



## *Minutes*

### **Education Industry Workgroup Meeting**

Tuesday, December 6, 2011

12:00pm-1:30pm

Pasadena ISD

#### **In Attendance:**

Susan Moore-Fontenot, Goose Creek CISD  
Jerry Dennis, Pasadena ISD  
Carrie Durley, Aldine ISD  
Lisa Guaqueta, Greater Houston Partnership  
Mike Webster, GC Workforce Board Staff

Juanita Webber, North Forest ISD  
Janice Taylor, Klein ISD  
Renee Coleman, Spring ISD  
Mark Guthrie, Committee Chair  
Danny Zendejas, Workforce Solutions  
Rosie Trevino, Workforce Solutions

- I. Welcome and Introductions
- II. Review Minutes from Previous Meeting  
*Minutes approved*
- III. NCEI Report Discussion (Tabled last meeting)  
*Workgroup reviewed data from the NCEI 2011 Teacher Profile Report. Based on ISD experience and report the following findings were reported and discussed:*
  - *Alternative routes to Certification predominate, especially in math and science*
  - *ACPs vary in quality so much it is hard to assess*
  - *Still have huge need for bilingual educators and math/science secondary teachers.*
- IV. Teacher Certification Provider Data Review  
*Reviewed data provided from TEA and TBEC regarding Certification Providers (both traditional and alternative). Workgroup concluded:*
  - *Ed. Prep. Providers need more clinical practice for pre-service teachers*
  - *NCLB ruling has added to the value of certification with “highly qualified” but not enough in terms of preparation*
  - *Pre-service educators need more observation, mentoring and practice*
  - *Substitute teaching is a viable entry*
  - *Classroom management is still a need*
  - *More work with technology as a tool in instruction*
  - *How to work with disadvantage students is essential*
- V. Generate Regional ISD Standards/Expectations for Teacher Certification Providers  
*Workgroup began generating baseline standards for certification providers, but realized several internal and external barriers to this may exist. Chairman Guthrie suggested the group think of the districts as consumers that require specifics from their vendors. Workgroup concluded by deciding to complete standards/expectations and possible*



barriers on a template created by Michael Webster.

VI. Update on Two Items:

- Analysis of Online Recruitment tools—tabled for future meeting
- Review ISD Best Practices in HR/Finance—Mike Webster stated that this is in research

Next Steps

**February 3, 2012 @ Goose Creek Consolidated ISD, 10:30am**  
**4544 Interstate 10 East | Baytown, Texas 77521**

**NOTE: Future topic of discussion raised—workforce solutions to conduct survey of principal hiring practices and develop training to provide to ISD administrators on hiring. A second component offered was to evaluate principals on their hiring practices.**