



<b>WS 19-09 Change 1</b>
<b>Release Date: December 10, 2021</b>
<b>Effective Date: Immediately</b>
<b>Basic &amp; Expanded Services</b>
<b>Expires: Continuing</b>

To: All Contractors

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SUBJECT: Fidelity Bonding Services

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## Purpose

To update Workforce Solutions fidelity bonding processes and procedures. This issuance replaces WS 19-09 Fidelity Bonding Services issued on November 6, 2019.

## Background

Workforce Solutions provides free fidelity bonding services to various at-risk customers seeking employment.

Fidelity bonding is a unique job placement tool that provides insurance to protect an employer against employee acts of dishonesty and serves as an effective employer incentive for hiring job seekers with criminal or other questionable backgrounds. Certain at-risk individuals are automatically eligible for free fidelity bonding through Workforce Solutions.

While assisting at-risk job seekers with employment is the main goal of fidelity bonding services, bonds are also available to cover employed workers who need bonding to prevent layoff or to secure transfer or promotion to a different position with an employer.

## Summary of Major Changes

1. Updated the [Fidelity Bonding Desk Aid](#) to include new email address to submit the Fidelity Bond Request Form to the Texas Workforce Commission.

## Action

1. Ensure all staff are aware of and promoting the availability of fidelity bonding services using the guidance in the [Fidelity Bonding Desk Aid](#).

## Questions

Direct questions through the [Submit a Question](#) link.