

GULF COAST WORKFORCE BOARD

2021 Where-the-jobs-are Occupations^{1,2,3,4}

SOC	Occupation Title	Employment Growth				Annual Openings				Typical Education Needed for Entry into Occupation	Median Hourly Wage 2019
		Annual Averages		Net Change	Percent Change	Due to Exits from Workforce	Due to Transfers between Occupations	Due to New Job Growth	Total Openings		
		2018	2028								
00-0000	Total, All Occupations	3,266,717	3,729,008	462,291	14.2	149,827	248,630	46,229	444,686	-	\$19.44
41-2031	Retail Salespersons	92,527	104,664	12,137	13.1	5,666	8,736	1,214	15,616	No formal credential	\$11.23
35-3021	Combined Food Preparation and Serving Workers, Incl. Fast Food	91,077	114,115	23,038	25.3	8,180	10,089	2,304	20,573	No formal credential	\$9.70
43-9061	Office Clerks, General	79,587	83,282	3,695	4.6	4,552	5,195	370	10,117	High school diploma	\$18.16
41-2011	Cashiers	65,677	68,067	2,390	3.6	5,968	6,646	239	12,853	No formal credential	\$10.87
35-3031	Waiters and Waitresses	58,354	66,665	8,311	14.2	4,338	7,660	831	12,829	No formal credential	\$9.26
43-4051	Customer Service Representatives	58,344	61,248	2,904	5.0	2,871	5,098	290	8,259	High school diploma	\$16.02
29-1141	Registered Nurses	54,969	67,597	12,628	23.0	1,701	1,572	1,263	4,536	Bachelor's	\$38.67
11-1021	General and Operations Managers	52,842	62,359	9,517	18.0	1,208	3,794	952	5,954	Bachelor's	\$50.84
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	50,990	58,113	7,123	14.0	2,464	5,113	712	8,289	No formal credential	\$13.35
43-6014	Secretaries and Admin. Assistants, Ex. Legal, Medical, and Exec.	46,255	44,930	-1,325	-2.9	2,337	2,767	-132	4,972	High school diploma	\$17.98
37-2011	Janitors and Cleaners, Ex. Maids and Housekeeping Cleaners	44,783	50,877	6,094	13.6	2,925	3,374	609	6,908	No formal credential	\$11.31
47-2061	Construction Laborers	44,283	52,830	8,547	19.3	1,624	3,777	855	6,256	No formal credential	\$16.52
53-3032	Heavy and Tractor-Trailer Truck Drivers	41,797	47,924	6,127	14.7	1,847	3,254	613	5,714	Postsecondary nondegree	\$21.41
43-5081	Stock Clerks and Order Fillers	41,485	46,348	4,863	11.7	2,223	3,623	486	6,332	High school diploma	\$13.10
39-9021	Personal Care Aides	39,296	61,660	22,364	56.9	3,730	3,306	2,236	9,272	High school diploma	\$9.42
13-2011	Accountants and Auditors	36,417	42,291	5,874	16.1	1,110	2,558	587	4,255	Bachelor's	\$36.49
43-3031	Bookkeeping, Accounting, and Auditing Clerks	35,869	38,298	2,429	6.8	2,256	2,064	243	4,563	Some college, no degree	\$21.03
41-4012	Sales Reps., Wholesale and Mfg., Ex. Tech. and Scientific Products	31,781	37,553	5,772	18.2	1,055	2,582	577	4,214	High school diploma	\$32.95
41-1011	First-Line Supervisors of Retail Sales Workers	31,235	34,311	3,076	9.8	1,133	2,470	308	3,911	High school diploma	\$21.36
25-2021	Elementary School Teachers, Ex. Special Education	31,123	35,012	3,889	12.5	1,029	1,410	389	2,828	Bachelor's	\$28.01
41-3099	Sales Representatives, Services, All Other	30,481	36,191	5,710	18.7	984	3,237	571	4,792	High school diploma	\$25.56
25-2031	Secondary School Teachers, Ex. Special and CTE	29,479	33,230	3,751	12.7	871	1,325	375	2,571	Bachelor's	\$28.86
43-1011	First-Line Supervisors of Office and Administrative Support Workers	29,387	31,498	2,111	7.2	1,142	2,048	211	3,401	High school diploma	\$27.19
49-9071	Maintenance and Repair Workers, General	28,402	32,113	3,711	13.1	1,061	1,872	371	3,304	High school diploma	\$18.62
35-2014	Cooks, Restaurant	27,964	36,578	8,614	30.8	1,713	2,852	861	5,426	No formal credential	\$12.45
33-9032	Security Guards	26,925	30,620	3,695	13.7	1,468	2,236	370	4,074	High school diploma	\$13.24
37-2012	Maids and Housekeeping Cleaners	26,704	29,487	2,783	10.4	1,988	1,795	278	4,061	No formal credential	\$10.61
47-1011	Supervisors of Construction and Extraction Workers	24,727	29,013	4,286	17.3	800	1,992	429	3,221	High school diploma	\$30.68

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		2018	2028								
43-6013	Medical Secretaries	23,741	30,099	6,358	26.8	1,380	1,634	636	3,650	High school diploma	\$16.76
13-1199	Business Operations Specialists, All Other	22,458	26,074	3,616	16.1	659	1,670	362	2,691	Bachelor's	\$37.62
25-9041	Teacher Assistants	21,229	24,162	2,933	13.8	1,204	1,187	293	2,684	Some college, no degree	\$10.51
37-3011	Landscaping and Groundskeeping Workers	21,061	24,251	3,190	15.1	928	2,006	319	3,253	No formal credential	\$13.68
11-9013	Farmers, Ranchers, and Other Agricultural Managers	21,031	21,824	793	3.8	1,332	796	79	2,207	High school diploma	\$32.28
35-1012	First-Line Supervisors of Food Preparation and Serving Workers	20,543	24,438	3,895	19.0	980	2,454	390	3,824	High school diploma	\$16.65
51-4121	Welders, Cutters, Solderers, and Brazers	19,773	22,955	3,182	16.1	547	1,794	318	2,659	High school diploma	\$23.02
39-9011	Childcare Workers	19,554	21,896	2,342	12.0	1,532	1,560	234	3,326	High school diploma	\$10.69
31-1014	Nursing Assistants	19,210	22,310	3,100	16.1	1,116	1,210	310	2,636	Postsecondary nondegree	\$13.11
47-2111	Electricians	19,193	22,696	3,503	18.3	643	1,784	350	2,777	High school diploma	\$27.48
47-2031	Carpenters	18,890	22,127	3,237	17.1	641	1,481	324	2,446	High school diploma	\$21.10
53-7051	Industrial Truck and Tractor Operators	18,453	21,358	2,905	15.7	596	1,643	290	2,529	No formal credential	\$17.26
43-4171	Receptionists and Information Clerks	18,327	20,106	1,779	9.7	1,119	1,463	178	2,760	High school diploma	\$13.31
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	17,916	17,054	-862	-4.8	694	1,460	-86	2,068	High school diploma	\$20.34
25-3098	Substitute Teachers	17,399	19,648	2,249	12.9	1,070	1,042	225	2,337	Info not available	-
31-1011	Home Health Aides	16,598	23,650	7,052	42.5	1,082	1,173	705	2,960	High school diploma	\$9.42
53-3033	Light Truck or Delivery Services Drivers	16,410	18,870	2,460	15.0	726	1,279	246	2,251	High school diploma	\$17.52
11-9021	Construction Managers	16,393	19,110	2,717	16.6	373	904	272	1,549	Bachelor's	\$43.73
23-1011	Lawyers	16,135	18,089	1,954	12.1	367	453	195	1,015	Doctoral or professional	\$64.94
33-3051	Police and Sheriff's Patrol Officers	15,726	17,512	1,786	11.4	399	767	179	1,345	High school diploma	\$30.86
43-5071	Shipping, Receiving, and Traffic Clerks	15,564	17,328	1,764	11.3	550	1,083	176	1,809	High school diploma	\$17.04
29-2061	Licensed Practical and Licensed Vocational Nurses	14,986	18,642	3,656	24.4	571	710	366	1,647	Postsecondary nondegree	\$23.06
51-2098	Assemblers and fabricators, all other, incl. team assemblers	14,778	14,810	32	0.2	606	1,117	3	1,726	Info not available	\$14.76
51-1011	First-Line Supervisors of Production and Operating Workers	14,694	16,483	1,789	12.2	495	1,098	179	1,772	High school diploma	\$31.96
35-2021	Food Preparation Workers	14,603	17,258	2,655	18.2	1,168	1,588	266	3,022	No formal credential	\$11.78
25-2022	Middle School Teachers, Ex. Special and CTE	14,403	16,242	1,839	12.8	477	654	184	1,315	Bachelor's	\$28.04
15-1121	Computer Systems Analysts	14,401	15,635	1,234	8.6	286	799	123	1,208	Bachelor's	\$51.17
15-1132	Software Developers, Applications	14,158	16,572	2,414	17.1	213	869	241	1,323	Bachelor's	\$50.70
15-1151	Computer User Support Specialists	14,149	16,414	2,265	16.0	281	972	226	1,479	Some college, no degree	\$25.62
31-9092	Medical Assistants	13,569	17,465	3,896	28.7	606	1,103	390	2,099	Postsecondary nondegree	\$16.27

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		2018	2028								
41-9022	Real Estate Sales Agents	13,565	15,498	1,933	14.2	657	724	193	1,574	High school diploma	\$32.66
47-2152	Plumbers, Pipefitters, and Steamfitters	13,360	15,940	2,580	19.3	428	1,197	258	1,883	High school diploma	\$26.81
49-3023	Automotive Service Technicians and Mechanics	13,275	14,303	1,028	7.7	374	968	103	1,445	Postsecondary nondegree	\$20.43
49-9041	Industrial Machinery Mechanics	12,643	14,178	1,535	12.1	421	808	154	1,383	High school diploma	\$29.74
13-1071	Human Resources Specialists	12,596	14,424	1,828	14.5	361	994	183	1,538	Bachelor's	\$30.78
47-2141	Painters, Construction and Maintenance	12,570	14,130	1,560	12.4	462	890	156	1,508	No formal credential	\$17.11
35-3011	Bartenders	12,269	14,256	1,987	16.2	620	1,713	199	2,532	No formal credential	\$10.99
39-5012	Hairdressers, Hairstylists, and Cosmetologists	12,167	14,193	2,026	16.7	800	842	203	1,845	Postsecondary nondegree	\$10.64
51-9198	Helpers--Production Workers	11,931	14,880	2,949	24.7	713	1,263	295	2,271	High school diploma	\$14.25
41-2021	Counter and Rental Clerks	11,801	13,132	1,331	11.3	631	968	133	1,732	No formal credential	\$14.66
13-1111	Management Analysts	11,755	14,660	2,905	24.7	410	834	290	1,534	Bachelor's	\$47.15
25-2011	Preschool Teachers, Ex. Special Education	11,747	13,248	1,501	12.8	495	760	150	1,405	Associate's degree	\$14.78
41-3031	Securities, Commodities, and Financial Services Sales Agents	11,696	13,265	1,569	13.4	322	860	157	1,339	Bachelor's	\$24.62
53-3031	Driver/Sales Workers	11,562	12,048	486	4.2	486	856	49	1,391	High school diploma	\$11.79
11-3031	Financial Managers	11,513	14,708	3,195	27.8	284	727	320	1,331	Bachelor's	\$65.42
49-1011	First-Line Supervisors of Mechanics, Installers, and Repairers	11,355	12,817	1,462	12.9	378	730	146	1,254	High school diploma	\$32.66
47-2073	Operating Engineers and Other Construction Equipment Operators	11,260	13,324	2,064	18.3	417	1,000	206	1,623	High school diploma	\$22.18
33-3012	Correctional Officers and Jailers	11,150	11,221	71	0.6	426	561	7	994	High school diploma	\$20.57
17-2171	Petroleum Engineers	11,123	12,297	1,174	10.6	194	654	117	965	Bachelor's	\$79.92
51-4041	Machinists	11,033	13,232	2,199	19.9	403	829	220	1,452	High school diploma	\$22.38
11-9199	Managers, All Other	10,478	12,095	1,617	15.4	286	570	162	1,018	Bachelor's	\$59.79
35-3022	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	10,228	11,299	1,071	10.5	1,212	1,124	107	2,443	No formal credential	\$9.70
17-2051	Civil Engineers	9,842	11,817	1,975	20.1	221	622	198	1,041	Bachelor's	\$46.51
53-7061	Cleaners of Vehicles and Equipment	9,808	11,158	1,350	13.8	522	1,004	135	1,661	No formal credential	\$11.84
43-3021	Billing and Posting Clerks	9,761	11,708	1,947	19.9	442	724	195	1,361	High school diploma	\$19.56
41-1012	First-Line Supervisors of Non-Retail Sales Workers	9,748	10,697	949	9.7	331	646	95	1,072	High school diploma	\$36.89
35-9011	Dining Room and Cafeteria Attendants and Bartender Helpers	9,743	11,373	1,630	16.7	870	934	163	1,967	No formal credential	\$9.60
43-3071	Tellers	9,737	9,814	77	0.8	479	699	8	1,186	High school diploma	\$14.43
43-6011	Executive Secretaries and Executive Administrative Assistants	9,631	8,205	-1,426	-14.8	457	541	-143	855	High school diploma	\$29.76
13-2051	Financial Analysts	9,440	10,732	1,292	13.7	194	662	129	985	Bachelor's	\$41.86

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		2018	2028								
43-5061	Production, Planning, and Expediting Clerks	9,345	10,822	1,477	15.8	334	716	148	1,198	High school diploma	\$23.61
29-2052	Pharmacy Technicians	9,289	10,987	1,698	18.3	293	524	170	987	High school diploma	\$17.11
53-1048	First-line sprs. Transport. and Material Moving Workers, Ex. Aircraft	9,193	10,780	1,587	17.3	317	749	159	1,225	Info not available	\$25.90
35-9021	Dishwashers	8,853	9,664	811	9.2	689	780	81	1,550	No formal credential	\$10.72
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	8,847	10,496	1,649	18.6	1,080	1,135	165	2,380	No formal credential	\$10.01
53-3022	Bus Drivers, School or Special Client	8,701	9,484	783	9.0	706	442	78	1,226	High school diploma	\$12.54
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	8,603	7,496	-1,107	-12.9	320	995	-111	1,204	No formal credential	\$11.32
47-5071	Roustabouts, Oil and Gas	8,367	9,641	1,274	15.2	256	932	127	1,315	No formal credential	\$18.09
17-2141	Mechanical Engineers	8,250	9,674	1,424	17.3	167	439	142	748	Bachelor's	\$47.79
53-7064	Packers and Packagers, Hand	8,012	8,593	581	7.3	497	700	58	1,255	No formal credential	\$10.74
11-9111	Medical and Health Services Managers	7,908	10,114	2,206	27.9	221	493	221	935	Bachelor's	\$51.01
45-2093	Farmworkers, Farm, Ranch, and Aquacultural Animals	7,871	6,854	-1,017	-12.9	292	910	-102	1,100	No formal credential	\$13.17
11-2022	Sales Managers	7,767	9,073	1,306	16.8	171	576	131	878	Bachelor's	\$63.56
21-2011	Clergy	7,664	8,083	419	5.5	344	508	42	894	Bachelor's	\$22.48
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	7,590	8,652	1,062	14.0	226	525	106	857	High school diploma	\$24.31
41-3021	Insurance Sales Agents	7,587	8,493	906	11.9	296	485	91	872	High school diploma	\$23.01
49-9021	HVAC Mechanics and Installers	7,491	8,958	1,467	19.6	224	579	147	950	Postsecondary nondegree	\$23.00
31-9091	Dental Assistants	7,360	9,297	1,937	26.3	386	547	194	1,127	Postsecondary nondegree	\$17.31
51-9011	Chemical Equipment Operators and Tenders	7,111	7,138	27	0.4	181	637	3	821	High school diploma	\$30.97
13-1161	Market Research Analysts and Marketing Specialists	7,021	8,938	1,917	27.3	188	628	192	1,008	Bachelor's	\$31.99
41-4011	Sales Reps., Wholesale and Mfg., Technical and Scientific Products	6,981	8,202	1,221	17.5	231	565	122	918	Bachelor's	\$37.71
35-2011	Cooks, Fast Food	6,782	6,698	-84	-1.2	358	596	-8	946	No formal credential	\$10.19
53-3041	Taxi Drivers and Chauffeurs	6,649	9,388	2,739	41.2	431	438	274	1,143	No formal credential	\$12.54
27-3031	Public Relations Specialists	6,634	7,529	895	13.5	209	526	90	825	Bachelor's	\$28.80
11-3011	Administrative Services Managers	6,538	7,691	1,153	17.6	196	397	115	708	Bachelor's	\$44.38
23-2011	Paralegals and Legal Assistants	6,499	7,599	1,100	16.9	235	510	110	855	Associate's degree	\$22.85
13-1041	Compliance Officers	6,452	7,459	1,007	15.6	194	416	101	711	Bachelor's	\$40.82
47-5013	Service Unit Operators, Oil, Gas, and Mining	6,429	7,295	866	13.5	191	776	87	1,054	No formal credential	\$20.79
21-1012	Educational, Guidance, School, and Vocational Counselors	6,230	7,149	919	14.8	217	468	92	777	Master's	\$31.87
49-3042	Mobile Heavy Equipment Mechanics, Ex. Engines	6,151	7,383	1,232	20.0	212	462	123	797	High school diploma	\$23.71

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43-3011	Bill and Account Collectors	6,137	6,421	284	4.6	244	506	28	778	High school diploma	\$16.87
13-1151	Training and Development Specialists	6,002	7,220	1,218	20.3	197	512	122	831	Bachelor's	\$30.87
39-2021	Nonfarm Animal Caretakers	5,719	7,419	1,700	29.7	456	607	170	1,233	High school diploma	\$9.80
39-9032	Recreation Workers	5,550	6,736	1,186	21.4	366	654	119	1,139	High school diploma	\$11.85
39-9031	Fitness Trainers and Aerobics Instructors	5,541	6,812	1,271	22.9	368	658	127	1,153	High school diploma	\$18.29
35-2012	Cooks, Institution and Cafeteria	5,484	5,937	453	8.3	303	505	45	853	No formal credential	\$11.56
47-2051	Cement Masons and Concrete Finishers	5,364	6,543	1,179	22.0	174	451	118	743	No formal credential	\$17.71
25-3021	Self-Enrichment Education Teachers	5,328	6,730	1,402	26.3	348	339	140	827	High school diploma	\$27.17
25-3097	Teachers and Instructors, All Other, Ex. Substitute Teachers	5,059	6,347	1,288	25.5	329	321	129	779	Info not available	\$13.78
43-4081	Hotel, Motel, and Resort Desk Clerks	5,059	5,154	95	1.9	280	585	10	875	High school diploma	\$10.93
53-2031	Flight Attendants	4,755	5,570	815	17.1	2,664	3,074	82	6,552	High school diploma	\$25.87
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service	3,900	4,552	652	16.7	556	464	65	1,085	No formal credential	\$9.78
39-3091	Amusement and Recreation Attendants	3,698	4,137	439	11.9	417	486	44	947	No formal credential	\$9.53
29-2011	Medical & Clinical Laboratory Technologists	3,459	4,142	683	19.7	1,055	1,318	68	3,056	Bachelor's	\$25.53
29-2012	Medical & Clinical Laboratory Technicians	3,330	3,983	653	19.6	1,015	1,269	65	2,936	Bachelor's	\$25.53
27-3091	Interpreters & Translators	2,007	2,565	558	27.8	991	1,261	56	2,810	Bachelor's	\$24.00

Notes

1. Where-the-jobs-are includes occupations with the largest number of employment opportunities for Gulf Coast residents based on total employment in 2018 irrespective of wages, educational requirements, or projected growth.
2. Occupations shown are limited to those with projected total annual job openings of 708 or more per year (the average number of openings across all occupations in the region over period of 2018-2028). Note that the majority of openings are likely to be the result of workers switching to new careers (transfers) thereby creating vacancies rather than openings due to retirements (exits) or new jobs created.
3. Some wage and projection data were provided by third-party data sources EMSI and JobsEQ.
4. All other data provided by Texas Workforce Commission - LMCI

Authorized for use by the Gulf Coast Workforce Board: **February 2, 2021**