



Make a Difference in Our Schools

As the second-largest employer in the Clear Lake area, CCISD is home to a wide variety of teachers, administrators, and operational support staff.

TRANSPORTATION

**Weekends, Summers and Holidays Off
Training Available**

Bus Driver (Sign on Bonus)	\$22.00/HR
Bus Driver Academy Trainee	\$16.00/HR
Aide- Special Education Bus	\$14.74/HR

FOOD SERVICE

**Weekends, Summers and Holidays Off,
Free Meals**

Child Nutrition Worker	\$13.13/HR
Child Nutrition Asst. Manager	\$14.68+/HR

MAINTENANCE

Weekends and Holidays Off, 40-HR/Week

Evening Custodian	\$12.61/HR
Assistant Lead Custodian*	\$14.20+/HR
Lead Custodian*	\$14.20+/HR

*Rate varies by location

OPERATIONAL SUPPORT

Weekends and Holidays Off, 40-HR/Week

HVAC Technician	\$26.71/HR
Journeyman Plumber	\$24.74/HR
Fleet Mechanic II	\$20.29/HR

SAFE & SECURE

Weekends, Summers and Holidays Off

2-HR Crossing Guard	\$17.39/HR
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LUNCHROOM MONITOR

Weekends, Summers and Holidays Off

Lunchroom Monitor	\$12.50/HR
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HIRING CONTACT

Samantha Avila

Human Resources Coordinator
281-284-0162 | savila@ccisd.net



APPLY NOW
ccisd.net/joinourteam



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SUBSTITUTE TEACHER

Weekends, Summers and Holidays Off
Minimum of 30 college hours
Substitute Teacher
\$80.00 - \$110.00 Per Day

SUBSTITUTE HIRING CONTACT

Verna Henry
Substitute Coordinator
281-284-0155 | vhenry@ccisd.net

SUBSTITUTE AIDE

Weekends, Summers and Holidays Off
Requirement: High school diploma or GED
Special Education Aide \$90.00 Per Day
ISS, PE, & Clerical Aides \$75.00 Per Day

SUBSTITUTE AIDE HIRING CONTACT

Sonya Banda
Human Resources Clerk
281-284-0177 | sbanda@ccisd.net

INSTRUCTIONAL AIDES

Weekends, Summers and Holidays Off
Starting Rate \$108.03 Per Day
Without Experience

AIDE HIRING CONTACT

Michelle Nowell
Assistant Director – Human Resources &
Business Services
281-284-0168 | mnowell@ccisd.net

INSTRUCTIONAL AIDE INFO

- Support and assist teachers with teaching duties and classroom management
- Must possess verifiable experience working with children (i.e. daycare, Sunday school, sports, scouts, or a volunteer setting)
- Requires:
 - High school diploma or GED
 - Educational Aide II Certification (can be obtained upon hire)
 - 15 hours of college credit or a passing score on a paraprofessional exam



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