



GULF COAST WORKFORCE BOARD

**TENTATIVE AGENDA
TUESDAY, APRIL 5, 2022 AT 10:00 A.M.
IN-PERSON
2ND FLOOR, 3555 TIMMONS LANE,
HOUSTON, TX 77027**

The meeting will be in person only and will be open to the public but restrictions regarding masks, allowable room capacity, and seating arrangements may be in place.

**H-GAC Conference Rooms A/B/C
3555 Timmons Lane, Second Floor, Houston, TX 77027**

- 1. Call to Order**
- 2. Adopt Agenda**
- 3. Hear Public Comment**
- 4. Review February 2022 meeting minutes**
- 5. Declare Conflicts of Interest**
- 6. Consider Reports**
 - a. Chair's Remarks.
 - b. Audit/Monitoring.
 - i. Briefing on the committee's March meeting

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- A decorative graphic on the left side of the page, composed of several blue hexagons of various sizes and orientations, some overlapping, creating a cluster-like pattern.
- ii. Update on system performance, trends and opportunities
 - iii. Risk management evaluation
 - c. Communications. Briefing on the committee's March meeting.
 - d. Education. Briefing on the committee's February and March meetings.
- 7. Receive Information**
- a. Communications. A look at our communications and outreach activities.
 - b. Performance and Production. Report on the system's performance and production.
 - c. Expenditures. Report on the Board's budget and expenditures.
- 8. Look at the Economy.** Report on current employment data and economic trends
- 9. Take Up Other Business.**
- 10. Adjourn**

If you wish to make public comment you may do so by providing your comments in writing or requesting to appear in person by no later than 5:00 pm on **Monday, April 4, 2022** to Deborah Duke at deborah.duke@wrksolutions.net.

Meeting materials are available on our website at www.wrksolutions.com/about-us/meetings.

Workforce Solutions is an equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.

A decorative graphic on the left side of the page consisting of several blue hexagons of various sizes and orientations, some overlapping, arranged in a vertical column.

Please contact us at 713.627.3200 at least 48 hours in advance to request accommodations.

Deaf, hard-of-hearing or speech-impaired customers contact:
Relay Texas 1-800-735-2989 (TTY) or 1-800-735-2988 (Voice) or 711.

Equal opportunity is the law.

Gulf Coast Workforce Board-Workforce Solutions
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713.627.3200
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www.wrksolutions.com

**MINUTES OF MEETING OF
THE GULF COAST WORKFORCE BOARD
TUESDAY, FEBRUARY 1, 2022**

MEMBERS PRESENT

| | | |
|------------------|--------------------|-------------------|
| Gerald Andrews | Guy Robert Jackson | Danielle Scheiner |
| Peter Beard | Doug Karr | Keri Schmidt |
| Mustafa Beydoun | Jeff LaBroski | Valerie Segovia |
| Sara Bouse | Shareen Larmond | Richard Shaw |
| Carl Bowles | Ernest Lewis | Gil Staley |
| Anthony Gay | Michael Love | Lizandra Vazquez |
| Melissa Gonzalez | Jonathan Lowe | Carolyn Watson |
| Cheryl Guido | Adrian Ozuna | Michael Webster |
| Mark Guthrie | Jamario Reed | |
| Bobbie Henderson | Monica Riley | |

H-GAC STAFF MEMBERS PRESENT

| | | |
|------------------|---------------|-----------------|
| Ron Borski | Deborah Duke | Mike Temple |
| Michelle Castrow | Philip Garcia | Brenda Williams |
| AJ Dean | Parker Harvey | |

Mark Guthrie, Chair, called the meeting to order by video conference/webinar/in person at approximately 10:00 a.m., on Tuesday, February 1, 2022. As required by the Texas Open Meetings Act rules for hybrid meetings, Chair Guthrie noted that he was physically present at 3555 Timmons Lane in Houston, Texas and that the meeting room was open and accessible to the general public. Chair Guthrie also reminded members attending via Zoom that they must be visible and audible to participate in the meeting. Deborah Duke called roll to determine a list of members present on the call. Chair Guthrie determined a quorum was present.

ADOPTION OF AGENDA

Chair Guthrie presented the agenda and requested a motion to approve the agenda as presented. A motion was made and seconded to adopt the agenda. The motion carried and the agenda was adopted as presented.

PUBLIC COMMENT

No one signed up for public comment.

MINUTES FROM DECEMBER 7, 2021 MEETING

Chair Guthrie requested a correction to the minutes of the December 7, 2021 Board meeting to reflect that Dr. Bobbie Henderson and Gil Staley were present for the meeting. Chair Guthrie asked for any additional changes or, if there were none, for approval of the minutes as amended. A motion was made and seconded to approve the amended minutes. The motion carried.

DECLARE CONFLICTS OF INTEREST

Chair Guthrie asked for declarations of any conflicts of interest with items on the agenda. No conflicts of interest were declared. Chair Guthrie reminded the members that they were welcome to declare conflicts with items as they are considered.

CONSIDER REPORTS

a. Chair's Report.

Chair Guthrie reported that he attended the National Association of Workforce Boards (NAWB) Board of Directors meeting held in Washington in January. After some discussion, the NAWB Board of Directors confirmed that the Annual Forum in April 2022 as an in person event in Washington.

Next, Chair Guthrie reported that the Texas Association of Workforce Boards (TAWB) has a quarterly meeting in Austin in February. He reported that he plans to attend and will report to the Board at the April meeting.

Chair Guthrie reported that he and other Board members received in the mail yesterday copies of an anonymous complaint that was addressed to TWC's Executive Director. Chair Guthrie has discussed this letter with the H-GAC Executive Director and the complaint will be reviewed and investigated. An update will be provided to the Board in the April meeting.

Chair Guthrie informed the members that Workforce Solutions has scheduled a number of meetings in the next two months with Economic Development Corporations and similar entities throughout the region. He encouraged members to attend as many of these meetings as possible. The meetings are an important part of our outreach strategy.

Chair Guthrie concluded his report and no action was taken.

b. Audit/Monitoring Committee.

Audit/Monitoring Committee Chair Guy Robert Jackson provided the following report.

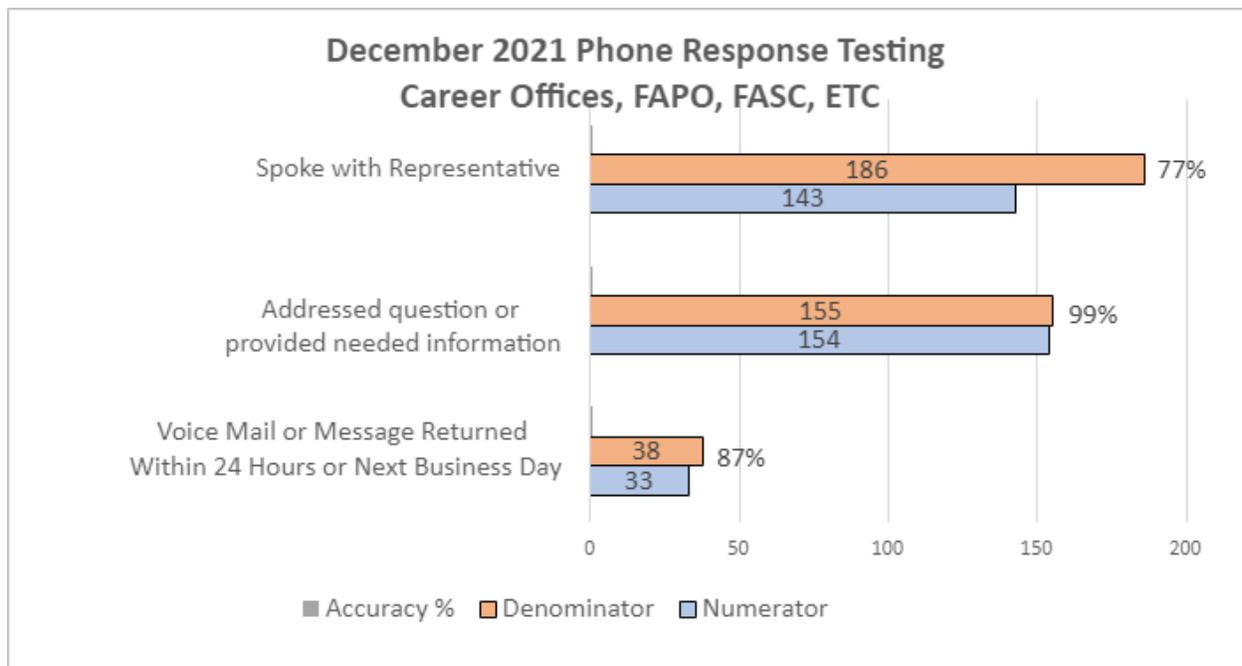
The Audit and Monitoring Committee met on January 20, 2022 at 9:30 a.m. by videoconference. Members - Guy Robert Jackson, Gerald Andrews, Sara Bouse, Carl Bowles, Cheryl Guido, Mark Guthrie, Bobbie Henderson, Doug Karr attended.

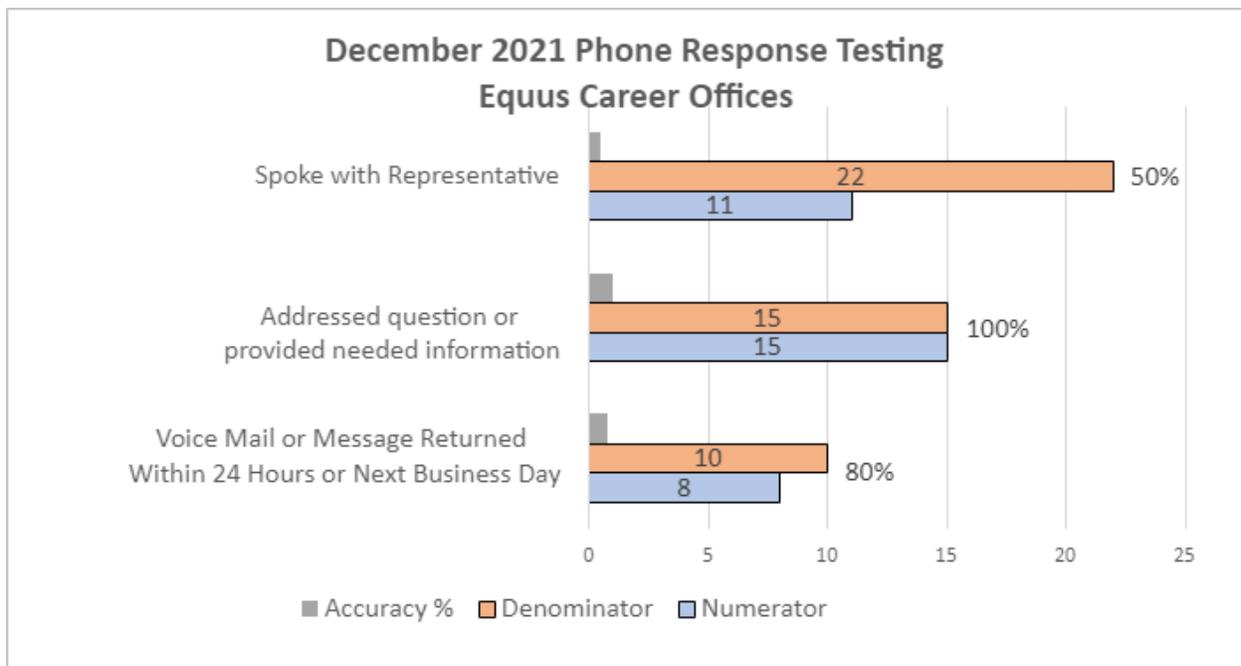
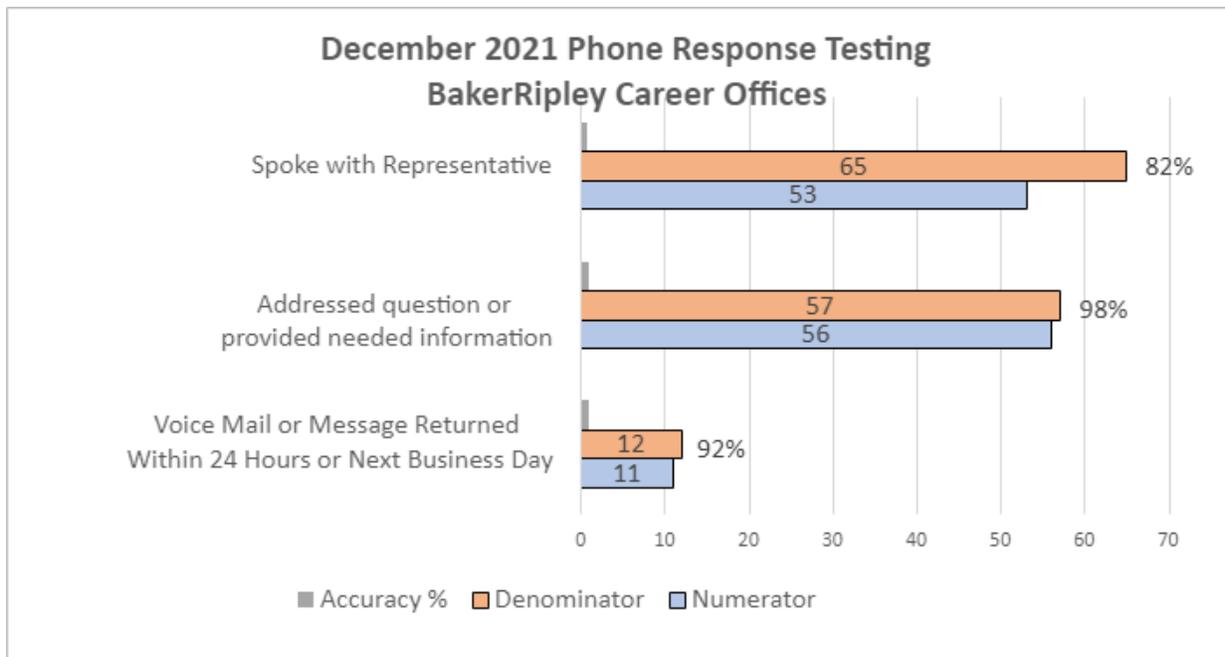
System Review

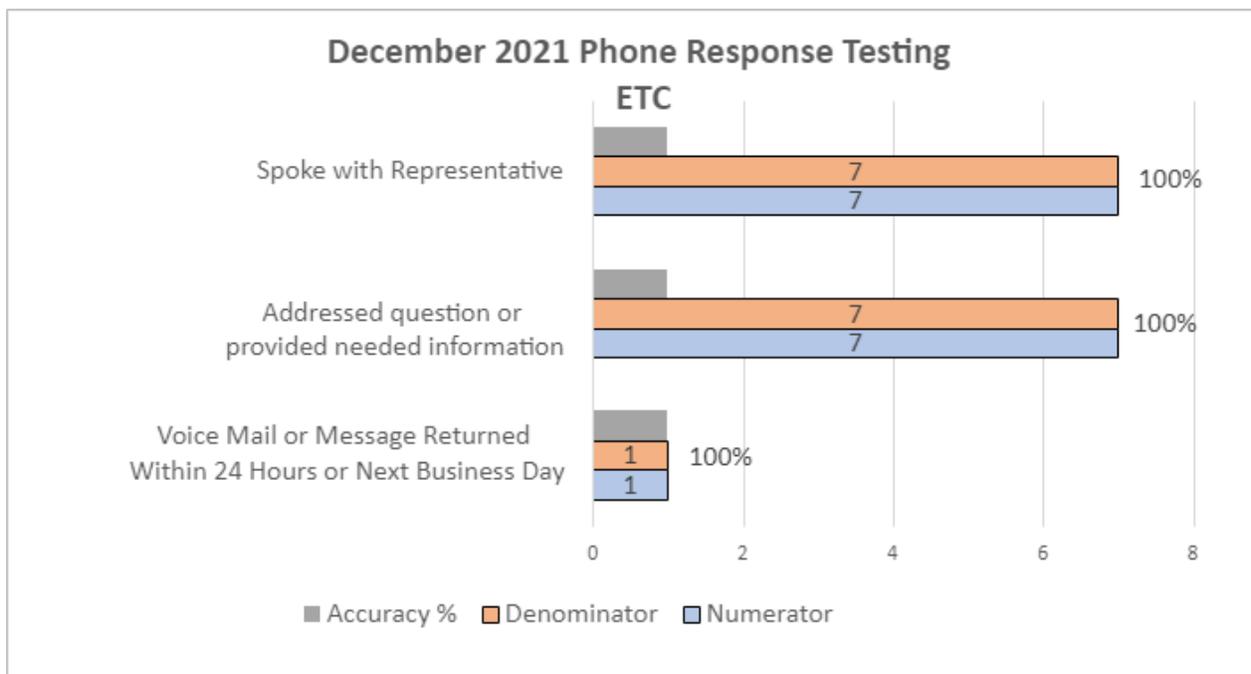
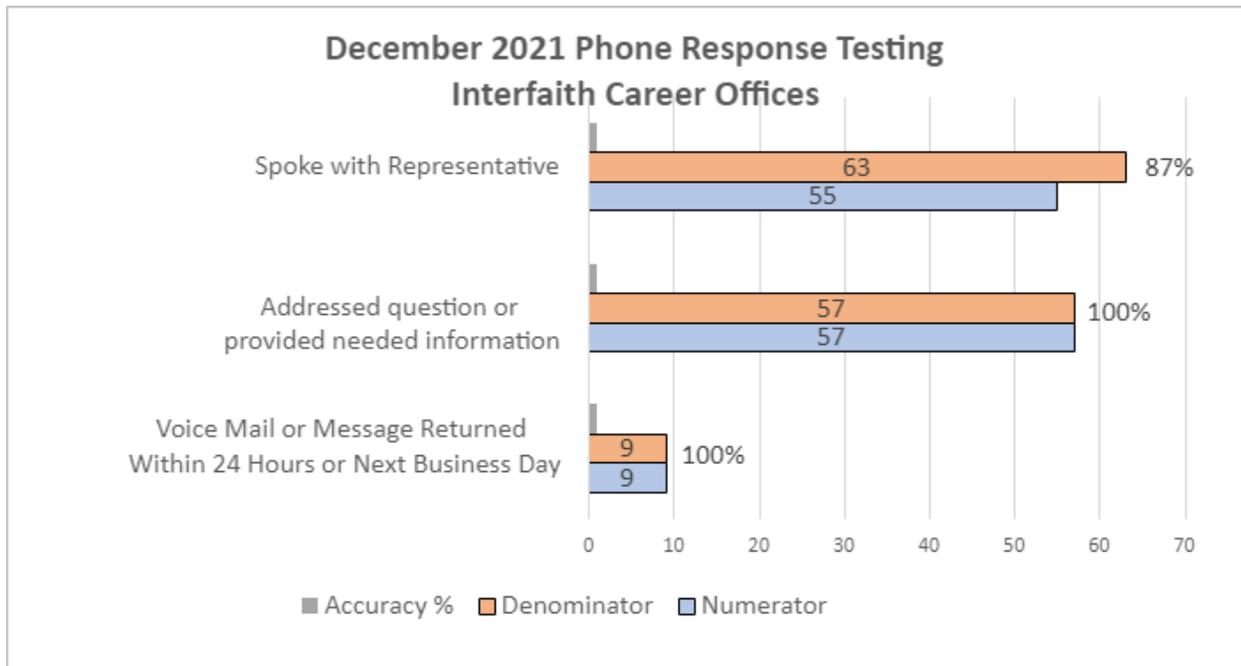
The committee reviewed system-level performance/production and budget/expenditures.

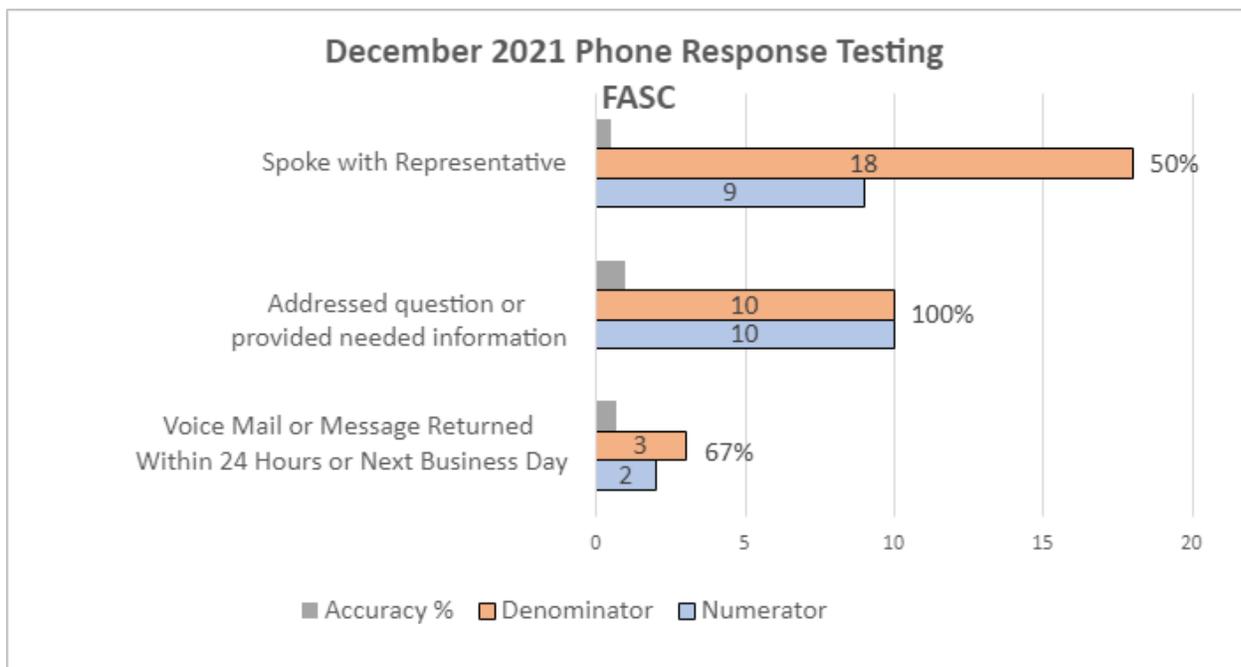
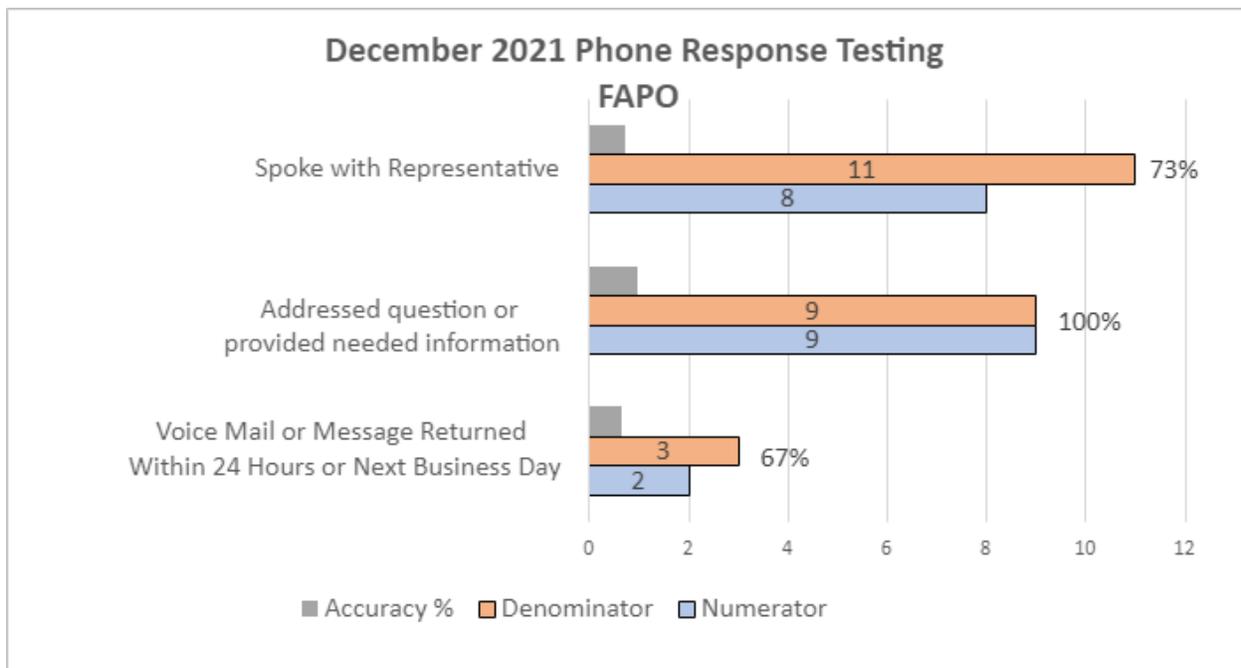
Responsiveness and Customer Satisfaction

Voice mail responses within 24 hours rose to 87% in December, up from 76% in November 2021. Two contractors, Interfaith of the Woodlands and Employment and Training Center, responded to 100% of the voice mails within 24 hours in December.









Technical Compliance

We are completing final reports for the Financial Aid Support Center and the Financial Aid Payment Office and are testing the adult education providers. No critical issues were identified in the program monitoring report for Learning Designs, Inc.

Financial Systems and Issues

Financial monitoring completed for Dynamic Education Systems, Inc resulted in a disallowed cost of \$4,309.34 for missing documentation for non-personnel

expenditures. The review of the Boys & Girls Club of Walker County resulted in a reimbursement of \$1,035.37 for missing documentation for non-personnel expenditures, travel, and office supplies.

There were no critical issues identified in the financial monitoring reports for the Chinese Community Center, Lone Star College, College of the Mainland, and Region 6.

Next Meeting

The committee set its next meeting for March 24, 2022, at 10:00 a.m.

Chair Jackson concluded his report and no action was taken.

c. Communications Committee.

Communications Committee Chair Doug Karr provided the following report.

The committee met on Thursday, January 18, 2022, at 10:30 am by videoconference with committee chair Doug Karr presiding. Mark Guthrie, Board Chair and members Guy Robert Jackson, Gerald Andrews, Sara Bouse, Bobbie Henderson, Melissa Gonzalez, Keri Schmidt, Alan Heskamp, and Willie Alexander attended.

The Committee heard a summary of progress toward key tasks as well as presentations from communications contractors Outreach Strategists and Savage on results of the brand audit and website/online presence work, the long-term employer engagement strategy, and an update on Workforce TV.

- Outreach to economic development corporations continues, and has resulted in two upcoming meetings, February 23 with Matagorda County EDC and March 23 with East Harris County Manufacturers Association. Five other organizations have committed to participating in roundtable discussions about the future of work in our region.
- Workforce TV. The ongoing pandemic has led KHOU to continue restricting access to its facilities and talent for our Your Career Your Choice television show. Outreach Strategists shot the pilot episode of Your Career Your Choice on a set built at its offices. Former KRIV-TV Fox 26 News Anchor Caitlin Espinosa will host the 30-minute show, and production of the remaining 12 episodes will take place between January and April 2022. A clip of the first episode was shown at the committee meeting and received positive feedback from committee members.
- Outreach Strategists shared a plan to produce employer highlight videos which will be used as content for Your Career Your Choice, social media communications and the Workforce Solutions employer newsletter, also under development.

- Finally, committee members heard a report on ongoing work and planning stemming from our comprehensive brand audit. Staff participated in visioning workshops to define the ideal Workforce Solutions staff experience, and the next step for the planning group will be to review the findings and recommendations from the staff experience survey administered at the end of 2021.

The committee will meet again on Thursday, March 17 at 10:30 a.m. and Board members are invited to attend.

Mr. Karr concluded his report and no action was taken.

TAKE ACTION

a. Education

Education Committee Chair Bobbie Henderson presented the following report:

Background

The Education Committee met by videoconference on Tuesday, January 25th, at 10:00 a.m. with committee chair Bobbie Henderson, committee vice chair Doug Karr, Board chair Mark Guthrie, and members Helen Cavazos, Edward Melton, Gerald Andrews, Sara Bouse, Alex Hunt, Michael Love, and Richard Shaw in attendance.

Committee members received an update on the expansion of Texas Rising Star activities and public-private partnerships for quality improvement. There are about \$15 million in resources for these activities – staff plans to spend \$11 million this year and carry forward \$4 million into 2023.

In addition, committee members heard an update on plans to ensure students in high schools and post-secondary institutions are aware of and able to access Workforce Solutions for summer jobs and/or part-time employment.

Financial Aid Policy

Income-level eligibility requirements were established for Workforce Solutions financial aid. The requirement may be different depending upon the kind of financial aid a customer wants and the dollars that we use to fund the assistance.

For example, an income level of 200% of the federal poverty level is used for scholarships, childcare, and other kinds of work, work search, and education assistance. Customers with household incomes below 200% of the federal poverty level (adjusted for size of family) can apply.

What is Different Now?

Income-level requirements for financial aid were last considered in August 2019. Since that time, we have experienced the COVID pandemic and seen rising wages and family incomes in the region's economy. Both events have affected customers and their ability to access Workforce Solutions financial assistance – and especially childcare financial assistance.

Many who have had to return to in-person jobs during the pandemic need help with early education/childcare but cannot meet current entry-level threshold because they are working.

Increasing wages throughout the labor market also affects parents who may have previously met the income eligibility threshold.

There are significantly more dollars for childcare financial aid now and significantly more families and children can be served. There is also a much higher demand for this financial aid than has been seen in previous years.

As of December 31, 2021, early education expenses for 33,544 children and 17,885 families are being supported. At least 40,000 children can be served. While setting the entry income threshold higher for childcare financial aid will bring additional working families in, it is not expected to strain resources or the system.

Action

The Education Committee recommends that the Board increase the entry-level family income threshold for childcare financial aid to 85% of the state median income. A motion was made and seconded to approve the proposed increase. The motion was approved as presented.

Chair Henderson concluded her report and no further action was taken.

b. Contract Amendments

Ms. Brenda Williams presented the following report:

Background

From time to time, additional funding is received to support on-going service and expand services. Board staff recommends that the Board approve amendments to three current contractors to incorporate additional funds that both expand our reach and support on-going work.

Houston Housing Authority/BakerRipley

We participated with the Houston Housing Authority in a grant application to the U.S. Department of Housing and Urban Development for a "Jobs Plus" project to

help public housing residents get a job, keep a job, and get a better job. The application has been funded, and the Housing Authority proposes to provide \$540,000 over a period of 54 months to deliver service at the Oxford Place housing development. Workforce Solutions through its contract with BakerRipley will provide at least 284 residents access to temporary, seasonal, and permanent employment, adult literacy and basic education instruction, skills education, transportation, childcare, and work-related financial aid. Workforce Solutions will provide up to \$270,000 of service using funding in our existing career office contract.

For the balance of the 2022 contract year (through September 30, 2022), staff recommends amending BakerRipley's career office contract up to \$100,000 in Housing Authority funds for service at Oxford Place. This would increase the total authority in the BakerRipley 2022 career office contract to \$24.6 million.

Texas Talent Connection/Interfaith of the Woodlands

On the recommendation of the Texas Workforce Investment Council, the Governor's Office will fund through the Workforce Commission a pilot project to work with two vulnerable populations: transitioning foster care youth and commercially sexually exploited youth. We are participating along with several other Boards to reach and find employment for young Texans who are often marginalized and overlooked.

The Texas Talent Connection Project seeks to:

- Deter repeat victimization of sex trafficking victims and prevent victimization of transitioning foster youth through education, employment, and support.
- Assist these vulnerable youth and young adults in navigating the workforce system from intake through gaining and maintaining employment.
- Cultivate and increase the number of Texas employers who are committed to providing employment opportunities for these youth and young adults.

Staff proposes amending Interfaith of the Woodlands' existing career office contract to fund one additional position in the Regional Navigation Team. The navigator will guide young adults referred by a Commercially Sexually Exploited Youth Advocate or The Houston Alumni and Youth Transition Center through Workforce Solutions to increase the chance of finding and maintaining employment. The navigator will receive specialized training on working with these populations from the Child Sex Trafficking Team in the Governor's office.

For the balance of 2022 contract year (through September 30, 2022), staff recommends amending Interfaith's existing career office contract up to \$90,000 to fund a Texas Talent Connection navigator. This would increase the total authority in Interfaith's 2022 contract to \$18.09 million

Communications/Outreach Strategists

Staff are committed to executing key tasks around communications and brand development in alignment with the Board's comprehensive communications strategy. The development of the television show and supplemental material and engagement activities elevating our impact and reflecting our service to the Gulf Coast region are an important part of this work.

Because of the pandemic, we have been unable to access KHOU studios and talent to produce Your Career Your Choice, the workforce television show that KHOU will broadcast for us. Staff proposes bringing this production in-house to ensure that we can create the 13 episodes of Your Career Choice in a timely manner and air the program soon. In addition, staff proposes producing at least 16 videos highlighting employers' experience with Workforce Solutions for use in the television show, on social media, and on our website.

Staff has begun the long-term engagement strategy for economic development organizations and employers in the region. There has been an enthusiastic response and staff proposes expanding the number of those events through September 2022.

Staff recommends amending Outreach Strategists' 2022 contract by up to \$275,000 to produce in-house the 13 episodes of Your Career Your Choice, produce at least 16 videos highlighting employers' experience with Workforce Solutions, and expand the number of engagement events with the region's economic development organizations. This would increase the total authority in Outreach Strategists' 2022 contract to \$725,000.

Action

Staff recommends that the Board approve amendments to existing contracts with BakerRipley, Interfaith of the Woodlands, and Outreach Strategists as noted above. A motion was made and seconded to approve the contract amendment. The motion was approved as presented.

c. Nominations

Chair Guthrie turned the meeting over to Nominations Committee Chair Guy Robert Jackson who presented the following report and conducted the related vote:

Background

Each year the Board chooses members to be its officers: Chair, and three Vice Chairs. Beginning in October, the Nominations Committee issues a call for nominations for each of the four officer positions.

Current Situation

All current officers indicated they wish to continue serving in their current positions and there were no other nominations.

The Nominating Committee recommends election of the following officers for the year 2022: Mark Guthrie, Chair; Willie Alexander, Vice Chair; Gerald Andrews, Vice Chair; and Bobbie Henderson, Vice Chair.

Action

Elect 2022 Board officers: Chair and three Vice Chairs. A motion was made and seconded to approve the officers as presented. The motion was approved. Chair Guthrie, Vice Chair Gerald Andrews and Vice Chair Bobbie Henderson abstained from the vote.

Chair Jackson concluded his report and no further action was taken. Chair Jackson returned the leadership of the meeting to Chair Guthrie.

RECEIVE INFORMATION

a. Upcoming Procurements

Mike Temple presented the following report.

In August 2021, system contracts for this year were approved; five of those contracts were approved for a one year term. These contracts will be reprocured this year. Procurements will be coming up this Spring in the following areas:

- Early Education Quality
- Employer Service
- Financial Aid Payment Office
- Financial Aid Support Center
- Staff Development

Mr. Temple concluded his report and no action was taken.

b. Communications

Board staff Michelle Castrow presented the following report on activity regarding recent outreach and communication:

During December and January, social media reflected the focus on winter holidays and new year enthusiasm. We continue to show moderate growth.

For 2022, we will use the TWC Innovation Award funds to expand our reach with improved social media management including audience segmentation, content creation, curation, and branding.

A year-end review shows that media outreach efforts sustained the initial pandemic momentum throughout 2021 – despite job recovery and decreasing unemployment rates, yielding over \$25 million in earned media.

Ongoing partnerships remain the foundation of our continued success.

Fox 26 Partnership

- 27 weekly segments in 2020
- 45 weekly segments in 2021
- 73 weekly segments total

ABC 13 Partnership

- 31 weekly streaming shows in 2020
- 42 weekly streaming shows in 2021
- 73 episodes total

Univision Partnership

In February 2022, we will start a weekly segment with Univision. We will provide job leads and job search advice in Spanish as part of the 11:30 am TV news, which is also streamed on Facebook Live, where the station has 1.1 million followers.

As a reminder, you can find the weekly webcast with ABC 13 live on Thursdays at 11:30 am online or via the ABC 13 Houston streaming TV app.

Ms. Castrow completed her report and no action was taken.

c. Performance and Production.

Board staff Philip Garcia presented Performance and Production measures October 2021 through November 2021.

Mr. Garcia stated that the pandemic has affected our ability to meet performance measures. We are currently meeting or exceeding 18 of the 27 measures. The remaining 9 measures require additional focus and additional data that needs to be entered.

Mr. Garcia completed his report and no action was taken.

d. Expenditures

Board staff A.J. Dean reviewed the Financial Status Report representing expenses for the 12 months ending in December 2021. He reported that we are doing well overall. Our year to date revenue is just under \$319 million. Mr. Dean reminded the board that carryover funding will be rolled into the new fiscal year and included in the 2022 budget.

Mr. Dean completed his report and no action was taken.

LOOK AT THE ECONOMY

Board staff Ron Borski provided the Board with a report on the local economy. He reported that the local unemployment rate fell to 4.8% in December. This compares to unemployment rates of 4.3% state-wide and 3.7% nationally. He also reviewed the status of job recovery compared to the beginning of the pandemic. Currently our region has recovered approximately 87% of the jobs lost in March and April 2019. Approximately 96% of jobs have been recovered nation-wide during the same period.

Mr. Borski completed his report and no action was taken.

Board staff Parker Harvey provided the Board with a report on the pandemic impact on inflation and wages in the Houston area. He reported that locally over the year inflation from December 2020 to December 2021 was 6.6%. Mr. Harvey also provided wage increase information and how that data compares to current inflation rates.

Mr. Harvey completed his report and no action was taken.

OTHER BUSINESS

Mike Temple shared with the Board that Steven Dow has joined the staff as Early Education Manager. Mr. Temple also informed the Board about a cyber security attack sustained by H-GAC in late December. Necessary steps have been taken to resolve the attack and project against future attacks.

There was no other business to be brought before the Board.

ADJOURN

Chair Guthrie adjourned the meeting at approximately 11:50 p.m.

GULF COAST WORKFORCE BOARD

| Board Member | 02/01/22 | 04/05/22 | 06/07/22 | 08/02/22 | 10/06/22 | 12/06/22 |
|--------------------------|----------|----------|----------|----------|----------|----------|
| Alexander, Willie | ✓ | | | | | |
| Allen, Karlos | | | | | | |
| Andrews, Gerald | ✓ | | | | | |
| Beard, Peter | ✓ | | | | | |
| Beydoun, Mustapha | ✓ | | | | | |
| Bouse, Sara | ✓ | | | | | |
| Bowles, Carl | ✓ | | | | | |
| Bilski, Carolyn | | | | | | |
| Cavazos, Mary Helen | | | | | | |
| Edwards, Todd | | | | | | |
| Gay, Anthony | ✓ | | | | | |
| Gonzalez, Melissa | ✓ | | | | | |
| Guido, Cheryl | ✓ | | | | | |
| Guthrie, Mark | ✓ | | | | | |
| Henderson, Bobbie Allen | ✓ | | | | | |
| Heskamp, Alan | | | | | | |
| Hunt, Alex | | | | | | |
| Jackson, Guy Robert | ✓ | | | | | |
| Karr, Doug | ✓ | | | | | |
| LaBroski, Jeff | ✓ | | | | | |
| Larmond, Shareen | ✓ | | | | | |
| Lewis, Ernest | ✓ | | | | | |
| Love, Michael | ✓ | | | | | |
| Lowe, Jonathan | ✓ | | | | | |
| Mahagaokar, Rajen | | | | | | |
| McCleskey, Kendrick | | | | | | |
| Melton, Edward | | | | | | |
| Nellons-Paige, Stephanie | | | | | | |
| Ozuna, Adrian | ✓ | | | | | |
| Perez, Mary Grace | | | | | | |
| Puente, Paul | | | | | | |
| Reed, Jamarío | ✓ | | | | | |
| Riley, Monica | ✓ | | | | | |
| Scheiner, Danielle | ✓ | | | | | |
| Schmidt, Keri | ✓ | | | | | |
| Segovia, Valerie | ✓ | | | | | |
| Shaw, Richard | ✓ | | | | | |
| Shi, Isaac | | | | | | |
| Staley, Gil | ✓ | | | | | |
| Stewart, Michael | | | | | | |
| Taylor, Katherine | | | | | | |
| Vazquez, Lizandra | ✓ | | | | | |
| Watson, Carolyn | ✓ | | | | | |
| Webster, Michael | ✓ | | | | | |

GULF COAST WORKFORCE BOARD

ALEXANDER, WILLIE

W J Alexander Associates P.C.
1770 St. James Place, Suite 407
Houston, TX 77056
(713) 802-0900, ext. 12
Fax: (713) 802-1188
Category: Business
County: City of Houston
walex@wjalexander.com
Term: January 1, 2021 thru December 31, 2022

ALLEN, KARLOS

PFM Financial Advisors LLC
1200 Smith Street, Suite 1600
Houston, TX 77002
(713) 353-4600
Category: Business
County: City of Houston
allenka@pfm.com
Term: January 1, 2020 thru December 31, 2022

ANDREWS, GERALD

Gallagher Victory Insurance
122 West Way, Suite 404
Lake Jackson, TX 77566
(979) 297-8604
Fax: (979) 297-7080
Category: Business
County: Brazoria
geraldandrews36@yahoo.com
Term: January 1, 2021 thru December 31, 2022

BEARD, PETER

Greater Houston Partnership
701 Avenida de las Americas, Suite 900
Houston, TX 77010
(713) 844-3602 – office
Fax: (713) 844-0200
Category: Business
County: City of Houston
pbeard@houston.org
Term: January 1, 2021 thru December 31, 2022

BEYDOUN, MUSTAPHA

Houston Advanced Research Center
8801 Gosling Road
The Woodlands, TX 77381
(713) 8443601
Category: Business
County: Harris
mbeydoun@harcresearch.org
Term: January 1, 2021 thru December 31, 2022

BILSKI, CAROLYN CERNY

Sealy Chamber of Commerce
721 7th Street
Sealy, TX 77474
(979) 256-7028
Category: Business
County: Austin County
carolyncernybilski@gmail.com
Term: January 1, 2021 thru December 31, 2022

BOUSE, SARA

Alvin Community College
3110 Mustang Road
Alvin, TX 77511
(281) 732-8389 – cell
Category: Education
County: Brazoria
sbouse@alvincollege.edu
Term: January 1, 2021 thru December 31, 2022

BOWLES, CARL

Bowles, Womack & Company, P.C.
24 Greenway Plaza, Suite 970
Houston, TX 77046
(713) 621-0050
Fax: (713) 621-0046
Category: Business
County: Waller
carl@bowleswomack.com
Term: January 1, 2021 thru December 31, 2022

CAVAZOS, MARY HELEN

M.H. Cavazos & Associates
1124 W. Clay Street
Houston, TX 77019
(713) 807-1115

Category: Business

County: Harris

mhcavazos@aol.com

Term: January 1, 2021 thru December 31, 2022

GAY, ANTHONY

Quick Tube Systems, Inc.
24501 Hufsmith Kohrville Rd, Suite 300
Tomball, TX 77375
(713) 478-8504

Category: Business

County: Harris

anthonymg@gmail.com

Term: January 1, 2021 thru December 31, 2022

GONZALEZ, MELISSA

Lone Star College
20000 Kingwood Drive
Kingwood, TX 77339
(281) 312-1644

Category: Education

County: Harris

melissa.gonzalez@lonestar.edu

Term: January 1, 2021 thru December 31, 2022

GUIDO, CHERYL

Texas Workforce Solutions- Vocational
Rehabilitation Services
4424 North Freeway, Suite A
Houston, TX 77022
(713) 692-7755 ext. 2129

Fax: (713) 697-0485

Category: State Agency

cheryl.guido@twc.state.tx.us

Term: January 1, 2021 thru December 31, 2022

GUTHRIE, MARK

Winstead PC
600 Travis Street, Suite 5200
Houston, TX 77002
(713) 650-2730

Fax: (713) 650-2400

Category: Business

County: City of Houston

mguthrie@winstead.com

Term: January 1, 2021 thru December 31, 2022

HENDERSON, BOBBIE ALLEN

Texas Southern University
4203 Charleston Street
Houston, TX 77021-1415
(713) 313-7588/(713) 748-6508(h)
Fax: (713) 741-6196

Category: Education

County: City of Houston

bobbie.henderson@att.net

Term: January 1, 2021 thru December 31, 2022

HESKAMP, ALAN

Heskamp & Associates LLC
311 Hoskins Broadway
El Campo, TX 77437
(979) 758-4521

Category: Business

County: Wharton

aheskamp@sbcglobal.net

Term: January 1, 2021 thru December 31, 2022

HUNT, ALEX

Lamar CISD
3911 Avenue I
Rosenberg, TX 77471
(832) 454-6504

Category: Education

County: Fort Bend County

alex.hunt@lcisd.org

Term: January 1, 2021 thru December 31, 2022

JACKSON, GUY ROBERT

Chambers County Abstract Co. Inc.
P.O. Box 640
Anahuac, TX 77514
(409) 267-6262, ext. 35
Fax: (409) 267-6355
Category: Business
County: Chambers
grj@ccac.net
Term: January 1, 2021 thru December 31, 2022

KARR, DOUG

Pro Staff/Atterro
27 Canoe Birch Place
The Woodlands, TX 77382
832-967-7684
Category: Business
County: Montgomery
raiderkarr@aol.com
Term: January 1, 2021 thru December 31, 2022

LaBROSKI, JEFFREY

Plumbers Local Union No. 68
502 Link Road
P.O. Box 8746
Houston, TX 77249
(713) 869-3592
Fax: (713) 869-3671
Category: Labor
County: City of Houston
ski@plu68.com
Term: January 1, 2021 thru December 31, 2022

LARMOND, SHAREEN

West Gulf Maritime Association
1717 Turning Basin Drive, Suite 200
Houston, TX 77029
Category: Business
County: Harris
shareen@wgma.org
Term: January 1, 2021 thru December 31, 2022

LEWIS, ERNEST

Adult Education Center
2246 N Washington Ave
Pearland, TX 77581
(281) 485-1000
Category: Literacy
County: Brazoria
ernest.lewis@adulthoodeducationcentertexas.org
Term: January 1, 2021 thru December 31, 2022

LOVE, MICHAEL

Houston Independent School District
4400 West 18th Street
Houston, TX 77092
(713) 556-6715
Category: Education
County: Harris
mlove@houstonisd.org
Term: January 1, 2021 thru December 31, 2022

LOWE, JONATHAN

International Alliance of Theatrical
Stage Employees
3030 North Freeway
Houston, TX 77009
(713) 697-3999
Category: Labor
County: City of Houston
jlowe@iatse51.org
Term: January 1, 2021 thru December 31, 2022

MAHAGAOKAR, RAJEN

Climate Investor
(281) 300-3926
Category: Business
County: Harris
rajemahagaikar@gmail.com
Term: January 1, 2021 thru December 31, 2022

McCLESKEY, KENDRICK

PricewaterhouseCoopers-
1903 Crockett St.
Houston, TX 77007
(281) 788-6046

Category: Business
County: City of Houston
klmccleskey@gmail.com

Term: January 1, 2021 thru December 31, 2022

MELTON, EDWARD

Texas Library Association
5749 South Loop East
Houston, TX 77033
(713) 274-6600

Category: Literacy
County: Harris County
edward.melton@hcpl.net

Term: January 1, 2021 thru December 31, 2022

NELLONS-PAIGE, STEPHANIE

Nellons Paige Group, Inc.
14022 Hampton Cove Drive
Houston, TX 77077
(443) 610-3487

Category: Business
County: Houston
nellonspaige@gmail.com

Term: January 1, 2021 thru December 31, 2022

OZUNA, ADRIAN

Prosperity Bank
80 Sugar Creek Center Blvd
Sugar Land, TX 77478
(832) 259-7692

Category: Business
County: Harris
adrian.ozuna@prosperitybankusa.com

Term: January 1, 2021 thru December 31, 2022

PEREZ, MARY GRACE

HHSC – Access Eligibility Services
5425 Polk Street, Suite 230
Houston, TX 77023
(713) 767-2205

Category: Public Assistance
County: Public Assistance
paul@hgcbctc.org

Term: January 1, 2021 thru December 31, 2022

PUENTE, PAUL J.

Houston Gulf Coast Building and
Construction
Trades Council
1301 West 13th St, Suite D
Deer Park, TX 77536
(713) 926-4433

Fax: (713) 926-4918
Category: Labor
County: City of Houston
paul@hgcbctc.org

Term: January 1, 2021 thru December 31, 2022

REED, JAMARIO

Dollar Tree Family Dollar
2307 Louisia Street 1213
Houston, TX 77006
(404) 931-1924

Category: Business
County: City of Houston
jamarioreed@gmail.com

Term: January 1, 2021 thru December 31, 2022

RILEY, MONICA

The Community Gatekeepers
P.O. Box 2082
Missouri City, TX 77459
(281) 235-3933

Category: CBO
County: Fort Bend County
monicariley7@gmail.com

Term: January 1, 2021 thru December 31, 2022

SCHEINER, DANIELLE

Conroe Economic Development Council
300 W Davis Street
Conroe, TX 77301
(936) 522-3529

Category: Economic Development

County: Montgomery

scheiner@conroeedc.org

Term: January 1, 2021 thru December 31, 2022

SCHMIDT, KERI

Fort Bend Chamber of Commerce
445 Commerce Green Boulevard
Sugar Land, TX 77478
(281) 491-0216

Fax: (281) 491-0112

Category: Business

County: Fort Bend

keri@fortbendcc.org

Term: January 1, 2021 thru December 31, 2022

SEGOVIA, VALERIE GARCIA

Director of Outreach and Development
Nuclear Power Institute
101 Gateway Blvd, Suite A
College Station, TX 77845
979-240-5005

Category: Education

County: Matagorda

vsegovia@tamu.edu

valeriegsegovia@gmail.com

Term: January 1, 2021 thru December 31, 2022

SHAW, RICHARD

Harris County Labor Assembly,
AFL-CIO Council
1707 Prism Lane
Houston, TX 77043-3344
(713) 240-2472

Category: Labor

County: City of Houston

shawtrek@aol.com

Term: January 1, 2021 thru December 31, 2022

SHI, ISAAC

Golden Section Technology
808 Travis St, Suite 1406
Houston, TX 77002
(713) 806-3020

Category: Business

County: City of Houston

isaac@gstdev.com

Term: January 1, 2021 thru December 31, 2022

STALEY, GIL

The Woodlands Area Economic
Development Partnership
9320 Lakeside Blvd., Bldg. 2, Suite 200
The Woodlands, TX 77381
(281) 363-8130

Fax: (281) 298-6874

Category: Business

County: Montgomery

gil.staley@edpartnership.net

Term: January 1, 2021 thru December 31, 2022

TAYLOR, KATHERINE

Genesys Works - Houston
3100 Main Street, Suite 702
Houston, TX 77002
(713) 341-5777

Category: CBO

County: City of Houston

ktaylor@genesysworks.org

Term: January 1, 2021 thru December 31, 2022

VAZQUEZ, LIZANDRA

Texas Workforce Commission
3555 Timmons Lane, Suite 120
Houston, TX 77027
(713) 688-6890

Category: State Agency

lizandra.vazquez@wrksolutions.com

Term: January 1, 2021 thru December 31, 2022

WATSON, CAROLYN

William Stamps Farish Fund
1100 Louisiana, Suite 2200
Houston, TX 77002
(713) 757.7313
Category: Business
County: City of Houston
carolyn17968@gmail.com
Term: January 1, 2021 thru December 31, 2022

WEBSTER, MICHAEL

Houston Community College
3100 Main Street
Houston, TX 77002
(713) 718-8030
Fax: (713) 718-5018
Category: Education
County: City of Houston
michael.webster@hccs.edu
Term: January 1, 2021 thru December 31, 2022

WORKFORCE BOARD KEY STAFF:

Mike Temple, Director
Brenda Williams, Senior Manager
Michelle Castrow, Program Manager
Susan Dixon, Employer Service Manager
Jenny Johnson, Quality Assurance Manager
Deborah Duke, Administrative Coordinator
Trudy Ray, Grants Management

Houston-Galveston Area Council
3555 Timmons Lane, Suite 120
P.O. Box 22777
Houston, TX 77227-2777
(713) 627-3200
Fax: (713) 993-4578
<http://www.wrksolutions.com>

GULF COAST WORKFORCE DEVELOPMENT BOARD COMMITTEES

Audit/Monitoring

- Guy Robert Jackson – Chair
- – Vice Chair
- Karlos Allen
- Carl Bowles
- Sara Bouse
- Helen Cavazos
- Cheryl Guido
- Doug Karr
- Ernest Lewis
- Kendrick McCleskey
- Stephanie Nellons-Paige

Budget

- Willie Alexander – Chair
- Gerald Andrews – Vice Chair
- Karlos Allen
- Bobbie Henderson
- Guy Robert Jackson
- Doug Karr
- Mike Stewart

By-Laws

Appointed by Board Chair as needed

Communications

- Doug Karr – Chair
- – Vice Chair
- Willie Alexander
- Karlos Allen
- Gerald Andrews
- Anthony Gay
- Bobbie Henderson
- Guy Robert Jackson
- Jonathan Lowe
- Rajen Mahagaokar
- Stephanie Nellons-Paige
- Keri Schmidt
- Richard Shaw
- Mike Webster

Education

- Bobbie Henderson – Chair
- Doug Karr – Vice Chair
- Karlos Allen
- Sara Bouse
- Helen Cavazos
- Cheryl Guido
- Alan Heskamp
- Alex Hunt
- Jeff LaBroski
- Michael Love
- Edward Melton
- Stephanie Nellons-Paige
- Paul Puente
- Valerie Segovia
- Richard Shaw
- Carolyn Watson

Audit and Monitoring Committee Update for March 2022

The Audit and Monitoring Committee met on March 24, 2022 at 2:30 p.m. Members - Guy Robert Jackson, Gerald Andrews, Sara Bouse, Carl Bowles, Helen Cavazos, Mark Guthrie, Bobbie Henderson, Doug Karr attended.

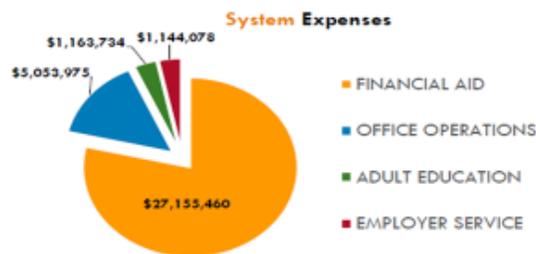
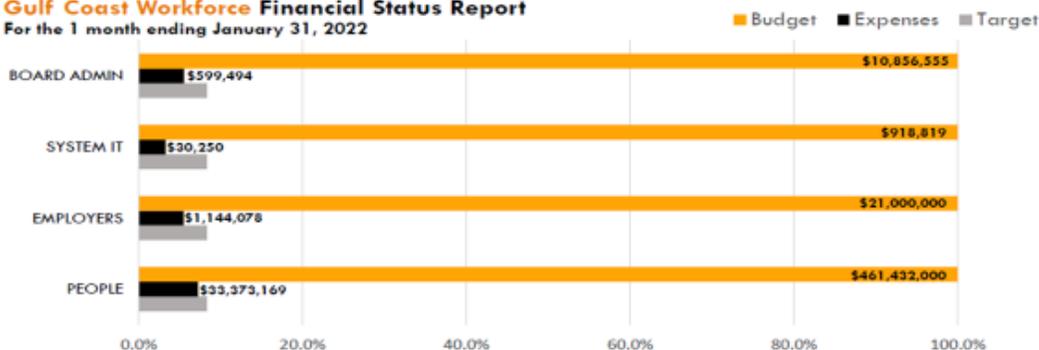
The committee received information on the system review, an update on the system performance, trends and opportunities and a risk management review.

System Review

System level review of performance/production and expenditures. Contractor level review for performance/production and expenditures follows this report.

Audit/Monitoring Committee

Gulf Coast Workforce Financial Status Report For the 1 month ending January 31, 2022



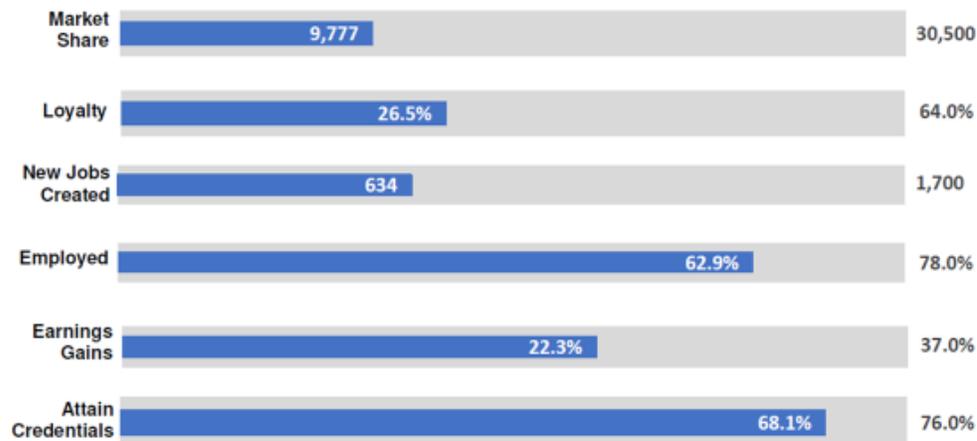
Audit/Monitoring Committee

Gulf Coast Workforce Board

System Performance

Performance Measures

October 2021 to February 2022

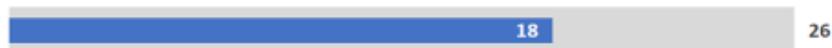


Audit/Monitoring Committee

Gulf Coast Workforce Board

System Performance

Production Measures



Number of measures meeting or exceeding

Measures that require additional focus

October 2021 to February 2022



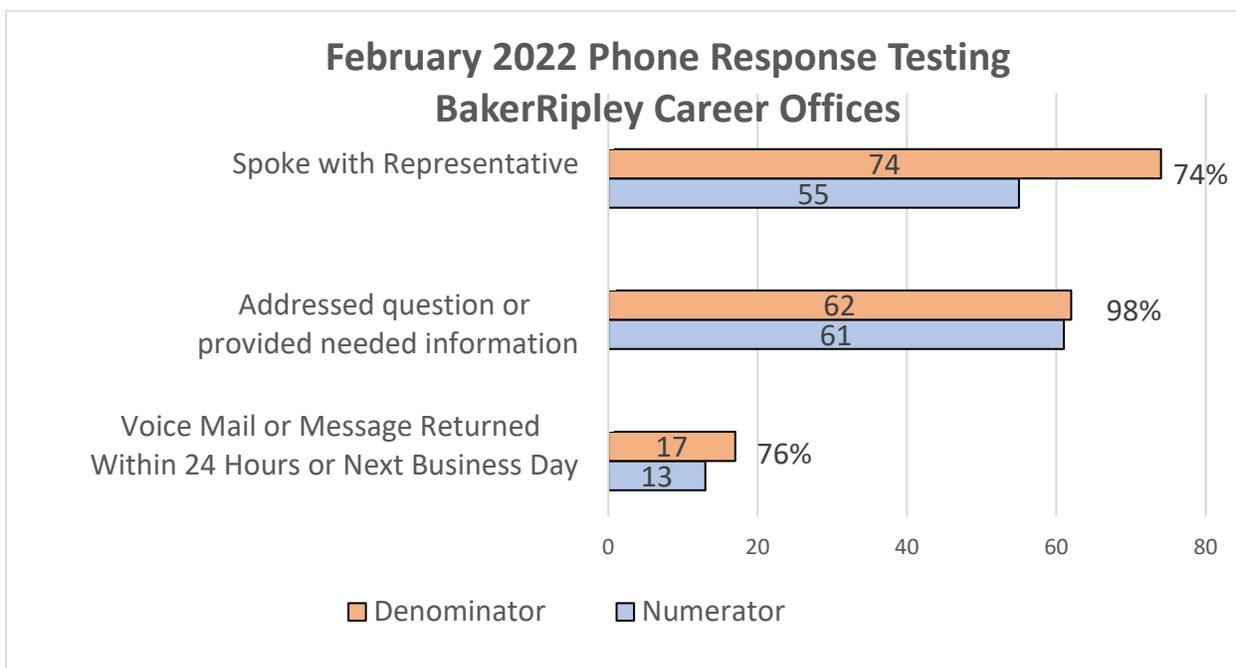
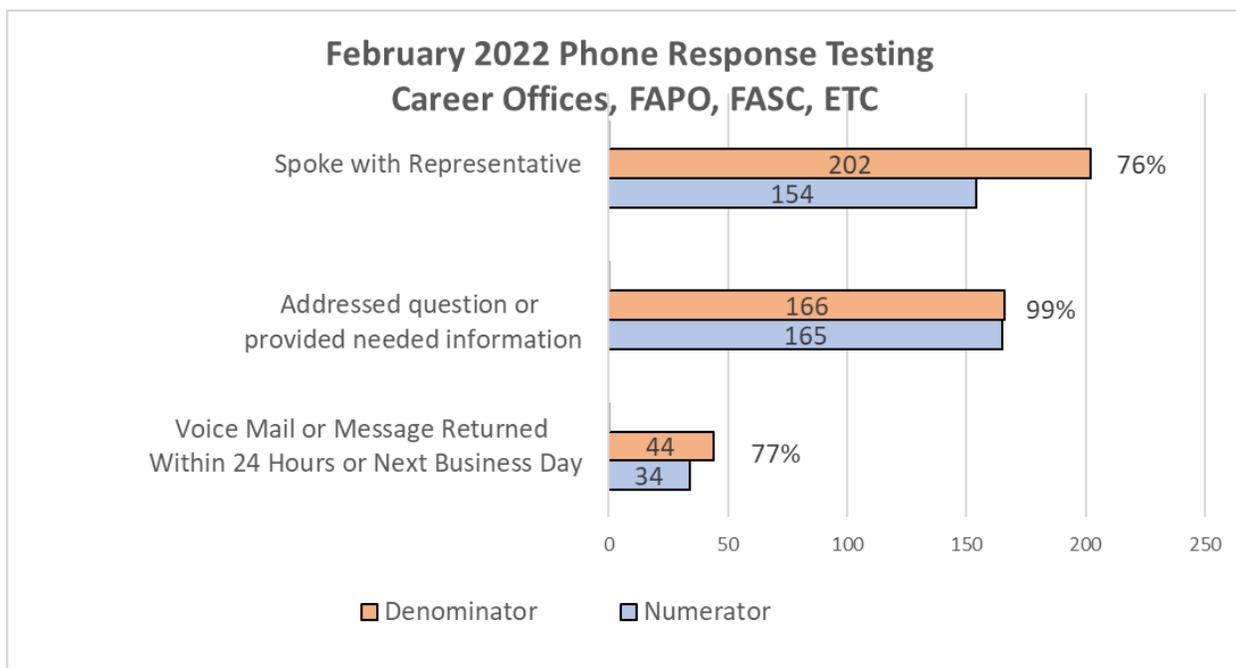
Adult Education

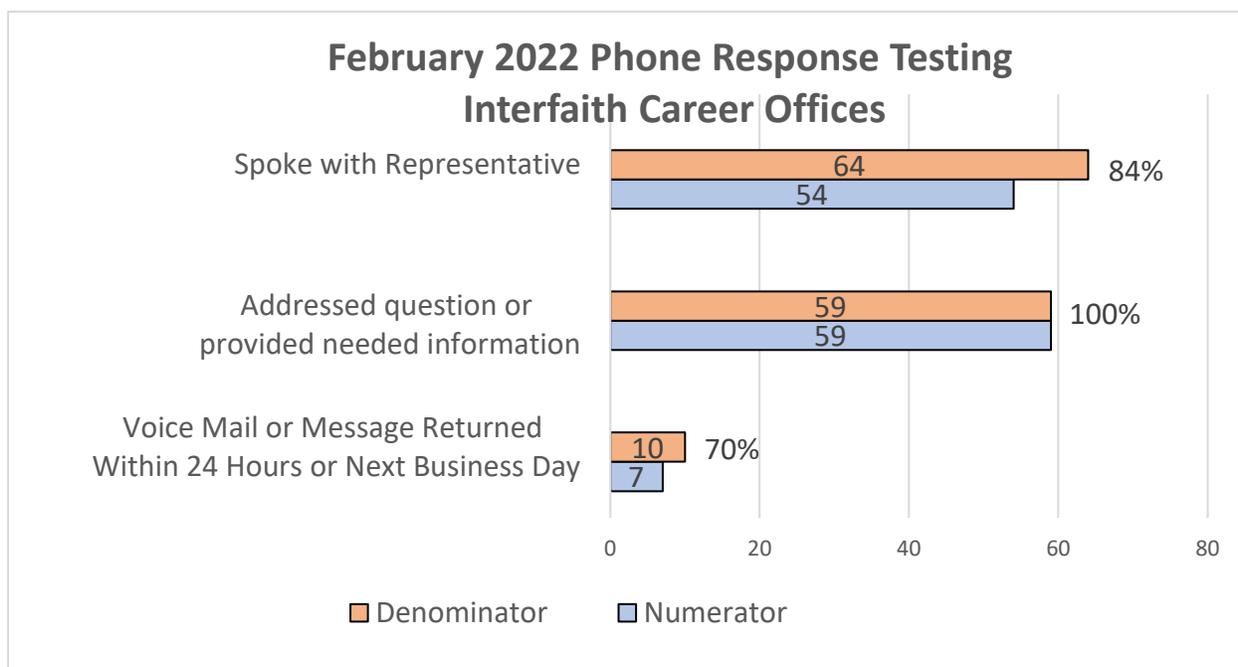
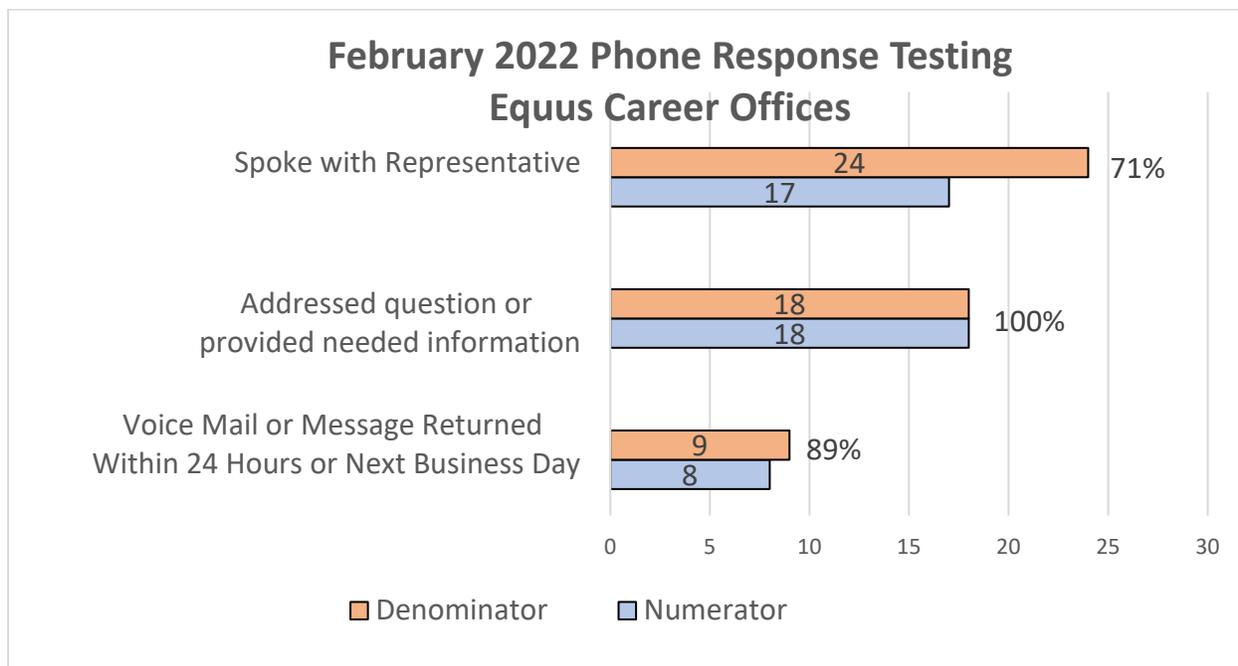
July 2021 to February 2022

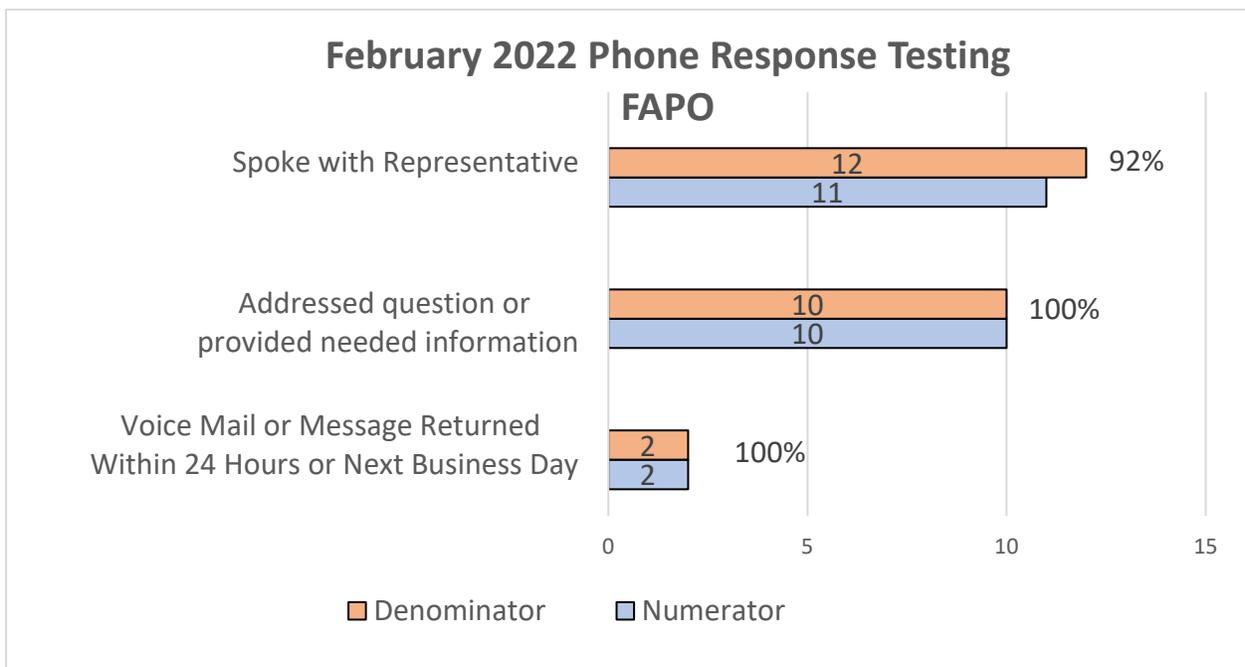
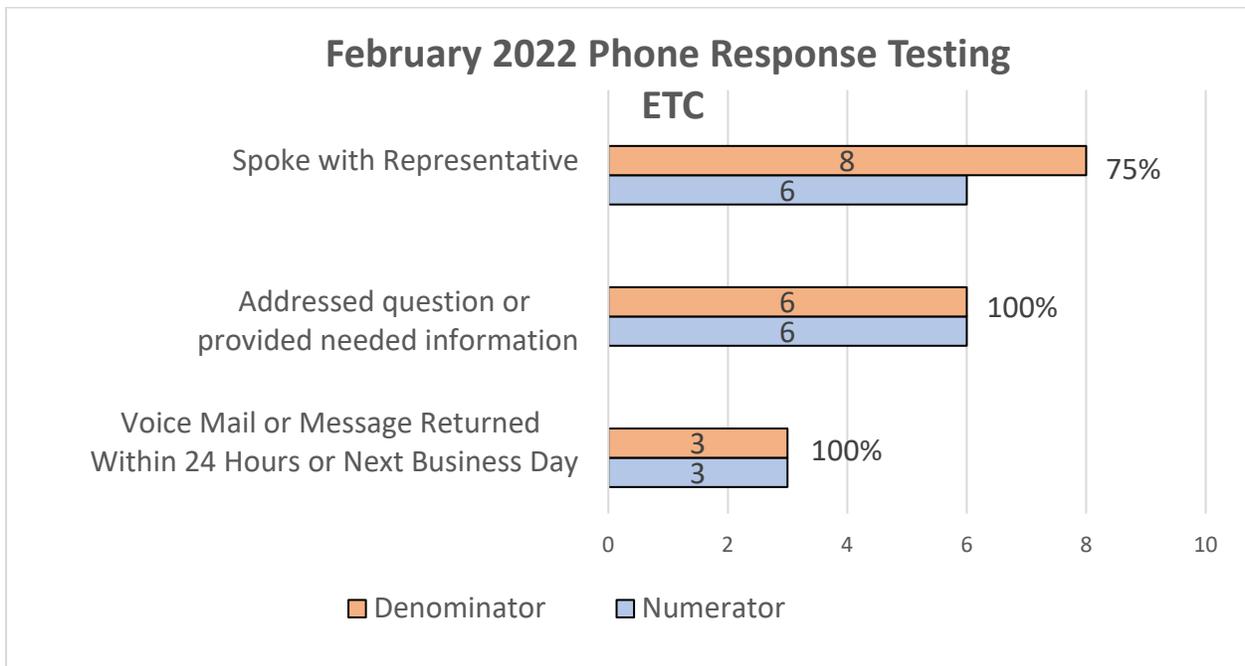


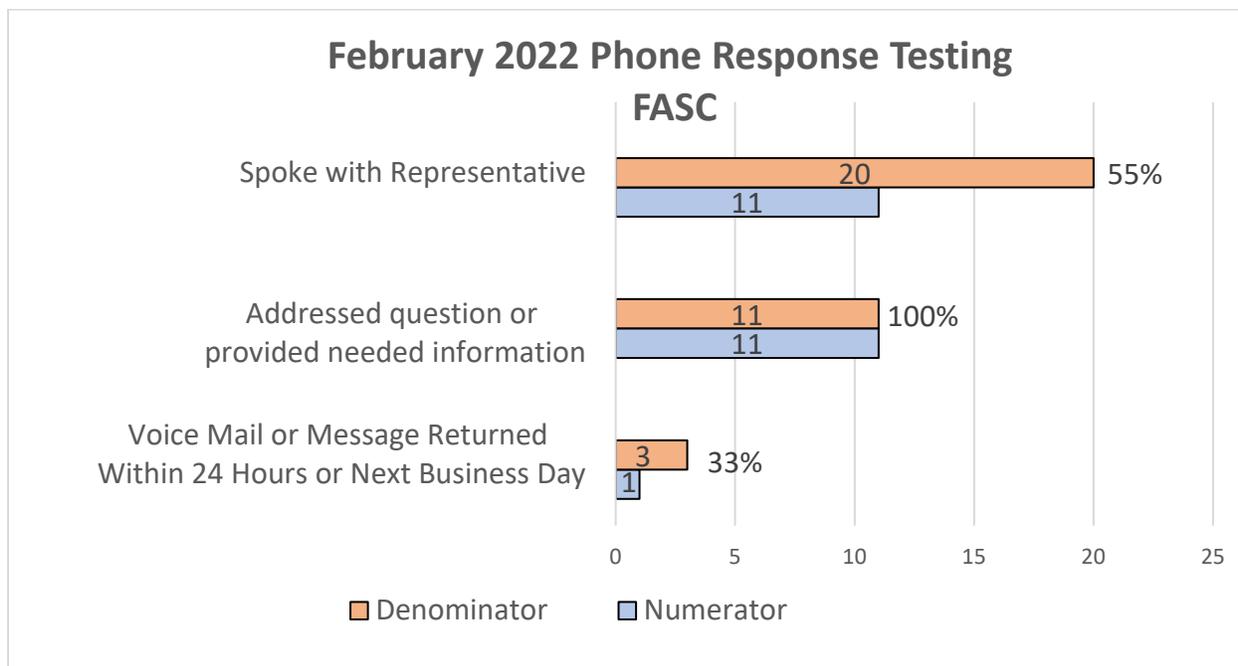
Responsiveness and Customer Satisfaction

Voice mail responses within 24 hours fell to 77% in February, down from 87% in December and 82% in January. Two contractors, Employment and Training Center and Financial Aid Payment Office, responded to 100% of the voice mails within 24 hours in February.









Technical Compliance

We have issued the FY2021 annual report for the **Financial Aid Support Center** and found eligibility regularly exceeded 95%, there were repeat findings for inaccurate and incomplete counselor notes, TWIST data entry and income calculations. Due to the 2021 corrective action plan, we continue to monitor the **FASC** quarterly.

No critical issues were identified in the program monitoring for the **Financial Aid Payment Office, Alliance for Multicultural Community Services, or Lone Star College.**

We are continuing to test adult education providers.

Financial Systems and Issues

Financial monitoring completed for **Alliance for Multicultural Community Services** resulted in a disallowed cost of \$2,685.88 for missing documentation for personnel and non-personnel expenditures.

There were no critical issues identified in the financial monitoring report for **Financial Aid Payment Office.**

Next Meeting

We will work with the committee to schedule a meeting for May 26, 2022.

Audit and Monitoring Committee

2022 System Summary

Background

In response to the Audit and Monitoring Committee's request to review the overall state of our workforce system, Board staff reviewed the performance and expenditures for our contractors providing services.

2022 Summary

In our opinion, the system functions overall at a solid level.

- We are putting people to work – our system is helping customers find jobs and maintain employment.
- We are serving employers and helping them find work as they recover from the pandemic.
- Our methods of delivering services continue to evolve as we have staff return to offices. The pandemic experience has given us the opportunity to imagine new ways of serving our customers. We anticipate keeping some of the adaptations that allowed us to work with customers remotely as well as in person.

Trends

Many of our contractors are continuing to manage increased funding related to the pandemic and efforts to support economic recovery.

We are finding that some of our contractors are not immune to the challenges businesses are facing in a post-pandemic world, including working in new ways, and facing staff shortages and turnover as work grows faster than staffing can take place.

Opportunities for Improvement

- We can reach more young people and provide educational and career opportunities. Our local offices have difficulty finding and recruiting youth, and our new contractors serving opportunity youth are not yet in full implementation mode.

- Board staff can provide additional technical assistance and training to contractors serving both employers and residents to improve performance. This is especially important as some performance measures set by our funder, the Texas Workforce Commission, are changing or returning from suspension during the pandemic.
- The quality of the services we deliver can improve, ensuring that staff listen to employers and individuals to match their needs and find ways to say “yes” as often as possible in meeting our customers’ needs.
- We can support our financial services contractors with technical assistance and direction in ensuring that applications for financial aid applications are processed quickly and that funds are managed to ensure that vendors can continue to be paid and that we know our obligations for both the present year and future years.

Conclusions

As we approach the mid-year point of our contract year, we believe that the work of our system supports the Board’s purpose to ensure that the Gulf Coast region remains a great place to live, work and do business. As we move forward into the future, we see opportunities both to continue to innovate and make improvements in our current operations.

Audit and Monitoring Committee

Risk Management Evaluation

Background

Board staff identified a need to determine the level of risk and to develop a risk management framework for an internal function of the Workforce Board. We met with our contractor, Weaver to discuss the evaluation and to outline the requirements.

Scope

The evaluation will include evaluating current and anticipated practices for risk management, fraud investigation, compliance, and client appeal processes to develop a proposed framework for establishing a centralized Risk Management function within the H-GAC Workforce Board. The evaluation will include an assessment and recommendations for the following:

- Structure, roles and responsibilities of the Risk Management Function, including inputs and outputs from the collaboration of other departments and functions
- Parameters of the function, including weekly, monthly, and annual activities to be performed
- Performance monitoring framework, including metrics and benchmarks
- System utilization for logging and managing cases and work streams

Objectives

Objective A: Evaluate the current deployment of risk management activities performed by the Workforce Board to determine which roles and responsibilities will be shared, consolidated, or transferred to the Risk Management function.

Objective B: Develop a Risk Management Framework based on the anticipated roles and responsibilities of the Risk Management function.

Next Steps

Board staff will provide updates to the committee and a summary of the final product.

Communications Committee

Summary

The committee met on Thursday, March 17, 2022, at 10:30 a.m. by virtual meeting. Doug Karr, Committee Chair and members Bobbie Henderson, Richard Shaw and Michael Webster attended.

The Committee heard a summary of progress toward key tasks from Outreach Strategists and Savage Brands, including implementation of the long-term employer engagement strategy, setting priorities for the revamp of wrksolutions.com and Workforce TV.

- The committee heard an update on outreach to economic development corporations. More than 40 persons attended the March 23 Matagorda County EDC event. Discussion centered on expanding the pipeline of opportunity for postsecondary workforce development, women in the workforce and a campaign to encourage individuals to remain in the Bay City area to explore careers and advancement rather than looking elsewhere. Meetings with EDCs representing Pearland, The Woodlands, Tomball and East Harris County will take place next.
- Filming for episodes 2 and 3 of Your Career Your Choice (Workforce TV) are complete; episodes 4 and 5 are in post-production. Production will continue through May, and the team is finalizing dates for a premiere and time slots with KHOU.
- Committee members were informed that a content strategy calendar has been developed as a roadmap to proactively manage and leverage content timing, cadence and subject matter to best serve employers and individuals. With the goal of increasing employer engagement, a newsletter for employers has been created and connected to website landing pages that allow the measurement of the volume of employer web traffic and what types of content that they find most relevant.
- The committee was shown screenshots of the employer-focused newsletter as well as customizable wireframes for three pages on the existing wrksolutions.com site that are receiving a refresh. Those pages are the home page and the landing pages for employers and individuals.

- Finally, the committee was informed that the 90-minute documentary around the Houston-Dallas road trip experience for Roadtrip Nation will premiere in Fall of 2022. The documentary will air on PBS and premiere events will take place in Houston and Dallas.

The committee will meet again on Thursday, May 19 at 10:30 a.m. Board members are invited to attend.

Education Committee

Building an Educated Workforce

Background

The Education Committee met on Wednesday, February 23, 2022 at 2:00 p.m. with committee chair Bobbie Henderson, committee vice chair Doug Karr, Board chair Mark Guthrie, and members Helen Cavazos, Cheryl Guido, Alan Heskamp, Edward Melton, Gerald Andrews, Sara Bouse, Alex Hunt, Guy Robert Jackson, Paul Puente, Valerie Segovia, Carolyn Watson, Michael Love, and Richard Shaw in attendance.

Chair Bobbie Henderson called a meeting after the Board received a letter from the Texas Workforce Commission (TWC) regarding an intent to sanction status for failure to comply with TWC Child Care Services rules, specifically in maintaining a waiting list.

Staff provided information to the committee regarding Child Care Rules section §809.18. Maintenance of a Waiting List. A section of the guidance states:

“(a) A Board shall ensure that a list of parents waiting for childcare services, because of the lack of funding or lack of providers, is maintained and available to the Commission upon request.”

Every year the Board receives a target of the number of children to enroll from the Texas Workforce Commission. As you are aware, Interfaith has been on a corrective action plan due to failure to meet the target. Our Board area has failed to meet the target for the past two years; a third year missing the target could lead to an intent to sanction. Our performance over the past few years is as listed.

| Year | Target | Performance | % of Target | Note |
|------|--------|-------------|-------------|------------------|
| 2020 | 30,146 | 29,367 | 97.42% | |
| 2021 | 26,519 | 24,746 | 93.31% | |
| 2022 | 26,516 | 28,998 | 109.36% | As of 12/31/2021 |

This past year we were on target to meet performance and our contractor did not enroll enough customers to meet the target. Interfaith's review of applications went from a high of 6,262 in April 2021 to a low of 3,419 monthly. Although we had customers waiting to be enrolled our contractor, Interfaith failed to enroll customers. Each month more customers were being added to those who wanted to receive childcare. We continued to have funding available and vendors with available openings for children to be placed.

Staff did not go to a wait list because the guidance from TWC is that a wait list is required when there is not adequate funding available and no available vendors. TWC disagreed with us.

Staff is developing the response to send to TWC regarding the corrective action plan. Committee members asked for an update on the corrective action plan in the meeting scheduled for March 2022.

Background

The Education Committee met on Tuesday, March 22, 2022 at 10:00 a.m. with committee chair Bobbie Henderson, committee vice chair Doug Karr, Board chair Mark Guthrie, and members Cheryl Guido, Alan Heskamp, Edward Melton, Sara Bouse, Paul Puente, Valerie Segovia, Jeff LaBroki and Richard Shaw in attendance.

The committee received information on career education specialist activity and received information on the two priority lists; the scholarship registry and childcare financial aid waiting list. Staff explained the priorities and the Board's role in setting priorities and/or changing the current priorities that have been designated.

Current Situation

The Board has flexibility in designating the priority criteria for the final group pulled from the childcare financial aid waiting list.

Possible considerations for changes to the Board's priority criteria for childcare financial aid can include:

- Reordering the list to change the relative position of priority groups (for example, moving parents/families participating in career, employment, or education activities to the first position)

- Removing a group or groups from the list
- Adding a new group or groups to the list (for example, adding parents/families who have received time-limited childcare financial aid under from special funds such as the service industry recovery or essential worker projects. This would provide a “continuity of assistance” for these families that would allow them to continue to receive assistance from our general funds after the special-funded aid has ended.)

The number of applications we receive each month from parents in one of the priority groups is not large. Normally we have been able to fund requests from these parents and those not in a priority group as well without resorting to the use of a waiting list.

Currently the large number of applicants and limited funds necessitate our use of the waiting list and the priority criteria when bringing families off that list.

The committee heard staff recommendations and will be discussing potential changes in a future meeting and will bring information back to the Board.

Media Outreach

April 2022 Update

During February and March, our social media content included hiring events, Service Industry Recovery childcare, and Women’s History Month. We currently have over 17,000 followers collectively on social media. As we move out of pandemic response, we are focusing on audience segmentation and message alignment.

| Followers | February 2022 | February 2021 | March 2020 | Growth to Prior Year | Growth to Baseline |
|-----------|---------------|---------------|------------|----------------------|--------------------|
| Facebook | 9,153 | 7,848 | 3,531 | 17% | 159% |
| Instagram | 2,618 | 2,253 | 663 | 16% | 295% |
| Twitter | 1,709 | 1,597 | 1,460 | 7% | 17% |
| LinkedIn | 4,450 | 3,896 | 1,473 | 14% | 202% |

A February year-to-year comparison illustrates the extraordinary increase in media coverage because of COVID-19 stories, and a potential baseline for post-pandemic media placements.

| Media | Hits | Views | Value |
|---------------|------|-----------|-------------|
| February 2022 | 25 | 2,572,007 | \$685,451 |
| February 2021 | 44 | 3,342,822 | \$1,167,522 |
| February 2020 | 2 | 172,871 | \$1,464 |

Media Partnerships

- In February 2022, we began a weekly interview segment with Univision providing job search advice in Spanish during the 11:30 am TV newscast. We have two team members that rotate appearances. The newscast is also streamed on Facebook Live, where the station has 1.1 million followers.
- Fox 26 Houston continues to invite us for the weekly segment on Friday mornings at 6:15 a.m.
- The weekly *Who’s Hiring* webcast has moved to 10 am, from the previous 11 am timeslot.

- As part of the ABC 13 *Localish* feature, we are planning a show of gratitude for Nick Natario and ABC13 at the Workforce Solutions – Missouri City location on Thursday, March 31, following the weekly *Who’s Hiring* live stream.

Below are some highlights of recent media stories.

| Date | Outlet | Story | Link |
|------------|-----------------------|---|---|
| 02/04/2022 | KRIV-HOU (FOX) | Energy Remains Important to the Local Job Market | https://youtu.be/a9KYXZBdO8M |
| 02/07/2022 | KXLN (Univision) | Good Jobs That Require Less Than a Four-Year Degree | https://bit.ly/3szKyhA |
| 02/10/2022 | KTRK-HOU (ABC) | Inflation | https://abc13.co/3JzrPdd |
| 02/11/2022 | KRIV-HOU (FOX) | Valentine’s Day – Finding a Job You Love | https://youtu.be/wktaC6DFtYc |
| 02/14/2022 | KXLN (Univision) | How Credit History Can Impact Job Prospects | https://youtu.be/z9XJ7uLwRH8 |
| 02/18/2022 | KRIV-HOU (FOX) | Healthcare Job Opportunities – RN and Respiratory Therapists | https://youtu.be/9WncYXGz2Ak |
| 02/21/2022 | KXLN (Univision) | Using a Functional Resume | https://youtu.be/jSVdWfhX9TY |
| 02/23/2022 | Houston Chronicle | Service Industry Recovery Child Care | https://bit.ly/3sdpLkO |
| 02/24/2022 | HoustonFoodFinder.com | Service Industry Recovery Child Care | https://bit.ly/3ltiSBz |
| 02/25/2022 | KTRK-HOU (ABC) | United Way THRIVE | https://abc13.co/36FZTFG |
| 02/25/2022 | KRIV-HOU (FOX) | Part-time Jobs for Teens | https://youtu.be/lpY3bFpbQwQ |
| 02/28/2022 | KXLN (Univision) | Using Skills to Attract Recruiters – Technical, Essential, and Transferable | https://youtu.be/UJAmfDS7yQs |
| 03/03/2022 | KTRK-HOU (ABC) | She Builds Houston | https://youtu.be/XyasuX21h9k |
| 03/04/2022 | KRIV-HOU (FOX) | Women’s History Month – Women In Industry Conference | https://youtu.be/GGYogfM9_QI |
| 03/07/2022 | KXLN (Univision) | Service Industry Recovery Child Care | https://youtu.be/TRQuYyVlQ6o |
| 03/11/2022 | KRIV-HOU (FOX) | New Hire Tips that apply to Return to Office | https://youtu.be/Tf5tmXNeHpc |
| 03/11/2022 | Houston Chronicle | January Jobs Report: Texas Growth Continues | https://bit.ly/35X5Tdf |

| | | | |
|------------|------------------|---|--|
| 03/12/2022 | KTSU Radio | Women in the Workforce Service Industry Recovery Child Care | n/a |
| 03/14/2022 | KTRK-HOU (ABC) | Service Industry Recovery Child Care | https://abc13.co/3MZaEDN |
| 03/14/2022 | KXLN (Univision) | January Jobs Report | https://youtu.be/-kO3rTzRs7s |
| 03/14/2022 | PR Newswire | Bechtel Veterans Apprenticeship Program | https://prn.to/3D12Dtz |
| 03/18/2022 | KRIV-HOU (FOX) | Networking Beats Not Working | https://youtu.be/UJHpAw0YsIE |
| 03/21/2022 | KXLN (Univision) | Women in Industry Conference (Petrochem) | https://bit.ly/3JHWVPE |
| 03/24/2022 | KTRK-HOU (ABC) | Women in Industry Conference (Petrochem) | https://youtu.be/57u-qhOh6B0 https://youtu.be/TBhki3_HgHw |
| 03/25/2022 | KRIV-HOU (FOX) | The More You Learn, The More You Earn | https://youtu.be/E6if8T3UKOM |
| 03/28/2022 | KXLN (Univision) | TBD | |

Below are the links to our weekly 30-minute *Who's Hiring* show with Nick Natario on ABC 13. If you have a smart TV or streaming device such as Roku, Fire or Apple TV, please download the ABC13 app and scroll down to see a collection of our weekly *Who's Hiring* show. You can also find the most recent episodes online at <https://abc13.com/tag/job-fair/>.

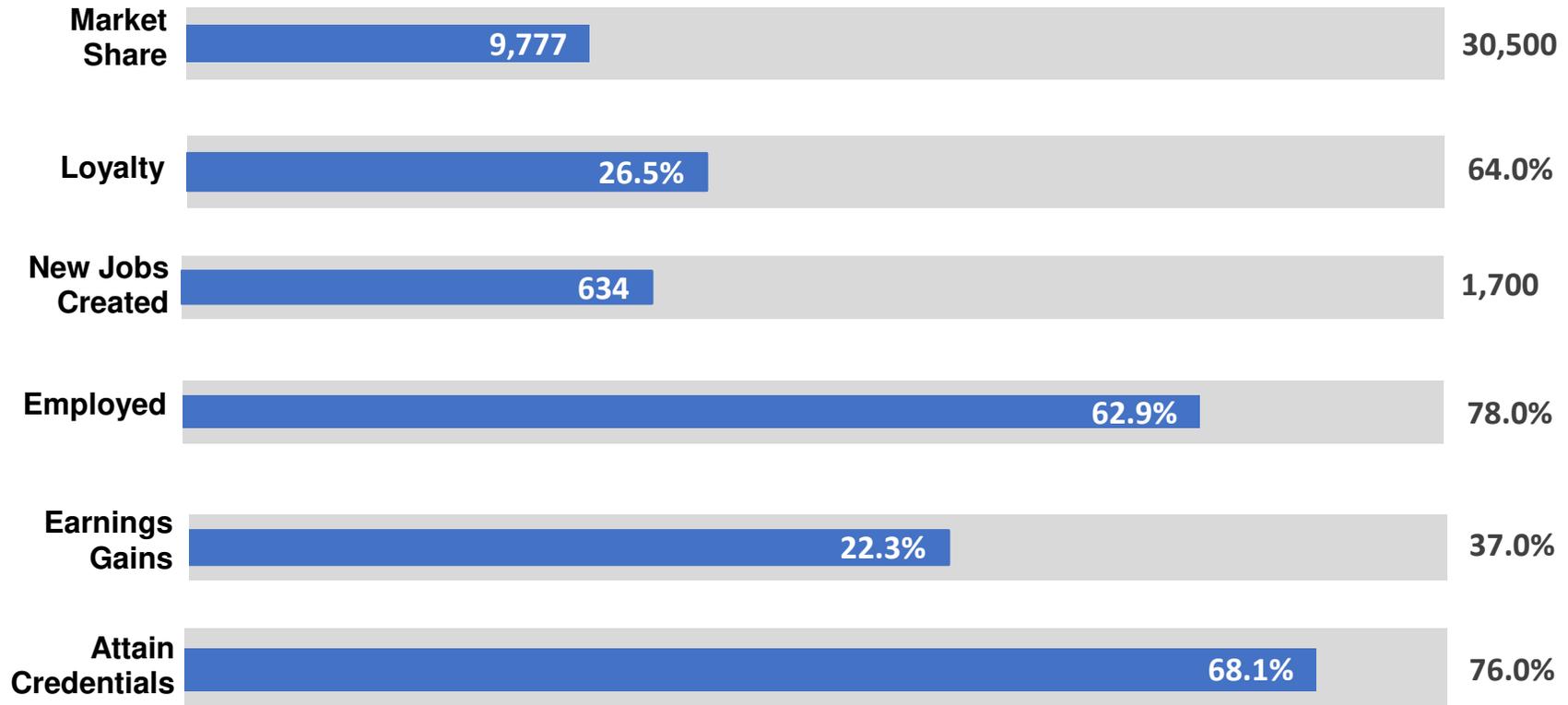
| Date | Topic | Link |
|------------|---|---|
| 02/03/2022 | Tax Prep Help / Earned Income Tax Credit | https://abc13.co/3luCZ1y |
| 02/10/2022 | Energy's Impact on the Local Job Market | https://abc13.co/3qsDK4O |
| 02/17/2022 | Healthcare Opportunities – Respiratory Therapists | https://abc13.co/3ue29wa |
| 02/24/2022 | Part-time Jobs for Teens | https://abc13.co/36GJ3H3 |
| 03/03/2022 | She Builds Houston Career Exploration | https://abc13.co/3tveDjN |
| 03/10/2022 | New Hire Success Tips | https://abc13.co/3Jw341y |
| 03/24/2022 | Women in Petrochem Industry | https://abc13.co/3tFcvpZ |
| 03/31/2022 | <i>Localish</i> : Missouri City | |

Gulf Coast Workforce Board

System Performance

Performance Measures

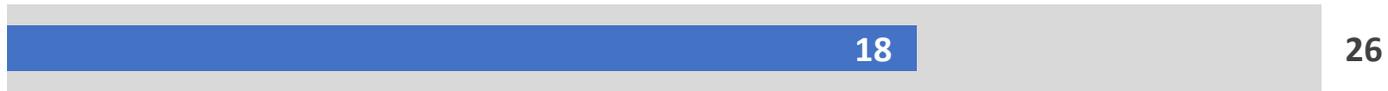
October 2021 to February 2022



Gulf Coast Workforce Board

System Performance

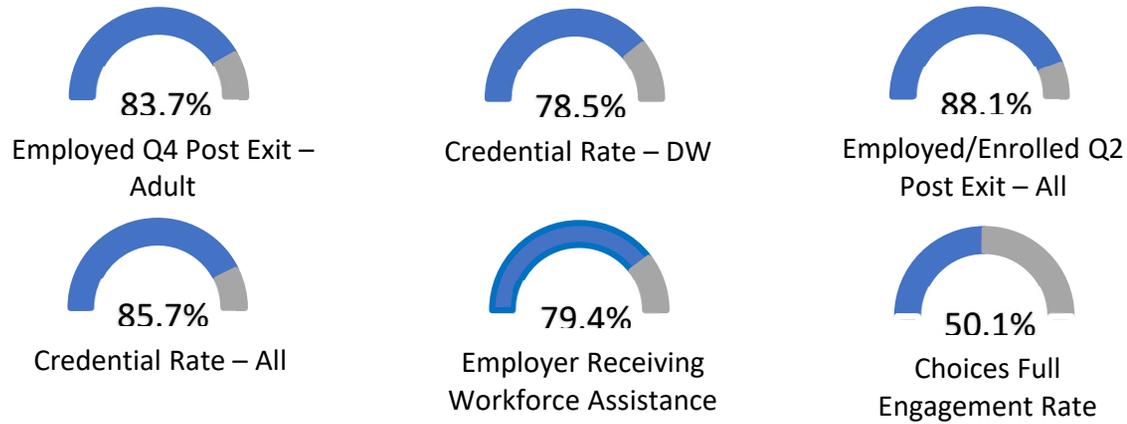
Production Measures



Number of measures meeting or exceeding

Measures that require additional focus

October 2021 to February 2022



Adult Education

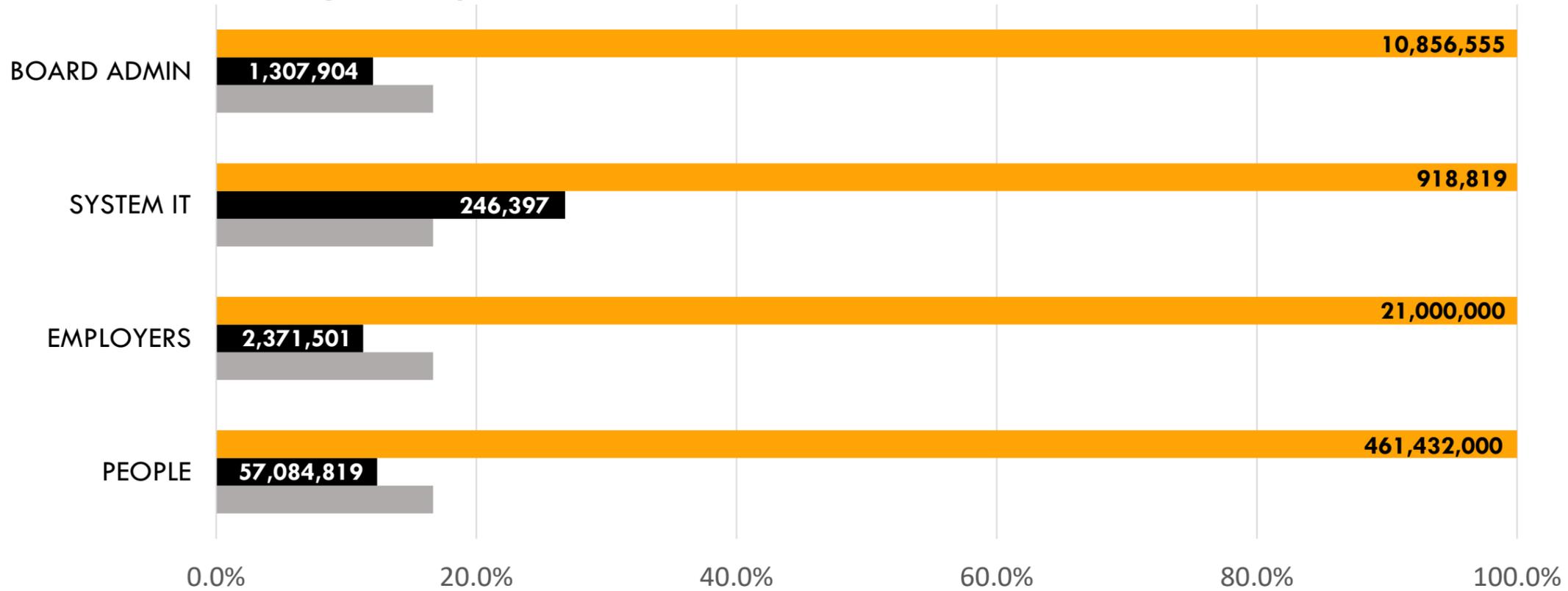
July 2021 to February 2022



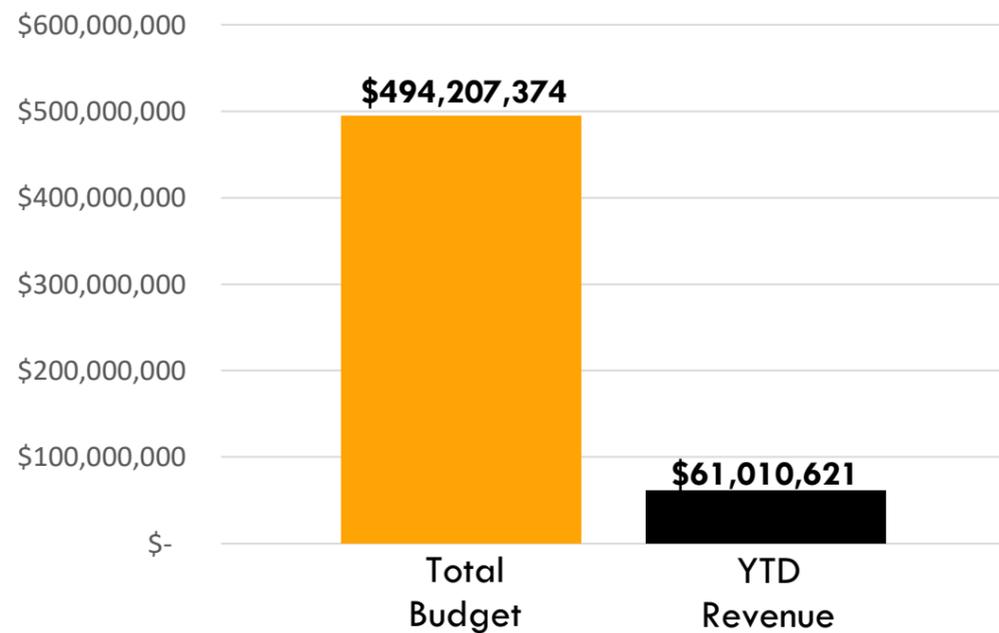
Gulf Coast Workforce Financial Status Report

For the 2 months ending February 28, 2022

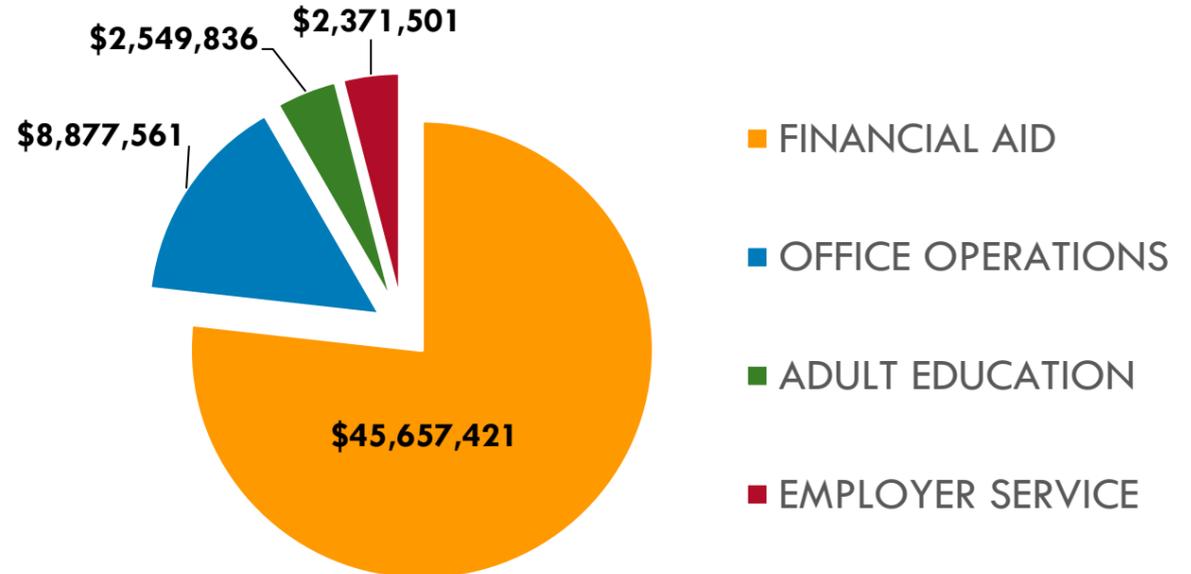
■ Budget ■ Expenses ■ Target



Workforce Revenue



System Expenses



HOUSTON-THE WOODLANDS-SUGAR LAND METROPOLITAN STATISTICAL AREA Visit our website at www.wrksolutions.com

Labor Market Information

January 2022 data was released March 12, 2022, details begin on page 10.

Annual Benchmark Revisions

The Bureau of Labor Statistics incorporated annual revisions for the Current Employment Statistics series with the latest data release. The benchmark adjustment is a once-a-year process of reconciling employment estimates that were sample based to better reflect full population counts available through unemployment insurance tax records.

The newly revised data shows that the Houston-The Woodlands-Sugar Land MSA added 7,900 additional jobs than originally estimated from December 2020 to December 2021, up 159,700 jobs or 5.3 percent.

Government saw the most dramatic revision indicating it added 12,300 jobs over the year in December 2021 as opposed to an originally estimated loss of 2,500 jobs. This revision alone accounted for an additional 14,800 jobs added over the year. The revisions indicate initial losses were not as deep as thought and recovery was stronger over much of 2021.

Leisure and Hospitality also reported a major revision with growth at 33,000 jobs, up from an originally estimated increase of 24,400 jobs accounting for an additional 8,600 jobs over the year.

Construction saw revisions indicating it added 12,100 jobs over the year, up from original estimates of 8,800 jobs. Revisions also show that Construction returned to positive over-the-year growth in July 2021 as opposed to December 2021.

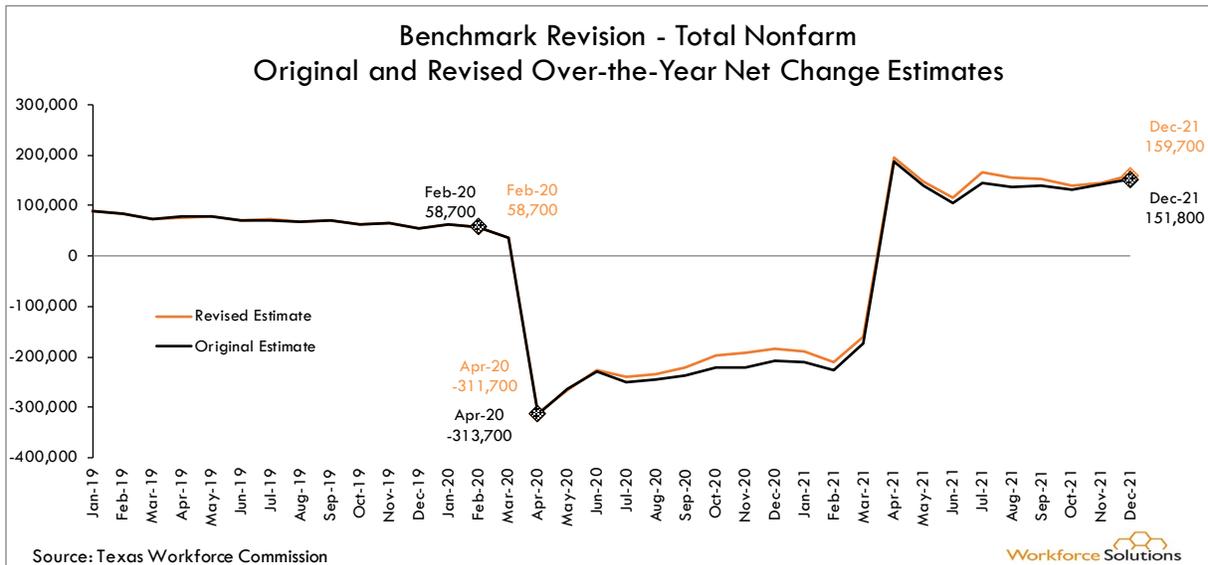
Job growth was also better than originally estimated in Trade, Transportation, and Utilities, Information, and Financial Activities.

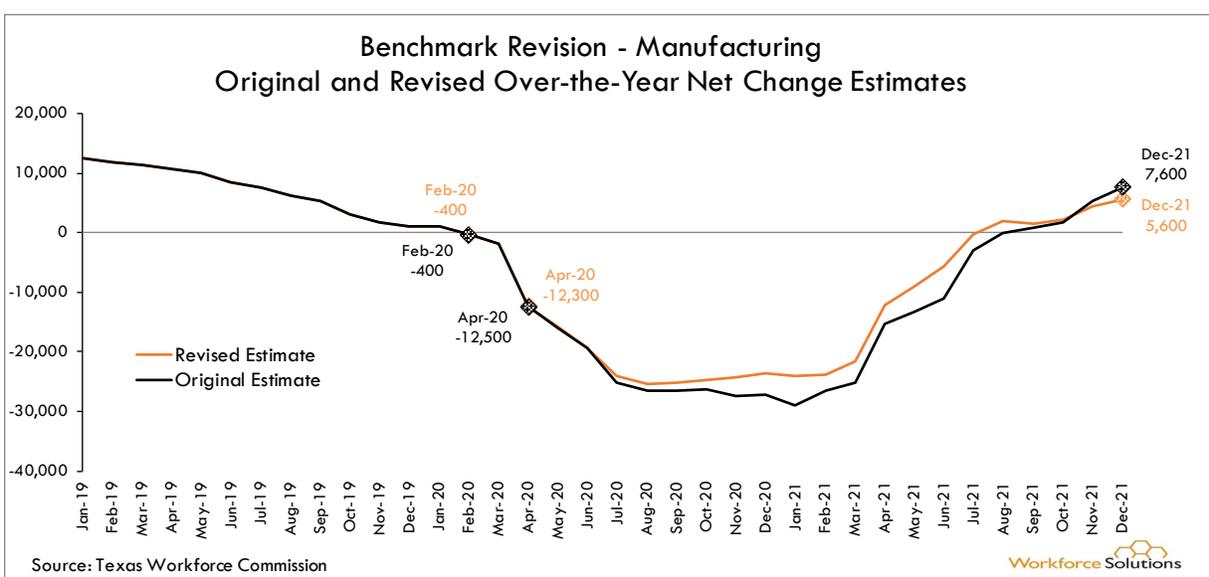
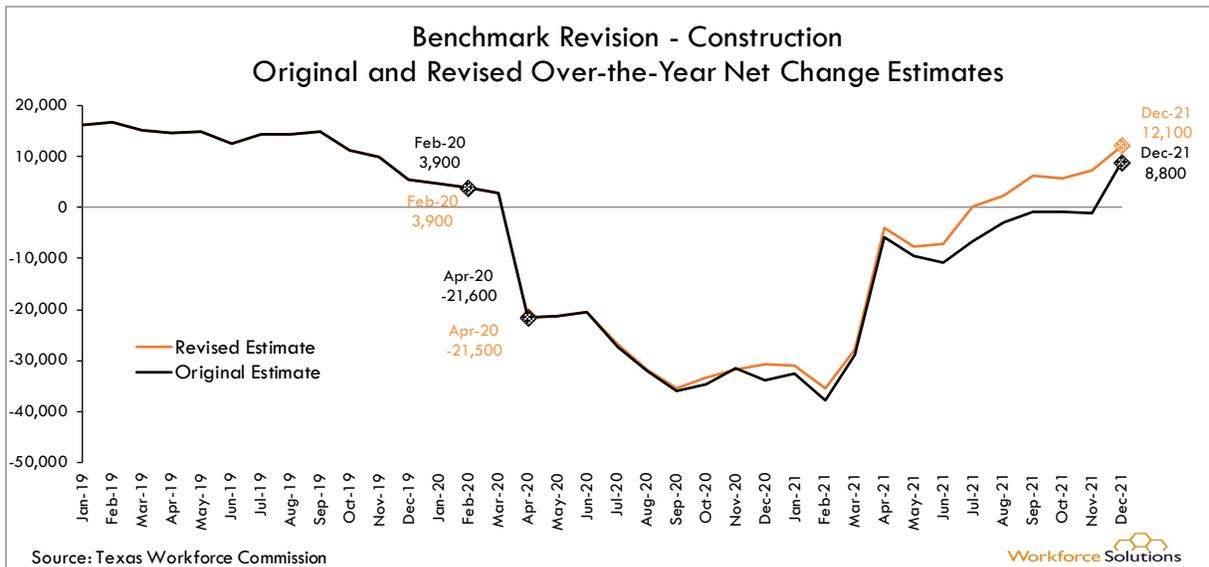
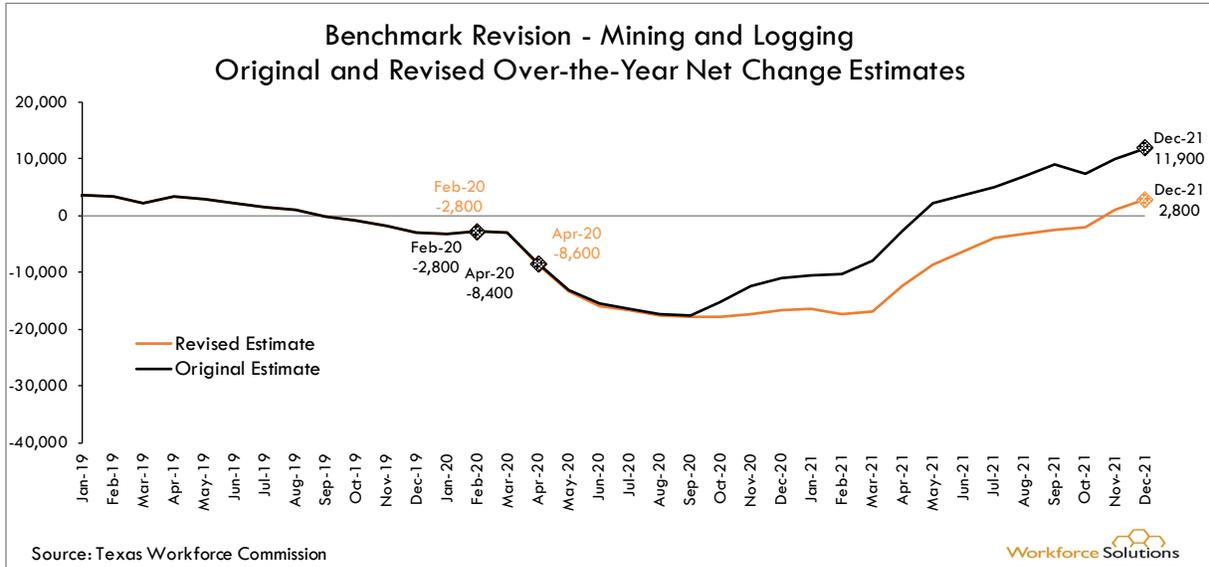
Several industry sectors were reporting recovery that was substantially slower than originally estimated. Mining and Logging was most adversely affected due to its ties to the energy sector with an originally estimated increase of 11,900 jobs that was brought all the way down to 2,800 jobs resulting in 9,100 fewer jobs added. The revisions indicate Mining and Logging did not return to positive over-the-year growth until November 2021 as opposed to the original estimate of May 2021. Professional and Business Services, which also has ties to the energy sector, also saw fewer jobs added with revised growth at 23,100, down from an originally estimated 30,300 jobs, resulting in 7,200 fewer jobs. and Other Services.

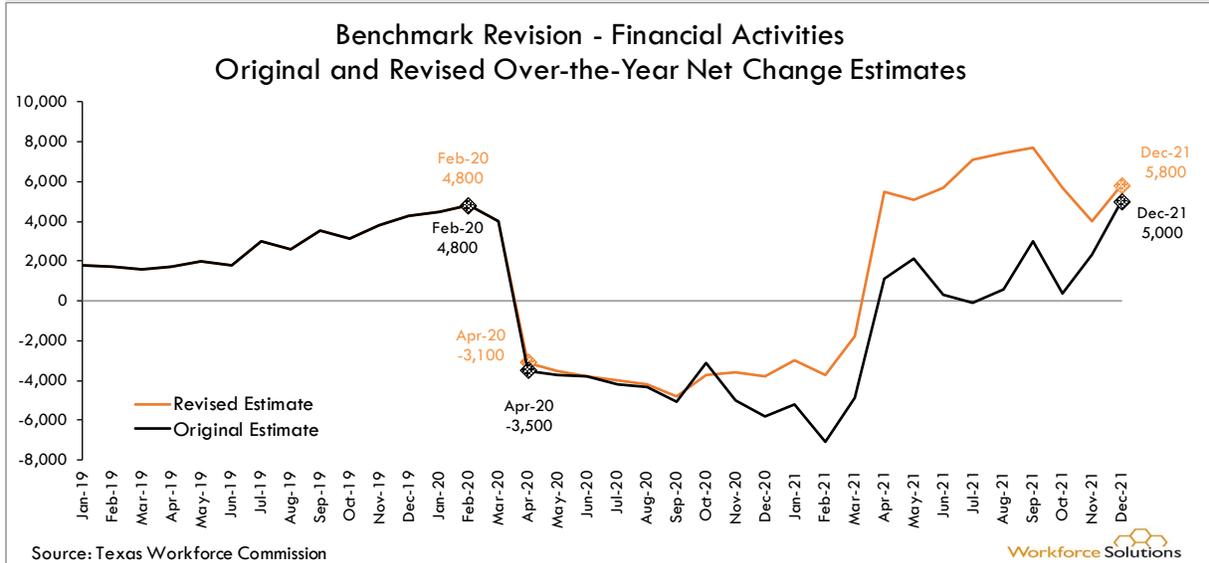
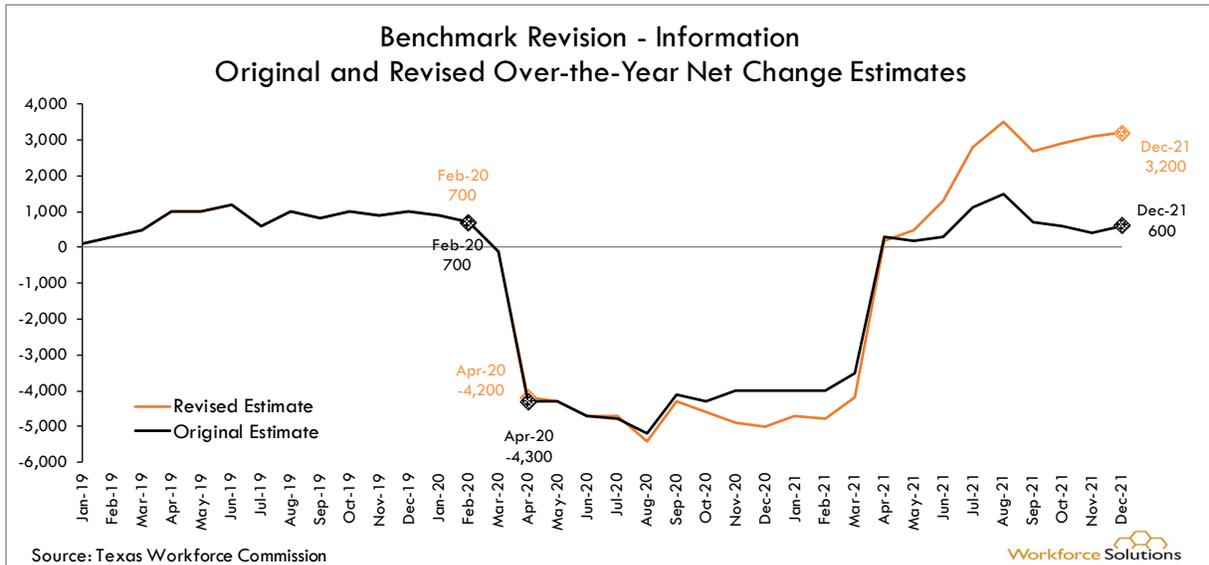
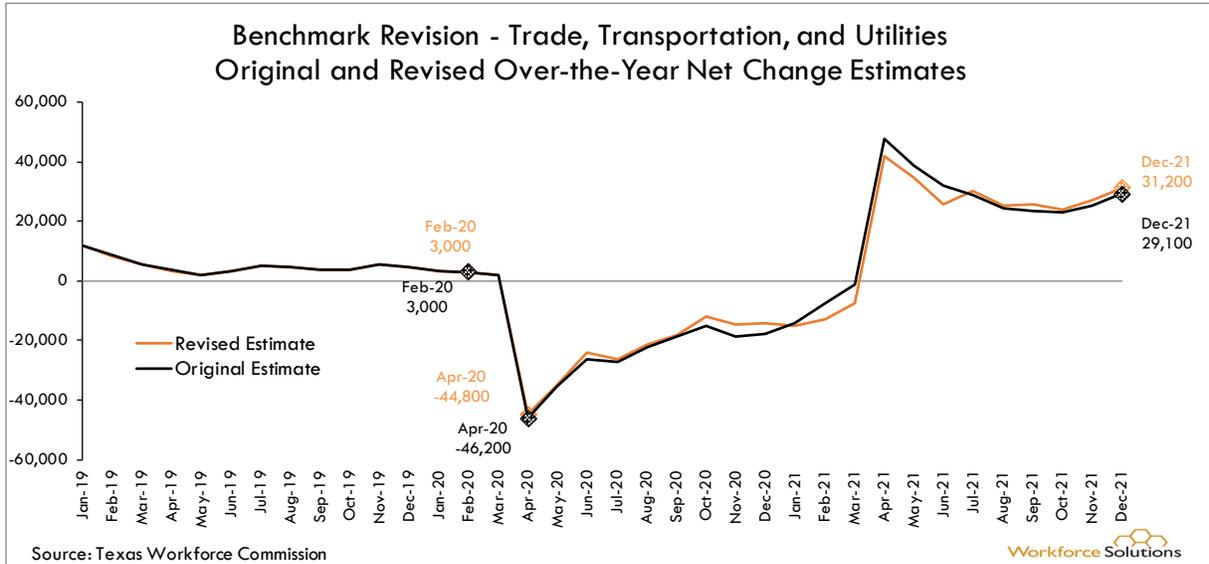
Charts showing the original and revised estimates for 2021 are found on the following pages with a complete list of revised growth estimates found on pages 7 and 8.

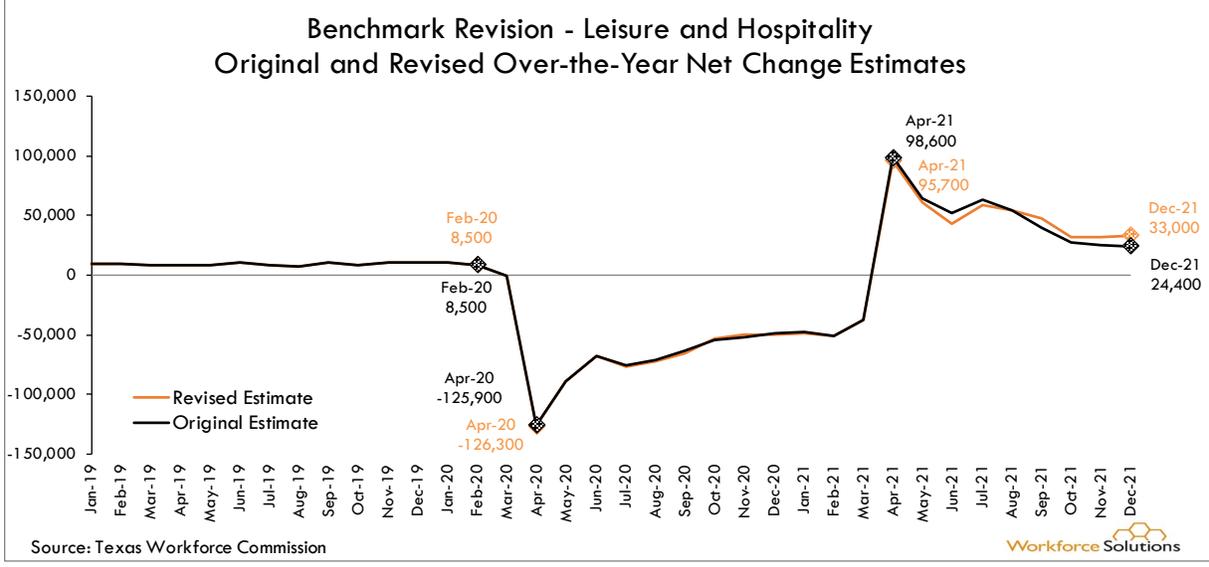
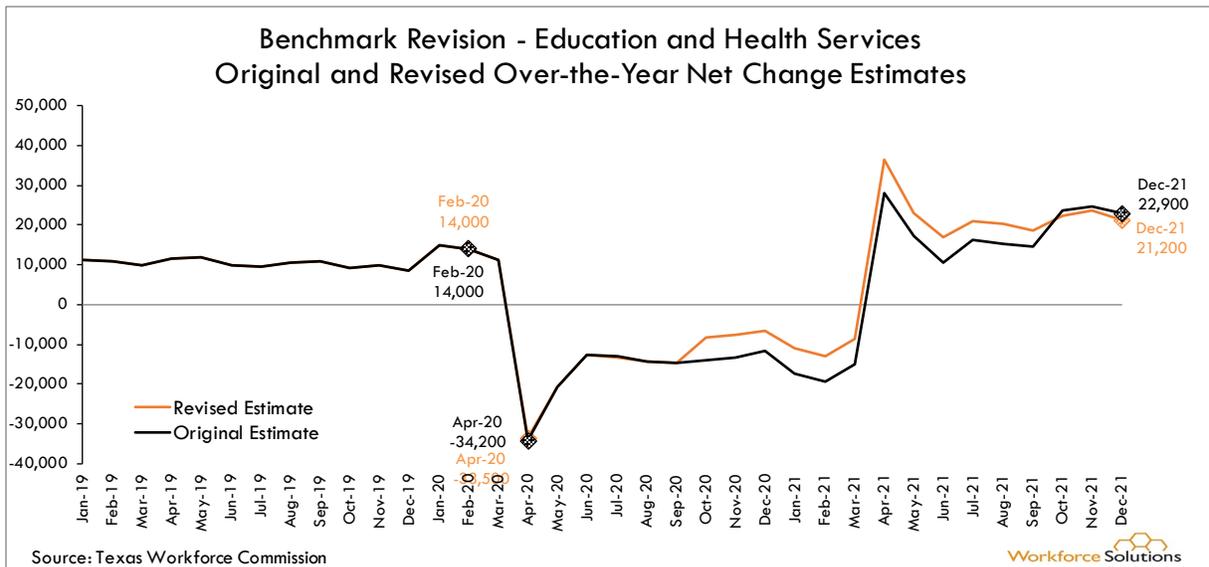
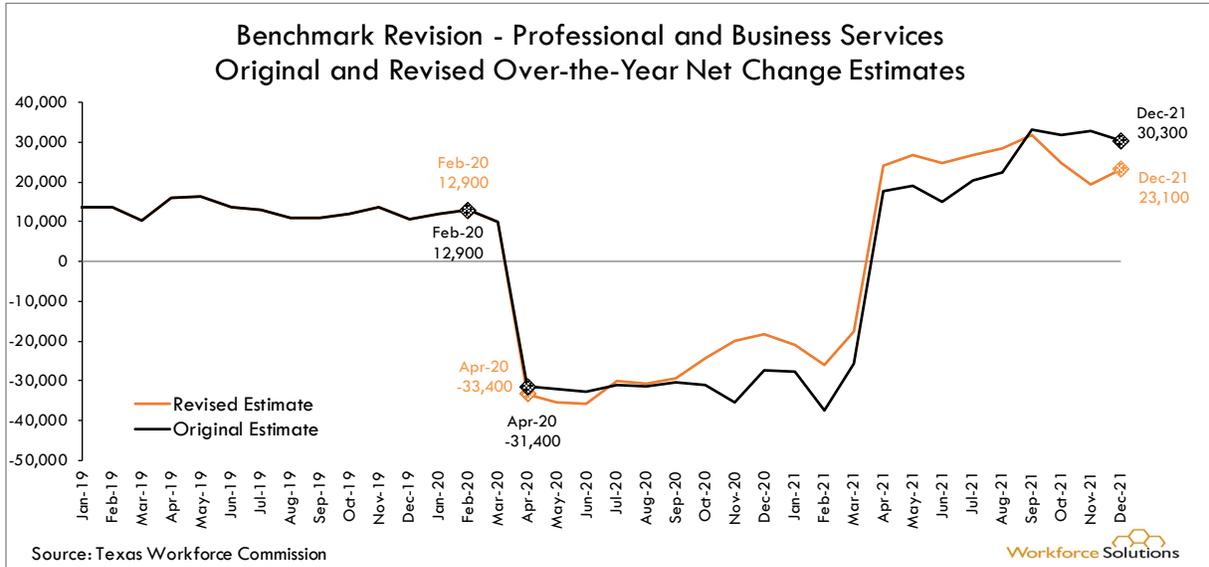
Revised estimates of recovery from the pandemic can be found on page 9.

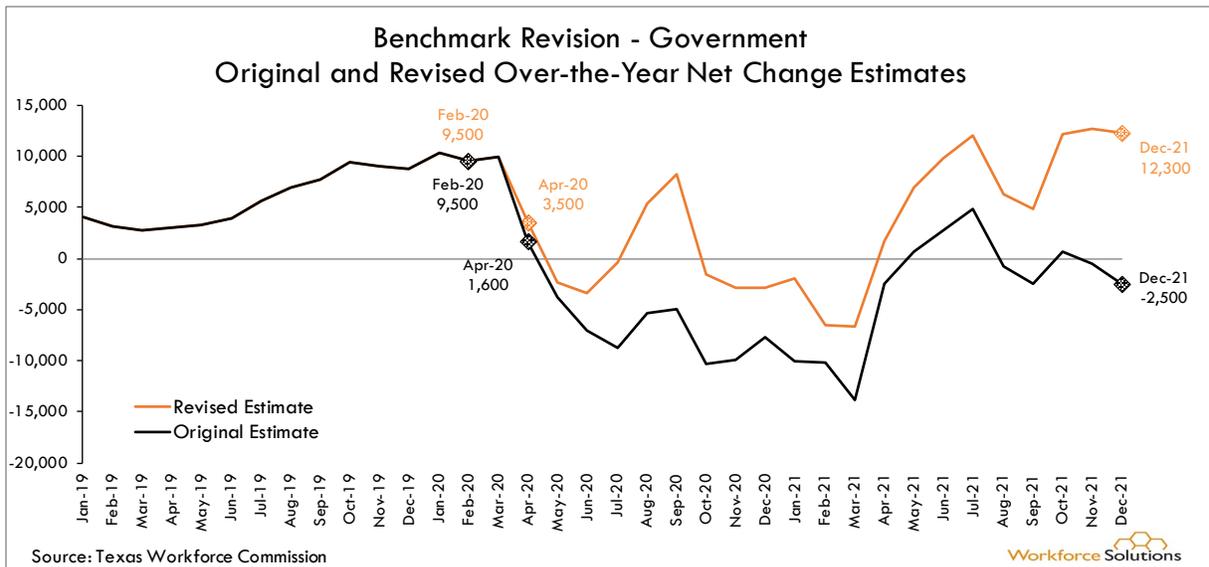
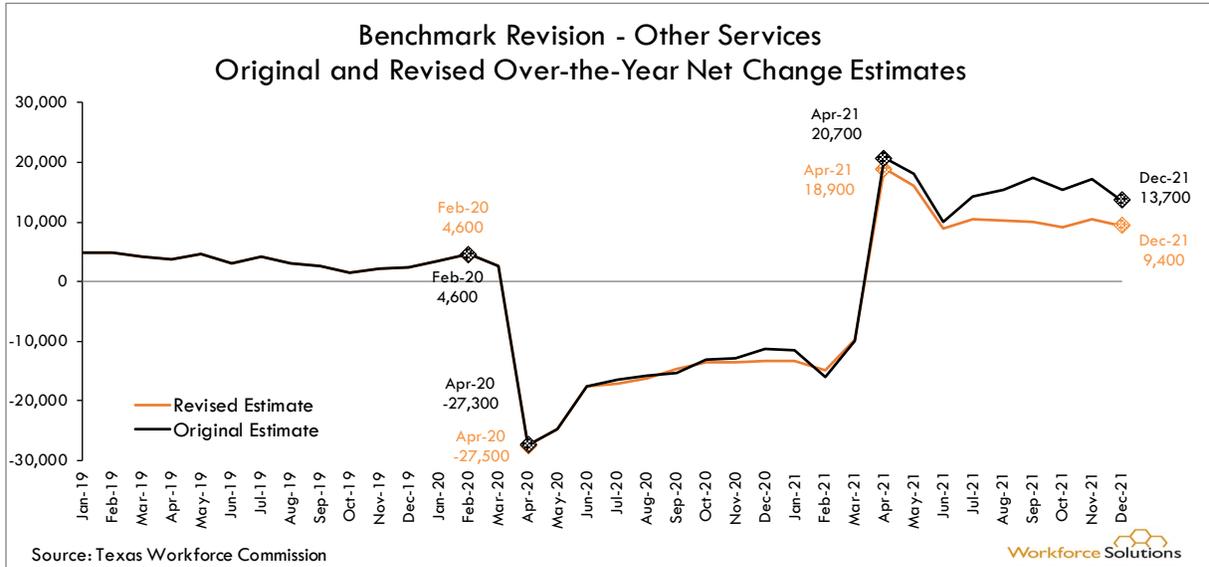
| Houston-The Woodlands-Sugar Land Metropolitan Statistical Area | December 2020 to December 2021 | | | | Difference |
|--|--------------------------------|------------------------------|--------------------------|------------------------------|------------|
| | Original Estimate | | Revised Estimate | | |
| | Over-the-Year Change Net | Over-the-Year Change Percent | Over-the-Year Change Net | Over-the-Year Change Percent | |
| Total Nonfarm | 151,800 | 5.1% | 159,700 | 5.3% | 7,900 |
| Mining and Logging | 11,900 | 17.9% | 2,800 | 4.6% | (9,100) |
| Oil and Gas Extraction | 3,500 | 10.1% | -1,400 | -4.4% | (4,900) |
| Support Activities for Mining | 7,000 | 23.2% | 3,400 | 12.3% | (3,600) |
| Construction | 8,800 | 4.4% | 12,100 | 5.9% | 3,300 |
| Construction of Buildings | 900 | 2.0% | 5,600 | 12.0% | 4,700 |
| Heavy and Civil Engineering Construction | 1,400 | 2.7% | 1,100 | 2.2% | (300) |
| Specialty Trade Contractors | 6,500 | 6.3% | 5,400 | 5.1% | (1,100) |
| Manufacturing | 7,600 | 3.6% | 5,600 | 2.6% | (2,000) |
| Trade, Transportation, and Utilities | 29,100 | 4.6% | 31,200 | 4.9% | 2,100 |
| Wholesale Trade | 4,500 | 4.6% | 6,800 | 4.3% | 2,300 |
| Retail Trade | 9,800 | 3.2% | 12,500 | 4.0% | 2,700 |
| Transportation, Warehousing, and Utilities | 14,800 | 8.6% | 11,900 | 7.1% | (2,900) |
| Information | 600 | 2.1% | 3,200 | 11.4% | 2,600 |
| Financial Activities | 5,000 | 3.1% | 5,800 | 3.5% | 800 |
| Professional and Business Services | 30,300 | 6.3% | 23,100 | 4.7% | (7,200) |
| Professional, Scientific, and Technical Services | 15,900 | 6.9% | 11,000 | 4.7% | (4,900) |
| Management of Companies and Enterprises | -800 | -1.8% | -600 | -1.4% | 200 |
| Administrative and Support and Waste Management and Remediation Services | 15,200 | 7.4% | 12,700 | 5.9% | (2,500) |
| Educational and Health Services | 22,900 | 5.8% | 21,200 | 5.3% | (1,700) |
| Leisure and Hospitality | 24,400 | 8.5% | 33,000 | 11.5% | 8,600 |
| Other Services | 13,700 | 13.1% | 9,400 | 9.1% | (4,300) |
| Government | -2,500 | -0.6% | 12,300 | 2.9% | 14,800 |
| Federal Government | 800 | 2.5% | 1,000 | 3.3% | 200 |
| State Government | 1,400 | 1.5% | 2,400 | 2.6% | 1,000 |
| Local Government | -4,700 | -1.6% | 9,300 | 3.2% | 14,000 |











| NONAGRICULTURAL EMPLOYMENT Houston-Sugar Land-Baytown MSA | Original | Revised | Original Growth | | Revised Growth | | DEC 2021 |
|---|-----------|-----------|-----------------|---------|----------------|---------|-----------------|
| | Estimates | Estimates | Year Change | | Year Change | | Growth Revision |
| | DEC 2021 | DEC 2021 | Net | Percent | Net | Percent | Up or Down |
| Total Nonfarm | 3,147,500 | 3,177,000 | 151,800 | 5.1% | 159,700 | 5.3% | ↑ 7,900 |
| Total Private | 2,729,900 | 2,739,800 | 154,300 | 6.0% | 147,400 | 5.7% | ↓ -6,900 |
| Goods Producing | 504,200 | 497,900 | 28,300 | 5.9% | 20,500 | 4.3% | ↓ -7,800 |
| ..Mining, Logging, and Construction | 287,900 | 279,900 | 20,700 | 7.7% | 14,900 | 5.6% | ↓ -5,800 |
| ..Mining and Logging | 78,200 | 63,600 | 11,900 | 17.9% | 2,800 | 4.6% | ↓ -9,100 |
| ...Oil and Gas Extraction | 38,100 | 30,200 | 3,500 | 10.1% | -1,400 | -4.4% | ↓ -4,900 |
| ...Support Activities for Mining | 37,200 | 31,100 | 7,000 | 23.2% | 3,400 | 12.3% | ↓ -3,600 |
| ..Construction | 209,700 | 216,300 | 8,800 | 4.4% | 12,100 | 5.9% | ↑ 3,300 |
| ..Construction of Buildings | 46,100 | 52,300 | 900 | 2.0% | 5,600 | 12.0% | ↑ 4,700 |
| ..Heavy and Civil Engineering Construction | 53,100 | 51,700 | 1,400 | 2.7% | 1,100 | 2.2% | ↓ -300 |
| ..Specialty Trade Contractors | 110,500 | 112,300 | 6,500 | 6.3% | 5,400 | 5.1% | ↓ -1,100 |
| ..Manufacturing | 216,300 | 218,000 | 7,600 | 3.6% | 5,600 | 2.6% | ↓ -2,000 |
| ..Durable Goods | 134,500 | 134,900 | 8,600 | 6.8% | 6,300 | 4.9% | ↓ -2,300 |
| ...Fabricated Metal Product Manufacturing | 44,400 | 46,700 | 1,500 | 3.5% | 3,200 | 7.4% | ↑ 1,700 |
| ...Machinery Manufacturing | 37,100 | 39,300 | -1,800 | -4.6% | 200 | 0.5% | ↑ 2,000 |
|Agriculture, Construction, and Mining Machinery Manufacturing | 19,600 | 19,900 | -1,000 | -4.9% | -300 | -1.5% | ↑ 700 |
| ...Computer and Electronic Product Manufacturing | 12,900 | 12,800 | 100 | 0.8% | 200 | 1.6% | ↑ 100 |
| ..Non-Durable Goods | 81,800 | 83,100 | -1,000 | -1.2% | -700 | -0.8% | ↑ 300 |
| ...Petroleum and Coal Products Manufacturing | 9,300 | 8,200 | 400 | 4.5% | -100 | -1.2% | ↓ -500 |
| ...Chemical Manufacturing | 38,400 | 39,500 | -1,000 | -2.5% | 0 | 0.0% | ↑ 1,000 |
| Service Providing | 2,643,300 | 2,679,100 | 123,500 | 4.9% | 139,200 | 5.5% | ↑ 15,700 |
| ..Private Service Providing | 2,225,700 | 2,241,900 | 126,000 | 6.0% | 126,900 | 6.0% | ↑ 900 |
| ..Trade, Transportation, and Utilities | 662,700 | 668,400 | 29,100 | 4.6% | 31,200 | 4.9% | ↑ 2,100 |
| ...Wholesale Trade | 163,000 | 164,700 | 4,500 | 2.8% | 6,800 | 4.3% | ↑ 2,300 |
|Merchant Wholesalers, Durable Goods | 100,400 | 99,900 | 3,700 | 3.8% | 3,100 | 3.2% | ↓ -600 |
|Professional and Commercial Equipment and Supplies Merchant Wholesalers | 17,100 | 17,200 | 200 | 1.2% | 900 | 5.5% | ↑ 700 |
|Merchant Wholesalers, Nondurable Goods | 51,200 | 53,500 | -600 | -1.2% | 2,800 | 5.5% | ↑ 3,400 |
| ...Retail Trade | 313,300 | 324,100 | 9,800 | 3.2% | 12,500 | 4.0% | ↑ 2,700 |
|Motor Vehicle and Parts Dealers | 41,800 | 42,200 | 1,000 | 2.5% | 1,600 | 3.9% | ↑ 600 |
|Building Material and Garden Equipment and Supplies Dealers | 24,000 | 23,500 | -100 | -0.4% | -400 | -1.7% | ↓ -300 |
|Food and Beverage Stores | 72,900 | 71,600 | 3,000 | 4.3% | 700 | 1.0% | ↓ -2,300 |
|Health and Personal Care Stores | 20,200 | 21,200 | 1,500 | 8.0% | 1,900 | 9.8% | ↑ 400 |
|Clothing and Clothing Accessories Stores | 28,700 | 25,900 | 1,900 | 7.1% | 1,300 | 5.3% | ↓ -600 |
|General Merchandise Stores | 62,500 | 68,200 | 2,400 | 4.0% | 4,300 | 6.7% | ↑ 1,900 |
|Department Stores | 18,800 | 45,200 | 1,600 | 9.3% | 2,500 | 5.9% | ↑ 900 |
|General Merchandise Stores, including Warehouse Clubs and Supercenters | 43,700 | 45,200 | 800 | 1.9% | 2,500 | 5.9% | ↑ 1,700 |
| ...Transportation, Warehousing, and Utilities | 186,400 | 179,600 | 14,800 | 8.6% | 11,900 | 7.1% | ↓ -2,900 |
|Utilities | 17,000 | 17,400 | -200 | -1.2% | 0 | 0.0% | ↑ 200 |
|Air Transportation | 18,400 | 18,200 | 0 | 0.0% | 1,500 | 9.0% | ↑ 1,500 |
|Truck Transportation | 27,400 | 27,700 | 700 | 2.6% | 900 | 3.4% | ↑ 200 |
|Pipeline Transportation | 11,800 | 12,400 | 200 | 1.7% | 0 | 0.0% | ↓ -200 |
| ..Information | 29,600 | 31,200 | 600 | 2.1% | 3,200 | 11.4% | ↑ 2,600 |
| ...Telecommunications | 12,500 | 12,200 | -300 | -2.3% | -100 | -0.8% | ↑ 200 |

| NONAGRICULTURAL EMPLOYMENT Houston-Sugar Land-Baytown MSA | Original | Revised | Original Growth | | Revised Growth | | DEC 2021 | |
|---|-----------|-----------|-----------------|---------|----------------|---------|-----------------|--------|
| | Estimates | Estimates | Year Change | | Year Change | | Growth Revision | |
| | DEC 2021 | DEC 2021 | Net | Percent | Net | Percent | Up or Down | |
| ..Financial Activities | 168,300 | 171,100 | 5,000 | 3.1% | 5,800 | 3.5% | ↑ | 800 |
| ...Finance and Insurance | 109,500 | 109,300 | 5,000 | 4.8% | 4,000 | 3.8% | ↓ | -1,000 |
|Credit Intermediation and Related Activities | 44,000 | 46,400 | 100 | 0.2% | 1,900 | 4.3% | ↑ | 1,800 |
|Depository Credit Intermediation | 29,000 | 29,800 | 0 | 0.0% | 600 | 2.1% | ↑ | 600 |
|Financial Investments and Related Activities including Financial Vehicles | 21,700 | 21,700 | 1,100 | 5.3% | 500 | 2.4% | ↓ | -600 |
|Insurance Carriers and Related Activities | 43,800 | 41,200 | 3,800 | 9.5% | 1,600 | 4.0% | ↓ | -2,200 |
| ...Real Estate and Rental and Leasing | 58,800 | 61,800 | 0 | 0.0% | 1,800 | 3.0% | ↑ | 1,800 |
| ..Professional and Business Services | 514,100 | 515,700 | 30,300 | 6.3% | 23,100 | 4.7% | ↓ | -7,200 |
| ...Professional, Scientific, and Technical Services | 248,000 | 245,300 | 15,900 | 6.9% | 11,000 | 4.7% | ↓ | -4,900 |
|Legal Services | 28,900 | 29,700 | 900 | 3.2% | 1,400 | 4.9% | ↑ | 500 |
|Accounting, Tax Preparation, Bookkeeping, and Payroll Services | 25,300 | 26,400 | 600 | 2.4% | 1,500 | 6.0% | ↑ | 900 |
|Architectural, Engineering, and Related Services | 67,000 | 67,200 | 2,000 | 3.1% | 2,800 | 4.3% | ↑ | 800 |
|Computer Systems Design and Related Services | 37,800 | 38,400 | 2,300 | 6.5% | 3,500 | 10.0% | ↑ | 1,200 |
|Management of Companies and Enterprises | 44,700 | 43,500 | -800 | -1.8% | -600 | -1.4% | ↑ | 200 |
|Administrative and Support and Waste Management and Remediation Services | 221,400 | 226,900 | 15,200 | 7.4% | 12,700 | 5.9% | ↓ | -2,500 |
|Administrative and Support Services | 207,500 | 214,900 | 14,400 | 7.5% | 11,900 | 5.9% | ↓ | -2,500 |
|Employment Services | 80,700 | 86,600 | 8,100 | 11.2% | 7,000 | 8.8% | ↓ | -1,100 |
|Services to Buildings and Dwellings | 51,700 | 48,900 | 1,300 | 2.6% | -1,300 | -2.6% | ↓ | -2,600 |
| ..Educational and Health Services | 420,900 | 424,400 | 22,900 | 5.8% | 21,200 | 5.3% | ↓ | -1,700 |
| ...Educational Services | 69,100 | 70,300 | 7,200 | 11.6% | 8,400 | 13.6% | ↑ | 1,200 |
| ...Health Care and Social Assistance | 351,800 | 354,100 | 15,700 | 4.7% | 12,800 | 3.8% | ↓ | -2,900 |
|Ambulatory Health Care Services | 176,600 | 177,400 | 8,700 | 5.2% | 6,900 | 4.0% | ↓ | -1,800 |
|Hospitals | 89,800 | 89,700 | 1,300 | 1.5% | 1,500 | 1.7% | ↑ | 200 |
| ..Leisure and Hospitality | 311,600 | 318,900 | 24,400 | 8.5% | 33,000 | 11.5% | ↑ | 8,600 |
| ...Arts, Entertainment, and Recreation | 28,300 | 31,000 | 2,500 | 9.7% | 4,300 | 16.1% | ↑ | 1,800 |
| ...Accommodation and Food Services | 283,300 | 287,900 | 21,900 | 8.4% | 28,700 | 11.1% | ↑ | 6,800 |
|Accommodation | 21,700 | 22,500 | 2,400 | 12.4% | 3,400 | 17.8% | ↑ | 1,000 |
|Food Services and Drinking Places | 261,600 | 265,400 | 19,500 | 8.1% | 25,300 | 10.5% | ↑ | 5,800 |
| ..Other Services | 118,500 | 112,200 | 13,700 | 13.1% | 9,400 | 9.1% | ↓ | -4,300 |
| Government | 417,600 | 437,200 | -2,500 | -0.6% | 12,300 | 2.9% | ↑ | 14,800 |
| .Federal Government | 32,500 | 32,600 | 800 | 2.5% | 900 | 2.8% | ↑ | 100 |
| .State Government | 92,200 | 94,600 | 1,400 | 1.5% | 2,700 | 2.9% | ↑ | 1,300 |
| ..State Government Educational Services | 53,600 | 54,900 | 700 | 1.3% | 2,900 | 5.6% | ↑ | 2,200 |
| .Local Government | 292,900 | 310,000 | -4,700 | -1.6% | 8,700 | 2.9% | ↑ | 13,400 |
| ..Local Government Educational Services | 198,200 | 216,100 | -3,600 | -1.8% | 8,700 | 4.2% | ↑ | 12,300 |

Pandemic Job Recovery Update - Revised

The pandemic took a huge toll to labor markets around the world with payrolls in the Houston-The Woodlands-Sugar Land MSA experiencing an unprecedented loss of 359,400 jobs during March and April of 2020, down 11.3 percent. Although January 2022 data has been released, recovery will be viewed as of December 2021 due to very large seasonal declines that occur in January. The Houston MSA reported its strongest December increase since 2006 driving payrolls to within 0.5 percent of what they were just prior to the pandemic in February 2020. Overall, the Houston MSA recovered some 344,200 jobs or 95.8 percent of the total number of jobs lost by December 2021.

Some industry sectors with ties to energy continue to see slow recovery rates. Mining and Logging and Manufacturing were two industry sectors where payrolls remain lower than they were in April 2020 after the initial losses from the pandemic. Fortunately, both Mining and Logging and Manufacturing has experienced substantial recovery over the second half of 2021 in support of a steady, rise in drilling activity. Wholesale Trade was also suffering from a weakness in energy related demand where 41.4 percent of jobs lost during the early stages of the pandemic have been recovered.

Transportation, Warehousing, and Utilities was the fastest recovering industry sector due to an overall trend of increased online shopping that was already underway and additional demand created by the pandemic. Retail Trade, Education and Health Services, Government, Financial Activities, and Professional and Business Services have also fully recovered to pre-pandemic employment levels. While Leisure and Hospitality has recovered 87.8 percent of jobs lost, payrolls are still 15,600 below what they were in February 2020. Construction has the largest number of jobs that still have not been recover, down 21,100 jobs from what they were in February 2020.

Pandemic Job Recovery - Actual (Revised March 2022)

| Industry Sector | March and April | May 2020 through | Jobs Left | Percent |
|--|---------------------|---------------------|------------|-----------|
| | Increase (Decrease) | Dec 2021 | | |
| | Increase (Decrease) | Increase (Decrease) | to Recover | Recovered |
| H-W-S MSA Total | -359,400 | 344,200 | 15,200 | 95.8% |
| Transportation, Warehousing, and Utilities | -3,300 | 25,900 | -22,600 | 100.0% |
| Retail Trade | -39,800 | 61,800 | -22,000 | 100.0% |
| Education and Health Services | -45,000 | 55,000 | -10,000 | 100.0% |
| Government | -7,200 | 16,000 | -8,800 | 100.0% |
| Financial Activities | -7,400 | 9,300 | -1,900 | 100.0% |
| Professional and Business Services | -43,400 | 44,400 | -1,000 | 100.0% |
| Information | -4,400 | 2,900 | 1,500 | 65.9% |
| Wholesale Trade | -8,700 | 3,600 | 5,100 | 41.4% |
| Other Services | -30,400 | 23,500 | 6,900 | 77.3% |
| Mining and Logging | -6,300 | -8,500 | 14,800 | 0.0% |
| Leisure and Hospitality | -128,300 | 112,700 | 15,600 | 87.8% |
| Manufacturing | -11,300 | -5,200 | 16,500 | 0.0% |
| Construction | -23,900 | 2,800 | 21,100 | 11.7% |
| United States Total | -20,715,000 | 20,099,000 | 616,000 | 97.0% |

Job Recovery - Seasonally Adjusted

| Industry Sector | March and April | y 2020 through Dec 20 | Jobs Left | Percent |
|-----------------|---------------------|-----------------------|------------|-----------|
| | Increase (Decrease) | Increase | | |
| | Increase (Decrease) | Increase | to Recover | Recovered |
| H-W-S MSA | -369,100 | 319,700 | 49,400 | 86.6% |
| United States | -21,991,000 | 19,208,000 | 2,783,000 | 87.3% |

Labor Market Information
January 2022 Employment Data

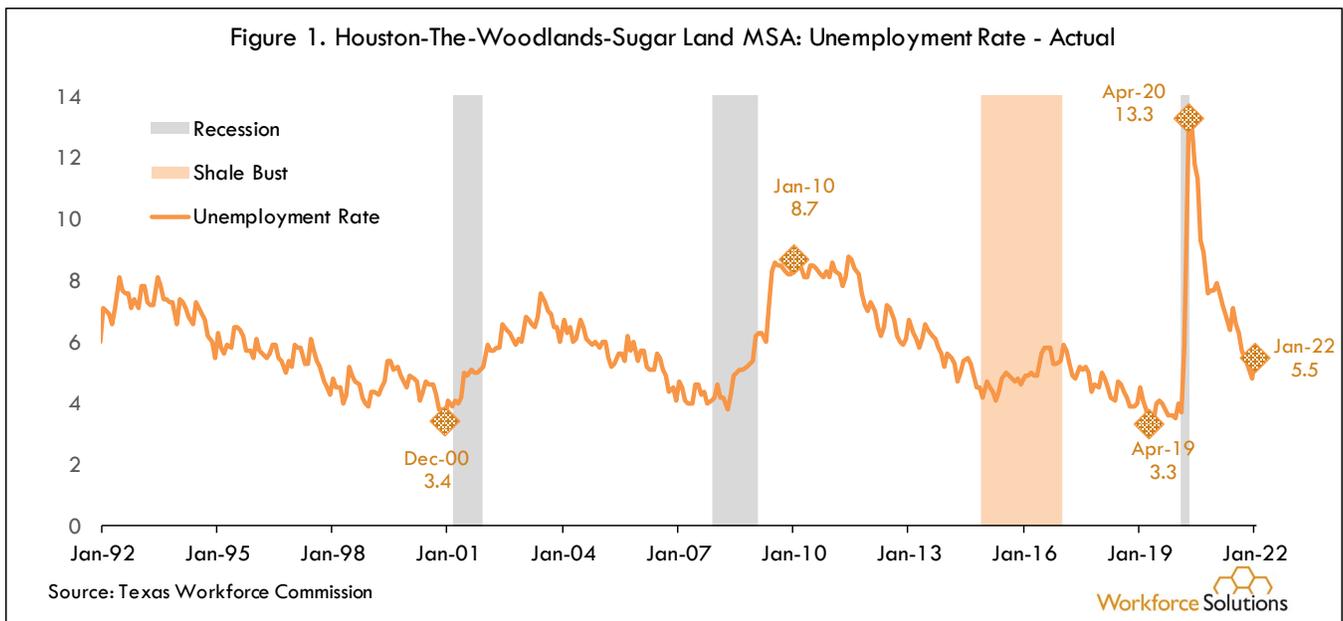
HOUSTON-THE WOODLANDS-SUGAR LAND METROPOLITAN STATISTICAL AREA Visit our website at www.wrksolutions.com

Unemployment Rates

The rate of unemployment in The Houston-The Woodlands-Sugar Land MSA rose seven-tenths of a percentage point to 5.5 percent in January, see figure 1. An increase in the rate of unemployment for the month of January is expected as many temporary positions are eliminated following the busy holiday season. The number of individuals employed fell by 28,045 over the month while the number of unemployed increased by 22,103 driving the rate of unemployment higher. The rate of unemployment at the state level and national level also rose in January but remained lower than the H-W-S MSA. All thirteen counties across the Gulf Coast Region also experienced increases in January.

Unemployment Rate (Actual)

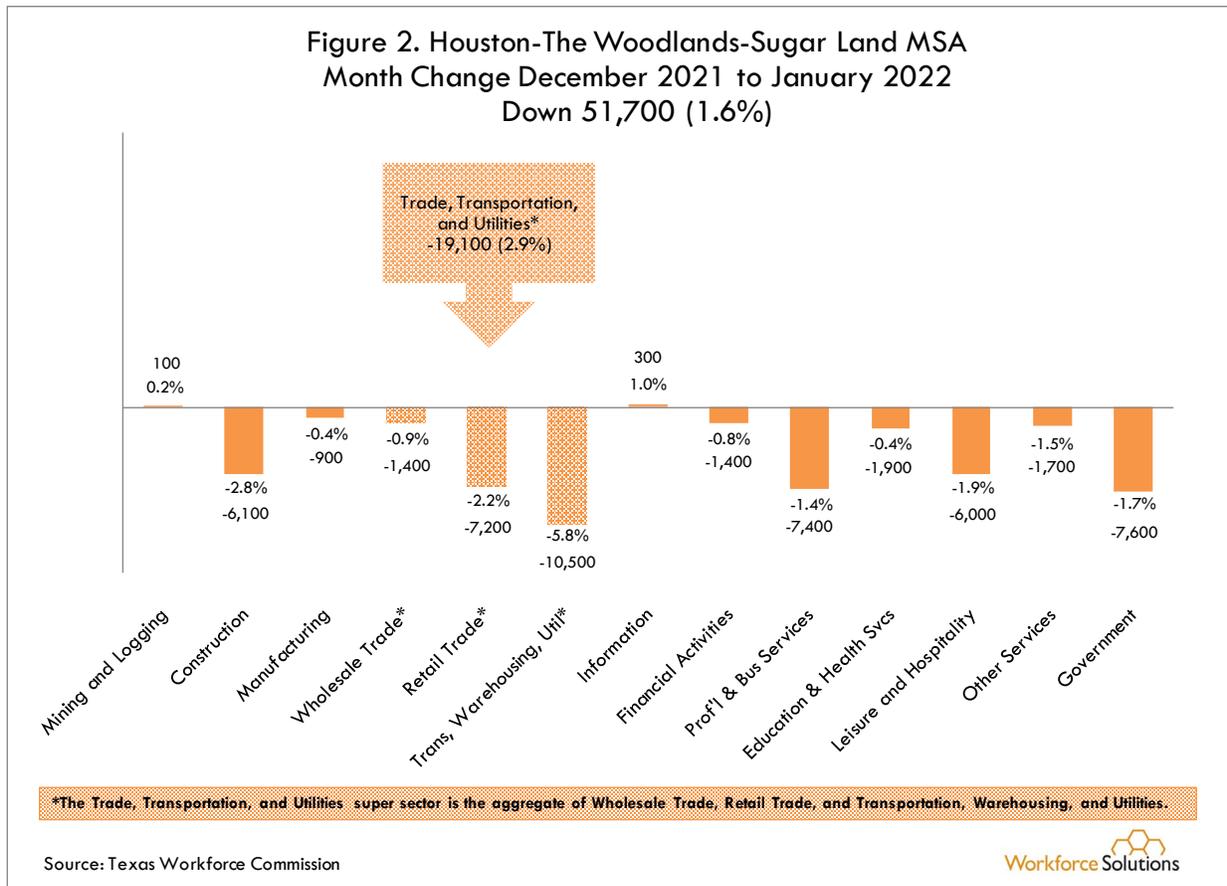
| | JAN 2022 | DEC 2021 | JAN 2021 |
|-----------------------------|-----------------|-----------------|-----------------|
| Civilian Labor Force | 3,454,890 | 3,460,832 | 3,389,534 |
| Total Employed | 3,265,970 | 3,294,015 | 3,121,271 |
| Unemployed | 188,920 | 166,817 | 268,263 |
| Unemployment Rate | 5.5% | 4.8% | 7.9% |
| Texas | 4.8% | 4.2% | 7.0% |
| U.S. | 4.4% | 3.7% | 6.7% |



Nonagricultural Employment

Over the Month

Total Nonfarm Employment in the H-W-S MSA was down 51,700 jobs over the month in January. A January loss is typical and while it was the largest in terms of jobs since 2018 the 1.5 percent decline was not quite as strong as the historical average of 1.8 percent. Declines were found across most industry sectors, see figure 2. The largest decline was in Trade, Transportation, and Utilities, down 19,100 jobs or 2.9 percent, as businesses reduce staff following the completion of the 2021 holiday season. Substantial declines were also found in Government, Professional and Business Services, Construction, and Leisure and Hospitality.



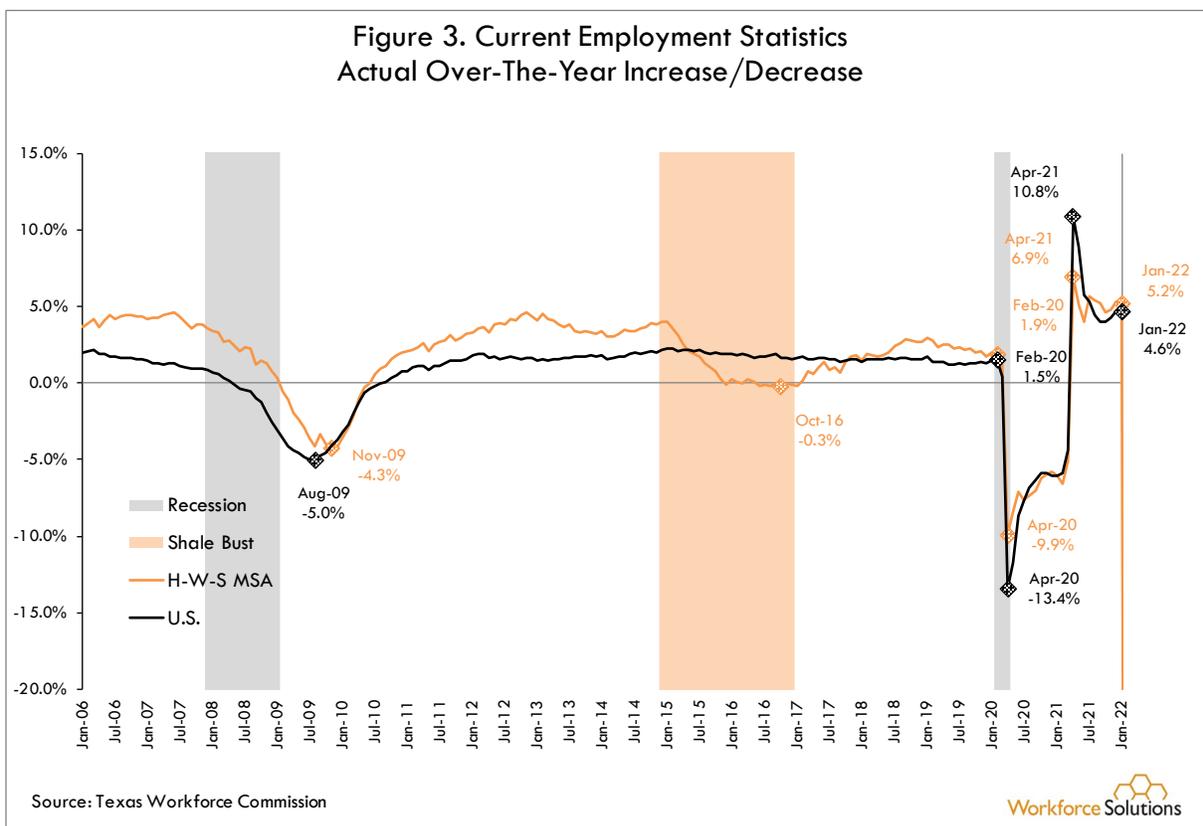
Over the Year

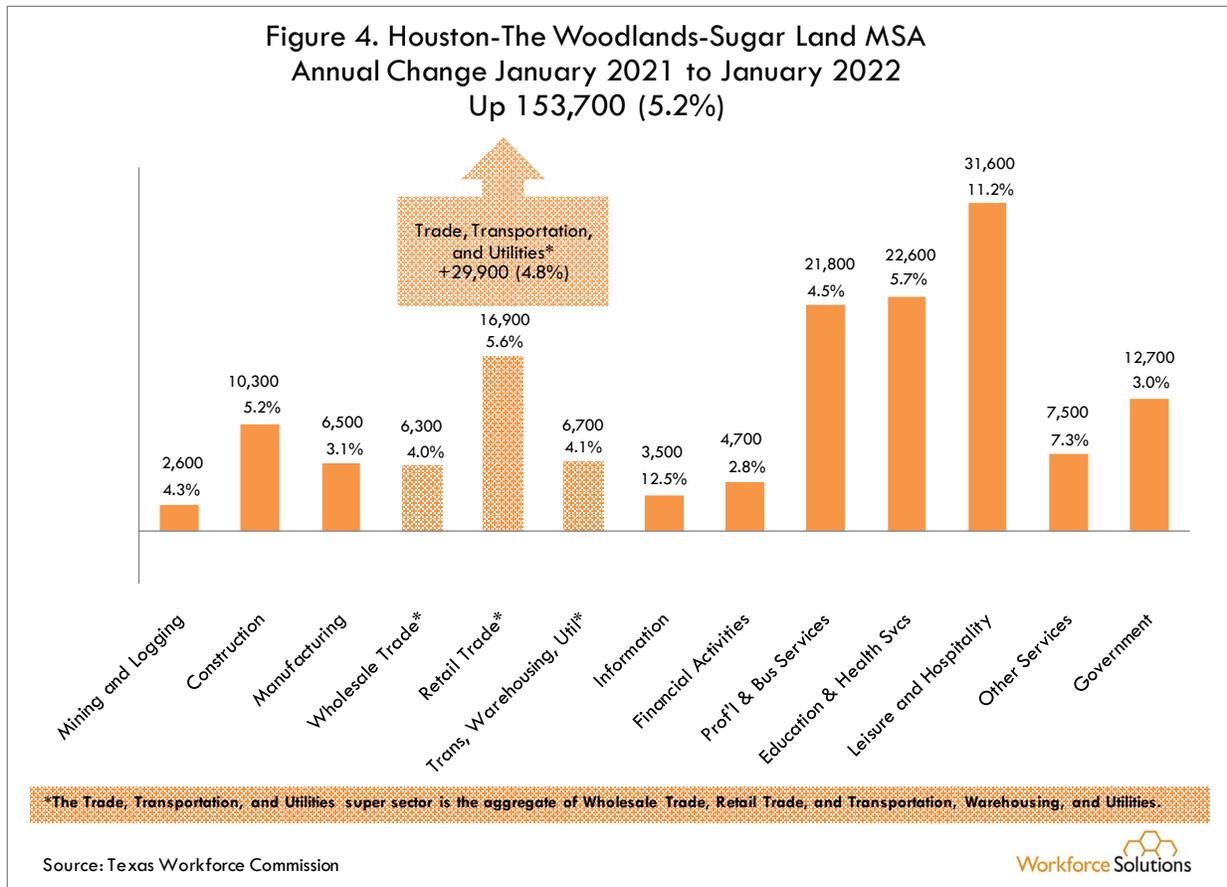
Total Nonfarm Employment in the H-W-S MSA was up 153,700 jobs or 5.2 percent over the year in January. The 5.2 percent increase in the H-W-S MSA was 0.6 percent stronger than the nation's increase of 4.6 percent, see figure 3.

All industry super sectors were reporting over-the-year increases, see figure 4. The largest increase was in Leisure and Hospitality which had the largest number of jobs to recover from the pandemic, up 31,600 jobs or 11.2 percent. Three additional super sectors were reporting increases in excess of 20,000 jobs: Trade, Transportation, and Utilities, up 29,900 jobs or 4.8 percent, Education and Health Services, up 22,600 jobs or 6.7 percent, and Professional and Business Services, up 21,800 jobs or 4.5 percent.

For a complete list of current, month-ago, and year-ago employment estimates see pages 36 & 37.

Additional comments by industry super sector can be found beginning on page 15.



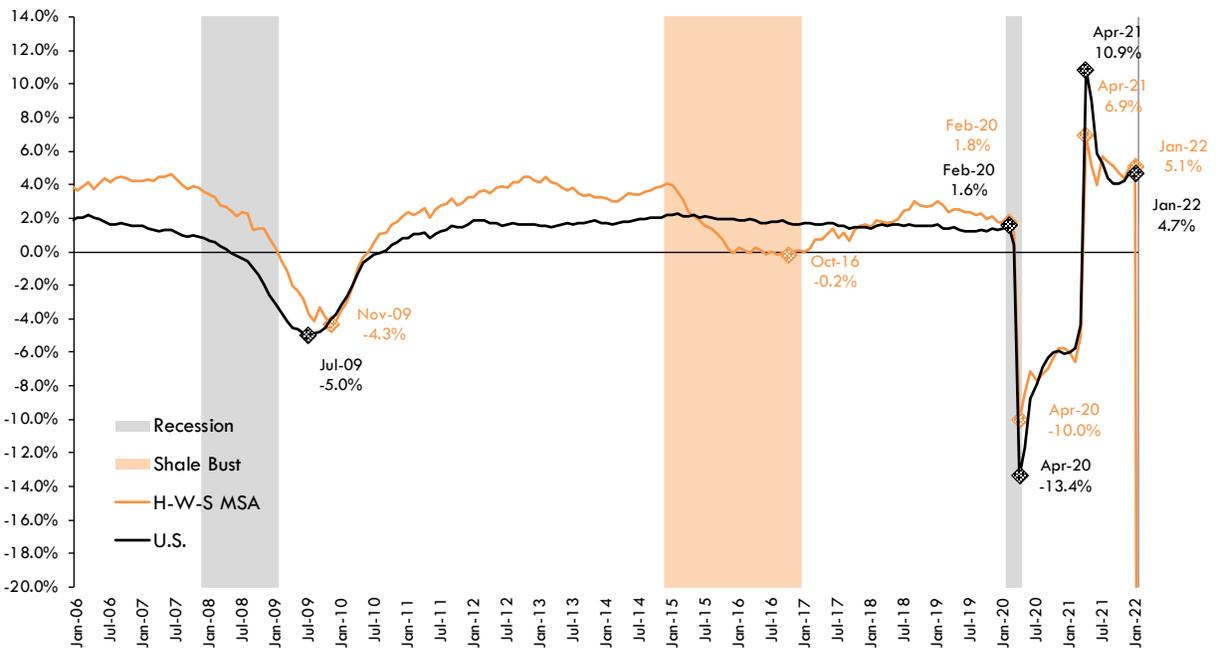


Total Nonfarm Employment – Seasonally Adjusted

Seasonally adjusted estimates for the H-W-S MSA and U.S. seen in figure 5 and 6 provide an additional view of growth trends removing the erratic month-to-month seasonal patterns. On a seasonally adjusted basis, Total Nonfarm Employment increased by 1,300 jobs over the month in January with the pace of growth unchanged at 5.1 percent. Total Nonfarm Employment at the national added 481,000 jobs in January with the pace of growth unchanged at 4.7 percent.

Long-term job growth in the H-W-S MSA continues to outpace that of the nation. Payrolls in the H-W-S MSA are currently up 18.6 percent above their peak prior to The Great Recession while payrolls at the national level are only up 8.2 percent.

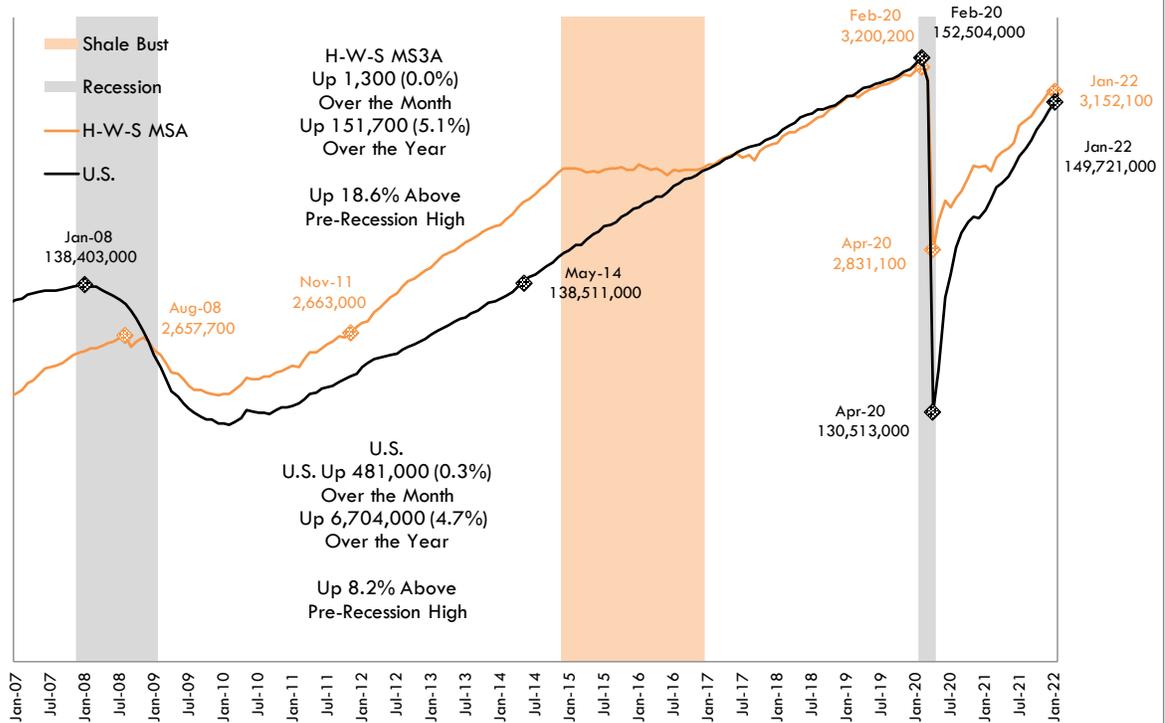
Figure 5. Current Employment Statistics
Seasonally Adjusted Over-The-Year Increase/Decrease



Source: Texas Workforce Commission



Figure 6. Total Non-farm Employment-Seasonally Adjusted



Source: Texas Workforce Commission



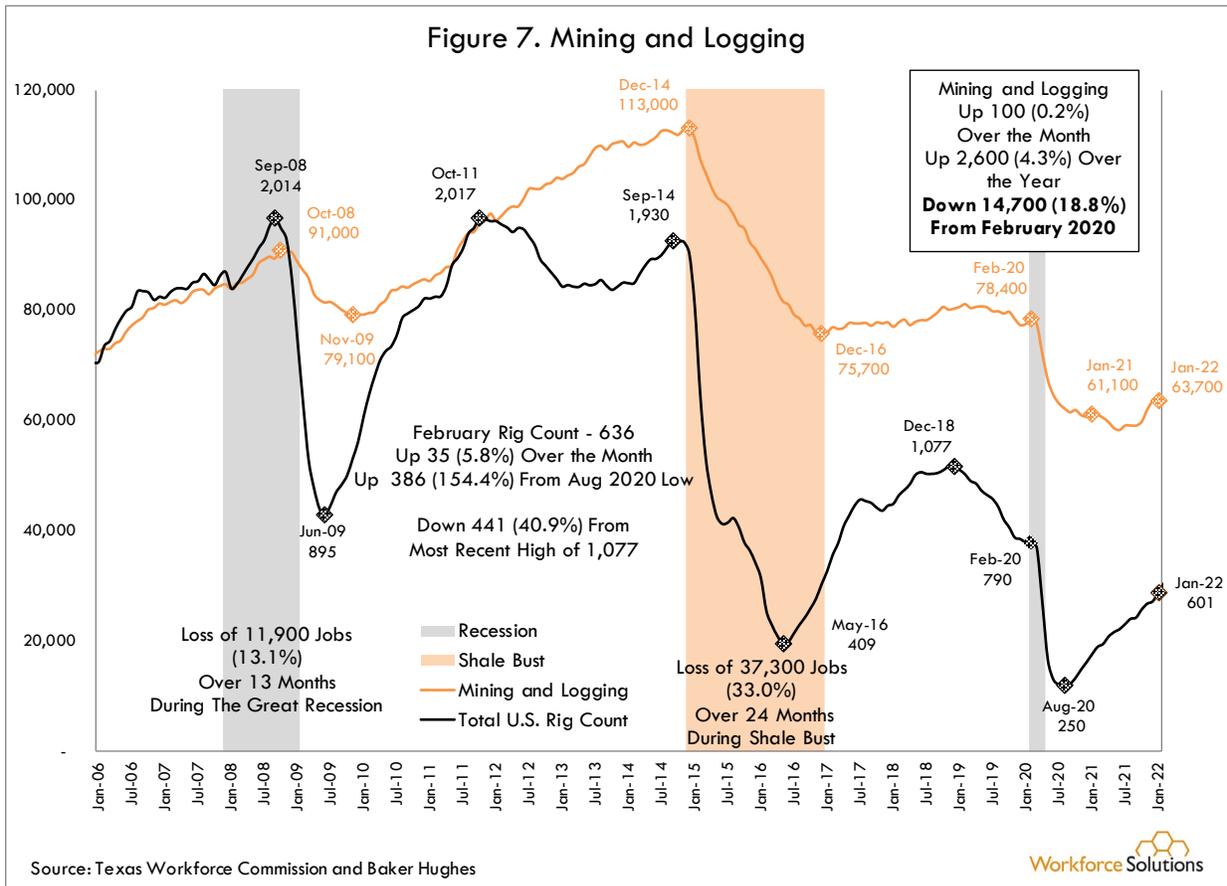
Details by Industry Sector

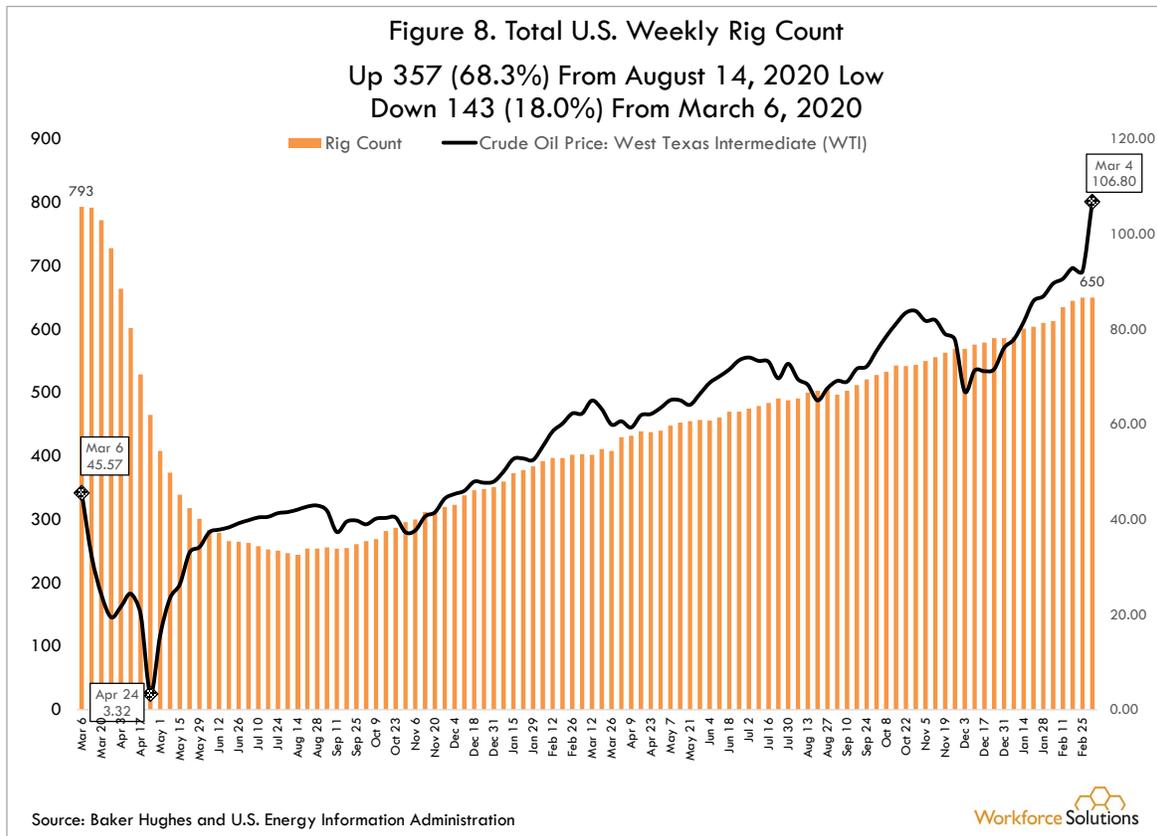
Mining and Logging was one of two super sectors not reporting a loss in January adding 100 jobs over the month.

Mining and Logging was up 2,600 jobs or 4.3 percent over the year. Support Activities for Mining was largely responsible for the increase adding 2,800 jobs over the year, up 9.9 percent. A loss of 1,200 jobs in Oil and Gas Extraction held back overall gains. The remainder of the increase was in undefined areas of Mining and Logging.

Mining and Logging was already struggling before the pandemic began reporting steady declines through fourth quarter 2020. Hiring resumed in the Support Activities for Mining sector in 2021 with increases during most months in response to increased drilling activity. Oil and Gas Extraction, where companies operate and/or develop oil and gas field properties and in most cases do not work in the field, continued to see declines until fourth quarter 2021. Mining and Logging payrolls are currently up 5,300 jobs from a low of 58,400 in June 2021, see figure 7.

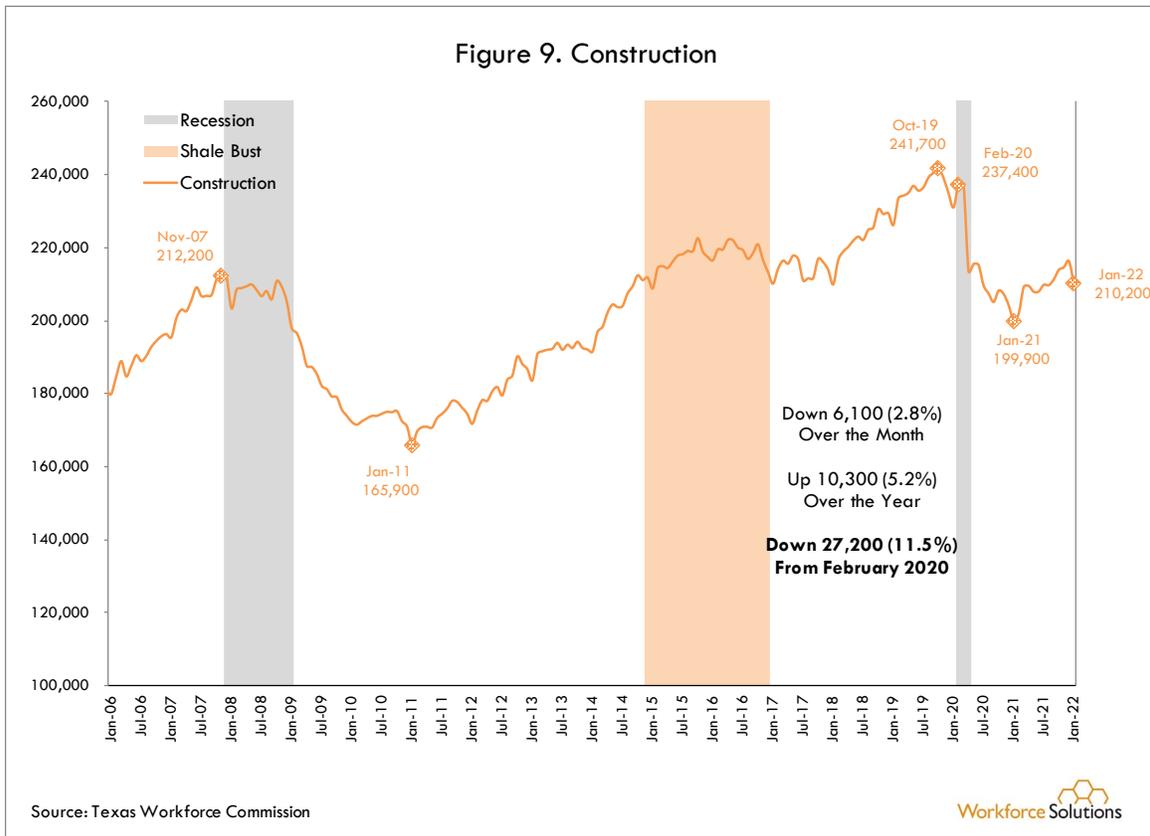
The average U.S. rig count rose for the nineteenth consecutive month in February, up by 35 to 636. The monthly rig count was down 441 (40.9%) from the most recent high of 1,077 in December 2018. Looking at rig counts on a weekly basis, rising oil prices and attempts to make up for declining production from cutbacks in early 2020 have driven a 68.3 percent increase in drilling activity since hitting a bottom during the week of August 14th, see figure 8.





Construction saw payrolls decline 6,100 jobs or 2.8 percent over January. A January decline in Construction is typical with the last increase found back in 2005. More than half of the decline was in Specialty Trade Contractors, down 3,300 jobs or 2.9 percent.

Construction was up 10,300 jobs or 5.2 percent over the year, see figure 9. Strongest growth has been in Construction of Buildings, up 5,000 jobs or 10.8 percent. More modest gains were found in Specialty Trade Contractors, up 4,400 jobs or 4.2 percent, and Heavy and Civil Engineering Construction, up 900 jobs or 1.8 percent.

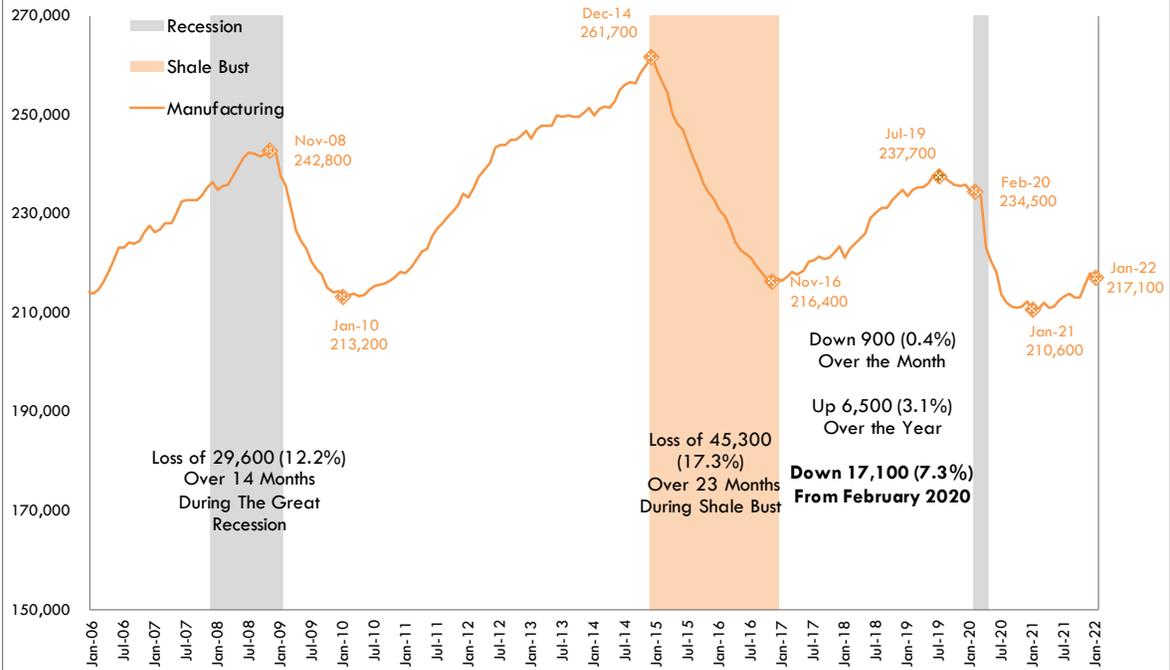


Manufacturing was down 900 jobs or 0.4 percent in January. The decline was smaller than the historical average of 0.7 percent. A loss of 1,300 jobs in Non-Durable Goods Manufacturing, down 1.6 percent, was responsible for the decline. An increase of 400 jobs in Durable Goods Manufacturing helped offset losses in Non-Durable Goods Manufacturing.

Manufacturing added 6,500 jobs over the year, up 3.1 percent, see figure 10. All the increase was in Durable Goods Manufacturing with much of it tied to the energy sector, up 8,400 jobs or 6.6 percent, see figure 10.1. Nondurable Goods Manufacturing payrolls were down 1,900 jobs or 2.3 percent over the year, see figure 10.2.

The Houston Purchasing Managers Index rose 1.8 points to 59.6 in January. The Houston PMI provides a measure of current economic activity in the greater Houston area and a forecast of likely shifts in activity over the next several months. Readings over 50 generally indicate goods producing industry expansion over the near term, while readings below 50 show coming contraction. Readings above 45 correlates with expansion of the Houston-The Woodlands-Sugar Land Business Cycle Index. Starting January 2022, ISM-Houston began reporting separate indices for manufacturing and non-manufacturing industries in addition to the overall Houston Purchasing Managers Index. The Houston Manufacturing PMI fell 1.6 points to 57.3, continuing to point to strong expansion. The non-manufacturing PMI rose 2.4 points to 60.0 showing a greater expansion signal for the industries in this sector.

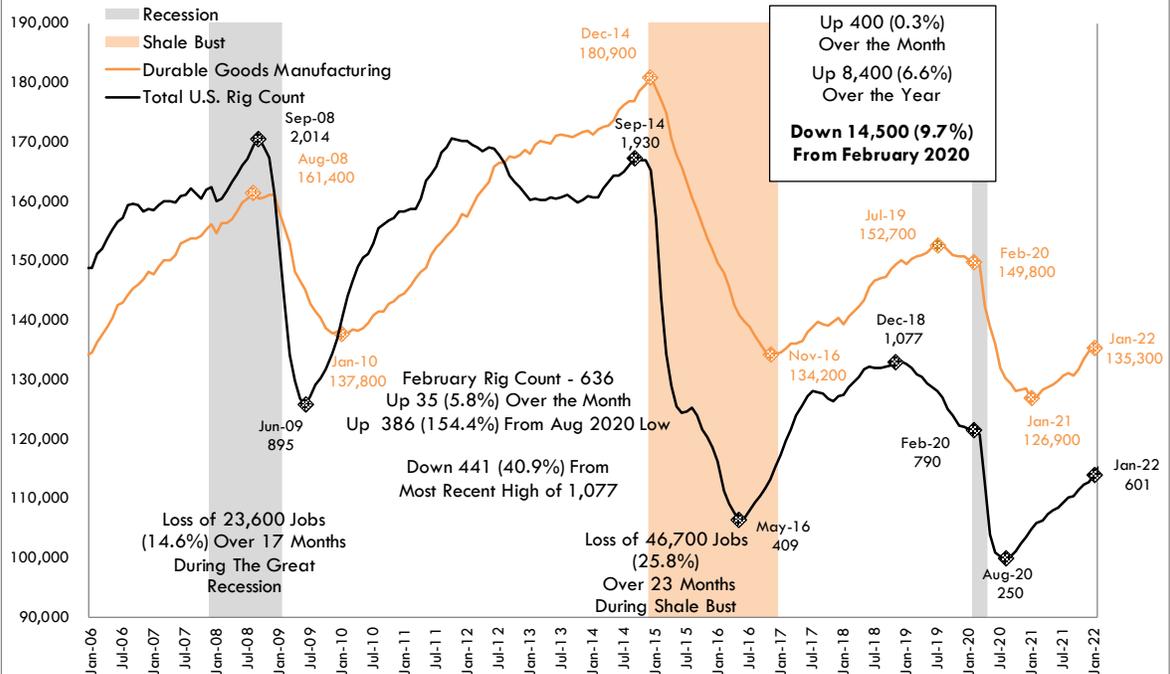
Figure 10. Manufacturing



Source: Texas Workforce Commission

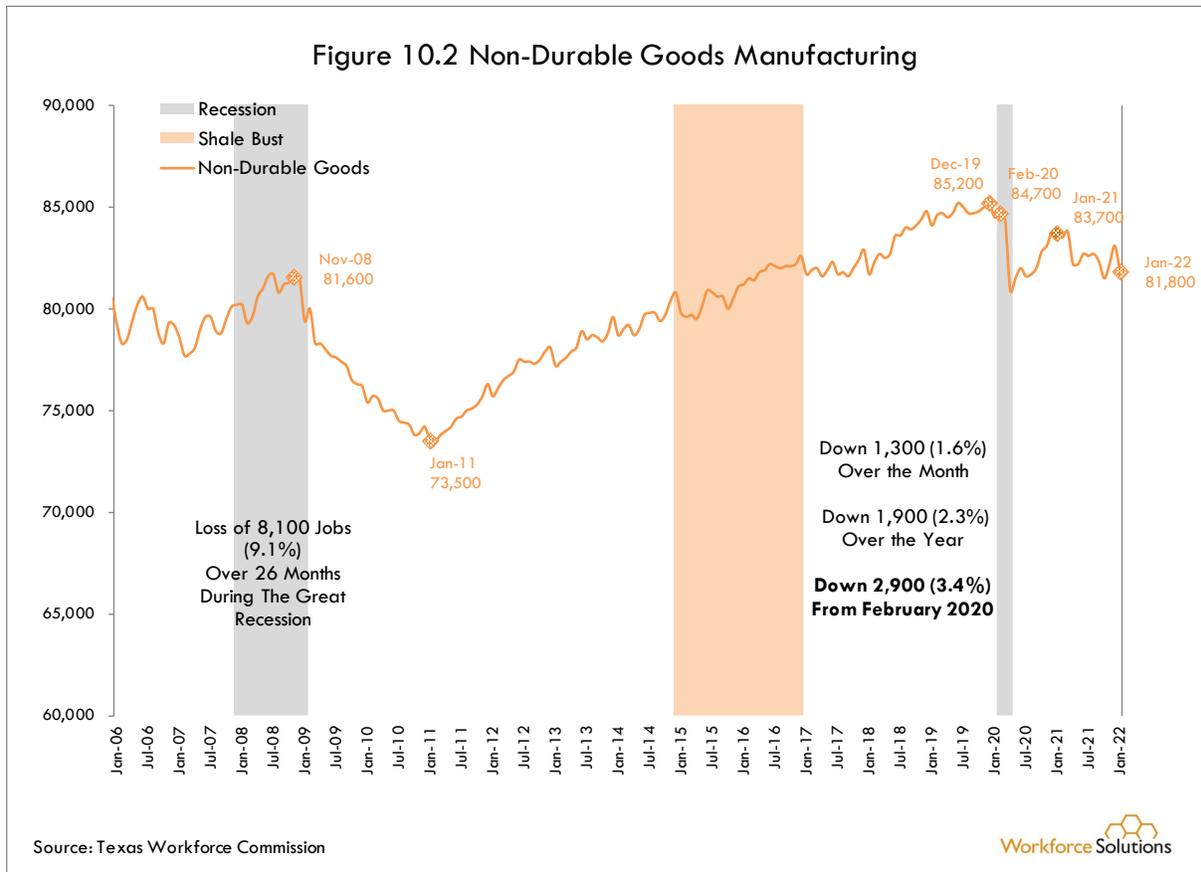


Figure 10.1 Durable Goods Manufacturing



Source: Texas Workforce Commission

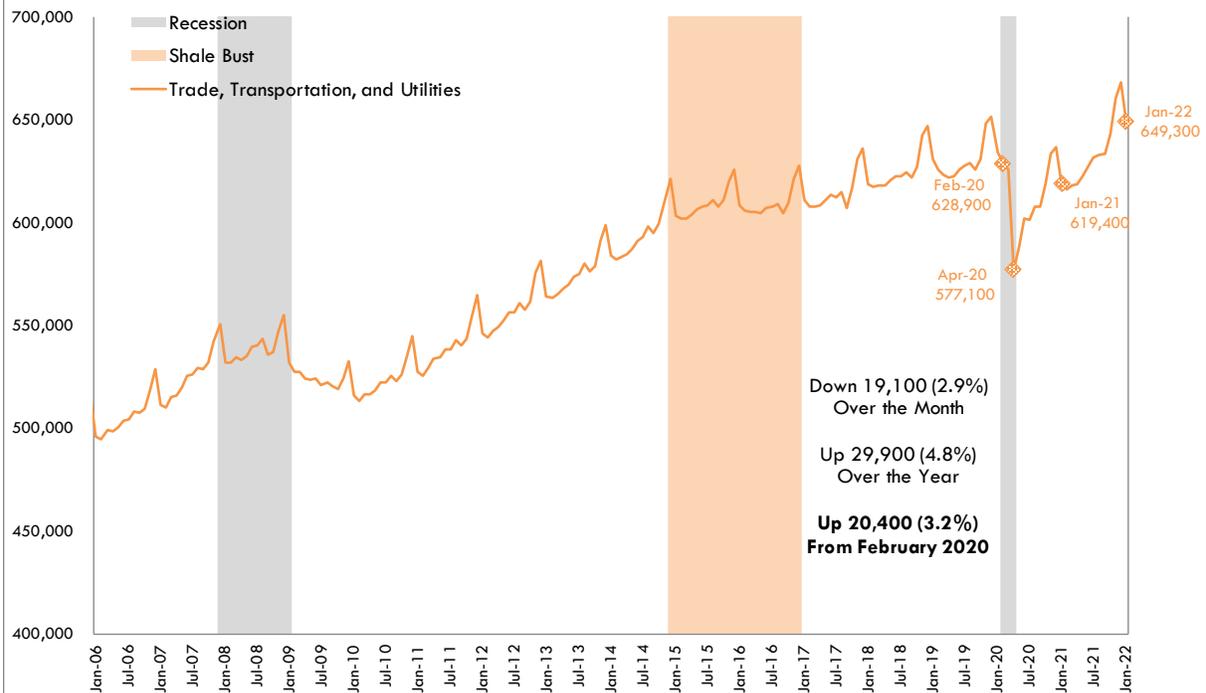




Trade Transportation, Warehousing & Utilities was the largest declining super sector in January following the conclusion of the busy holiday season, down 19,100 jobs. The 2.9 percent decline was not as deep as the historical average of 3.4 percent as many companies have already been operating at lean staffing levels due to the pandemic. The bulk of the decline was in Transportation, Warehousing, and Utilities which experienced particularly strong growth in November and December for the holiday season, down 10,500 jobs or 5.8 percent. Retail Trade, which normally accounts for most of January’s decline, was down 7,200 jobs or 2.2 percent. Wholesale Trade also reported a loss of 1,400 jobs, down 0.9 percent.

Trade, Transportation, and Utilities was the second largest gaining industry sector in January, up 29,900 jobs or 4.8 percent over the year. Retail Trade accounted for more than half of the increase with payrolls up 16,900 jobs or 5.6 percent, see figure 11.2. Department Stores experienced the largest increase of 4,800 jobs, up 8.0 percent. Strongest growth was in General Merchandise Stores, up 2,200 jobs or 11.6 percent, Clothing and Clothing Accessories Stores, up 3,000 jobs or 13.9 percent, and Health and Personal Care Stores, up 2,100 jobs or 11.1 percent. While Building Material and Garden Equipment Supplies Dealers experienced strong growth over the first year of the pandemic with people tackling home improvement projects while they were staying home, more people began returning to work in 2021 resulting in stores having to reduce staff over the second half of 2021. Job growth at Building Material and Garden Equipment Supplies Dealers turned negative by August and is currently reporting the weakest growth of all retail sectors, up a mere 100 jobs over the year. Wholesale Trade added 6,300 jobs over the year, up 4.0 percent, see figure 11.1. Transportation, Warehousing, and Utilities added 6,700 jobs over the year, up 4.1 percent, see figure 11.3. Truck Transportation reported the strongest growth, up 1,200 jobs or 4.5 percent. While many data for many detailed sectors are not published, gains were likely related to warehousing, distribution, and related courier services.

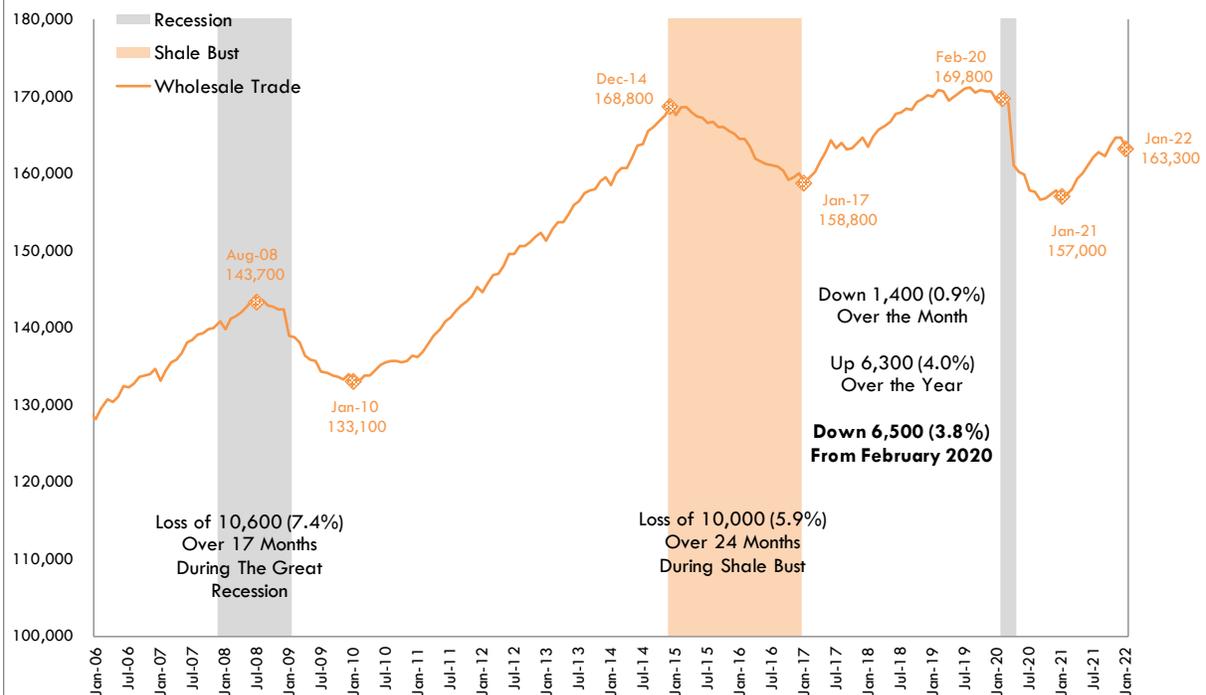
Figure 11. Trade, Transportation, and Utilities



Source: Texas Workforce Commission

Workforce Solutions

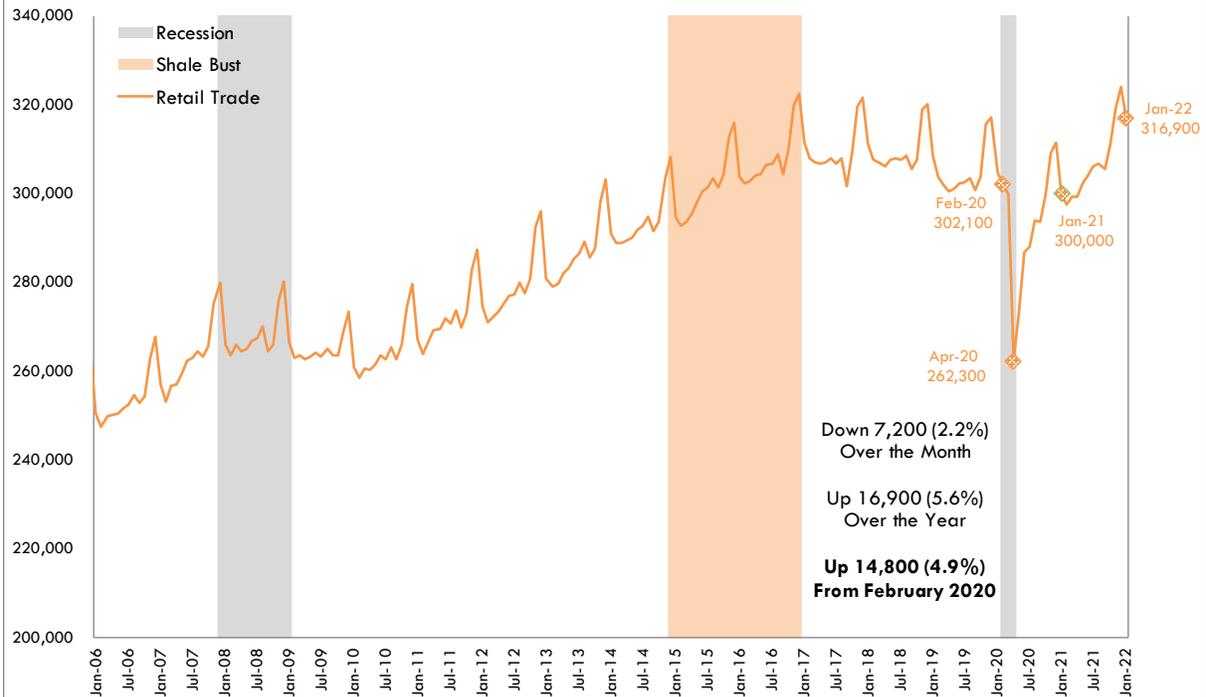
Figure 11.1 Wholesale Trade



Source: Texas Workforce Commission

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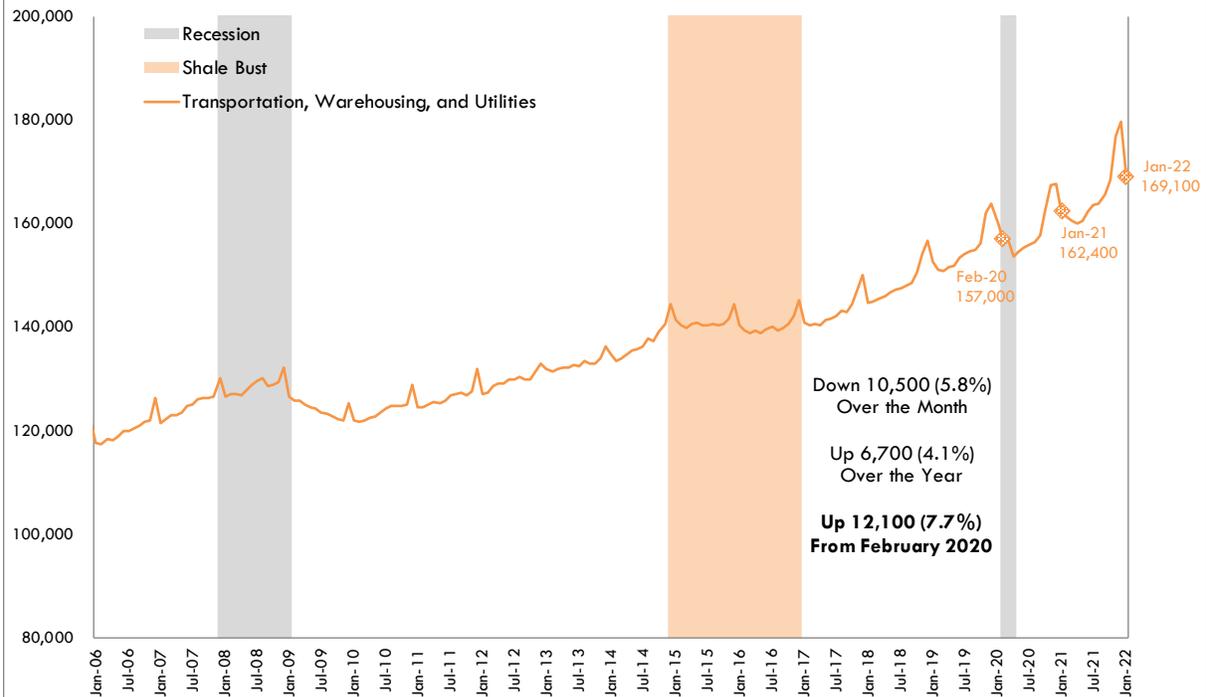
Figure 11.2 Retail Trade



Source: Texas Workforce Commission

Workforce Solutions

Figure 11.3 Transportation, Warehousing, and Utilities



Source: Texas Workforce Commission

Workforce Solutions

Information added 300 jobs in January, up 1.0 percent. The super sector added 3,500 jobs over the year, up 12.5 percent. Nearly half of the employment in Information resides in Telecommunications where payrolls were unchanged over the year. This means the increase was at other establishments within the Information super sector which include newspaper and periodical publishing, software publishing, motion picture and sound recording, and data processing hosting and related services.

Financial Activities was down 1,400 jobs in January. The 0.8 percent decline was not quite as strong as the historical average of 1.1 percent. Losses Real Estate and Rental and Leasing were primarily responsible for the decline, down 1,100 jobs or 1.8 percent.

Financial Activities was up 4,700 jobs or 2.8 percent over the year in January, see figure 12. Gains in Finance and Insurance were primarily responsible for the increase, up 3,600 jobs or 3.4 percent, see figure 12.1. Real Estate and Rental and Leasing was responsible for the remainder of the increase, up 1,100 jobs or 1.8 percent, see figure 12.2.

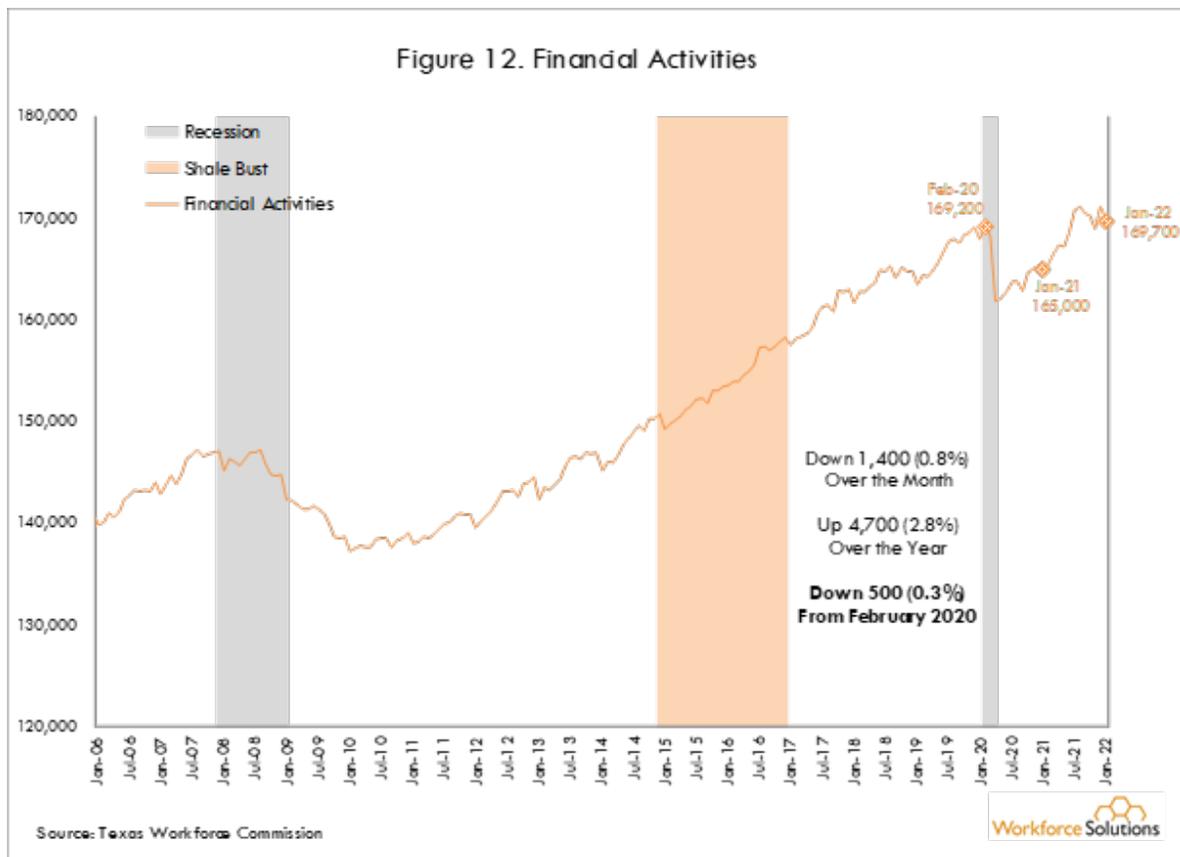
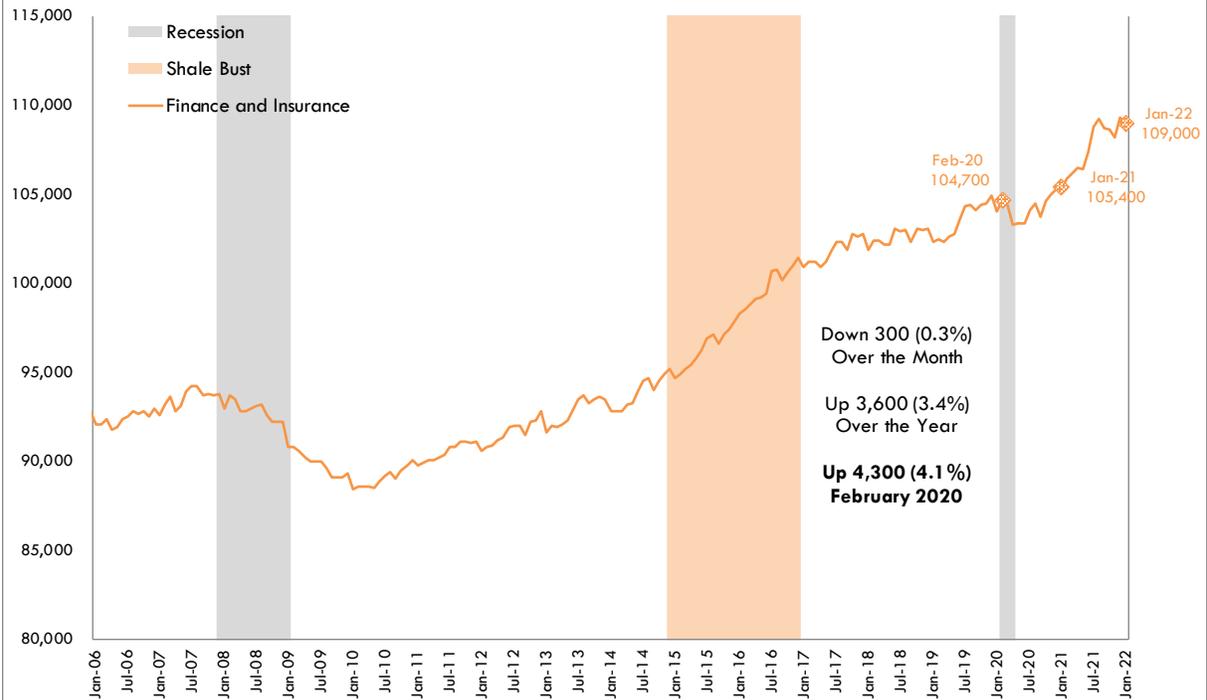


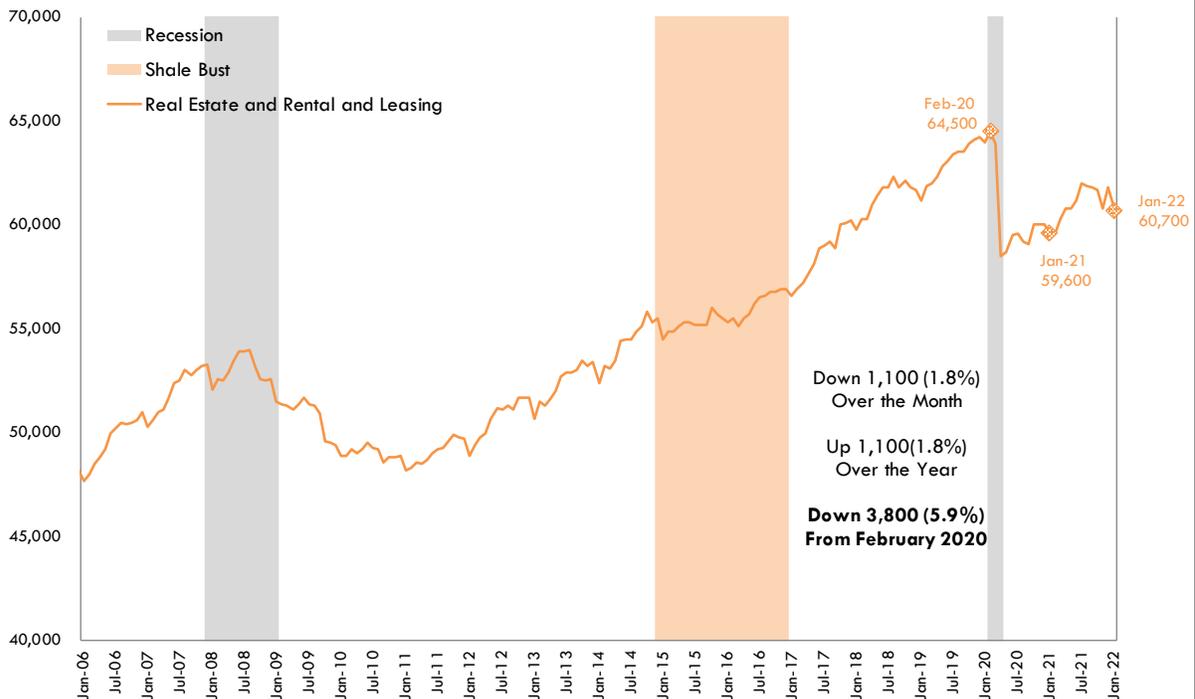
Figure 12.1 Finance and Insurance



Source: Texas Workforce Commission



Figure 12.2 Real Estate and Rental and Leasing



Source: Texas Workforce Commission



Professional and Business Services was down 7,400 jobs in January. The 1.2 decline was the same as it was one year earlier but not as deep as the historical average of 1.8 percent. The bulk of the decline was in Administrative and Support and Waste Management and Remediation Services where several subsectors are particularly susceptible to seasonal declines in January. Professional, Scientific and Technical Services also suffered a substantial decline of 1,100 jobs, down 0.4 percent.

Professional and Business Services added 21,800 jobs over the year, up 4.5 percent from January 2021, see figure 13. Administrative and Support Services and Waste Management and Remediation Services was the largest contributor to the increase, up 13,100 jobs or 6.3 percent, with hiring at staffing agencies a major contributor to the increase, see figure 13.3. Professional, Scientific, and Technical Services was the second largest contributor to the increase, up 9,300 jobs or 4.0 percent, where Architectural, Engineering, and Related Services was the largest contributor, see figure 13.1. Lastly, Management of Companies and Enterprises also reported an increase of 2,500 jobs, up 7.0 percent.

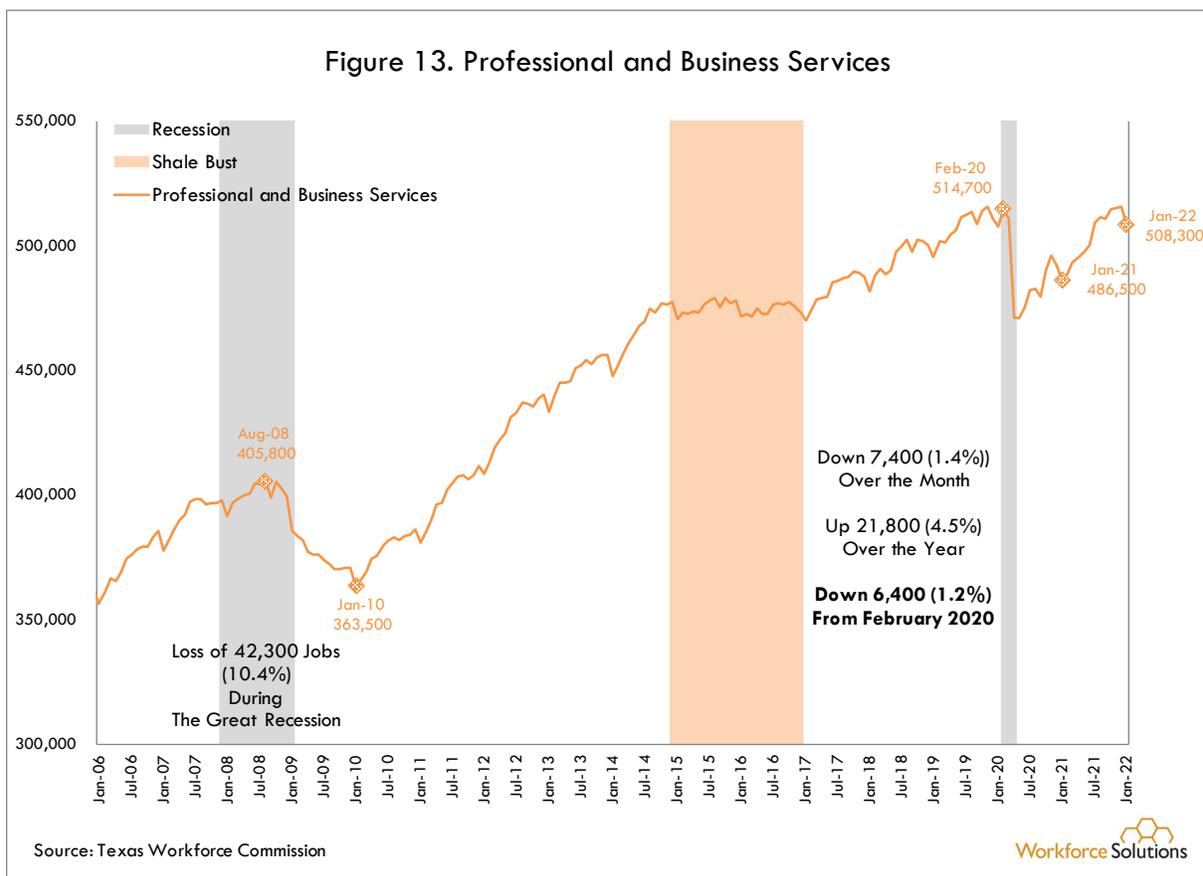
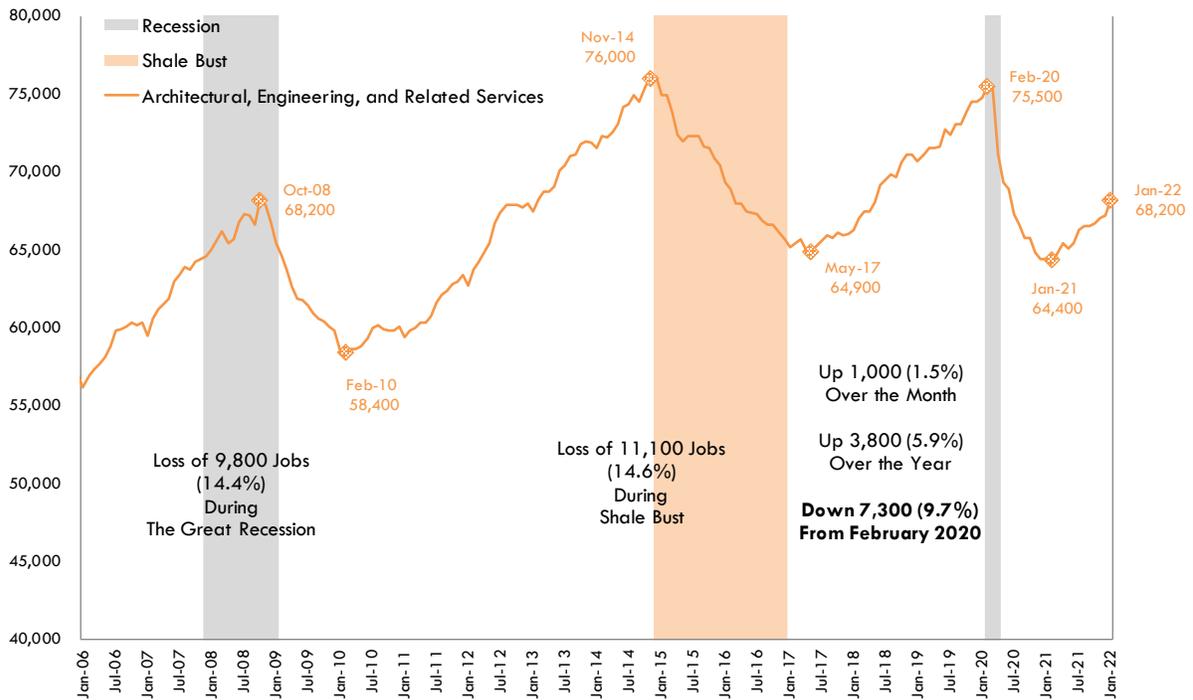


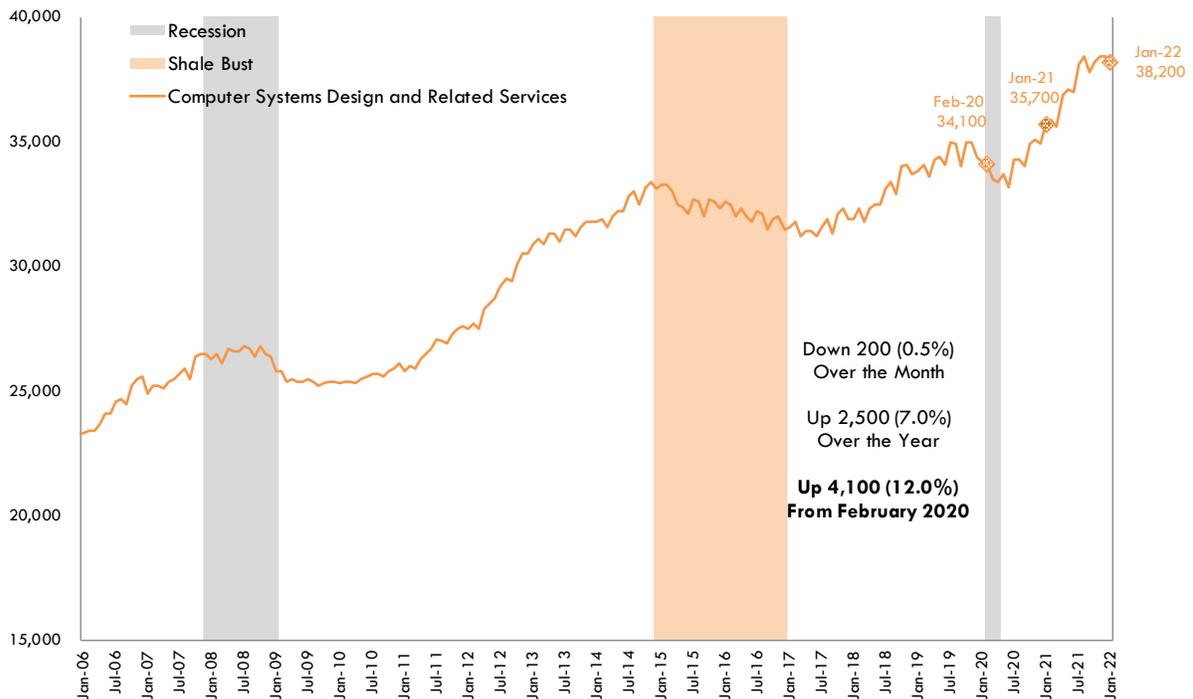
Figure 13.1 Architectural, Engineering, and Related Services



Source: Texas Workforce Commission

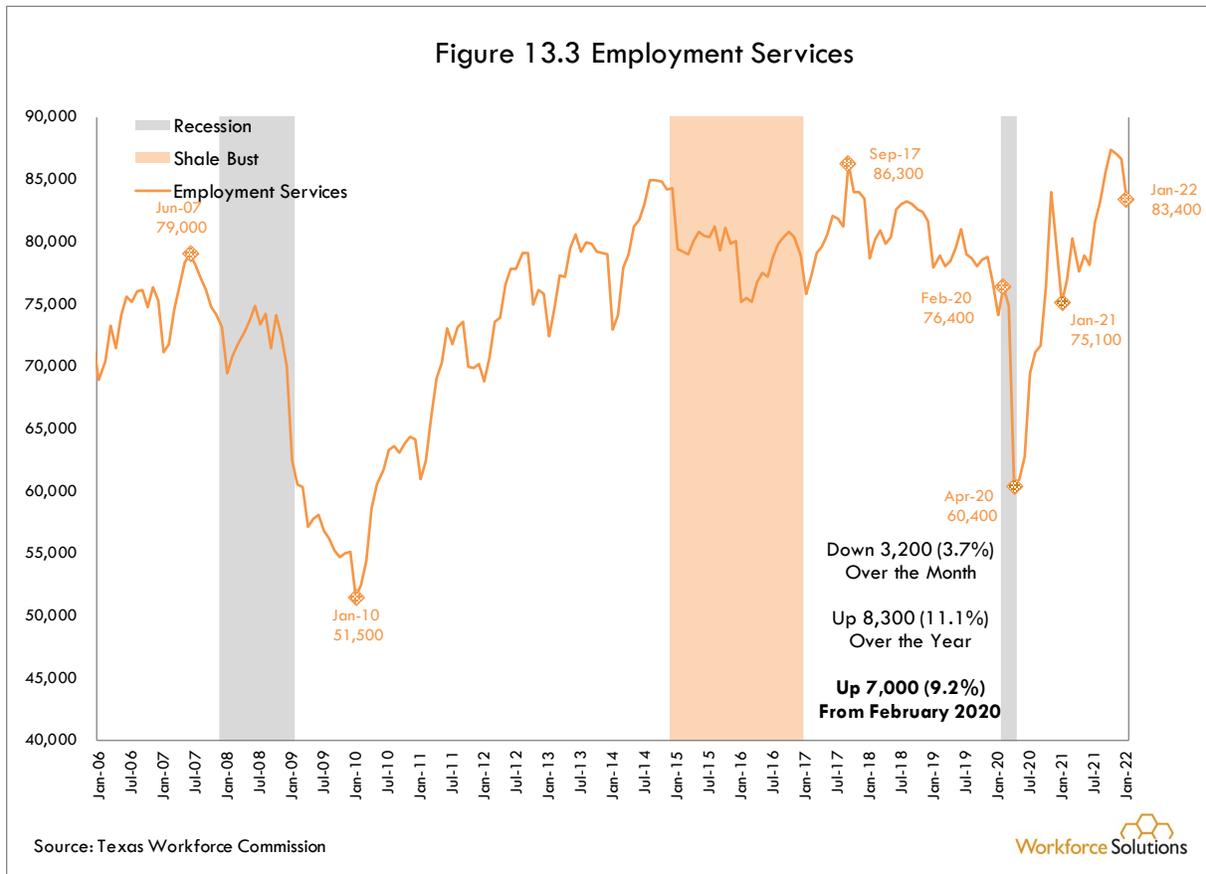


Figure 13.2 Computer System Design and Related Services



Source: Texas Workforce Commission

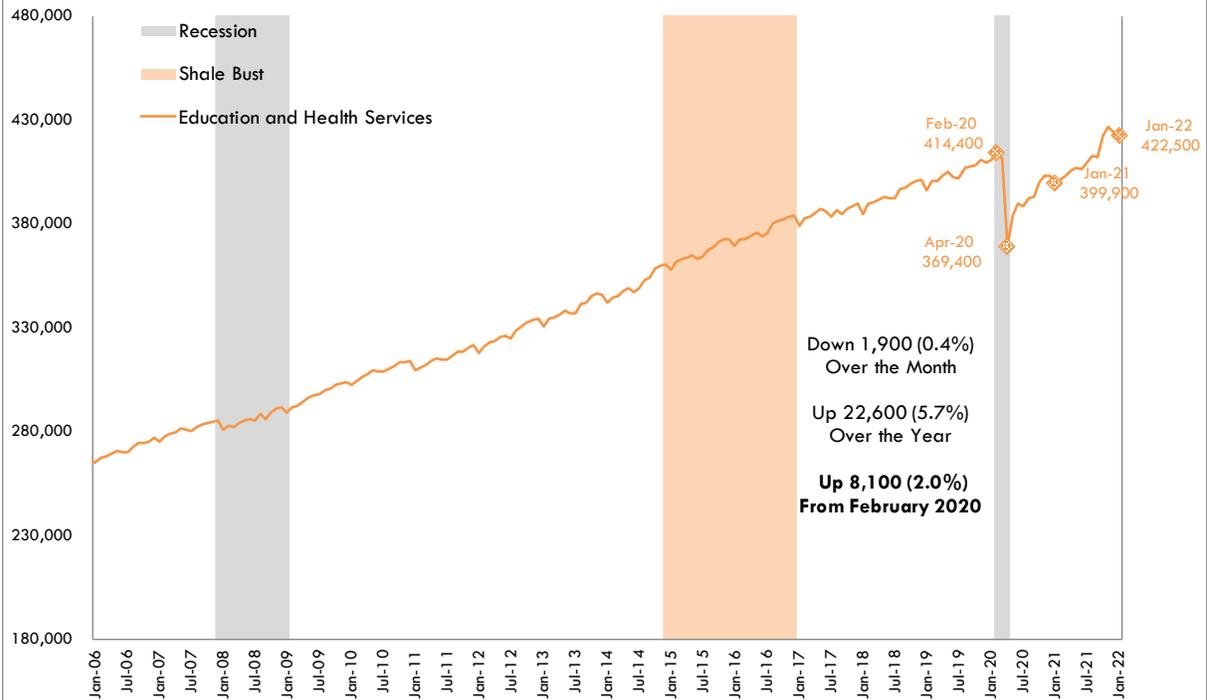




Education and Health Services also reported a January loss as it does most years, down 1,900 jobs. The 0.4 percent decline was much smaller than the historical average of 1.2 percent. Most of the loss was in Ambulatory Health Care Services, down 1,500 jobs or 0.8 percent. Educational Services was down 900 jobs or 1.3 percent.

Education and Health Services added 22,600 jobs over the year in January, up 5.7 percent, see figure 14. Most of the increase was in Health Care and Social Assistance, up 14,800 jobs or 4.4 percent, see figure 14.2. A little more than half of the increase in Health Care and Social Assistance is accounted for in published date with Ambulatory Health Care Services up 5,700 jobs or 3.3 percent and Hospitals up 2,900 jobs or 3.3 percent. The remainder of the increase in Health Care and Social Assistance was in areas such as hospitals, nursing care facilities, community care facilities, and various providers of social assistance that include child day care services. Educational Services was reporting the strongest over-the-year growth in January adding 7,800 jobs over the year, up 12.7 percent, see figure 14.1.

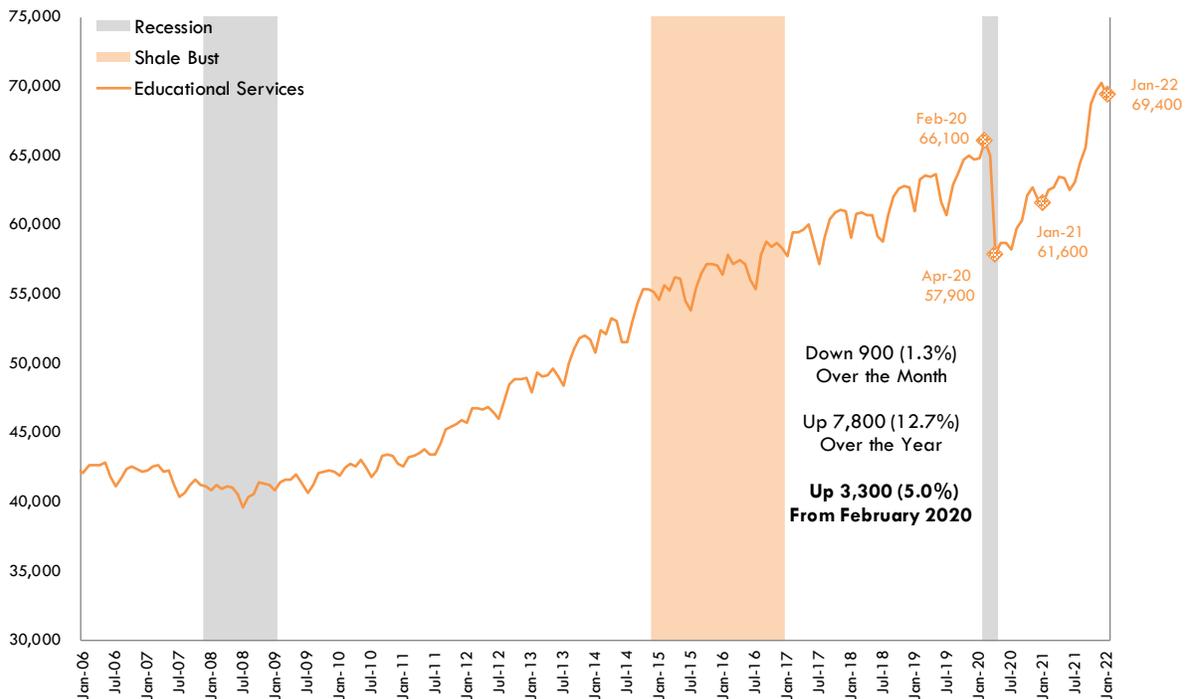
Figure 14. Education and Health Services



Source: Texas Workforce Commission

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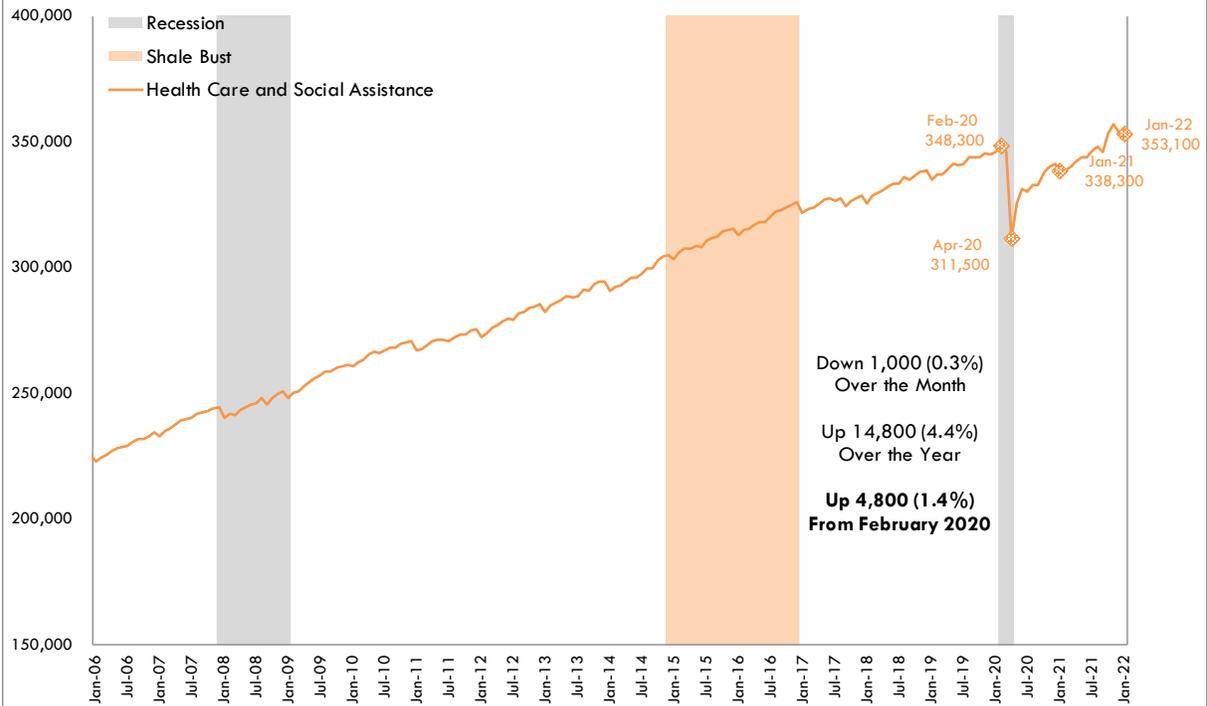
Figure 14.1 Educational Services



Source: Texas Workforce Commission

Workforce Solutions

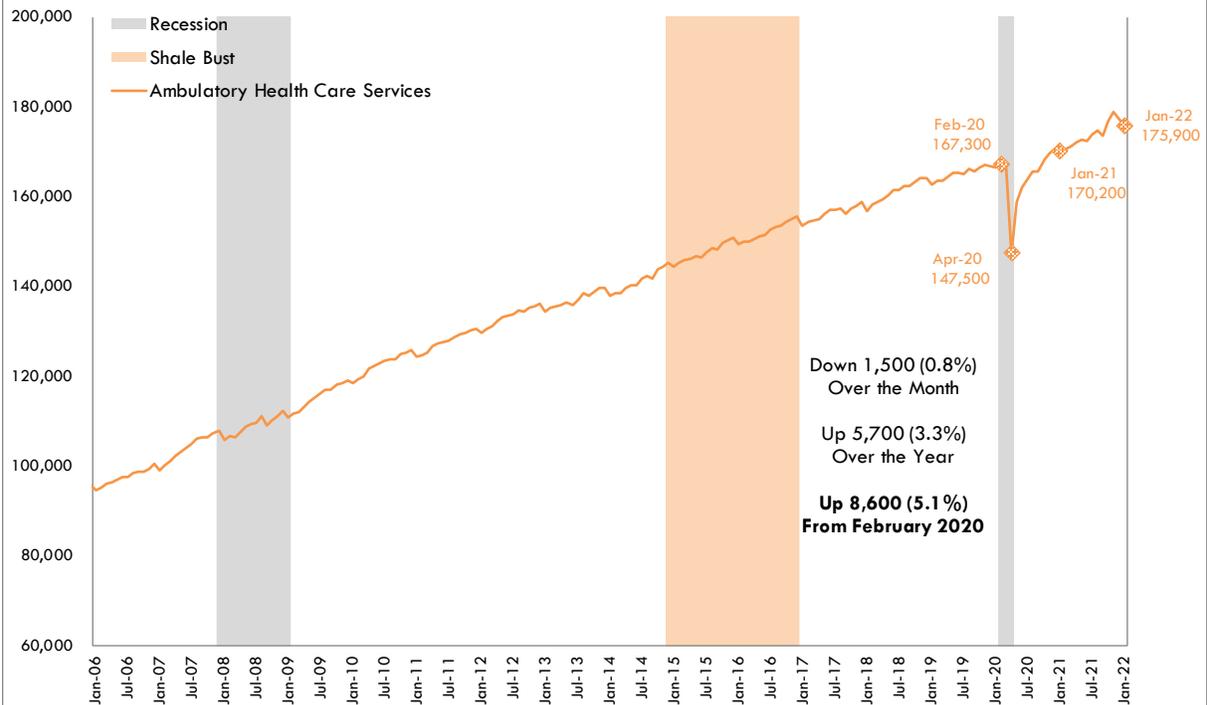
Figure 14.2 Health Care and Social Assistance



Source: Texas Workforce Commission

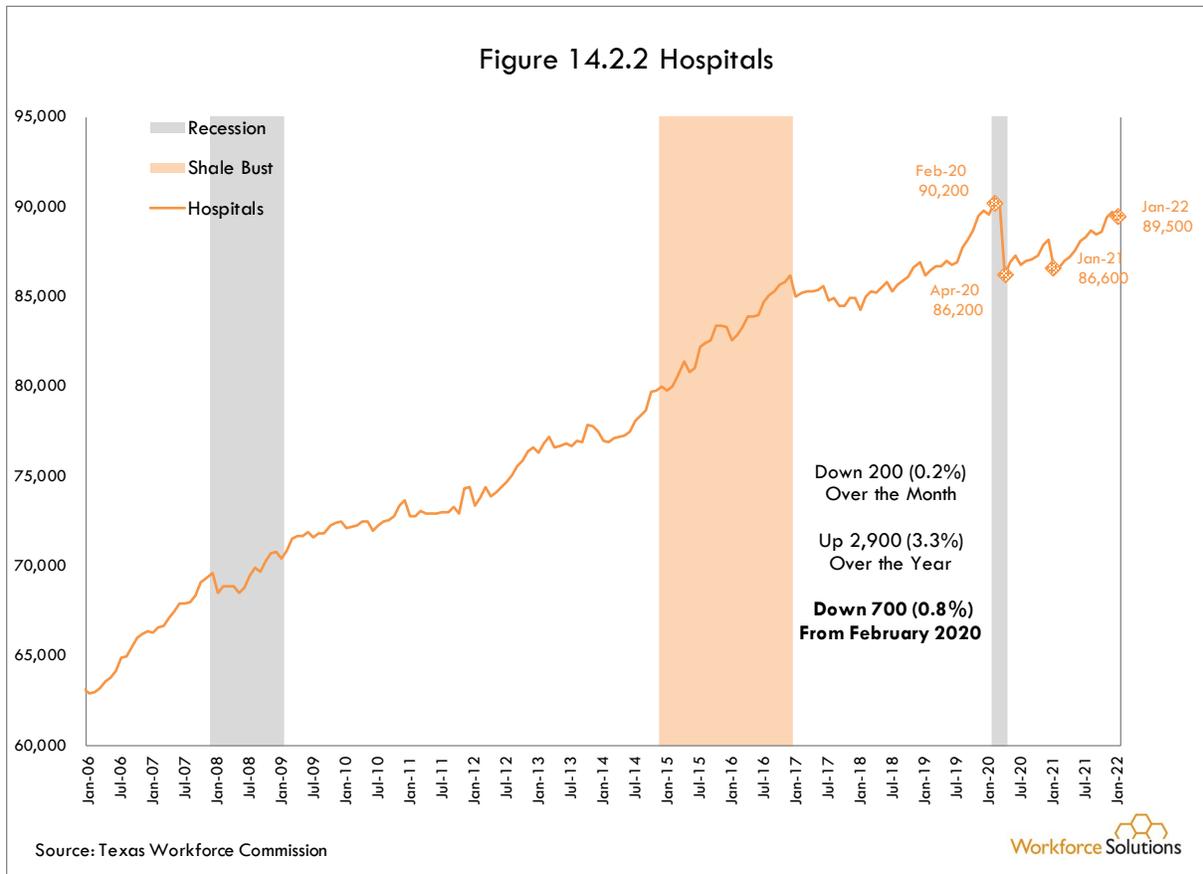


Figure 14.2.1 Ambulatory Healthcare Services



Source: Texas Workforce Commission

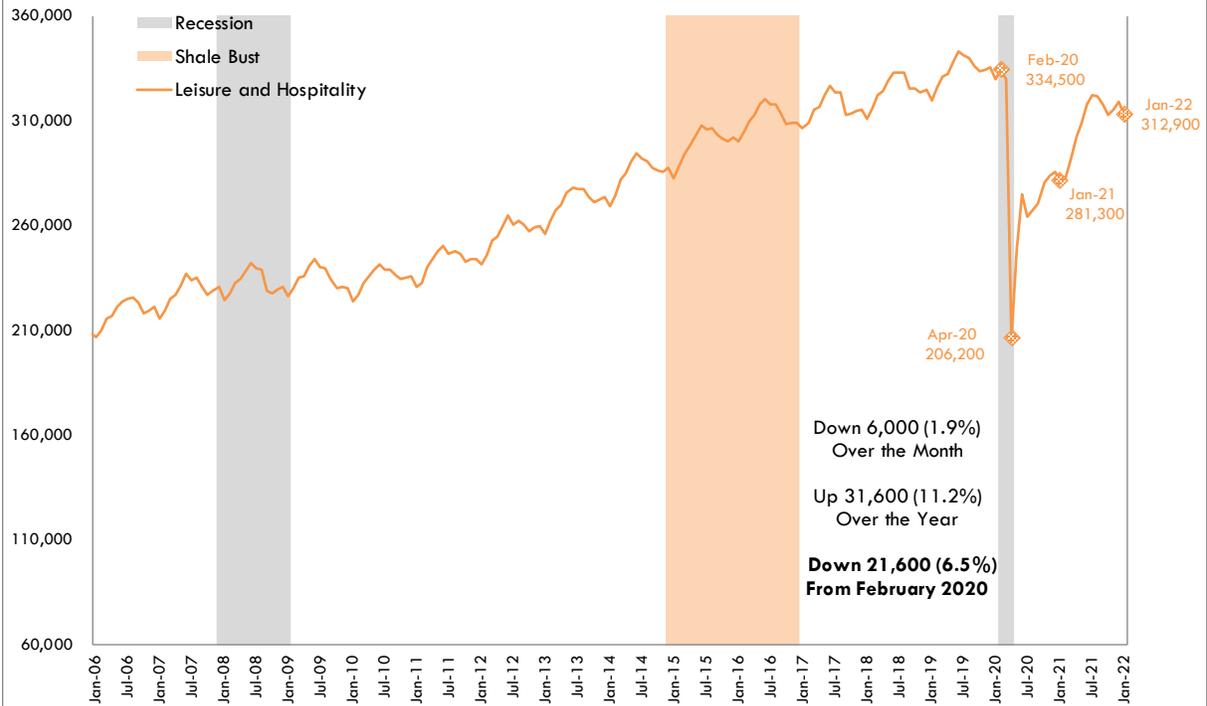




Leisure and Hospitality experienced an expected January loss of 6,000 jobs, down 1.9 percent. The loss was not quite as deep as the historical average of 2.2 percent. Losses were found across all sub-sectors with the majority in Food Services and Drinking Places, down 3,800 jobs or 1.4 percent. Deepest cuts were in Arts, Entertainment, and Recreation, down 1,800 jobs or 5.8 percent. Arts, Entertainment, and Recreation is a broad industry sector that includes movie theaters, museums, fitness stores, and others.

Leisure and Hospitality suffered the largest loss of jobs after the pandemic began thus having more jobs to recover. As a result, Leisure and Hospitality added the most jobs and was the fastest growing industry sector with payrolls up 31,600 jobs or 11.2 percent in January, see figure 15. Arts, Entertainment, and Recreation added 3,200 jobs over the year, up 12.3 percent, see figure 15.1. Accommodation was the fastest growing subsector with payrolls up 3,800 jobs or 20.8 percent over the year, see figure 15.2. Some 77.8 percent of the increase was in Food Services and Drinking Places, up 24,600 jobs or 10.4 percent, see figure 15.3.

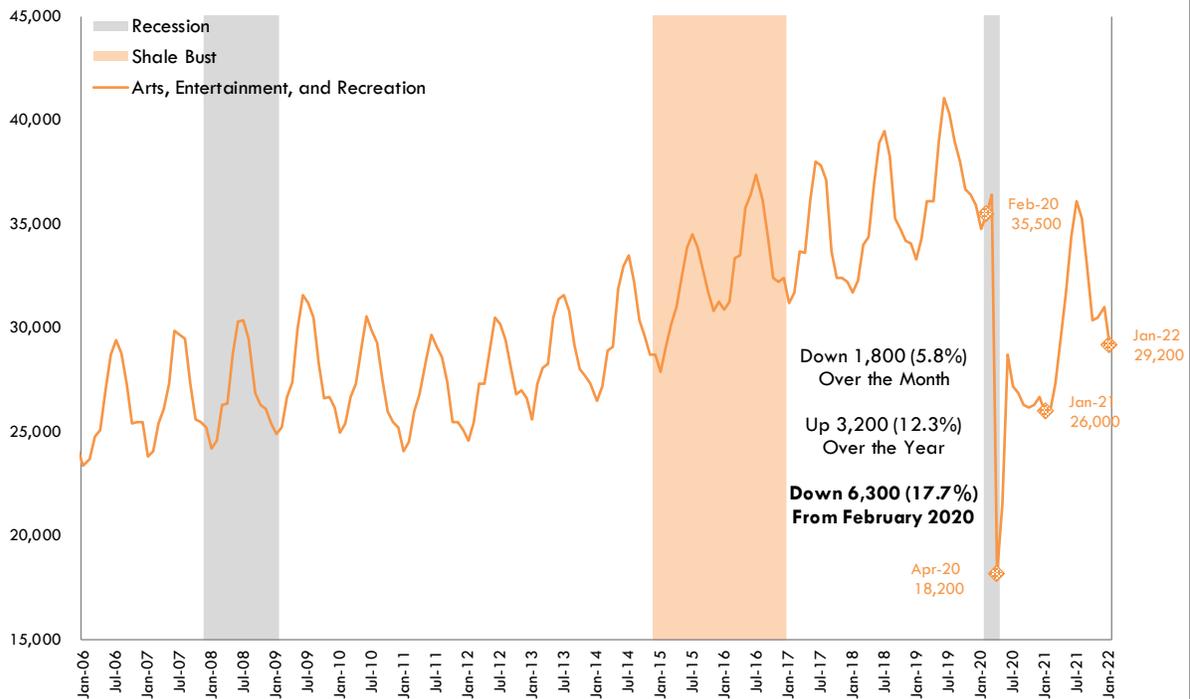
Figure 15. Leisure and Hospitality



Source: Texas Workforce Commission



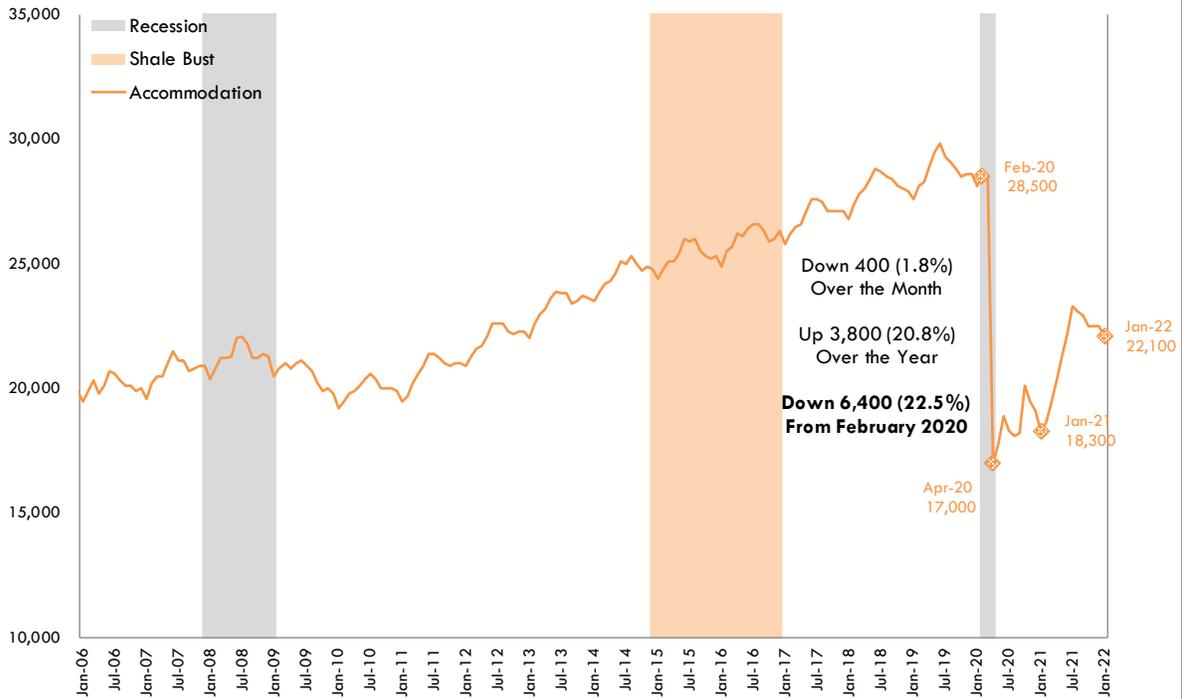
Figure 15.1 Arts, Entertainment, and Recreation



Source: Texas Workforce Commission



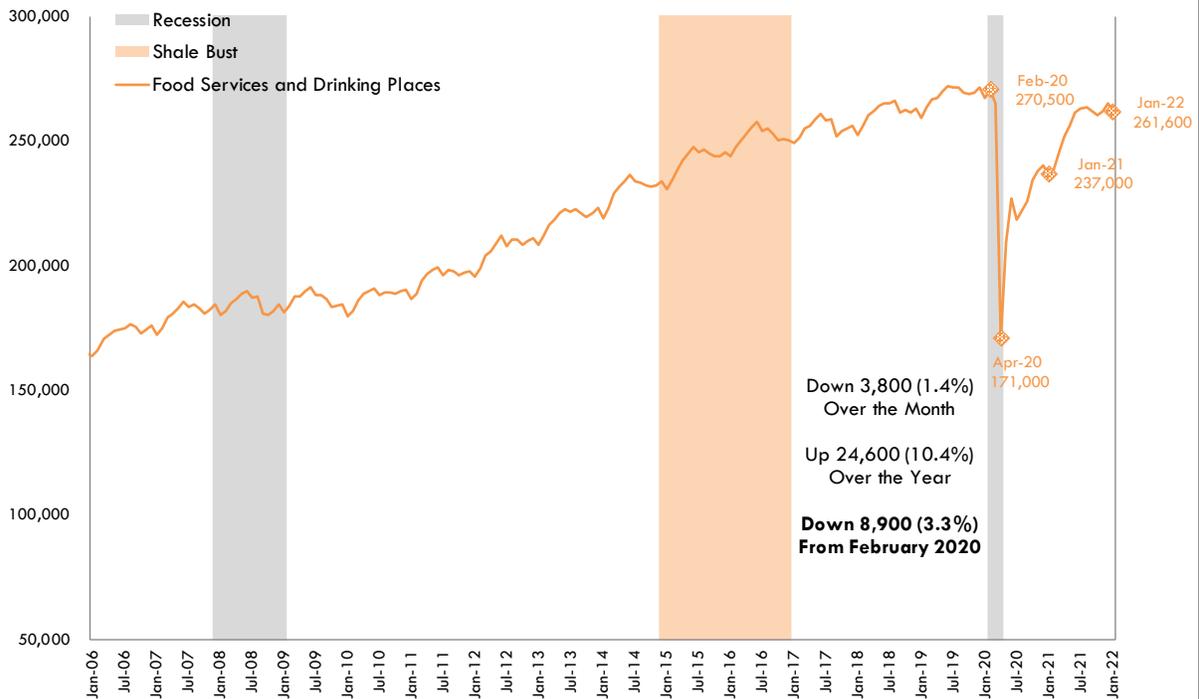
Figure 15.2 Accommodation



Source: Texas Workforce Commission



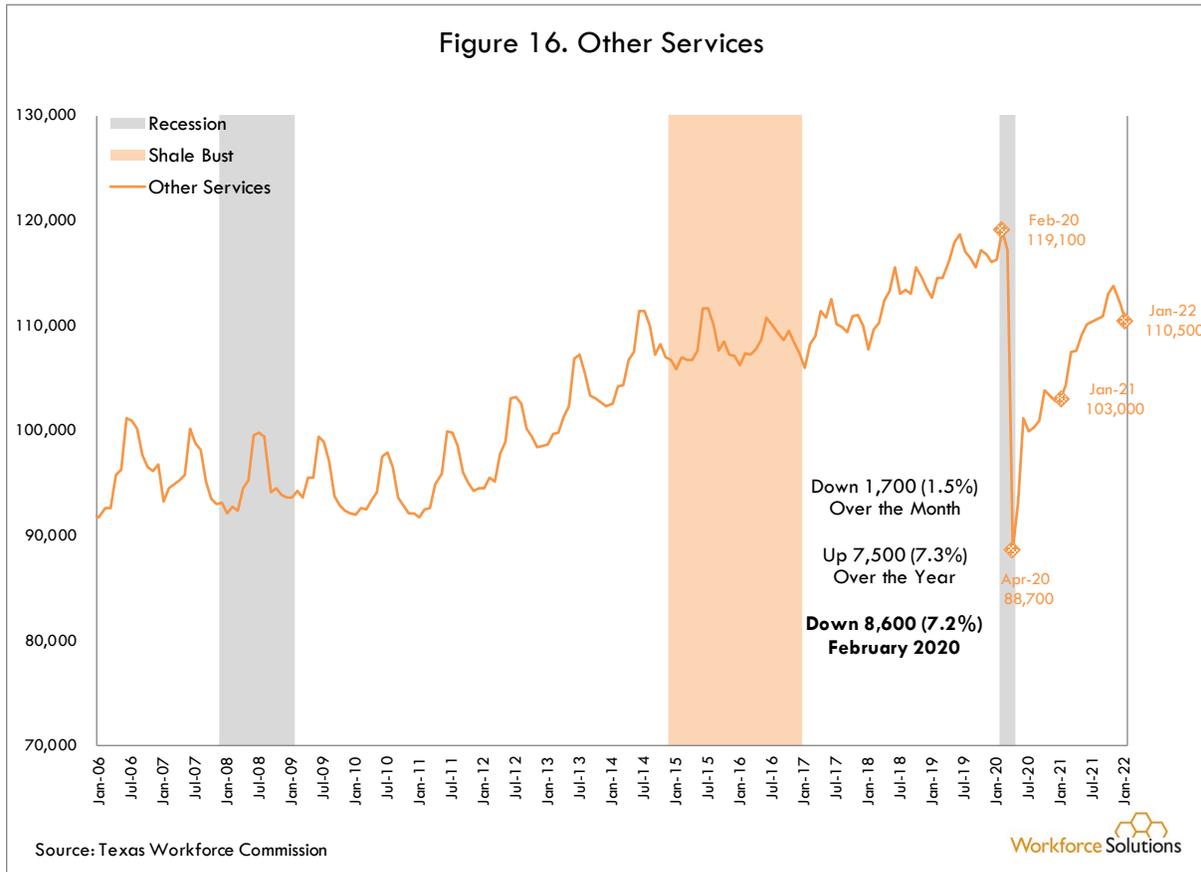
Figure 15.3 Food Services and Drinking Places



Source: Texas Workforce Commission



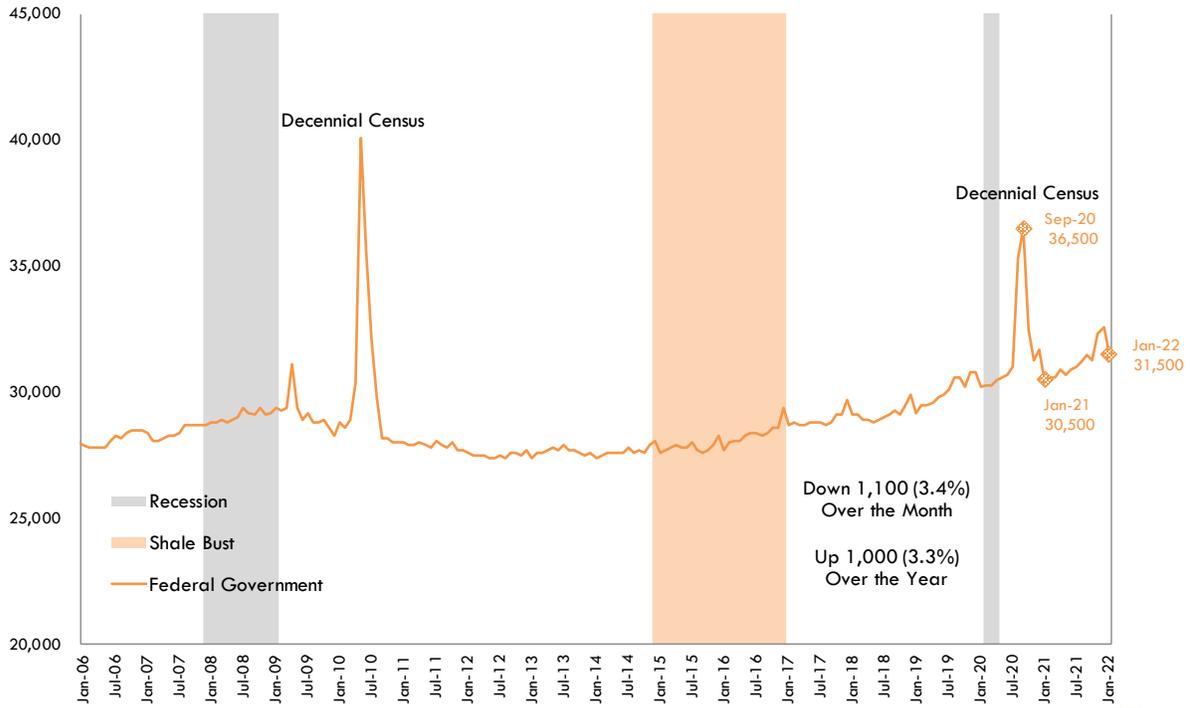
Other Services was down 1,700 jobs in January. The 1.5 percent decline was much stronger than the historical average of 0.2 percent. The super sector was up 7,500 jobs or 7.3 percent over the year, see figure 16. Other Services is comprised of personal care services, dry cleaning and laundry services, various repair service companies (industrial equipment, mining machinery and equipment), as well as religious and social advocacy organizations and others.



Government experienced an expected decline of 7,600 jobs in January as educational institutions reduced staffing levels between the fall and spring semesters. The 1.7 percent decline was not as strong as those of recent years that reached as much as 2.9 percent but slightly stronger than the historical average of 1.4 percent. Most of the decline was in Local Government where Local Government Educational Services was down 5,200 jobs or 2.4 percent. Federal Government also reported a substantial decline, down 1,100 jobs or 3.4 percent.

Government was up 12,700 jobs or 3.0 percent over the year in January. Most of the increase was at educational institutions with Local Government Educational Services up 10,400 jobs or 5.2 percent, see figure 19.1, and State Government Educational Services up 2,500 jobs or 4.8 percent, see figure 18.1. Federal Government was reporting an increase of 1,000 jobs, up 3.3 percent, see figure 17.

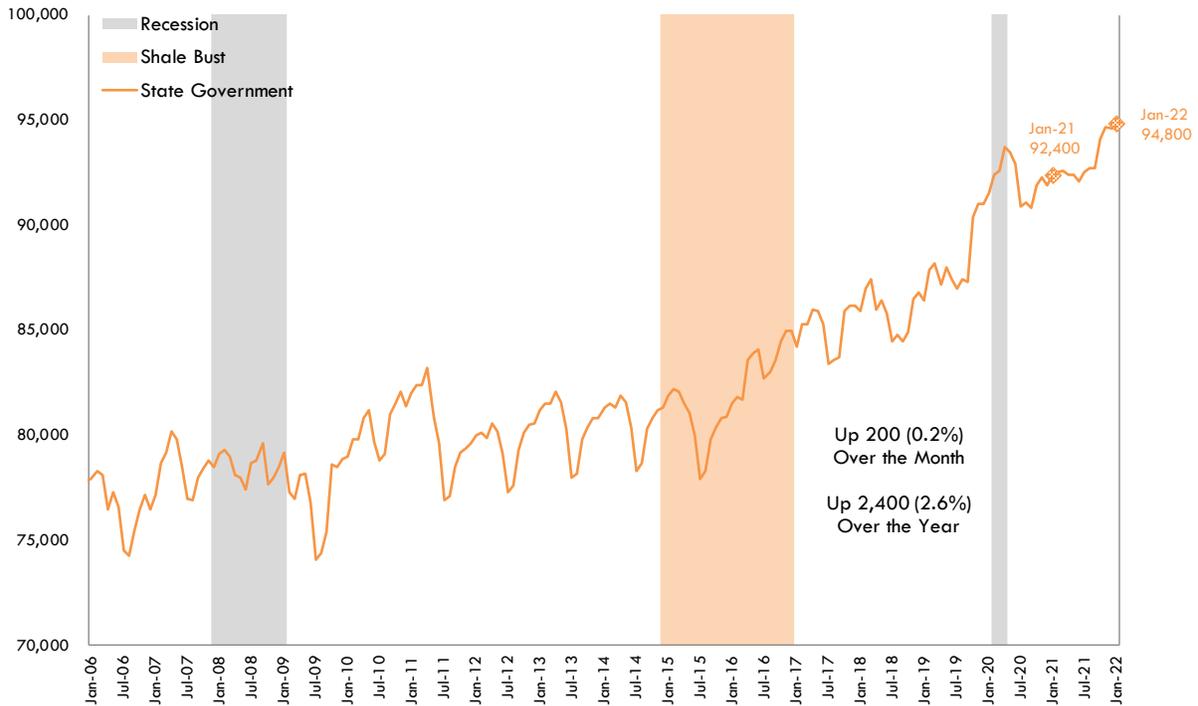
Figure 17. Federal Government



Source: Texas Workforce Commission



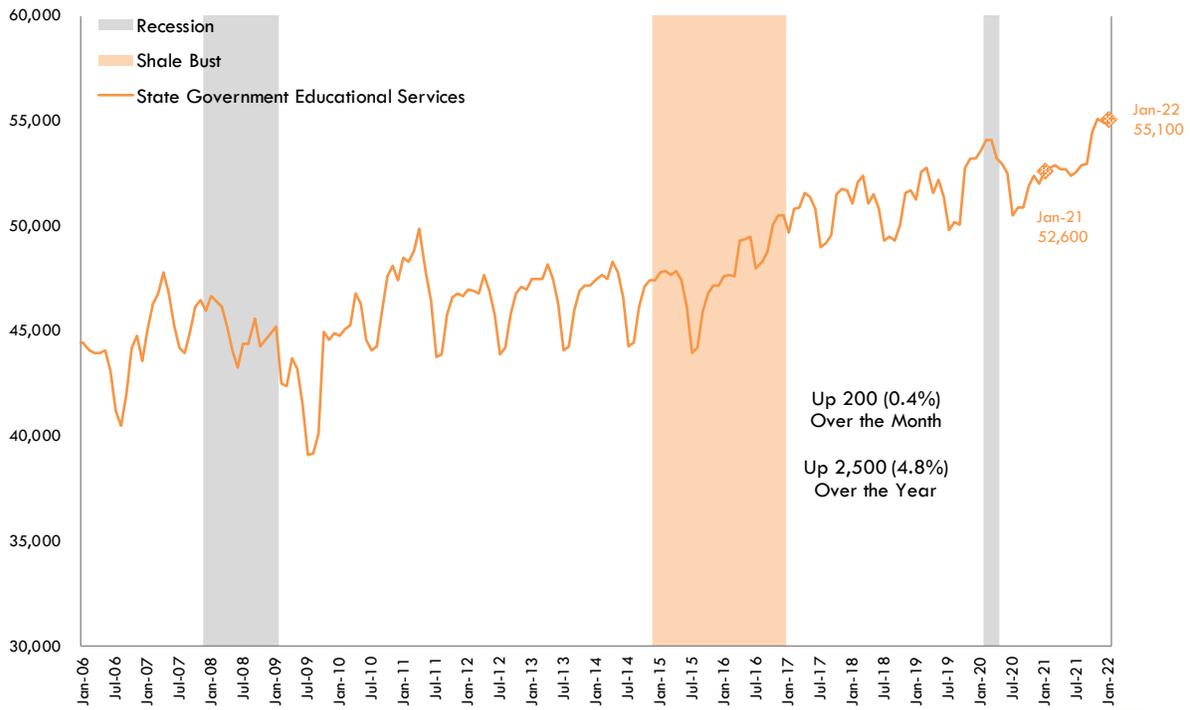
Figure 18. State Government



Source: Texas Workforce Commission



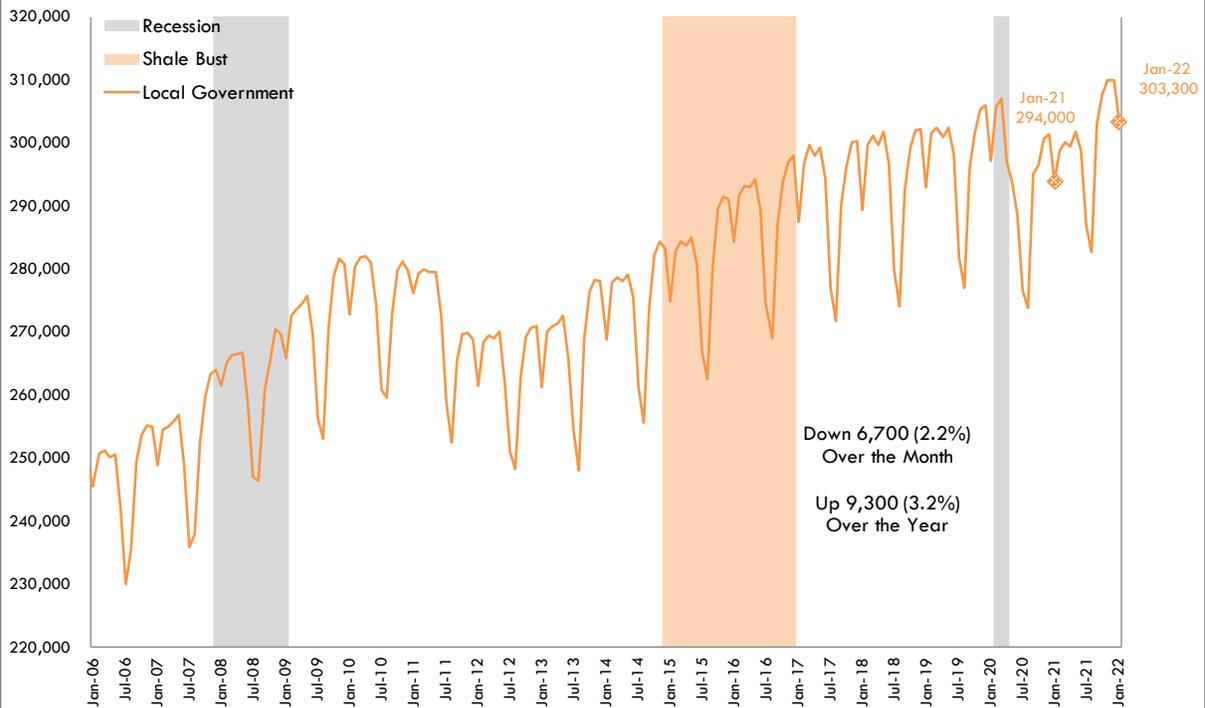
Figure 18.1 State Government Educational Services



Source: Texas Workforce Commission

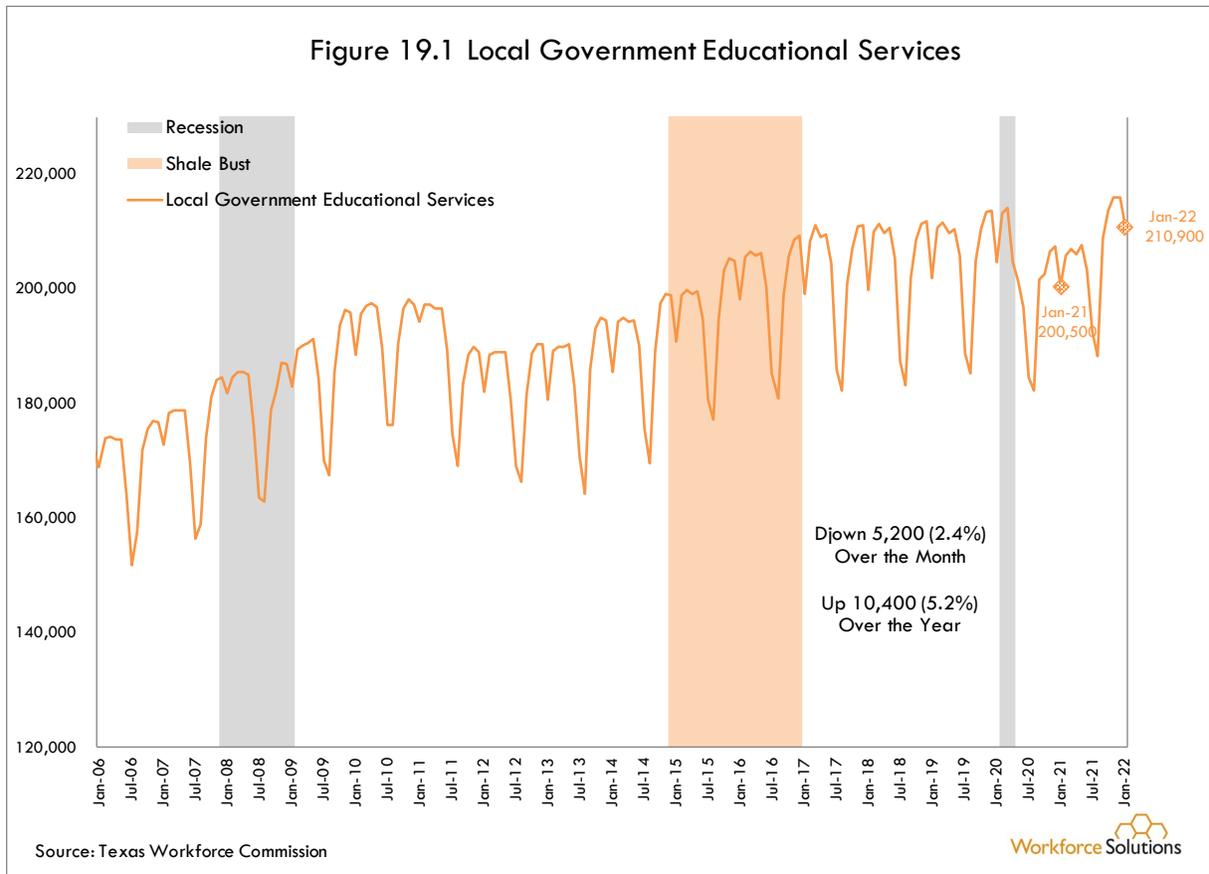


Figure 19. Local Government



Source: Texas Workforce Commission





| NONAGRICULTURAL EMPLOYMENT Houston-The Woodlands-Sugar Land MSA | JAN 2022 | DEC 2021 | JAN 2021 | Month Change | | Year Change | |
|--|-----------|-----------|-----------|--------------|---------|-------------|---------|
| | | | | Net | Percent | Net | Percent |
| Total Nonfarm | 3,125,300 | 3,177,000 | 2,971,600 | -51,700 | -1.6% | 153,700 | 5.2% |
| .Total Private | 2,695,700 | 2,739,800 | 2,554,700 | -44,100 | -1.6% | 141,000 | 5.5% |
| .Goods Producing | 491,000 | 497,900 | 471,600 | -6,900 | -1.4% | 19,400 | 4.1% |
| ...Mining, Logging and Construction | 273,900 | 279,900 | 261,000 | -6,000 | -2.1% | 12,900 | 4.9% |
| ...Mining and Logging | 63,700 | 63,600 | 61,100 | 100 | 0.2% | 2,600 | 4.3% |
|Oil and Gas Extraction | 30,200 | 30,200 | 31,400 | 0 | 0.0% | -1,200 | -3.8% |
|Support Activities for Mining | 31,100 | 31,100 | 28,300 | 0 | 0.0% | 2,800 | 9.9% |
| ...Construction | 210,200 | 216,300 | 199,900 | -6,100 | -2.8% | 10,300 | 5.2% |
|Construction of Buildings | 51,100 | 52,300 | 46,100 | -1,200 | -2.3% | 5,000 | 10.8% |
|Heavy and Civil Engineering Construction | 50,100 | 51,700 | 49,200 | -1,600 | -3.1% | 900 | 1.8% |
|Specialty Trade Contractors | 109,000 | 112,300 | 104,600 | -3,300 | -2.9% | 4,400 | 4.2% |
| ...Manufacturing | 217,100 | 218,000 | 210,600 | -900 | -0.4% | 6,500 | 3.1% |
| ...Durable Goods | 135,300 | 134,900 | 126,900 | 400 | 0.3% | 8,400 | 6.6% |
|Fabricated Metal Product Manufacturing | 46,600 | 46,700 | 43,100 | -100 | -0.2% | 3,500 | 8.1% |
|Machinery Manufacturing | 39,200 | 39,300 | 38,100 | -100 | -0.3% | 1,100 | 2.9% |
|Agriculture, Construction, and Mining Machinery Manufacturing | 19,900 | 19,900 | 19,600 | 0 | 0.0% | 300 | 1.5% |
|Computer and Electronic Product Manufacturing | 12,800 | 12,800 | 12,600 | 0 | 0.0% | 200 | 1.6% |
| ...Non-Durable Goods | 81,800 | 83,100 | 83,700 | -1,300 | -1.6% | -1,900 | -2.3% |
|Petroleum and Coal Products Manufacturing | 8,000 | 8,200 | 8,300 | -200 | -2.4% | -300 | -3.6% |
|Chemical Manufacturing | 39,400 | 39,500 | 39,500 | -100 | -0.3% | -100 | -0.3% |
| .Service-Providing | 2,634,300 | 2,679,100 | 2,500,000 | -44,800 | -1.7% | 134,300 | 5.4% |
| .Private Service Providing | 2,204,700 | 2,241,900 | 2,083,100 | -37,200 | -1.7% | 121,600 | 5.8% |
| ..Trade, Transportation, and Utilities | 649,300 | 668,400 | 619,400 | -19,100 | -2.9% | 29,900 | 4.8% |
| ...Wholesale Trade | 163,300 | 164,700 | 157,000 | -1,400 | -0.9% | 6,300 | 4.0% |
|Merchant Wholesalers, Durable Goods | 98,800 | 99,900 | 96,400 | -1,100 | -1.1% | 2,400 | 2.5% |
|Professional and Commercial Equipment and Supplies Merchant Wholesalers | 17,300 | 17,200 | 16,500 | 100 | 0.6% | 800 | 4.8% |
|Merchant Wholesalers, Nondurable Goods | 53,400 | 53,500 | 50,400 | -100 | -0.2% | 3,000 | 6.0% |
| ...Retail Trade | 316,900 | 324,100 | 300,000 | -7,200 | -2.2% | 16,900 | 5.6% |
|Motor Vehicle and Parts Dealers | 42,300 | 42,200 | 40,700 | 100 | 0.2% | 1,600 | 3.9% |
|Building Material and Garden Equipment and Supplies Dealers | 23,600 | 23,500 | 23,500 | 100 | 0.4% | 100 | 0.4% |
|Food and Beverage Stores | 70,900 | 71,600 | 69,400 | -700 | -1.0% | 1,500 | 2.2% |
|Health and Personal Care Stores | 21,100 | 21,200 | 19,000 | -100 | -0.5% | 2,100 | 11.1% |
|Clothing and Clothing Accessories Stores | 24,600 | 25,900 | 21,600 | -1,300 | -5.0% | 3,000 | 13.9% |
|General Merchandise Stores | 64,700 | 68,200 | 59,900 | -3,500 | -5.1% | 4,800 | 8.0% |
|Department Stores | 21,100 | 23,000 | 18,900 | -1,900 | -8.3% | 2,200 | 11.6% |
|General Merchandise Stores, including Warehouse Clubs and Supercenters | 43,600 | 45,200 | 41,000 | -1,600 | -3.5% | 2,600 | 6.3% |
| ...Transportation, Warehousing, and Utilities | 169,100 | 179,600 | 162,400 | -10,500 | -5.8% | 6,700 | 4.1% |
|Utilities | 17,300 | 17,400 | 17,400 | -100 | -0.6% | -100 | -0.6% |
|Air Transportation | 18,300 | 18,200 | 18,200 | 100 | 0.5% | 100 | 0.5% |
|Truck Transportation | 27,900 | 27,700 | 26,700 | 200 | 0.7% | 1,200 | 4.5% |
|Pipeline Transportation | 12,400 | 12,400 | 12,200 | 0 | 0.0% | 200 | 1.6% |
| ...Information | 31,500 | 31,200 | 28,000 | 300 | 1.0% | 3,500 | 12.5% |
|Telecommunications | 12,200 | 12,200 | 12,200 | 0 | 0.0% | 0 | 0.0% |
| ..Financial Activities | 169,700 | 171,100 | 165,000 | -1,400 | -0.8% | 4,700 | 2.8% |
| ...Finance and Insurance | 109,000 | 109,300 | 105,400 | -300 | -0.3% | 3,600 | 3.4% |
|Credit Intermediation and Related Activities including Monetary Authorities - Central Bank | 46,200 | 46,400 | 44,200 | -200 | -0.4% | 2,000 | 4.5% |
|Depository Credit Intermediation including Monetary Authorities - Central Bank | 29,700 | 29,800 | 29,000 | -100 | -0.3% | 700 | 2.4% |
|Financial Investments and Related Activities including Financial Vehicles | 21,500 | 21,700 | 21,400 | -200 | -0.9% | 100 | 0.5% |
|Insurance Carriers and Related Activities | 41,300 | 41,200 | 39,800 | 100 | 0.2% | 1,500 | 3.8% |
| ...Real Estate and Rental and Leasing | 60,700 | 61,800 | 59,600 | -1,100 | -1.8% | 1,100 | 1.8% |

| NONAGRICULTURAL EMPLOYMENT | | | | Month Change | | Year Change | |
|---|-----------------|-----------------|-----------------|---------------------|----------------|--------------------|----------------|
| Houston-The Woodlands-Sugar Land MSA | JAN 2022 | DEC 2021 | JAN 2021 | Net | Percent | Net | Percent |
| ...Professional and Business Services | 508,300 | 515,700 | 486,500 | -7,400 | -1.4% | 21,800 | 4.5% |
| ...Professional, Scientific, and Technical Services | 244,200 | 245,300 | 234,900 | -1,100 | -0.4% | 9,300 | 4.0% |
|Legal Services | 29,400 | 29,700 | 27,900 | -300 | -1.0% | 1,500 | 5.4% |
|Accounting, Tax Preparation, Bookkeeping, and Payroll Services | 26,700 | 26,400 | 25,700 | 300 | 1.1% | 1,000 | 3.9% |
|Architectural, Engineering, and Related Services | 68,200 | 67,200 | 64,400 | 1,000 | 1.5% | 3,800 | 5.9% |
|Computer Systems Design and Related Services | 38,200 | 38,400 | 35,700 | -200 | -0.5% | 2,500 | 7.0% |
| ...Management of Companies and Enterprises | 43,200 | 43,500 | 43,800 | -300 | -0.7% | -600 | -1.4% |
| ...Administrative and Support and Waste Management and Remediation Services | 220,900 | 226,900 | 207,800 | -6,000 | -2.6% | 13,100 | 6.3% |
|Administrative and Support Services | 209,000 | 214,900 | 196,500 | -5,900 | -2.7% | 12,500 | 6.4% |
|Employment Services | 83,400 | 86,600 | 75,100 | -3,200 | -3.7% | 8,300 | 11.1% |
|Services to Buildings and Dwellings | 48,300 | 48,900 | 49,000 | -600 | -1.2% | -700 | -1.4% |
| ..Education and Health Services | 422,500 | 424,400 | 399,900 | -1,900 | -0.4% | 22,600 | 5.7% |
| ...Educational Services | 69,400 | 70,300 | 61,600 | -900 | -1.3% | 7,800 | 12.7% |
| ...Health Care and Social Assistance | 353,100 | 354,100 | 338,300 | -1,000 | -0.3% | 14,800 | 4.4% |
|Ambulatory Health Care Services | 175,900 | 177,400 | 170,200 | -1,500 | -0.8% | 5,700 | 3.3% |
|Hospitals | 89,500 | 89,700 | 86,600 | -200 | -0.2% | 2,900 | 3.3% |
| ..Leisure and Hospitality | 312,900 | 318,900 | 281,300 | -6,000 | -1.9% | 31,600 | 11.2% |
| ...Arts, Entertainment, and Recreation | 29,200 | 31,000 | 26,000 | -1,800 | -5.8% | 3,200 | 12.3% |
| ...Accommodation and Food Services | 283,700 | 287,900 | 255,300 | -4,200 | -1.5% | 28,400 | 11.1% |
|Accommodation | 22,100 | 22,500 | 18,300 | -400 | -1.8% | 3,800 | 20.8% |
|Food Services and Drinking Places | 261,600 | 265,400 | 237,000 | -3,800 | -1.4% | 24,600 | 10.4% |
| ..Other Services | 110,500 | 112,200 | 103,000 | -1,700 | -1.5% | 7,500 | 7.3% |
| ..Government | 429,600 | 437,200 | 416,900 | -7,600 | -1.7% | 12,700 | 3.0% |
| ...Federal Government | 31,500 | 32,600 | 30,500 | -1,100 | -3.4% | 1,000 | 3.3% |
| ...State Government | 94,800 | 94,600 | 92,400 | 200 | 0.2% | 2,400 | 2.6% |
|State Government Educational Services | 55,100 | 54,900 | 52,600 | 200 | 0.4% | 2,500 | 4.8% |
| ...Local Government | 303,300 | 310,000 | 294,000 | -6,700 | -2.2% | 9,300 | 3.2% |
|Local Government Educational Services | 210,900 | 216,100 | 200,500 | -5,200 | -2.4% | 10,400 | 5.2% |
| UNEMPLOYMENT RATE | JAN 2022 | DEC 2021 | JAN 2021 | | | | |
| H-W-S MSA | 5.5 | 4.8 | 7.9 | | | | |
| Texas (Actual) | 4.8 | 4.2 | 7.0 | | | | |
| United States (Actual) | 4.4 | 3.7 | 6.8 | | | | |

Houston-The Woodlands-Sugar Land MSA: Includes Austin, Brazoria, Chambers, Ft. Bend, Galveston, Harris, Liberty, Montgomery, and Waller Counties. All Data is Subject to Revision.

Sources: U.S. Department of Labor, BLS, Texas Workforce Commission, Institute for Supply Management, Baker Hughes, and The Federal Reserve Bank of Dallas.