



## **Youth Coordinator/Recruiter**

### Proposal

We propose that the region acquire a Youth Coordinator/Recruiter position that would focus on providing youth recruitment. These individuals would be committed to providing an enhanced service that will extend our service delivery for new youth and connect the youth to our services. The Youth Coordinator /Recruiter would cultivate permanent relationships with community colleges, students, and partner organizations, launching career paths, and shaping roles as active citizens in local communities. They would look to cultivate new relationships such as with the court system or juvenile detention centers that need assistance in obtaining employment. This person would also coordinate with the Employment Services Department and Job Order Office to work with employers that will hire youth and will review our current services for effectiveness.

### Results

As a result of the Youth Coordinator/Recruiter, we would reach and assist more youth customers in our community. There are many youth that fall through the cracks due to various obstacles that stand in their way of success. Lack of motivation, lack of a support system, and lack of knowledge about the world of work and education further impedes them. For those at risk, our career offices can help these youth overcome their barriers and meet their employment and educational goals. This coordinator can help connect those in need and those who can provide assistance. This would be measured by an increase and expansion of our service delivery to youth customers.

#### Expansion:

- Build solid relationships within the community to outreach more youth that need employment/educational assistance
- Explore new avenues for outreach such as the court system or juvenile detention centers to assist in job placement for youth customers

#### Enhancement:

- Offer new avenues for employment by working with ESD and the JOO
- Offer potential internship opportunities by working with employers

As a pilot, the Coordinators would be assigned to specific career offices in order to assess improvement.



## Cost

The Youth Coordinator /Recruiter is expected to have a broad range of human services, communication and technology skills. This individual must have proficient documentation skills, be able to work well with diverse and challenging populations, maintain appropriate professional boundaries and have the ability to remain calm during crisis situations.

The educational requirements for the Youth Coordinator /Recruiter would require the candidate to have a bachelor's degree in the social services industry such as psychology or social work plus 2 years experience in providing effective case management/recruitment services.

The Youth Coordinator /Recruiter is a full-time exempt position with a salary range from \$35,000 to \$40,000 annually. As a pilot, each contractor would be granted two recruiters for the next grant year totaling \$160,000. Upon its success, we would recommend establishing additional positions that would support our offices.

## Proposers

This idea was a collaborative effort by Alee Allen (Office Manager - Bay City and Wharton), Abe Flores (Office Manager - Willowbrook), and Donyale Reynolds (Supervisor - Willowbrook).