



Education Industry Workgroup Meeting

Wednesday, April 27, 2011

10:00-11:30pm

Humble ISD

In attendance:

Janice Taylor, Klein ISD	Renee Coleman, Spring ISD	Janet Griffin, Humble ISD
Rebeca Bangstein, FBISD	Marianne Cribbin, SBISD	Cally Graves, HGAC
Mike Webster, HGAC	Danny Zendejas, HGAC	Mark Guthrie, Committee Chair, GCWDB

- I. Welcome and Introductions
- II. Recap Previous Meeting
- III. Update on Teacher Outplacement Services from Workforce Solutions
Mike Webster provided updated materials for districts to distribute. He also discussed outplacement orientation sessions that Workforce Solutions has been offering at no charge.
Danny Zendejas discussed online resources available specifically to educators at this link: http://wrksolutions.com/employer/Transitioning_School_Personnel.html

Discussion of additional support needed by ISDs included:

- a. Rebranding of Skills for teachers

Workforce Solutions will host learning seminars ([link here](#))

- b. Need to keep pre-service teachers interested in career or additional professional development/career training for this group.

ACTION ITEM: Workforce Solutions to host forum to discuss issue with HEIs.

- c. Bus Drivers will be a concern as districts wrestle with changing the walker limits

ACTION ITEM: ISDs should refer laid off transportation and skilled workers to [Mike Webster](#), [Cally Graves](#) or [Danny Zendejas](#)

- IV. Review Gap Analysis of non-instructional positions (from previous meeting)
Daniel Zendejas provided an overview of current research into skilled crafts.
Findings:
 - Trade skills wage comparison to districts—alignment in most cases.
 - Significant misalignment in job titles across districts is a source of difficulty for



jobseekers

- Skilled workers do not necessarily seek out ISDs for employment

ACTION ITEMS:

- ISDs should use www.workintexas.com to post open positions
- Mike Webster will create a catalog of related job descriptions for workgroup review with plans to adopt regional descriptors.

V. Share out of International Findings (from previous meeting)

All present shared findings from recent review of international comparison practices.

Findings:

- Effective programs hold the education field in high esteem
- Recruitment in elite countries is from top 1/3 of graduating class
- Dedicated time in workweek for teachers to develop curriculum or pedagogy
- **Key Finding: Goals of this workgroup are aligned with successful international approaches**

VI. Completion of Worksheet (from last meeting) of “look fors” on Teacher Quality Profile
This item was tabled for the next meeting with the caveat that workgroup members submit completed table via email to Mike Webster by June 3, 2011

VII. Next Steps and Next Meeting

ACTION ITEMS:

- Workforce Solutions to host forum to discuss issue with HEIs.
- ISDs should use www.workintexas.com to post open positions
- Mike Webster will create a catalog of related job descriptions for workgroup review with plans to adopt regional descriptors.
- ISDs should refer laid off transportation and skilled workers to [Mike Webster](#), [Cally Graves](#) or [Danny Zendejas](#)
- ISDs will complete the Teacher Quality table at this [link](#)

NEXT MEETING:

June 22, 2011, 10am-11:30pm @ Fort Bend ISD

(Will send a meeting reminder when location confirmed)

VIII. Closing Remarks and Adjournment