutions Workforce Solutions - Rosenberg 28000 Southwest Freeway, Suite D, Rosenberg, Texas 7747
		Recipient Name Address Address 2 City, State ZIP	Recipient Name Address Address 2 City, State ZIP
www.wrksolutions.com 1.888.469.JOBS (5627) A Verderes Boldenions is an equal opportunity employetropogram. Auditary adds and services are available per repearab to individual with deabilities. Please request researches accommodations a minimum	proud partner of the americanj ob center network		

Workforce Solutions INDIVIDUAL BRAND – ZOOM BACKGROUNDS

Workforce Solution			



Workforce Solutions	Workforce Solutions	Workforce Solutions	Workforce Solutions
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Workforce Solutions	Workforce Solutions	Workforce Solutions	Workforce Solutions
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