

The Buzz

November 2013

The Buzz is a monthly newsletter from Workforce Solutions- Employer Service Division and is issued to provide local labor market information that is timely and meaningful to our partners in the Gulf Coast region.

In this issue...

- [Handling Change](#)
- [Transitioning Occupations](#)
- [Who's Hiring](#)
- [Recruiters Corner](#)
- [Houston's Got Talent](#)
- [Jobs In Demand](#)

Your feedback along with any questions you might have can be directed to leonard.torres@wrksolutions.com



Handling Change

Like many here at Workforce Solutions may know, the time of year has come where many of us will be undergoing some form of change; whether it be radical or incremental..."A change is a-coming." and if you are like most people this can be a stressful time.

[Click here to continue reading](#)

Do you have a Veteran Candidate?

.....unsure of how to market their skills?
Transitioning Occupations may be your answer

Seventy percent of job openings are "replacement jobs"- jobs to replace people who have quit, changed jobs, or retired

As a 89B Ammunition Specialist (Army - Enlisted) your experience, knowledge, and ability are valuable skills to other industries and occupations and can be used to fill openings such as:

Statistical Process Control-Quality Manager

Manager of Clinical Quality

Associate/Sr. Associate - Construction

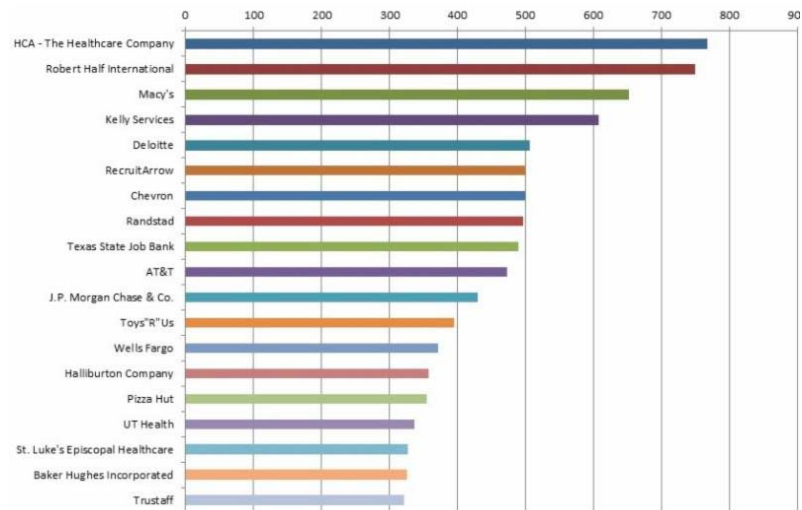
Logistics Specialist - Transportation

Learn how to "Rebrand your Skills" for a new job in an industry that is hiring.

Go to www.wrksolutions.com to find a workshop near you.

[Click here for more](#)

Who's Hiring



[Click to enlarge](#)

Recruiter's Corner

Staying Focused for the Holiday Season

The Holiday season is upon us and soon the air will be filled with the smell of turkey, freshly cut Christmas trees, and pumpkin pie. But for some, this is also the time of year when the stresses of the season can overwhelm one's workload. Below are 5 tips to help you remain focused on your production and will help keep the Happy in your Holidays.

Thirty percent of job openings are "growth jobs" - jobs created when businesses start up or expand

[Click here to continue reading](#)

Houston's Got Talent

Take a look at the fabulous talent we have in our database.

Customer Service Specialist Highly skilled Customer Care professional with the keen ability to be effective with business clients and customers. Specialized in various environments and worked with people both in-person and via phone. Disciplined and thorough in handling multiple tasks in a fast moving environment. Contact Marisela Castillo at marisela.castillo@wrksolutions.com and ask about employee code FCJL108

[Click here for more](#)

A Skilled Laborer with at least 4 years' experience in building or assembling different type of products. Able to read instructions and assemble products according to blue print specification and measurements. Experienced in utilizing several kinds of tools such as: 25 inch measuring tape, torpedo leveler, hacksaw, retractable utility knife and 18 volt cordless drill. For more information contact Eli Rocha at eli.rocha@wrksolutions.com referenceL-1

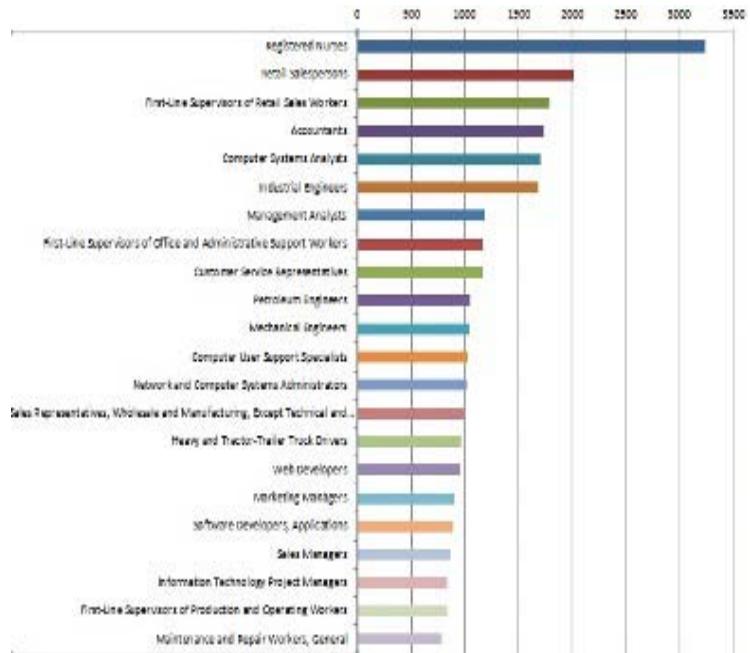
[There is more. click here](#)

What The Labor Market Demands....

Eighty percent of job openings are not advertised

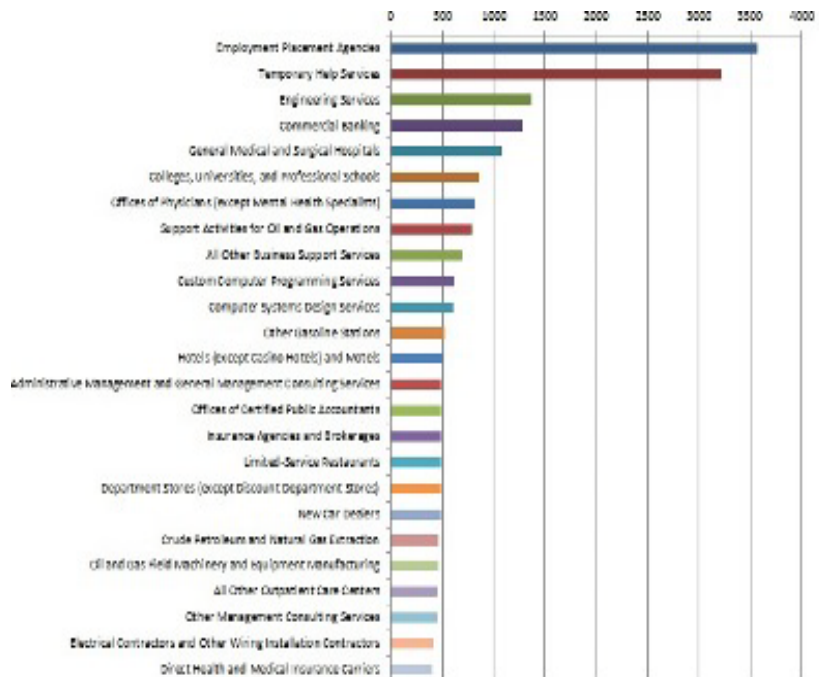
Eighty-eight percent of employers say "employee referrals" are their best source of high-quality job applicants

Sources: U.S. Bureau of Labor Statistics, Fortune, Princeton University, U.S. Census, Wall Street Journal, CNN/Money, Robert Half, Workforce Management



[Click here to enlarge](#)

Another Look At What The Labor Market Demands.....



[Click here to enlarge](#)

Finding solutions to Workforce Challenges

At the recent monthly staff meeting, ESD and RSD partners tested their knowledge about the On-The-Job Training Service and working with customers. The following situation was presented, discussed, and the best practice for serving the customer identified. Here is the first scenario. Subsequent issues of The Buzz will each feature a new challenge to help keep us focused on high quality service and finding the best solution for our customers.

[Click here to enlarge](#)

wrksolutions.com