

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title                           | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|--|---|--|--|--|--|--|--|--|--|
| 13-0000 | <b>Business &amp; Financial Operations</b> |   |  |  |  |  |  |  |  |  |
| 13-1041 | Compliance Officers                        | 33-9093<br>Transportation<br>Security Screeners   |  |  |  |  |  |  |  |  |
| 13-1051 | Cost Estimators                            |   |  |  |  |  |  |  |  |  |
| 13-1071 | Human Resources Specialists                |   |  |  |  |  |  |  |  |  |
| 13-1081 | Logisticians                               |   |  |  |  |  |  |  |  |  |
| 13-1082 | Project Management Specialists             |   |  |  |  |  |  |  |  |  |
| 13-1111 | Management Analysts                        |   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC            | Occupation Title                                     | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|----------------|--|---|--|--|--|--|--|--|--|--|
| 13-1141        | Compensation, Benefits, and Job Analysis Specialists | 13-1072<br>Compensation,<br>Benefits, and Job<br>Analysis Specialists                             |  |  |  |  |  |  |  |  |
| 13-1151        | Training and Development Specialists                 | 13-1073<br>Training and<br>Development<br>Specialists   |  |  |  |  |  |  |  |  |
| 13-1161        | Market Research Analysts and Marketing Specialists   |   | 19-3021<br>Market Research<br>Analysts | 27-3031<br>Public Relations<br>Specialists |  |  |  |  |  |  |
| 13-2011        | Accountants and Auditors                             |   |  |  |  |  |  |  |  |  |
| 13-2051        | Financial and Investment Analysts                    | 13-2054<br>Financial Risk<br>Specialists  |  |  |  |  |  |  |  |  |
| <b>15-0000</b> | <b>Computer and Mathematical Occupations</b>         |   |  |  |  |  |  |  |  |  |
| 15-1211        | Computer Systems Analysts                            | 15-1121<br>Computer Systems<br>Analysts   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title                            | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |   |   |  |  |  |  |  |  |
|---------|---|---|---|---|--|--|--|--|--|--|
| 15-1212 | Information Security Analysts               | 15-1122<br>Information Security Analysts  |   |   |  |  |  |  |  |  |
| 15-1231 | Computer Network Support Specialists        | 15-1152<br>Computer Network Support Specialists   |   |   |  |  |  |  |  |  |
| 15-1232 | Computer User Support Specialists           | 15-1151<br>Computer User Support Specialists  |   |   |  |  |  |  |  |  |
| 15-1241 | Computer Network Architects                 | 15-1143<br>Computer Network Architects  |   |   |  |  |  |  |  |  |
| 15-1242 | Database Administrators                     | 15-1141<br>Database Administrators  | 15-1245<br>Database Administrators and Architects |   |  |  |  |  |  |  |
| 15-1243 | Database Architects                         | 15-1141<br>Database Administrators  |   | 15-1245<br>Database Administrators and Architects |  |  |  |  |  |  |
| 15-1244 | Network and Computer Systems Administrators | 15-1142<br>Network and Computer Systems Administrators  |   |   |  |  |  |  |  |  |

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

| SOC     | Occupation Title                                | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |   |   |   |  |  |  |  |  |
|---------|---|---|---|---|---|--|--|--|--|--|
| 15-1252 | Software Developers                             | 15-1132<br>Software Developers,<br>Applications   | 15-1133<br>Software Developers,<br>Systems Software             | 15-1256<br>Software Developers<br>and Software Quality<br>Assurance Analysts<br>and Testers |   |  |  |  |  |  |
| 15-1253 | Software Quality Assurance Analysts and Testers | 15-1132<br>Software Developers,<br>Applications   | 15-1133<br>Software Developers,<br>Systems Software             |   | 15-1256<br>Software Developers<br>and Software Quality<br>Assurance Analysts<br>and Testers |  |  |  |  |  |
| 15-1254 | Web Developers                                  | 15-1134<br>Web Developers   | 15-1257<br>Web Developers and<br>Digital Interface<br>Designers |   |   |  |  |  |  |  |
| 15-1255 | Web and Digital Interface Designers             | 15-1134<br>Web Developers   |   | 15-1257<br>Web Developers and<br>Digital Interface<br>Designers                             |   |  |  |  |  |  |
| 15-2031 | Operations Research Analysts                    |   |   |   |   |  |  |  |  |  |
| 15-2051 | Data Scientists                                 |   |   |   |   |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title                                      | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|---|---|--|--|--|--|--|--|--|--|
| 17-0000 | Architecture and Engineering Occupations <sup>3</sup> |   |  |  |  |  |  |  |  |  |
| 17-1011 | Architects, Except Landscape and Naval                |   |  |  |  |  |  |  |  |  |
| 17-1022 | Surveyors   |   |  |  |  |  |  |  |  |  |
| 17-2011 | Aerospace Engineers                                   |   |  |  |  |  |  |  |  |  |
| 17-2041 | Chemical Engineers                                    |   |  |  |  |  |  |  |  |  |
| 17-2051 | Civil Engineers                                       |   |  |  |  |  |  |  |  |  |
| 17-2071 | Electrical Engineers                                  |   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title   | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|--|---|--|--|--|--|--|--|--|--|
| 17-2081 | Environmental Engineers                                      |   |  |  |  |  |  |  |  |  |
| 17-2112 | Industrial Engineers   |   |  |  |  |  |  |  |  |  |
| 17-2141 | Mechanical Engineers   |   |  |  |  |  |  |  |  |  |
| 17-2151 | Mining & Geological Engineers, Incl. Mining Safety Engineers |   |  |  |  |  |  |  |  |  |
| 17-2171 | Petroleum Engineers  |   |  |  |  |  |  |  |  |  |
| 17-3011 | Architectural and Civil Drafters                             |   |  |  |  |  |  |  |  |  |
| 17-3012 | Electrical and Electronics Drafters                          |   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title  | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|---|---|--|--|--|--|--|--|--|--|
| 17-3022 | Civil Engineering Technologists and Technicians                   |   |  |  |  |  |  |  |  |  |
| 17-3023 | Electrical & Electronic Engineering Technologists and Technicians |   |  |  |  |  |  |  |  |  |
| 17-3026 | Industrial Engineering Technologists and Technicians              |   |  |  |  |  |  |  |  |  |
| 17-3027 | Mechanical Engineering Technologists and Technicians              |   |  |  |  |  |  |  |  |  |
| 17-3028 | Calibration Technologists and Technicians                         |   |  |  |  |  |  |  |  |  |
| 17-3031 | Surveying and Mapping Technicians                                 |   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title   | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|--|---|--|--|--|--|--|--|--|--|
| 19-0000 | <b>Life, Physical, and Social Science Occupations</b>          |   |  |  |  |  |  |  |  |  |
| 19-2042 | Geoscientists, Except Hydrologists and Geographers             |   |  |  |  |  |  |  |  |  |
| 19-4021 | Biological Technicians   |   |  |  |  |  |  |  |  |  |
| 19-4031 | Chemical Technicians   |   |  |  |  |  |  |  |  |  |
| 19-4042 | Environmental Science and Protection Technicians, Incl. Health | 19-4091<br>Environmental<br>Science and<br>Protection<br>Technicians,<br>Including Health         |  |  |  |  |  |  |  |  |
| 19-4043 | Geological Technicians, Except Hydrologic Technicians          | 19-4041<br>Geological and<br>Petroleum<br>Technicians   | 19-4045<br>Geological and<br>Hydrologic<br>Technicians |  |  |  |  |  |  |  |
| 19-4044 | Hydrologic Technicians   | 19-4041<br>Geological and<br>Petroleum<br>Technicians   |  | 19-4045<br>Geological and<br>Hydrologic<br>Technicians |  |  |  |  |  |  |



**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC            | Occupation Title   | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|----------------|--|---|--|--|--|--|--|--|--|--|
| 19-5011        | Occupational Health and Safety Specialists                         | 29-9011<br>Occupational Health<br>and Safety<br>Specialists                                       |  |  |  |  |  |  |  |  |
| <b>21-0000</b> | <b>Community and Social Service Occupations</b>                    |   |  |  |  |  |  |  |  |  |
| 21-1018        | Substance Abuse, Behavioral Disorder Mental Health Counselors      | 21-1011<br>Substance Abuse<br>and Behavioral<br>Disorder Counselors                               | 21-1014<br>Mental Health<br>Counselors |  |  |  |  |  |  |  |
| <b>23-0000</b> | <b>Legal Occupations</b>   |   |  |  |  |  |  |  |  |  |
| 23-2011        | Paralegals and Legal Assistants                                    | 23-2092<br>Law Clerks   |  |  |  |  |  |  |  |  |
| 23-2093        | Title Examiners, Abstractors, and Searchers                        |   |  |  |  |  |  |  |  |  |
| <b>25-0000</b> | <b>Educational Instruction and Library Occupations<sup>3</sup></b> |   |  |  |  |  |  |  |  |  |
| 25-2011        | Preschool Teachers, Except Special Education                       |   |  |  |  |  |  |  |  |  |
| 25-2012        | Kindergarten Teachers, Except Special Education                    |   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title                                       | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|--|---|--|--|--|--|--|--|--|--|
| 25-2021 | Elementary School Teachers, Ex. Special Education      |   |  |  |  |  |  |  |  |  |
| 25-2022 | Middle School Teachers, Ex. Special and CTE            |   |  |  |  |  |  |  |  |  |
| 25-2031 | Secondary School Teachers, Ex. CTE                     |   |  |  |  |  |  |  |  |  |
| 25-2032 | Career/Technical Education Teachers, Secondary School  |   |  |  |  |  |  |  |  |  |
| 25-2052 | Special Ed. Teachers, Kindergarten & Elementary School | 25-2055<br>Special Education<br>Teachers,<br>Kindergarten   | 25-2056<br>Special Education<br>Teachers, Elementary<br>School | 25-2041<br>Special Education<br>Teachers, Preschool,<br>Kindergarten, and<br>Elementary School |  |  |  |  |  |  |
| 25-2057 | Special Education Teachers, Middle School              | 25-2053<br>Special Education<br>Teachers, Middle<br>School  |  |  |  |  |  |  |  |  |
| 25-2058 | Special Education Teachers, Secondary School           | 25-2054<br>Special Education<br>Teachers, Secondary<br>School                                     |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC            | Occupation Title  | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|----------------|---|---|--|--|--|--|--|--|--|--|
| 25-3011        | Adult Basic Education, Adult Secondary Education, ESL Instructors |   |  |  |  |  |  |  |  |  |
| <b>27-0000</b> | <b>Arts, Design, Entertainment, Sports, and Media Occupations</b> |   |  |  |  |  |  |  |  |  |
| 27-3091        | Interpreters and Translators                                      |   |  |  |  |  |  |  |  |  |
| <b>29-0000</b> | <b>Healthcare Practitioners and Technical Occupations</b>         |   |  |  |  |  |  |  |  |  |
| 29-1126        | Respiratory Therapists  |   |  |  |  |  |  |  |  |  |
| 29-1141        | Registered Nurses   | 29-1111<br>Registered Nurses  |  |  |  |  |  |  |  |  |
| 29-1292        | Dental Hygienists   | 29-2021<br>Dental Hygienists  |  |  |  |  |  |  |  |  |
| 29-2010        | Clinical Laboratory Technologists and Technicians                 |   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title                                  | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|---|---|--|--|--|--|--|--|--|--|
| 29-2031 | Cardiovascular Technologists and Technicians      |   |  |  |  |  |  |  |  |  |
| 29-2032 | Diagnostic Medical Sonographers                   |   |  |  |  |  |  |  |  |  |
| 29-2034 | Radiologic Technologists and Technicians          | 29-2035<br>Magnetic Resonance<br>Imaging<br>Technologists   |  |  |  |  |  |  |  |  |
| 29-2035 | Magnetic Resonance Imaging Technologists          | 29-2034<br>Radiologic<br>Technologists and<br>Technicians   |  |  |  |  |  |  |  |  |
| 29-2036 | Medical Dosimetrists                              |   |  |  |  |  |  |  |  |  |
| 29-2055 | Surgical Technologists                            |   |  |  |  |  |  |  |  |  |
| 29-2061 | Licensed Practical and Licensed Vocational Nurses |   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC            | Occupation Title  | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|----------------|---|---|--|--|--|--|--|--|--|--|
| 29-2072        | Medical Records Specialists                             | 29-2071<br>Medical Records and<br>Health Information<br>Technicians                               |  |  |  |  |  |  |  |  |
| 29-9021        | Health Information Technologists and Medical Registrars | 29-2071<br>Medical Records and<br>Health Information<br>Technicians                               |  |  |  |  |  |  |  |  |
| 29-9093        | Surgical Assistants                                     |   |  |  |  |  |  |  |  |  |
| <b>31-0000</b> | <b>Healthcare Support Occupations</b>                   |   |  |  |  |  |  |  |  |  |
| 31-2011        | Occupational Therapy Assistants                         |   |  |  |  |  |  |  |  |  |
| 31-2021        | Physical Therapist Assistants                           |   |  |  |  |  |  |  |  |  |
| <b>41-0000</b> | <b>Sales and Related Occupations</b>                    |   |  |  |  |  |  |  |  |  |
| 41-9031        | Sales Engineers   |   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title   | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|--|---|--|--|--|--|--|--|--|--|
| 43-0000 | <b>Office and Administrative Support Occupations</b>               |   |  |  |  |  |  |  |  |  |
| 43-5061 | Production, Planning, and Expediting Clerks                        |   |  |  |  |  |  |  |  |  |
| 47-0000 | <b>Construction and Extraction Occupations<sup>4</sup></b>         |   |  |  |  |  |  |  |  |  |
| 47-1011 | First-Line Supervisors of Construction Trades & Extraction Workers |   |  |  |  |  |  |  |  |  |
| 47-2011 | Boilermakers   |   |  |  |  |  |  |  |  |  |
| 47-2031 | Carpenters   |   |  |  |  |  |  |  |  |  |
| 47-2073 | Operating Engineers and Other Construction Equipment Operators     |   |  |  |  |  |  |  |  |  |
| 47-2111 | Electricians   | 47-2231<br>Solar Photovoltaic<br>Installers   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title                        | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|---|---|--|--|--|--|--|--|--|--|
| 47-2132 | Insulation Workers, Mechanical          |   |  |  |  |  |  |  |  |  |
| 47-2152 | Plumbers, Pipefitters, and Steamfitters |   |  |  |  |  |  |  |  |  |
| 47-2171 | Reinforcing Iron and Rebar Workers      |   |  |  |  |  |  |  |  |  |
| 47-2211 | Sheet Metal Workers                     |   |  |  |  |  |  |  |  |  |
| 47-2221 | Structural Iron and Steel Workers       |   |  |  |  |  |  |  |  |  |
| 47-4011 | Construction and Building Inspectors    |   |  |  |  |  |  |  |  |  |
| 47-5012 | Rotary Drill Operators, Oil and Gas     |   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC            | Occupation Title   | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|----------------|--|---|--|--|--|--|--|--|--|--|
| 47-5013        | Service Unit Operators, Oil and Gas                            |   |  |  |  |  |  |  |  |  |
| 47-5071        | Roustabouts, Oil and Gas                                       |   |  |  |  |  |  |  |  |  |
| <b>49-0000</b> | <b>Installation, Maintenance, and Repair Occupations</b>       |   |  |  |  |  |  |  |  |  |
| 49-1011        | First-Line Supervisors of Mechanics, Installers, and Repairers |   |  |  |  |  |  |  |  |  |
| 49-2098        | Security and Fire Alarm Systems Installers                     |   |  |  |  |  |  |  |  |  |
| 49-3011        | Aircraft Mechanics and Service Technicians                     |   |  |  |  |  |  |  |  |  |
| 49-3023        | Automotive Service Technicians and Mechanics                   |   |  |  |  |  |  |  |  |  |



**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC     | Occupation Title  | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|---|---|--|--|--|--|--|--|--|--|
| 49-3031 | Bus and Truck Mechanics and Diesel Engine Specialists               |   |  |  |  |  |  |  |  |  |
| 49-3042 | Mobile Heavy Equipment Mechanics, Except Engines                    |   |  |  |  |  |  |  |  |  |
| 49-9012 | Control and Valve Installers and Repairers, Except Mechanical Door  |   |  |  |  |  |  |  |  |  |
| 49-9021 | Heating, Air Conditioning, & Refrigeration Mechanics and Installers | 47-2231<br>Solar Photovoltaic<br>Installers   |  |  |  |  |  |  |  |  |
| 49-9041 | Industrial Machinery Mechanics                                      |   |  |  |  |  |  |  |  |  |
| 49-9043 | Maintenance Workers, Machinery                                      |   |  |  |  |  |  |  |  |  |
| 49-9051 | Electrical Power-Line Installers and Repairers                      |   |  |  |  |  |  |  |  |  |

2025 High-Skill High-Growth **Scholarship Eligible** Occupations<sup>1,2,5</sup>

| SOC            | Occupation Title                                 | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|----------------|--|---|--|--|--|--|--|--|--|--|
| 49-9052        | Telecommunications Line Installers and Repairers |   |  |  |  |  |  |  |  |  |
| 49-9062        | Medical Equipment Repairers                      |   |  |  |  |  |  |  |  |  |
| 49-9081        | Wind Turbine Service Technicians                 |   |  |  |  |  |  |  |  |  |
| <b>51-0000</b> | <b>Production Occupations</b>                    |   |  |  |  |  |  |  |  |  |
| 51-4041        | Machinists                                       |   |  |  |  |  |  |  |  |  |
| 51-4121        | Welders, Cutters, Solderers, and Brazers         |   |  |  |  |  |  |  |  |  |
| 51-8091        | Chemical Plant and System Operators              |   |  |  |  |  |  |  |  |  |

**2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>**

| SOC            | Occupation Title                                      | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|----------------|---|---|--|--|--|--|--|--|--|--|
| 51-9161        | Computer Numerically Controlled Tool Operators        |   |  |  |  |  |  |  |  |  |
| 51-9162        | Computer Numerically Controlled Tool Programmers      |   |  |  |  |  |  |  |  |  |
| <b>53-0000</b> | <b>Transportation and Material Moving Occupations</b> |   |  |  |  |  |  |  |  |  |
| 53-3032        | Heavy and Tractor-Trailer Truck Drivers               |   |  |  |  |  |  |  |  |  |
| 53-5021        | Captains, Mates, and Pilots of Water Vessels          |   |  |  |  |  |  |  |  |  |
| 53-7021        | Crane and Tower Operators                             |   |  |  |  |  |  |  |  |  |
| 53-7072        | Pump Operators, Except Wellhead Pumpers               |   |  |  |  |  |  |  |  |  |

## 2025 High-Skill High-Growth Scholarship Eligible Occupations<sup>1,2,5</sup>

| SOC     | Occupation Title | Acceptable Alternate Occupations due to Code Changes between 2010 and 2018 Vintages of SOC System |  |  |  |  |  |  |  |  |
|---------|------------------|---|--|--|--|--|--|--|--|--|
| 53-7073 | Wellhead Pumpers |   |  |  |  |  |  |  |  |  |

**Notes**

High-skill High-growth Scholarship Eligible Occupations targeted by the Gulf Coast Workforce Board are those requiring a bachelor's degree or less that offer the best employment opportunities for the region's residents now and in the future.

1. The criteria used to identify the above occupations are as follows:

- 50% or more of total occupational employment must be found in within Gulf Coast Workforce Board Targeted Industries
- Projected employment in 2032 greater than or equal to the median for all occupations in the region (≥ 1,668)
- A projected growth rate greater than or equal to the average of all occupations in the region (≥ 14.9%) between 2022 and 2032
- Minimum education requirements of a postsecondary degree or certificate, moderate on-the-job training with no less than a high school diploma, long-term on-the-job training, apprenticeship, internship/residency or work experience in a related occupation
- Median hourly wages greater than or equal to the OES 2023 median wage for all occupations in the region (≥ \$22.54)
- Occupations found on the previous High-skill High-growth Occupation List and which meet four of the five criteria immediately above have been retained

2. Other occupations meeting some but not all of the above criteria have also been included based on the best regional labor market intelligence available. Employers can petition for the inclusion of additional as labor market conditions change.

3. Hourly wages were obtained by dividing the reported median annual wage by 2,080 hours. Note that actual per hour earnings are likely to differ as education-related occupations are typically compensated on a 9 or 10 month basis.

4. Occupations that do not officially require a formal educational credential, but do require moderate on-the-job training, are included due to their importance to the oil and gas industry.

5. All data provided by Texas Workforce Commission - LMCI

Authorized for use by the Gulf Coast Workforce Board: **February 4, 2025**